

# Onondaga County Legislature

### **BRIAN F. MAY**

County Legislator – 1<sup>st</sup> District 1395 River Bend Drive, Baldwinsville, New York 13027 Leg (315) 435-2070 • Cell (315) 447-4914 bfmay6@yahoo.com

#### WAYS & MEANS COMMITTEE AGENDA

Livestream Available: https://www.facebook.com/OnondagaCountyLegislature

9:30 a.m. September 15, 2023 Legislative Chambers, 407 Court House 401 Montgomery Street, Syracuse

- A. Reading and Approval of the Minutes of the Proceedings of the Previous Meeting
- B. Presentation of Resolutions and Local Laws:

#### 1. DISTRICT ATTORNEY:

a. 2023 Transfer Resolution (\$22,000) (Sponsored by Mr. Olson)

#### 2. WATER ENVIRONMENT PROTECTION:

a. 2023 Transfer Resolution (\$2,270,000) (Sponsored by Ms. Abbott)

#### 3. COMMUNITY DEVELOPMENT:

a. Authorizing the Acceptance and Sale of Real Property Located at 3309 Howlett Hill Road in the Town of Onondaga (*Sponsored by Mr. Burtis*)

#### 4. FINANCE:

a. Approving and Directing the Correction of Certain Errors on Tax Bills

#### 5. PERSONNEL DEPARTMENT:

a. Accepting and Approving the Contract Between Onondaga County and the Civil Service Employees' Association, Inc., Local 1000 AFSCME, ALF-CIO, Onondaga County Employees Local 834

#### C. Adjournment

Motion Made By Mr. Olson

RESOLUTION NO.	
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#### 2023 TRANSFER RESOLUTION

RESOLVED, that the following transfer be made:

FROM: TO: AMOUNT:

Admin Unit 3100000000 Admin Unit 3100000000

District Attorney District Attorney Speed Type #300200 Speed Type #300200

Acct. 641010 Acct. 694010

Regular Employee Salaries Travel and Training \$22,000



# DEPARTMENT **DISTRICT ATTORNEY'S OFFICE**PROGRAM AND FINANCIAL INFORMATION SHEET

#### **PURPOSE:**

Amend the 2023 District Attorney's Office budget.

#### **OBJECTIVE/ WORK PLAN:**

The District Attorney's Office is back to pre-COVID travel and training levels. As a result, funds are needed to cover the additional travel and/or training expenses.

#### **FUNDING SOURCE:**

Funding for the increased travel and/or training will be provided by the Regular Employee Salary line within the District Attorney's Office budget.

#### **BUDGET:**

\$22,000.00

RESOLUTION NO.
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#### 2023 TRANSFER RESOLUTION

### RESOLVED, that the following transfers be made:

FROM: Admin Unit 3300000000 Water Environment Protection Speed Type #480601 Acct. 641010	TO: Admin Unit 3300000000 Water Environment Protection Speed Type #480704 Acct. 693000	AMOUNT:
Regular Employee Salaries	Supplies and Materials	\$1,000,000
Admin Unit 3300000000 Water Environment Protection Speed Type #480100 Acct. 694130 Maintenance, Utilities and Rent	Admin Unit 3300000000 Water Environment Protection Speed Type #480704 Acct. 693000 Supplies and Materials	\$600,000
Admin Unit 3300000000 Water Environment Protection Speed Type #480100 Acct. 694130	Admin Unit 3300000000 Water Environment Protection Speed Type #480704 Acct. 694100	
Maintenance, Utilities and Rent	All Other Expenses	\$670,000



J. Ryan McMahon, County Executive Shannon L. Harty, P.E., Commissioner 650 Hiawatha Blvd. West Syracuse, NY 13204-1194 (315) 435-2260 or (315) 435-6820 FAX (315) 435-5023 http://www.ongov.net/wep/

#### MEMORANDUM OF SUPPORT

**Title**: AMENDING THE 2023 COUNTY BUDGET TO PROVIDE FOR THE TRANSFER OF FUNDS FROM SALARIES AND MAINTENANCE, UTILITIES AND RENTS TO PAY THE ADDITIONAL COSTS ASSOCIATED WITH INCREASED SUPPLY CHAIN AND CONTRACTED SERVICE EXPENSES.

