



Onondaga County Legislature

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Chairman

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WAYS & MEANS COMMITTEE REVIEW OF 2017 BUDGET REVIEW OF PUBLIC SAFETY COMMITTEE DEPARTMENTS – SEPTEMBER 26, 2016 David Knapp, Chairman

MEMBERS PRESENT: Mr. Jordan, Mr. Shepard, Mr. May, Mrs. Ervin, Mr. Kilmartin

MEMBERS ABSENT: Ms. Williams

ALSO PRESENT: Chairman McMahon, Mr. Liedka, Dr. Chase, Mr. Ryan, Mrs. Tassone, *see also attached list*

Chairman Knapp called the meeting to order at 9:30 a.m.

CORRECTION, DEPARTMENT OF, pg. 4-5: William Hanna, Commissioner; Tina Dalfo, Fiscal Officer

Mr. Hanna stated the following:

Honorable and distinguished members of the Legislature.

It is my privilege to speak with you today as the Commissioner of Correction of Onondaga County.

Some of you are long time acquaintances of mine from my days as a Police Officer in Syracuse. Some of you, I've never met, but I look forward to working together to improve the Onondaga County Department of Correction.

During my time as a Police Officer, I sent my share of people to prison. I have to admit that once they were gone, I rarely gave them a second thought.

Six months after assuming command of THE DEPARTMENT OF CORRECTION, I think about Correction Officers and inmates 24/7. Today, I'm responsible for 513 inmates, yesterday it was 522. I have a security staff of 166. The Correction Officers, Custody Deputies of our Country and their colleagues nationwide walk the toughest beat in America.

Since assuming command of the facility, because of the events happening in our Country and around the World, I've given priority to hardening our facility against vulnerabilities. If you visit our facility, you will encounter a Correction Officer posted at the Perimeter Post and your identity and business at our facility will be verified before you are admitted. And, to an Officer, every CO assigned there has said it is one of the most important changes we've made.

The average daily population for THE DEPARTMENT OF CORRECTION is roughly 512 inmates. They require a lot of attention, some as much as 1 CO to 1 inmate. We have a medical unit that treats many inmates daily and arranges for outside medical and dental treatment.

The backbone of our facility is the Security and Operations section. They are the folks in the housing units, the relief officers, the transport officers. The around the clock staff. Every day they supply me with this report, a 24 hour report that is the first thing I read every morning. It reassures me that the same number woke up that went to sleep the night before...or else there's going to be a good reason we didn't! It tells me how many inmates, how many fights, disturbances, demonstrative conducts there were in the preceding three shifts. How many uses of force. How many sick slips from employees we had. How much overtime was used. And where every member of the security staff was assigned and for what times.

After six months in this job, I still learn something new every day from this report!

As you review the memo that I've presented to you, you'll see that much of the documentation is gleaned from a compilation of the 24 hour reports.

As you can see, nearly half of my budget goes to salaries and overtime. The salary amounts on the 101 line are governed by minimum staffing needs. The overtime on the 102 line is influenced by a number of variables. Half of it is contractual so that isn't variable. The other half is completely variable because of 1:1/Constant Supervision of inmates, hospitalization and hospital trips for inmates, retirements, disciplinary actions, regular and vacation days off, training of personnel.

On September 20, I swore in a new class of twelve (12) recruits, who are now in the academy conducted "in house" for 12 weeks followed by a four week Field Training Officer (FTO) cycle. Once they are deployed to the three watches, there should be a positive impact on the overtime.

We experienced a rash of contraband and drug activity during the beginning of the year that resulted in numerous medical episodes. We conducted a facility wide search that involved all of the security section. It was the first time for a search of this magnitude and it quelled the drug activity for a long time. We implemented a single purpose K-9 program last week that we are confident will severely impact the drug and contraband issues. A unit comprised of three (3) K-9's will provide coverage over two of our watches and they will be patrolling the entire facility from visitation, which is where most of our contraband has originated, through each of the housing units, to the loading docks and incoming commissary items. K-9 Silas, named for Silas Titus, the first Superintendent at Jamesville, K-9 Blumer, named in honor of Assistant Commissioner Randy Blume, our longest serving member of Department and K-9 Brissa, named for Achilles better half, are welcome additions to our complement of Officers. They are in an eight week training program with their handlers SO James McClusky, SO Don Duszak and SO Jennifer Norris. Sorry Randy, I wasn't entirely honest with you when I told you his name was Rocky!

This has been a difficult year staffing wise. Our overtime expenses have been higher than normal due to more 1:1/Constants, long term illnesses of employees, disciplinary actions and security upgrades. That has accounted for 1/3 of our OT.

Our facility is not getting any younger either. Creeping up on 1/3 of a century of tough years makes keeping up with the physical plant a big challenge. We are putting together a forecast for needed replacements of fans and motors...last year we spent about \$31,000 on upgrading and replacing vents and louvers around the prison that are vital to air flow. We are in the process of getting prices on air conditioning our four (4) original housing units that have never been air conditioned. They get very hot in the summer months and that affects inmate behavior and is very uncomfortable for the staff, particularly when wearing protective gear.

Our foodservice contract was recently completed. Aramark has been our meal preparer for six years. Aramark staff augmented by inmates, prepares over 600,000 meals per year in our kitchen.

Our laundry contract has come up for rebid, expiring at the end of the year. We have been with the present contractor since moving away from inmates doing the laundry about five years ago. We have not been having good service from the present contractor and we hope to find a competitively priced vendor.

Our Second Chance Canine Shelter has been a shining light since opening last year. We have expanded it to include both male and female inmates on opposite watches. I attended a fundraiser over the weekend and was approached by a gentleman I soon learned was our first inmate at the shelter. We spoke for about 15 minutes and he told me that he owed any future success at recovery to the shelter and the time he spent there. He said that his plan was to return as a volunteer after his six month mandatory ban from the facility expired in November. That made my day!

Recently, we resurrected our inmate work release program. It has been many years since it was used and we now are conducting weekly interviews of inmates and working with local businesses to bolster the program.

Last month, THE DEPARTMENT OF CORRECTION initiated a Vivitrol program as a voluntary means for opioid and alcohol abuse inmates to receive help. Vivitrol is a 30 day dose of Narcan that insulates the receptors that respond to opioids and alcohol, thereby Comm. John Heisler the task of re-opening our library and I'm happy to say that it will be reopening shortly, with new cameras installed and staffed by OCPL and BOCES personnel! OCPL has been good enough to donate some of their equipment that was replaced in other libraries.

We continue to work with BOCES to educate our inmates with GED tutoring and testing and OSHA training. PEACE Inc. works with our inmates in the Early Head Start program that deals with parenting skills. The Center for Community Alternatives provides assistance with substance abuse and dependency and HIV/AIDS counseling.

Alcoholics Anonymous and Narcotics Anonymous provide alcohol and drug rehabilitation assistance for our inmates.

Our newest program for inmates began at the beginning of the month and is a meditation program. It came out of a meeting of the Criminal Justice Advisory Board when one of the Board members inquired about starting a program at THE

DEPARTMENT OF CORRECTION that was like one that has been in existence for several years at the Justice Center. We are trying our program on a trial basis and will evaluate its success in six months.

I've given you a snapshot of what we have been doing at THE DEPARTMENT OF CORRECTION. As the Commissioner, I would be remiss if I didn't give credit where due. I am very fortunate to have a very dedicated, professional and capable staff that work very hard to make things happen. I'm grateful for their professionalism.

I received a letter from Sgt D I Ball a few weeks ago. He is a salty 33 year veteran of the Department, most of it spent as a supervisor on midnights. His letter served notice to me of his retirement. In his letter, he wrote almost sorrowfully of not being around to watch what was coming next. Tonight marks his final shift as a member of the Department and I'd like to recognize him for his service. Similarly, I received and accepted the retirement of Sgt Lamar Lee last month. He referred to members of the Department as his family. The departure of both of these gentlemen leaves big shoes to fill. While I'm happy to see any of our members retire after a long career, now with the County's retirement incentive, we may have more and bigger shoes to fill. That question should be answered within the next month.