**Purpose**: WEP is seeking to transfer funds from Regular Salaries and Maintenance, Utilities and Rents to pay the additional cost associated with increased contracted pricing. Supply chain cost increases have resulted in unbudgeted expenses for wastewater treatment chemicals and removal of biosolids and grit disposal from WEP's treatment facilities. A transfer of funds is requested in the amount of \$2,270,000.

**Summary**: Increases on commodity contracts for wastewater treatment chemicals has resulted in costs exceeding the 2023 Supplies and Materials Budget. To cover costs already incurred, as well as projected through the end of the year, a transfer of \$1,600,000 is being requested for the 300-Supplies and Materials Account from 101- Regular Salaries and 413- Maintenance, Utilities and Rents. The biosolids disposal market has significantly been impacted by the landfill capacity in Ontario County which is requiring our contractor to use alternative means of disposal. This has driven a renegotiated price that was not budgeted in the 410 All Other expense line. To cover current costs and imminent increase for sludge hauling for the second half of the year, an increase in the budget is requested by transfer of funds from 413- Maintenance, Utilities and Rents in the amount of \$670,000.

**Fiscal Impact**: This will have no impact on the budget – net \$0.

RESOLUTION NO.	
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## AUTHORIZING THE ACCEPTANCE AND SALE OF REAL PROPERTY LOCATED AT 3309 HOWLETT HILL ROAD IN THE TOWN OF ONONDAGA

WHEREAS, pursuant to Resolution No. 193-2020, Onondaga County acquired 3309 Howlett Hill Road, tax map no. 011.-03-35.0, (the "Property") by tax deed and transferred said parcel to the Onondaga County Housing Development Fund Company, established under Resolution No. 156-1992, for \$1.00, payment waived, in furtherance of its mission to develop low and moderate income housing; and

WHEREAS, due to unanticipated costs incurred to date by the Onondaga County Housing Development Fund Company with respect to the Property and expected future expenses, the Onondaga County Housing Development Fund Company desires to transfer the Property to the County for subsequent sale to the highest responsible bidder after public advertisement; and

WHEREAS, the aforementioned proposal is considered an Unlisted Action under the State Environmental Quality Review Act ("SEQRA") and an analysis of the potential environmental impacts that reasonably may be expected, if any, associated with the acceptance and sale of the Property (the "Project") has been undertaken pursuant to SEQRA; now, therefore be it

RESOLVED, that the Environmental Assessment Form (EAF) for this Project has been prepared and reviewed and is on file with the Clerk of the Legislature; and, be it further

RESOLVED, that the EAF is satisfactory with respect to scope and content and adequacy in compliance with SEQRA and is accepted by this Onondaga County Legislature; and, be it further

RESOLVED, that this Legislature does accept and adopt the Negative Declaration for the Project in accordance with Article 8 of the Environmental Conservation Law and 6 NYCRR Part 617 and has determined that the proposed action will not have a significant adverse effect on the environment; and, be it further

RESOLVED, that the Onondaga County Executive, of his designee, is authorized to take such actions to comply with the requirements of SEQRA and this resolution, including without limitation, the execution of deeds/documents and the filing, distribution and publication of the EAF and Negative Declaration, and any other actions to implement the intent of this resolution; and, be it further

RESOLVED, that the County Executive is hereby authorized to accept the Property for a consideration of \$1.00, payment waived, and to thereafter sell the Property to the highest responsible bidder after public advertisement.