I hope I didn't talk too long, but I'm new to the game and I like talking about the good work that goes on up on the hill. I'll be happy to answer any questions.

Mr. Hanna provided the following:

In 2017 we will continue to operate a safe and secure facility in the most effective means possible. Presently, we are running at 95-98% occupancy with Variances from NYSCOC in effect to assist with overcrowding. The Variances are short term solutions that have been renewed on increasingly shorter terms and more stringent restrictions by the NYSCOC. We house and maintain approximately 100 Justice Center inmates daily to assist with overcrowding downtown. There is regular daily dialogue between OCDC and OCSO to optimize these numbers. We also house "weekend" inmates, sentenced for lesser offenses. I am looking into detailing the weekenders to Saturday and Sunday work crews, without housing them. This will save on meal costs and affect our housing numbers. We presently field a single work crew. Efforts are underway to develop a second crew however, for a variety of reasons, they have yet to be successful. Our work crew goes out daily with a CO to work details that contribute greatly to "Lights on the Lake," cleanup at the Lakeview Amphitheater after concert events, manicuring and maintaining the "Baby Maddox Memorial," cleanup at NBT Stadium and Onondaga Lake Park, as well as, occasional constituent requests around our County.

2016 was a year of evaluating and increasing security issues at the facility. Owing to changes across our Nation, I have taken a number of steps to protect and harden our facility from any vulnerabilities. We experienced a surge in drug/contraband episodes in the early part of the year resulting in several medical episodes. This necessitated a facility wide search which had never been done before. We changed our visitation area to protect against incoming contraband and I continue to look for ways to protect our staff, inmates, and facility. We have implemented a K-9 program, with three (3) dogs and handlers, currently in training, to provide facility wide coverage on a daily basis. They will monitor the visitors' area, lobby, grounds, housing and program units and cargo receiving. Our perimeter post had been unused for the last several years and has been redeployed to protect our facility. It is likely the most appreciated improvement by the staff.



Figure 1 K-9 Brissa



Figure 2 K-9 Silas



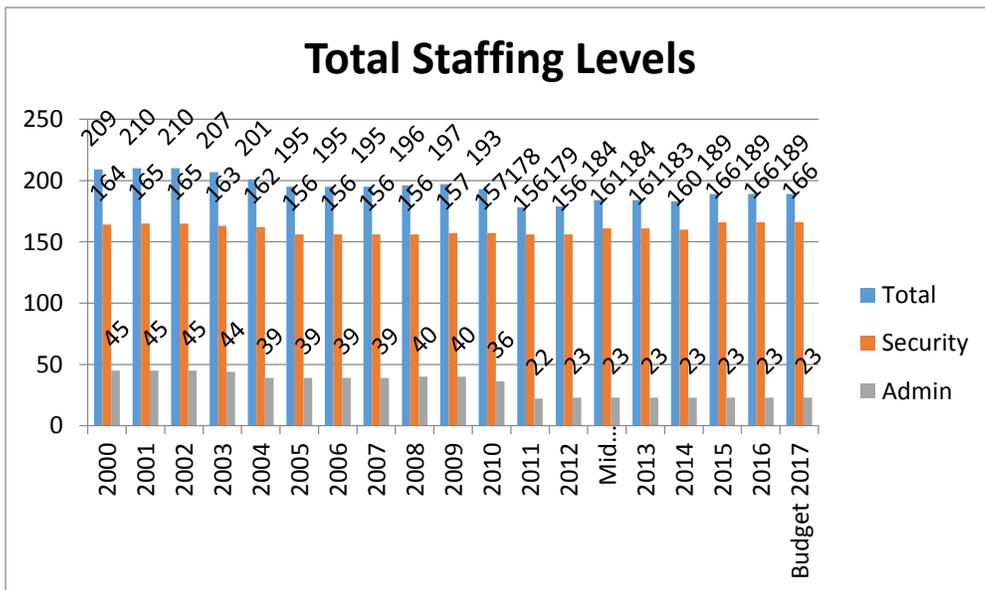
Figure 3 K-9 Blumer

Last week, I had the privilege of swearing in a new class of twelve (12) recruits who are now in a 12 week academy of rigorous training, which is conducted completely “in house.” Once they complete their Field Training Officer (FTO) cycle, they will have a positive impact, al beit temporary, on our 102 line. I have requested an updated staffing report/analysis by the New York State Commission of Correction (NYSCOC). Ours has not been updated since early 2014. Since then, we have added security posts that were not part of that review including the Perimeter Post, positions at the Second Chance Canine Shelter, our Facility Intelligence Officer and those necessitated by the Commission’s consideration of the Variances.



Figure 4 Our newest Class of twelve Correction Officers sworn in September 20, 2016.

This year has been, and will continue to be, difficult with present staffing and increased inmate population. As you can see from the chart below, in recent years our staffing levels have remained pretty constant despite security changes and new regulations pursuant to our Variances. The chart below represents total staffing, both Security/Operations and Executive/Administrative staff.





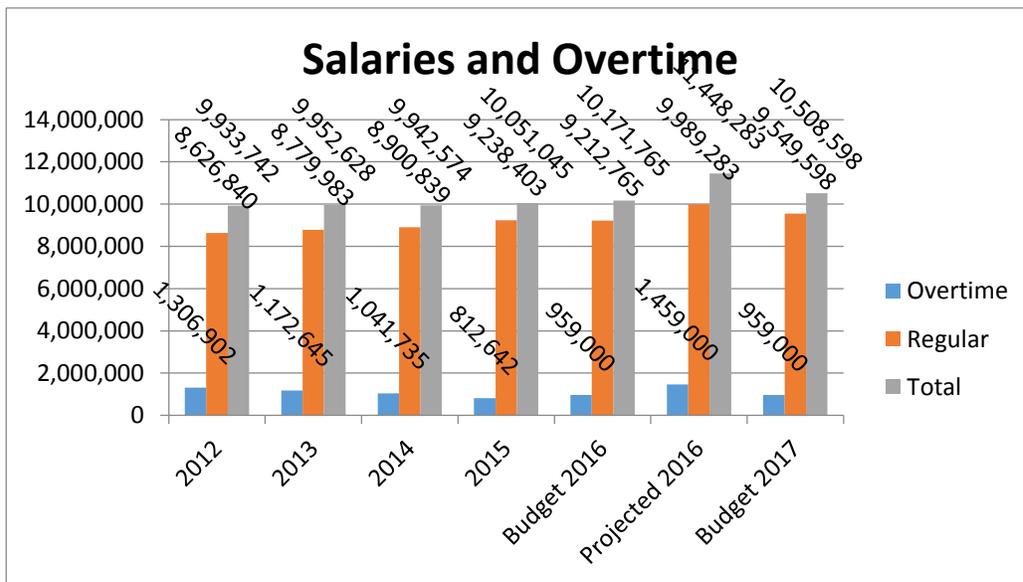
I would be remiss if I didn't recognize our award recipients who were presented with letters, certificates and medals for going above and beyond on daily basis and in some instances, heroic, lifesaving measures. Two (2) of our award recipients are shown above. I have directed our awards committee to meet monthly to assess award considerations. Some of you may note the similarity between Comm. Blume's name and the name of one of our newest K-9's (K-9 Blumer). The name selection was not unintentional owing to Randy's 43 years with the Department.

Figure 5 Our recipients of the "Employee of the Year" Award, L to R Sgt. Chris Koepp and Asst. Commissioner Randy Blume congratulate one another on their recognition.

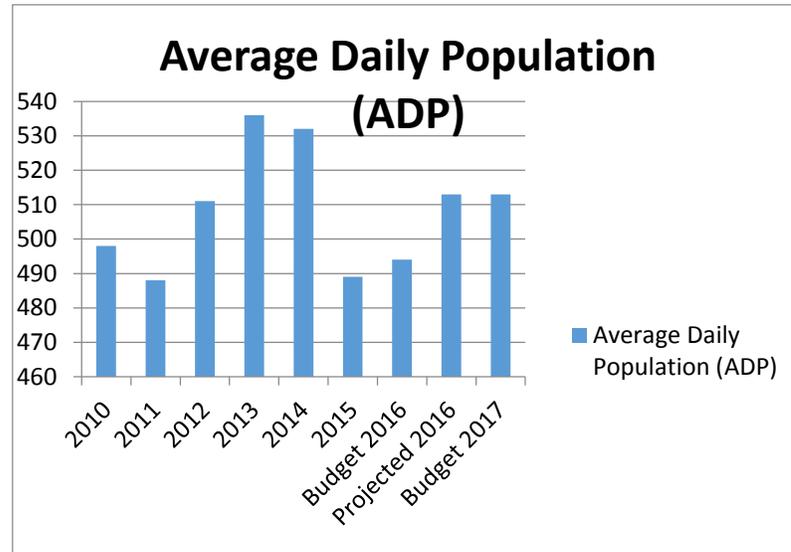
The 101 line reflects a nearly \$400,000 increase as a result of the recently ratified CSEA contract.

Overtime, our 102 line, continues to be an area that we monitor daily. We are requesting \$959,000 for 2017. Almost half (49%) of this amount is contractual – roll call and holiday pay. Considering our increases in inmate population, hospitalizations, one on ones, facility security needs and our decreases in staffing, this will be a significant challenge.

Our staffing overtime was affected mostly by close contact/1:1 observations, hospital transports and hospitalized inmates, long term sickness (LTS) of staff, disciplines of staff and security upgrades. These items alone accounted for nearly 1/3 of our overtime (31.58%). The projected 2016 regular salary includes a contract increase.



Our inmate population is higher than it has been since 2014. The good news is we continue to house a number of federal inmates (ADP 9.35) which we budgeted at \$224,475 and are projecting at \$336,713.



The federal inmates do have some direct costs with an increased number of bookings, transports, staffing for the gym when opened, and other miscellaneous costs, but they are minimal compared to the additional revenue we receive.

One thing we must keep in mind is that the OCDC is about 1/3 of a century old and not getting any younger. It is susceptible to the effects of aging like anything else. Perhaps more so with the tough use that it gets. I've been addressing this by compiling information on our physical plant systems that are prone to failure and that require preventive maintenance and scheduling them for replacement. I've been using an old energy audit as a guide for replacing them using more efficient and reliable equipment.

In 2011 we outsourced both our food service and our laundry. We recently reviewed both of those areas and continue to show savings in both. In 2016, we renegotiated our food service contract with Aramark. Our per meal cost is 1.045/meal PLUS .0273/meal which was added when our foodservice manager retired and Aramark provided a manager. We serve approximately 640,575 meals per year. We are in the process of accepting bids for our laundry service, which expires this year. I am hopeful we can find a suitable, reasonably priced vendor.

The Second Chance Canine Shelter continues to be a bright light at OCDC. A recent Open House was very well attended on a beautiful summer day and several of our dogs found new homes as a result. We have expanded the program to include female inmates accompanied by female Correction Officers on the afternoon shift. A recent news article pointed to a marked reduction in canine euthanasia and our program has supported that while giving our inmates a chance to positively interact with the animals in their care and training. Our shelter houses up to twenty (20) dogs in single occupancy. Our volunteer staff continues to grow, as well. Foot traffic in our shelter has increased greatly and I look for further improvements in 2017.

Our facility has resurrected an inmate work release program in conjunction with local businesses in an effort to foster more of a sense of responsibility in the inmates. In the few short months it has been in existence, inmate interest has grown a great deal and weekly hearings are held to find suitable candidates. Efforts are underway to identify potential partners in this venture.

OCDC has developed a Vivitrol Program to address the needs of opioid and alcohol addicted inmates. In conjunction with NYS Office of Alcohol and Substance Abuse Services (OASAS), our counselors and Correct Care Solutions (CCS), we have created a directive that allows volunteer inmates to participate. Vivitrol is a 30 day injection of Narcan that insulates the receptors that respond to opioids and alcohol, thereby preventing a person from getting "high." The response from inmates is encouraging. An inmate receives an injection about 2 days before release. He/she is transported directly to a treatment center upon discharge, to prevent them from "falling through the cracks."

In response to a question by an educator at OCDC, we are resurrecting our library, which was closed due to a contraband issue. With a cooperative effort of OCDC, OCMBOCES and Onondaga County Public Library, the new library will re-open within the next month. We will be participating in a Family Literacy program which will allow inmates to read to their children in the visitation area. We will also be focusing on the use of electronics (iPads, Readers, Audio Books, etc.) to promote reading by inmates.

The Department of Correction continues to provide a number of programs to inmates with very little local money in our budget. Jamesville-Dewitt School District and BOCES provide classes for all our minor inmates who have not received a high school diploma. We also provide a variety of other programs such as:

BOCES -	GED testing GED tutoring Transition Computer program
PEACE Inc. -	Early Head Start (works with parenting skills and issues)
CCA (Center for Community Alternatives) -	Substance Abuse Re-entry HIV/AIDS counseling
AA & NA -	Alcohol and drug rehabilitation

Law library

The Department continues to review every area of our operation with the goal of running one of the best correctional facilities in the state in the most cost effective means possible.

While this does not cover every area of our budget it does cover the areas that are usually of the biggest concern.

Mr. Jordan:

- Prof. Services shows a small increase of \$2,250 – can you elaborate on what is involved in that increase

Mr. Hanna:

- Pertains to staff hearings and arbitrations, consultant services, ambulance standing by for training, vet services for K9 program, new employee medical exams, drug and audio tests

Mr. Jordan:

- Just reinstated the work program – how long has it been?

Mr. Hanna:

- Had not been used in at least 10 years

Mr. Jordan:

- Education program – had it been continuous or was there a break?

Mr. Hanna:

- Inmate work release program – one requirement is that they continue to participate in programs at our facility that includes substance abuse program, education programs, and things that keep them generally involved in activities other than playing cards and watching television
- Work release program – a local company came us and expressed an interest in participating; found a lot more success than we had planned
- In process of expanding it to other companies that are local who have expressed interests.
- One inmate actually worked for one of these companies, and was anxious for him to return once he got out. He is pretty much a model inmate.

Mr. Jordan:

- Do the inmates go to a local employer and come back at night – how does it work?

Mr. Hanna:

- They are scheduled by the employer; we provide transportation – we are looking for alternatives to that because it stresses out transport services.
- The biggest obstacle we have had is providing the transportation back and forth.
- In the past family members provide transportation for inmates going to work release programs, but conditions have changed so much over the years where families are more often a problem of the inmate.
- It is a gamble to put them back in touch with people that might cause them to go off the rails.

Mr. Jordan:

- You said this has been more successful than your thought. How many of these inmates have continued on and had jobs after their release?

Mr. Hanna:

- We have only been going for roughly two months now, where we actually had people out in the work force. We had one that left and did continue with the company that they had been working for.
- We have been doing regular interviews on a weekly basis for inmates that want to participate in the program.

Chairman Knapp:

- We get them to the job locations, but we don't have anyone staying there all day long?

Mr. Hanna:

- Absolutely not – they are pretty much on their own.
- Our counseling staff puts the staff at the business for some training programs, just to let them know what to be on the lookout for and what to pay more attention to.
- Generally, the rest of the work force does not have any knowledge that the person is an inmate.

Mr. Jordan:

- How have recidivism rates been recently compared to prior years?

Mr. Hanna:

- I can't give you an answer for that – it is something I would have to study more. We keep track of it in our annual reports. But would have to go back and track that to see what the change has been for the past few years.

Mr. Jordan asked to be provided with recidivism rate information.