### Short Environmental Assessment Form Part 1 - Project Information

#### **Instructions for Completing**

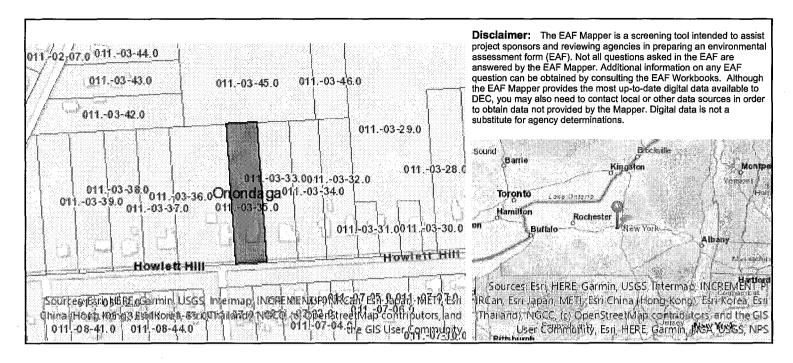
Part 1 – Project Information. The applicant or project sponsor is responsible for the completion of Part 1. Responses become part of the application for approval or funding, are subject to public review, and may be subject to further verification. Complete Part 1 based on information currently available. If additional research or investigation would be needed to fully respond to any item, please answer as thoroughly as possible based on current information.

Complete all items in Part 1. You may also provide any additional information which you believe will be needed by or useful to the lead agency; attach additional pages as necessary to supplement any item.

Part 1 – Project and Sponsor Information			
Name of Action or Project:			
Acquisition and Sale of 3309 Howlett Hill Rd			
Project Location (describe, and attach a location map):			
3309 Howlett Hill Rd. (01103-35.0) - Town of Onondaga			
Brief Description of Proposed Action:			
acceptance of title to 3309 Howlett Hill Rd. from the Onondaga County Housing Development property to the highest responsible bidder upon public advertisement.	Fund Company and the subs	sequent sale of such	
Name of Applicant or Sponsor:	Telephone: 315-435-2170	)	
Onondaga County, NY	E-Mail: benjaminyaus@o	ongov.net	
Address:	, , , , , , , ,	?	
421 Montgomery St, 10th Floor			
City/PO:	State:	Zip Code:	
Syracuse	NY	13202	
1. Does the proposed action only involve the legislative adoption of a plan, local administrative rule, or regulation?	il law, ordinance,	NO YES	
If Yes, attach a narrative description of the intent of the proposed action and the e		at 🗸 🗀	
	may be affected in the municipanty and proceed to 1 at 2. If no, continue to question 2.		
If Yes, list agency(s) name and permit or approval:	2. Does the proposed action require a permit, approval or funding from any other government Agency?  NO YES  If Yes, list agency(s) name and permit or approval:		
3. a. Total acreage of the site of the proposed action?	1 acres		
b. Total acreage to be physically disturbed?0 acres c. Total acreage (project site and any contiguous properties) owned			
or controlled by the applicant or project sponsor?0 acres			
4. Check all land uses that occur on, are adjoining or near the proposed action:			
	al 🔽 Residential (subur	·han)	
Forest Agriculture Aquatic Other(Spe	•	· Curry	
	ony j.		
Parkland			

	<del>-</del>		NIC	VEC	3.T/ 4
5.	IS	the proposed action,	NO	YES	N/A
	a.	A permitted use under the zoning regulations?		<b>√</b>	
	b.	Consistent with the adopted comprehensive plan?		<b>\</b>	
				NO	YES
6.	Is	the proposed action consistent with the predominant character of the existing built or natural landscape?			
			·	Ш	V
		the site of the proposed action located in, or does it adjoin, a state listed Critical Environmental Area?		NO	YES
If Y	es,	, identify:		$\checkmark$	
				NO	YES
8.	a.	Will the proposed action result in a substantial increase in traffic above present levels?	į	NO	
	b.	Are public transportation services available at or near the site of the proposed action?			
	_	Are any modestrian accommodations on higgsle routes available on an near the site of the proposed		믵	
	c.	action?		$\checkmark$	Ш_
9.	D	oes the proposed action meet or exceed the state energy code requirements?		NO	YES
If tl	ne j	proposed action will exceed requirements, describe design features and technologies:			
					<b>V</b>
10	- XX	/ill the proposed action connect to an existing public/private water supply?		NO	YES
10.	**	The the proposed action connect to an existing public/private water supply:		NO	1123
		If No, describe method for providing potable water:		i -	
				Ш	V
11.	W	/ill the proposed action connect to existing wastewater utilities?	<del></del>	NO	YES
				710	125
		If No, describe method for providing wastewater treatment:			
		Does the project site contain, or is it substantially contiguous to, a building, archaeological site, or district	:t	NO	YES
		is listed on the National or State Register of Historic Places, or that has been determined by the nissioner of the NYS Office of Parks, Recreation and Historic Preservation to be eligible for listing on the		<b>V</b>	
		Register of Historic Places?			<u> </u>
	b	b. Is the project site, or any portion of it, located in or adjacent to an area designated as sensitive for			
		cological sites on the NY State Historic Preservation Office (SHPO) archaeological site inventory?		110	17770
13.		Does any portion of the site of the proposed action, or lands adjoining the proposed action, contain retlands or other waterbodies regulated by a federal, state or local agency?		NO	YES
	h	. Would the proposed action physically alter, or encroach into, any existing wetland or waterbody?			片
***					
If \	es (	, identify the wetland or waterbody and extent of alterations in square feet or acres:			