Mr. Jordan:

- Overtime being driven quite a bit by 1 on 1 observations – have you looked into any possibility of moving to 2 on 1 or 3 on 1 observations?

Mr. Hanna:

- We have looked at it, but all of it is governed by standards set down by the Commission on Corrections – some of it is actually out of our control
- We follow the guidelines, give them the minimum of what we have to do to watch them
- We do have 1 on 2's, but most are 1 on 1's

Mr. Jordan:

- In handout – reference to new officers coming on and you said *"it has a positive impact, albeit temporarily, on our 102 line"*. I'm not sure why it is temporary.

Mr. Hanna:

- It's temporary because next year we will be dealing with retirements, just like we did this year.
- When we lose a regular assigned person, it means we have to fill that with overtime. That multiplies as the year goes on.
- We were doing pretty good until June of this year – we had a couple of maternities where we had to send CO's to the hospital with inmates. I think we have one more there now.

Mr. Jordan:

- Do you have any future academies planned?

Mr. Hanna:

- I would like to have one start the week after this one ends.
- We are going to have a few more openings by the end of the year.
- The sooner we can get them through, the quicker it impacts overtime.

Mr. Kilmartin:

- It is my general understanding that the Sheriff's office had many issues over the past couple of years with 1 on 1 observation; they might have worked with bodies that oversee them – tried to make changes to the facility so they could get some relief from the 1 on 1 observation.

Mr. Hanna:

- We have done that too; we have already made some physical modifications to some of the cells in the areas where we have 1 on 1's – it does provide a more clear view inside the cells and we can perhaps take advantage of the 1 on 2's.

Mr. Kilmartin:

- What do you see of the top 103 challenges for you and your staff over the next year or two – is it staff, mechanical systems, training -- what are the top 2 or 3 issues you see down the road?

Mr. Hanna:

- The aging facility is something that dogs us daily; a lot of work has to be done on it; fans alone – about 25 on the rooftop – they are all prone to failure and don't have a long lifetime. Trying to go by specifications from an energy audit done several years ago and use a higher quality fan that is more efficient and perhaps last longer.
- Over the weekend one of the main entry door locks failed, which really caused them to scurry and have to get people up there to make it work again. Little things like that crop up every day.
- Modifications have been made – i.e. put the library in and moved the response team to do that.
- There are a lot of things done in house; the maintenance staff does remarkable work as far as keeping the place running.
- Would like to get out ahead of it a little bit more.
- Staffing is going to be a concern for us – have put in a request to have a more recent review of staffing done by Commission of Corrections

Mr. May:

- Elaborate on interdepartmental charges – are there a couple of big drivers?

Mr. Morgan:

- Part of it is the correctional health costs charged to Corrections; the contract goes up 3% growth factor every year.
- The other part is IT charges; if you look at Clerk and Sheriff you will see a significant decrease for IT charges, we are changing the way IT charges out trying to get more accurate to correctly identify the level of service going to each department.
- It is a zero sum game in terms of the cost to the service departments – they get charged out almost entirely.

Mr. May:

- Correctional health - I would imagine that is a 50/50 breakdown between the Justice Center and Correction

Mr. Morgan:

- We can get that for you – it goes to Hillbrook as well

Ms. Rooney:

- It's not 50/50 only because the Sheriff has so many more bookings in the Justice Center and everyone needs to be seen, as opposed to inmates having longer stays at Jamesville

Mr. May:

- You talked about the institution of the dogs – have you ever had dogs there?

Mr. Hanna:

- Never

Mr. May:

- 3 seems like a lot; is the problem that bad?

Mr. Hanna:

- It's to provide coverage throughout the shifts – to provide cover for days off and have a dog there all of the time while there is visitation going on – so it can monitor visitors coming in and leaving.

Mr. May:

- It is relatively new?

Mr. Hanna:

- It is brand new. The dogs just started the academy last Monday; it is an 8 week academy, conducted by the Sheriff's office. We have had tremendous assistance from the Sheriff in selecting the dogs.
- We went through a very rigorous selection process of the handlers – interviews, home visits – confident we have the best of the best.
- We are very excited about them.

Mr. May:

- It sounds like a good solution given the problem that I know you have been having.

Mr. Ryan:

- Federal inmates – ability to take in some; what is the fluctuation? I know we were challenged last year because there was so much overcrowding down here.
- What was the end result for this year; what do you anticipate for next year?

Mr. Hanna:

- We house an average daily population of just over 9 federal inmates/day.

Mr. Ryan:

- There was a time when we couldn't take them – is that number up or down?

Mr. Hanna:

- The number is down; at one point we had 30 – 40 inmates.
- For a long time we hovered around 12 – 13; now are down to about 10 or 11
- Commission requires that you can't use inmates as revenue producers if you are operating in an overcrowded situation

Chairman Knapp:

- What line are the federal inmates reflected on?

Mr. Morgan:

- Services Other Govt. – Public Safety – bumped a little in this year's budget

Chairman Knapp:

- There was a time when it was over \$1 million.

Chairman Knapp:

- Other Employee wage line has tripled in the past few years – it is pretty much flat now. What is it used for?

Mr. Hanna:

- Summer help; to be quite honest, we were just unsuccessful in getting anybody who actually wanted to work
- We were desperate – 3 part time positions and we really could have used them. Instead, I had to use full time maintenance people

Chairman Knapp:

- What type of work?

Mr. Hanna:

- Grass cutting; I ended up using fulltime people that I could have used elsewhere.

Chairman Knapp:

- What's the term of the food service contract with Aramark?

Mr. Hanna:

- It's 4 years with an option of renewing for two.

Chairman Knapp:

- Second Chance Shelter – do you have anything budgeted in operating or grants to work with it, or is it totally separate?

Mr. Hanna:

- That it totally separate; it's not included in our budget

Chairman Knapp:

- How many inmates at any one time do you have working with the dogs?

Mr. Hanna:

- 2 or 3 at a time, 2 watches, anywhere from 4 – 6 in a day
- My conversation over the weekend with a gentlemen that had been our first inmate there was really kind of inspiring to me – it's a program that will be successful.

Chairman Knapp:

- Yes – I have been up there several times.

Chairman Knapp:

- Jamesville Fire Dept. – right across the street – I know you guys have a great relationship with them and they really value their relationship with you. It's a win/win.

Mr. Hanna:

- It is good to have them so close to our facility because they respond there a lot.

Chairman Knapp:

- I know you use their facility for training

Mr. Hanna:

- It's very beneficial for us.

Mr. Jordan:

- Second Chance facility -- when inmates are with the dogs, does it require that correction officers be there with them; if so, how many?

Mr. Hanna:

- We assign a correction officer down there for 2 shifts.

SHERIFF: pg. 4-60 - Eugene Conway, Sheriff; Jason Cassalia, Undersheriff; Joseph Ciciarelli, Police Chief; Esteban Gonzalez, Custody Chief; Kenneth Andrews, Civil Chief

Sheriff Conway presented the following:



2017 Annual Budget Report

Sheriff	Eugene Conway
Undersheriff	Jason Cassalia
Police Chief	Joseph Ciciarelli
Custody Chief	Esteban Gonzalez
Civil Chief	Kenneth Andrews

2016 ACCOMPLISHMENTS



VISION

Through a culture of excellence, professional commitment to our mission and adherence to our value system, we will demonstrate in every decision, with every contact, that the members the Onondaga County Sheriff's Office are among the finest public servants in the Nation. We will strive to provide our residents a safe environment in which to live, through effective Civil, Custody, and Police Operations, all while efficiently utilizing public funds. We commit to honor the public trust by employing transparency, collaboration, valuing partnerships and providing dignity to all to ensure operations consistent with the values of a free society.

Onondaga County Justice Center in cooperation with the County Health Department started the Vivitrol Pre-Release Heroin Treatment Program.



- First to attempt program in a pre-release – in cooperation with many stakeholders
- Will provide a report on status to legislature in coming weeks/months
- Completely voluntary program – individual held at Justice Center has to volunteer for the program

- Collaborations with Health Dept., Probation Dept., Dr. Gupta, - commended efforts
- Once released, there is follow up treatment and counseling – working with at least 3 treatment providers in community
- Commitment to helping people that come through the doors that don't belong there – we are not a facilities to help/treat people with mental health disease, disabilities, cannot help people that come in with various forms of addiction, including drug addiction
- Unfortunately, we now live in a culture where the jail becomes a catch all, so we deal every day with trying to see that people that need services, while incarcerated, get those services.

Holding the first Police-Custody combined academy, being held at Onondaga Community College. Several outside agencies will also be participating.



- Will I hold 1st joint Police/Custody academy - begins Oct. 31st at OCC
- Ecstatic to be back at OCC, President has been extremely accommodating
- Custody academy has much shorter academy; Custody recruits will join the Police recruits for first 15-17 weeks, then released back to Custody Dept. for further training.
- Police recruits go on for a total of 26 weeks
- Mandated courses by DCJS
- Hopeful the combined atmosphere will help promote camaraderie between the two depts.
- Joined by other agencies in Onondaga County and surrounding counties – they continue to help us with many in-kind services – i.e. instructors, equipment
- Working with one fire dept. to help house 2 of the recruits from 2 counties away

Several of the Sheriff's Special Enforcement Units trained with US NAVY personnel in Homeland Security Tactics



- This summer we were the only Sheriff's office in NYS to have US Navy personnel spend a few days with Dive Team, Navigation Unit.
- We soaked in every bit of information that they shared.

AIR ONE continues to deliver Vital Services to Central New York



- Continues to deliver vital services to CNY
- Made it a priority that as many members of community as possible know what this unit does each and every day throughout the year – through social media, promotional videos
- Continue to strive to operate that mission within budget

Instituted the Safe Cell Project reducing the number of inmates placed on constant observation, thereby reducing the need for Deputy overtime.



- Project now completed
- Speaks to safety of inmate and ability for deputy to be able to watch more inmates a ratio, rather than fewer

2016 More Accomplishments



Along with Syracuse Police and the State Police, participated in the Gun Involved Violence Elimination initiative (GIVE) by assigning a supervisor and four deputies to patrol the streets of Syracuse in an effort to get illegal guns off the streets.



The Justice Center Booking Medical Intake area was expanded from one work station to five. The new model allows multiple nurses to complete initial health assessments on several inmates simultaneously. Due to this, timely medical care is delivered and inmates are transferred out of Booking according to NYS Commission of Correction guidelines.

- GIVE - results will be seen in annual report at end of year

More 2016 Accomplishments



Implemented a Peer to Peer Counseling program to serve the OCSO Deputies and others in need of confidential assistance for individual needs that may arise.



Streamlined the eviction process through the Civil Department to improve efficiency and timeliness.



Improved Pistol Permitting by shortening the processing time for new applicants from months to weeks. Developed a mobile pistol permitting station to allow permit holders the ability to update permits immediately at gun shows.

- Peer to Peer Counseling – confidential and important, trying to deliver professional services comes at a cost
- Pistol Permits – try to make it less difficult for people that want to be responsible gun owners to follow rules/regs not only to acquire a pistol permit, but to create those kinds of actions whether removing/adding a pistol to it. It is becoming more customer friendly, but continue to work on it as a service to the public.

Annual Service Data

- **Police:** Dispatched to an avg. of 90,000 calls for service per year.
- **Custody:** Houses over 10,500 arrestees per year.
- **Civil:** Completed over 10,000 civil summons, executions, & protection orders earning over \$700,000 in fees per year.

In Accordance with the Sheriff's Vision Statement We will strive to provide our residents a safe environment in which to live....all while efficiently utilizing public funds

In 2013 the Sheriff's Office was \$2.75 million over Adopted Direct Appropriation Budget. (This is the part of the budget the Sheriff's Office has control over.)

In 2014 the Sheriff's Office was \$1.95 million over Adopted Direct Appropriation Budget.

In 2015 this Administration completed the year under the Adopted Direct Appropriation Budget by \$368K. Before the OCSPA & DSBA retro raises and 2012 lawsuit settlements which were out of this Sheriff's control were added to year end totals.

In 2016 the Sheriff's Office is working within our Adopted Direct Appropriation Budget, allowing for the adjustments required for the raises awarded in union contracts.

- 2015: inherited budget from previous administration; completed that year under adopted budget
- 2016: did not know what the raises would result in, but managed to handle it, and at this moment be under budget

2017 BUDGET REQUESTS



- Slide should reflect budget *needs*, as opposed to requests
- I told you from the beginning that I wouldn't come here with what I desire to have, what would be nice to have; I'm simply a person of needs
- I tell you exactly what I need and nothing more.

Updating Sheriff Office Vehicle Fleet by adhering to the County Approved 3 year replacement plan.



In January 2015 over 50% of the Fleet had in excess of 100,000 miles.

Together we have reduced that to 36% by staying with our annual update plan

Vehicles requested for 2017 are used by Deputies for road patrol, transport prisoners, and to serve court ordered civil matters.



Request #1 → Restore the Automotive Equipment Funding to **\$597,816**

- Here again talking about vehicles – doesn't see anyone in the room not familiar with the situation of what this office, administration, command team inherited
- Would be happy to show what one of our first priorities was - vehicles
- Vehicles are what we use to conduct our business – patrol people respond to calls in vehicles; Justice Center transports people back and forth to court dates and to other state institutions in vehicles; Civil Dept. goes out and serves papers, evictions and other processes in vehicles. It is our work station.
- Came into office and saw what we were faced with and came up with a very comprehensive fleet replacement plan
- Important to have a plan and be able to hold to that plan when it comes to replacement of vehicles; so we created that plan
- The first year we inherited it, it was upwards of 50 vehicles.
- Met with Co. Exec, CFO and explained the situation; there were contingencies on the plan based on where we would be with other spending through the year
- We held to our commitment, stayed within the budget and those funds were released for vehicles –we appreciated that
- It's not the way business should be done.
- At the moment we have zero vehicles approved for 2017
- Our plan was 25 vehicles based on a 3-year replacement plan
- If it holds true to form, we will be here next year faced with the situation I was faced with when I came into office – now asking for 50 vehicles.
- Vehicles won't become less expensive next year than this year; the need for them won't go away either
- Will still be responding to calls and transporting – the only situation will be:– *how many vehicles will there not be now*
- As disappointed as I am that there were zero vehicles for 2017, I'm more disappointed in the way I found out about this.
- I'm disappointed that there was no communication, no call, no nothing to say *we are familiar with your situation, we'd like to help you, we would like to work it out – come back over and talk to us.*
- Here I am, asking for all of the work that we went through over the last year and a half to be put back into place. These are vehicle needs, not vehicle desires.
- Take home vehicles: I have been taking them away and reporting on that to the Public Safety Committee. I'm doing due diligence here, but as you can see, I'm adamant about vehicles.
- To familiarize everyone again – when we buy vehicles, especially patrol vehicles, we don't call up the dealer and say *we need 12 vehicles, please deliver them in 2 weeks.* There

are certain build out dates of vehicles, if you go beyond those dates, you don't get a vehicle for the year.

- There is a process of almost 9 months from when a vehicle is ordered to when the vehicle is put into service
- Critical here, at this table, that these vehicles are restored to the budget so that come January 1st, we can begin to not only plan for, but order some of these vehicles, knowing that we won't see them for at least 6 months.



Total Police Personnel	212	
Total Custody Personnel	275	
Total Civil Personnel	10	
Total Civilian Personnel		43
2017 Sheriff's Office Total		540
2016 Sheriff's Office Total		541

- Requested 5 deputies on the police side specifically for the Community Relations Unit, specifically so we could have a better attempt at going out into the community and trying to work towards some of the situations that law enforcement faces in this country right now.
- I explained that, but not only did positions not get approved, they apparently have been cut

The County Executive's Budget reduced Staffing by one position. But reduces the Salary line by over 1 million dollars.

In fact the 2016 Modified Budget line does not reflect the Union raises that were granted after the last budget was settled. The actual reduction to the Sheriff's Salary line in the Executive's budget is greater than 3 million dollars.

Request #2 → Restore the Sheriff's Salary line to the actual cost of staffing 540 Sheriff Office positions reflecting the annual increases negotiated by the Executive's Office. \$33,741,698

Property and Evidence Facility has flooded several times.



- Heliport is deplorable; making plans to move the helicopter out before something happens and we have a million dollar piece of equipment damaged – have signed MOU with 174th and will be housing Air 1 at the Airbase by the end of this year.
- Continue to have issues at Property and Evidence, specifically with flooding, compromising of evidence
- The Headquarters building that we operate out of doesn't even have a standby generator; lacks being handicapped accessible
- We continue to work towards a plan that would allow us to at least have something better than what we have now.
- Request is for funding to try to help use consolidate at least 2 of the buildings, until such time that hopefully funding for a longer term plan can happen.

We need to find new space and move three separate operations as soon as possible!

Request #3 → Fund the Sheriff's Maint., Utilities, & Rent line to a level that will allow us to move three of our special operation units into appropriate space. \$1,412,093

Account	Description	2017 Sheriff Original Request	2017 Sheriff Legislative Request	2017 Executive Submitted Budget
064110 Total	Regular Employee Salaries	\$33,955,165	\$33,741,698	\$30,042,192
641020 Total	Overtime	\$5,896,725	\$5,896,725	\$5,896,725
641030 Total	Part-time Employee Salaries	\$865,223	\$808,723	\$808,723
691250 Total	Group Life Ins	\$14,636	\$14,636	\$14,636
692150 Total	Capitalized Furnish & Equip	\$75,490	\$68,609	\$68,609
671500 Total	Automotive Equip Bud & Exp	\$597,816	\$597,816	0
693000 Total	Supplies & Materials Bud Load	\$1,496,300	\$1,214,209	\$1,214,209
694010 Total	Travel Training Bud Load	\$104,200	\$104,200	\$104,200
694080 Total	Professional Services Budget Load	\$224,304	\$224,304	\$224,304
694100 Total	All Other Expenses Budget Load	\$162,763	\$162,763	\$162,763
695700 Total	Contractual Exp	\$11,912,167	\$11,762,167	\$11,762,167
694130 Total	Maint, Utilities, Rents Budget	\$1,365,643	\$1,412,093	\$1,285,888
674600 Total	Provisions for Capital Projects	\$164,690	\$164,690	\$164,690
	DIRECT APPROPRIATIONS TOTAL	\$56,835,122	\$56,172,633	\$51,749,106

Mr. Jordan:

- I do appreciate everything you have done in terms of bringing the Sheriff's budget under control and within budget.
- In the summary you say net personnel decreased by \$199k; I'm not sure where that comes from because your 101 line is going down by \$1 million, but 102, 103 lines going up by \$1.2 million.

Mr. Morgan:

- It's a combination of total salaries, overtime and wages and also takes into account that if you look at the adopted budget, you adopted a lot of money in contingency. Assuming that is all released into the accounts it should go into, and if you take that, that is where the variance comes from.

Mr. Jordan:

- Supplies & Materials – have an increase of about \$96k; can you elaborate more on that increase?

Chief Andrews:

- From 2015 – 2017, it is really only \$44k, because we had purchased items in 2015 and then encumbered them in 2016; in fact it's only a \$44k increase, but the 2016 budget was rolled back by \$300k.

Mr. Jordan:

- Professional services is up \$22k

Chief Andrews:

- From 2015 – 2017 much is technical contracts with Black Creek – software program for jail - we had some problems there and held back some payments in 2015
- Gun Keeper – pistol permitting – dealing with kiosk center in headquarters, which never became operational – we held back maintenance payment on that in 2015
- There are a few things that we have straightened out that we do have to pay for.
- Extraditions went up – put in \$30k this year
- \$30k for arbitrations

Mr. Jordan:

- All other expenses up \$19k

Chief Andrews:

- Increased maintenance costs

Mr. Jordan:

- Why wouldn't it be under maintenance, utilities & rents?

Mr. Morgan:

- It's actually an increase in the janitorial service contract.

Chairman McMahan:

- Had painful budgets in the past with a lot of talking past each other; you and your staff have fixed that
- Thank you for your work with your heroin and opioid program. I'm a big believer that we need to get our folks who are in the jails ready and prepared for what comes next in their lives – that they shouldn't just be there looking at it, and what you are doing there is really a game changer for these folks.
- Cars – the program you proposed is a 3-year program where we are replacing 25/year; the idea being that each year each car is getting about 30k – 40k miles, and once it gets to 100k – 120k miles, we should retire the car.

Chief Andrews:

- It takes probably 5 years, but with a fleet of 211, we have to rotate a certain amount out every year.
- We keep cars much longer than 3 years, but we are taking out approximately 25 vehicles/year each year.
- We had started out with over 50% being over 100k. With that first situation, where we bought 51 vehicles that first year, we reduced that down, but 36% of fleet is still over 100k miles. We need to keep this program going on an annual basis.
- It's not like after 3 years we are going to have to replace the fleet – that's not how this works – it's probably every 5 or 6 years. Some vehicles will last 4 years and some will last 10 years. Some vans will last a little longer, some in Special Enforcement will last many more years.
- Part of them have to be replaced every year. You can't take a year off – it puts us behind the 8 ball and all of a sudden we are catching up all of the time. It's just not a prudent way of managing a fleet.

Chairman McMahan:

- The amount of cars no longer on the road over the last 20 months – how many have we taken off the road?

Chief Andrews:

- If we put 24 vehicles on the road, we take 24 vehicles off the road. This year we are in the process of putting our '16 fleet on the road. In fact, we moved 3 or 4 up to Jamesville, because they were looking for some vehicles. Some of our better vehicles that we would have sent to auction, were sent up there for their use.

Chairman McMahan:

- Once we get them off, we send them off to auction, we sell what we can, scrap if we can't really sell – where is that reflected.

Mr. Morgan:

- Sales of property – 590056 line

Chairman McMahan:

- Does this make sense – we get \$60k for 20 – 25 vehicles at auction?

Mr. Morgan:

- It's other items too, not just vehicles.

Chairman McMahan:

- I don't know the answer, I thought we might have done better – is that what we get?

Mr. Morgan:

- I don't run the auction; Purchasing does.

Chairman McMahan:

- It means we are getting \$3k/vehicle.

Sheriff Conway:

- That's about right – an auction is the absolute last place you want to try to get any money for your vehicle.
- As you know, it's an auction so it goes to the highest bidder.
- That is why the 1st vehicles go to the most essential services, as they get older and tired, they are transferred down to people for less essential services. At some point, the garage will make a call as well as to *this car is no longer serviceable, this car has a blow motor*. On many occasions, the garage will ultimately be taking those cars out of service, and those that can go to auction, will go to auction.
- An auction is really the poorest way to get rid of a vehicle because someone could bid \$1,000. If that is the highest bid, then that car is sold for \$1,000.

Chairman McMahan:

- Can we scrap it for more?

Sheriff Conway:

- No.

Chairman Knapp:

- Not right now, steel is down right now.

Chairman McMahan:

- Can you go over the 101 line? What is this assuming for the roster?

Mr. Morgan:

- As I spoke about throughout these budget reviews, the way we spread the retirement incentive estimate was based on the eligible number of people within departments to retire.
- We exempted Custody, Probation, 9-1-1, and Corrections
- We did not exempt Civil, so the amount of salary savings increase within this budget is roughly \$3 million.
- That is why that line is going down \$1 million; obviously there are increases related to the contractual agreements that were reached last year.
- This line, for sure, I know for a fact that the County Executive spoke to the Sheriff about this. So, it shouldn't have been a surprise in regards to this line.

Chairman McMahan:

- Do we know if we have people on the Civil side looking to take advantage of the retirement incentive?

Chief Andrews:

- There are a couple that I know are taking advantage of this program.

Chairman McMahan:

- We have had very early conversation about your last ask – about taking a look at a more comprehensive approach to a new facility for you staff, potentially an evidence facility.
- In 2017 we should figure out what we are going to do and try to figure out how to fund it.
- Temporarily, right now, there is an increase in maintenance and utilities for a new lease for evidence storage – is it a one-year lease – what are we doing with that?

Sheriff Conway:

- At the moment we are just trying to find a facility, find a building, that would be suitable for property and evidence.

- Property and evidence has some specific requirements such as different types of evidence has to be separated and stored differently than other evidence. That, itself, would drive what would be temporary, but we have been looking for a temporary facility. Those monies would help, if we have to go into a lease, to bridge this gap until we come up with that other plan, which I think should include all 3 facilities.

Chairman McMahon:

- Gas for Sheriff's Dept. is in the WEP budget or is it reflected in this budget?

Mr. Morgan:

- The Sheriffs do fuel up at WEP; I do believe we have some direct fuel in here as well – I can get you the figure.

Chairman McMahon asked to be provided with direct fuel figure.

Mr. Kilmartin:

- I know that over the past couple of years, you have been under a tremendous amount of stress with some of the contingency accounts that the legislature had put in place years ago. I think you should all be complimented for your tremendous work in maintaining those and communicating with Public Safety Committee, the Chairman, and the discipline you have shown. It is a big asset for the legislature, the exec's office, your office, and also all of the county taxpayers – so thank you.
- Vehicles – If I'm correct, what had been contemplated was for over a 3-year period, maybe acquiring 25 vehicles +/- on a 3-year program. Am I correct with that?

Sheriff Conway:

- The 3-year plan comes from a forecast. The forecast is, obviously, based on what your fleet and its condition is now forecasting forward. The 3-year plan was forecasting it out for 3 years. Obviously, at some point, before those 3 years end, you forecast out again – that's were 15, 16, 17 came from.

Mr. Kilmartin,

- I don't know if that forecast changed slightly or dramatically since it was first issued. I was trying to get a sense of where you think you are with that original projection, and then do you forecast 4 or 5 years out – would it be 25 +/- per year and then ramping up a little bit, ramping down a little bit, or staying generally consistent?

Sheriff Conway:

- The one thing that impacts us the greatest is when we lose a vehicle to an accident and that vehicle is totaled. Obviously, that vehicle isn't normally replaced so you go without for the remainder of the year. That is the one factor that we can't plan or account for.
- When a vehicle comes out of its essential service because of its mileage and condition and goes down into the non-essential, we always are looking to see how we can maximize the life of that vehicle out as far as we can stretch it.
- As you also know, there are contractual issues that come into play here with vehicles, which I must adhere to. But, we are taking some other steps going forward that will help maximize the use of that vehicle for its primary mission, whatever that primary mission is. We are staring now, to look at that as well.

Mr. Kilmartin:

- As a little bit of time has elapsed since your original projections and estimates, I just didn't know if you had the time or ability to project out a little bit more -- whether you see it staying flat at 25 for 5 or 6 years, just based on your experience to date, or ramping up or ramping down.
- I know you have been playing catch up, getting out of a hole, with half of your fleet way over taxed.

Sheriff Conway:

- As a result of acquiring those vehicles in that first year, it now helps us stay on track with the 20 – 25 vehicles/year. I don't see that jumping up; I probably don't see it going down drastically, other than things affect us differently.
- As it stands right now, the forecast will remain to be around those number of vehicles in that area of the 20 – 25, 26.

Mr. Kilmartin:

- Facilities – the ultimate goal is to have property and evidence and special enforcement within one facility, if it's possible, and at one location. Is that the ideal situation or the vision?

Sheriff Conway:

- It makes sense to me. It's one parking lot to plow, one set of backup generators, one roof to maintain, it is centralized. It would work better for us as far as having all of the personnel, all the deputies, report to one location for the roll calls. We would maximize the use of things such as training rooms.
- I have also spoken to some of the other departments in public safety because I think they should be almost included in the conversation, because we can further maximize whatever that building or facility is.
- Probably the best person to speak to it is the Undersheriff, who travels around the country as a member of COLEA (Commission on Law Enforcement Accreditation). He actually goes around and conducts assessments on other police departments.
- What is beneficial to me and the offices, is that he comes back with those ideas -- with what other law enforcement, public safety organizations are doing across the country, which I think is tremendously helpful.
- He is also able to follow up and get further information, further details -- so to me, it's a tremendous asset. What are other people doing in this area to maximize whether it is a building, or different services, i.e. emergency management. We have other community organizations that could also benefit us and them when it comes to storage of their search and wilderness rescue vehicles.
- There are lots of opportunities to maximize this further, but in my experience it comes back to having a centralized facility, with perhaps one substation.

Mr. Kilmartin:

- Budget for next year -- you are looking to maintain the status quo while you continue your search for the ideal location, property or facility. Am I correct with that?

Sheriff Conway:

- You are correct. I really don't want to spend a lot of money to put a Band-Aid on something, hoping there would be that bigger plan that would address it indefinitely.

Mr. Kilmartin:

- Especially as it relates to evidence, I don't know if this would also work with property, but I think in the past there has been some very general discussions about working with other agencies to see if it would make sense, I know we have discussed this with the DA's office, to have one consolidated county-wide evidence storage facility. So that there might be one-stop shopping for end users -- the DA's office, knowing there might be some complexity with town or village agencies, in getting everything in one hub.
- Has there been much discussion about that concept recently?

Sheriff Conway:

- No, and I think the reason is, having come from the town/village end of it that was canvassed a while ago, is that there really isn't the number of smaller agencies that would have the volume of property and evidence that would help substantiate that purpose.
- I don't think it's the best area to especially try to go after first to try to maximize any kind of efficiencies that you would see with property and evidence.
- If I thought it was, I absolutely would promote that.

Chairman Knapp:

- Vehicles -- if one of our cars is totaled, if it's the other person's fault, their insurance will reimburse the county, I'm assuming.

Mr. Morgan:

- Yes.

Chairman Knapp:

- We may or may not buy a new one depending on the cycle.

Sheriff Conway:

- Correct.

Chairman Knapp:

- If it is our fault, are we self-insured for that.

Mr. Morgan:

- Yes.

Chairman Knapp:

- Our insurance is only on the liability piece of it, right?

Mr. Morgan:

- We have property insurance too; it does cover it. We have a policy for that.

Chairman Knapp:

- We are not self-insured on that.

Mr. Morgan:

- Correct. We have a property insurance coverage on all of our buildings, vehicles, equipment.

Chairman Knapp:

- So if our fault, our insurance company would reimburse us for the car, but depending on the cycle we may or may not buy a new one.
- Where does the money go, if we don't buy a new car? Does it go the Sheriff's bottom line or general fund?

Mr. Morgan:

- It would probably go back into the insurance fund.

Mr. May:

- Fiscally – great job; things keep moving in the right direction and get better and better. Your attention to all details, overtime in the jail, all of that stuff matters, adds up, and puts us in a place where we can have constructive criticism about real important stuff. I appreciate that, because early on in my Public Safety involvement, it wasn't always the case. Thank you for that.
- Thank you also for the recent transparency of public information sharing with respect to Air 1. Going back several years, before I came in, when it was a very contentious issue, I think a large part of that was lack of communication with the taxpaying public. I'm a very limited social media user, but the stuff that I see is tremendous for the public to be able to see and know how that apparatus is used and how it is really keeping people safe. It's a great move and I urge you to do more.
- Pistol permit process – I used to get a lot of complaints. Things are going very well on that front, and I know my constituents very much appreciate the fact that they can be treated like law abiding citizens.
- On the budget, in a couple of spots through the budget process we have seen adjustments to the city abstract, and they have been substantial – at least noteworthy on our part.
- Services to other governments – that is really a rather large number. How much of that is actually the city abstract.

Mr. Morgan:

- All of it. You have to remember on the Custody side, which we held harmless on salary savings, you have the raises and fringes in there.

Mr. May:

- I was just wonder what percent of that dollar was actually abstract.

Mr. Morgan:

- It's the whole thing.

Mr. May:

- I would want to make sure that our cost sharing with the city and all of the things we do with them and for them is fair and equitable. I hope we are really tight on that.

Mr. Morgan:

- There are some agreements that are in place; there are some agreements that have expired that we are attempting to get renewed. There are formulas that have been in place for years on these items.
- When Phil (Britt) was an auditor in the Comptroller's office, he did a review of them all. It pretty much came back that the charges are being calculated in accordance with whatever agreements were there.

Mr. May:

- How long ago was that audit done?

Mr. Morgan:

- 2013

Mr. May:

- Vehicles – you were playing with the hand that was dealt, and I know I'm not alone in a commitment to try to restore what has been requested on some level.
- The way this process is set up this year, there may not be an immediate answer because there are a lot of moving parts to the 2017 budget, but at least from my perspective and a few others, probably more, this is something that we recognize as important.

Mrs. Ervin:

- The joint police/custody academy – is the photo (in PowerPoint presentation) a photo of the recruits in the academy.

Sheriff Conway:

- That is a photo of a past academy. The candidates for this coming academy haven't been finally selected yet.

Mrs. Ervin:

- Will that group of people include folks that look like me?
- Are we doing a concerted effort to recruit more people of color; are we doing a concerted effort to recruit more women? Like your vehicle plan, is there a plan for that as well?

Sheriff Conway:

- Yes there is; I'm confident once you see that photo, once that class starts, your questions will be answered.

Mrs. Ervin:

- I hope so.

Mr. Jordan:

- What is the total number of cars that you have in your department?

Sheriff Conway:

- 211

Chairman McMahon:

- This isn't the appropriate conversation for any pending litigation; that is more for executive session.

Chairman Knapp:

- Looking at 2016 accomplishments – barely 9 months in – I think you have had a really good year – my compliments.
- The combined academy – great idea.
- NYS Safe Act – one of the provisions in there said that every 5 years, pistol permit holders have to renew their permits. Anything from the state to give us guidance on how we are supposed to do that or how it is supposed to happen.

Sheriff Conway:

- I'm asked that question quite frequently. I meet with the Major of the State Police who is responsible for this county and others. I meet with him on a regular basis, every 2 – 3 months, and each time I meet with him that is the one question I ask of him each and every time: where is the State Police on what their responsibility is, which falls under their responsibility. Each time he tells me that he has been given no direction from anybody about incorporating this or initiating this.
- That speaks to the lack of proper insight and formulation of those laws.

Chairman Knapp:

- Is there a provision to extend this out if we are not prepared for it?

Sheriff Conway:

- That responsibility falls on the State Police, it doesn't fall on the Sheriff.

Chairman Knapp:

- So the renewals go to the State Police, not the local

Sheriff Conway:

- That is correct; that is a State Police responsibility – that is why I check with him each time I talk to him to see what direction he has been given, if any, on the status of that.

Chairman Knapp:

- Health services – when does your current contract expire?

Undersheriff Cassalia:

- This year

Chairman Knapp:

- Are we actively rebidding that now; how does that happen?

Undersheriff Cassalia:

- We can renew it.

Chairman Knapp:

- There are a couple of one year extensions and we are planning on exercising that?

Undersheriff Cassalia:

- Yes.
-

Chairman Knapp:

- Interdepartmental charges are down \$3.5 million

Mr. Morgan:

- A lot of that is IT; CHAIRS is now off the mainframe now

Chairman Knapp:

- Air 1 – congratulations on working out the deal with the 174th – that is a great move
- I'm a big supporter of Air 1 – is it disbursed within the budget or is there one specific area in the budget?

Chief Andrews:

- Under Police budget we have an Aviation Unit – it's all within the Aviation Unit

Mr. Morgan:

- Pg. 4-69 - can see the breakdown by program – Police Aviation

Chairman Knapp:

- Any big upgrades for the helicopter this year.

Sheriff:

- No.

Chairman Knapp:

- I encourage you to get out there in the community; whenever it is at a function, it is a very popular item and people learn a lot. Last year we had it at the Apple Festival; they did a great job explaining things to folks. It helps get the word out.
- Is the Foundation still active?

Sheriff Conway:

- Yes to some extent; I don't believe they are raising as many monies as they have in the past.
- As a result of us going to the Air Base, we saw it as an opportunity for the Foundation to assist us – we went to them and asked if they would have some funds available to help with the relocation. Whether it be lockers or new flight uniforms – logistical items that would be needed by going to that hangar. They have graciously agreed to that. We have actually ordered some items, such as lockers – they have been very receptive to that.

Mr. Ryan:

- Vehicles – thank you – I know we have reduced the amount of take home vehicles in the past couple of years. I think there is some work left to do
- **I would like to see that list of vehicles that are still being taken home in each department.**

Mr. Ryan:

- Facilities – Legislator Kilmartin brought up the issue with the DA's office and towns and villages. I am hopeful that we get to a point where it is efficient and it works.
- I'm hopeful we find the money and do something – we have seen the pictures from years ago. I think we can do it – have to do it in the right way and smart way, but we need to do it sooner than later. We are going to have another budget year and we keep talking about where the evidence is stored.

Chairman Knapp:

- Census at the Justice Center – are we still sending prisoners out; have we had to do that much this year.

Chief Gonzalez:

- We continually, as every other county in NYS, ship inmates back and forth between sentenced and unsentenced facilities within county borders.

Chairman Knapp:

- We aren't sending to Oneida like we were for a while?

Chief Gonzalez:

- No. We are continuing to monitor the population. It got a little elevated a month and a half ago. As always, we prepare as if that might happen but thankfully we did not have to send anybody out.
- The female population, as around the rest of the country, continues to be elevated. That would be the first population we would look at sending out.

Chairman Knapp:

- Any update on video arraignments or video monitoring?

Sheriff Conway:

- I continue to lobby for that; continue to advocate for that. We haven't had much traction, but it is in an area where I feel there is not only savings in vehicles and travel to and from arraignments, but safety of everyone - safety of the inmates, safety of the deputy.
- It's being done in other parts of this country – hopefully we'll get to that.

Chairman Knapp:

- Nothing new on that?

Sheriff Conway:

- Nothing new as far as any traction with anybody at the moment wanting to sponsor a bill to the State.
- I have had conversations locally with the Magistrates Association and other people that I come in contact with.

Chairman Knapp:

- Housing any federal prisoners?

Sheriff Conway:

- No.

The meeting was adjourned at 11:29 a.m.

Respectfully submitted,

Deborah L. Maturo

DEBORAH L. MATURO, Clerk
Onondaga County Legislature

ATTENDANCE

COMMITTEE: *2017 Budget Review of Public Safety Committee Depts.*

DATE: *9/26/16*

NAME	DEPARTMENT/AGENCY
PLEASE PRINT	
<i>Corbin Cox</i>	<i>IT</i>
<i>Tina Dalfo</i>	<i>Correction</i>
<i>RAUDY BLUNIE</i>	<i>CORRECTION</i>
<i>Dawn Nolan</i>	<i>Pers.</i>
<i>WILLIAM HANNA</i>	<i>CORRECTION</i>
<i>Beth Mortas</i>	<i>Personnel</i>
<i>Brian Crowley</i>	<i>OCSPA</i>
<i>MRS. HUNGERFORD</i>	<i>ACTS</i>