14. Identify the typical habitat types that occur on, or are likely to be found on the project site. Check all that apply:		
☐ Shoreline ☐ Forest ☑ Agricultural/grasslands ☐ Early mid-successional		
☐ Wetland ☐ Urban ☑ Suburban		
15. Does the site of the proposed action contain any species of animal, or associated habitats, listed by the State or	NO	YES
Federal government as threatened or endangered?	<b>✓</b>	
16. Is the project site located in the 100-year flood plan?	NO	YES
	$\checkmark$	
17. Will the proposed action create storm water discharge, either from point or non-point sources?	NO	YES
If Yes,	$\checkmark$	
a. Will storm water discharges flow to adjacent properties?	V	
b. Will storm water discharges be directed to established conveyance systems (runoff and storm drains)?	$\checkmark$	
If Yes, briefly describe:		
18. Does the proposed action include construction or other activities that would result in the impoundment of water	NO	YES
or other liquids (e.g., retention pond, waste lagoon, dam)?	110	TES
If Yes, explain the purpose and size of the impoundment:		
19. Has the site of the proposed action or an adjoining property been the location of an active or closed solid waste	NO	YES
management facility?  If Yes, describe:		
	$  \checkmark  $	
20. Has the site of the proposed action or an adjoining property been the subject of remediation (ongoing or completed) for hazardous waste?	NO	YES
If Yes, describe:		
		Ш
I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND ACCURATE TO THE BE MY KNOWLEDGE	ST OF	
Applicant/sponsor/name: Benjamin Yaus Date: 7/21/23		
Signature:Title: First Chief Deputy County Attorney	у	



Part 1 / Question 7 [Critical Environmental Area]	No
Part 1 / Question 12a [National or State Register of Historic Places or State Eligible Sites]	No
Part 1 / Question 12b [Archeological Sites]	No
Part 1 / Question 13a [Wetlands or Other Regulated Waterbodies]	No .
Part 1 / Question 15 [Threatened or Endangered Animal]	No
Part 1 / Question 16 [100 Year Flood Plain]	No
Part 1 / Question 20 [Remediation Site]	No

Agency Use Only [If applicable]		
Project:	3309 Howlett Hill Rd	
Date:	7/21/23	

### Short Environmental Assessment Form Part 2 - Impact Assessment

#### Part 2 is to be completed by the Lead Agency.

Answer all of the following questions in Part 2 using the information contained in Part 1 and other materials submitted by the project sponsor or otherwise available to the reviewer. When answering the questions the reviewer should be guided by the concept "Have my responses been reasonable considering the scale and context of the proposed action?"

		No, or small impact may occur	Moderate to large impact may occur
1.	Will the proposed action create a material conflict with an adopted land use plan or zoning regulations?	<b>✓</b>	
2.	Will the proposed action result in a change in the use or intensity of use of land?	<b>✓</b>	
3.	Will the proposed action impair the character or quality of the existing community?	<b>✓</b>	
4.	Will the proposed action have an impact on the environmental characteristics that caused the establishment of a Critical Environmental Area (CEA)?	$\checkmark$	
5.	Will the proposed action result in an adverse change in the existing level of traffic or affect existing infrastructure for mass transit, biking or walkway?	<b>✓</b>	
6.	Will the proposed action cause an increase in the use of energy and it fails to incorporate reasonably available energy conservation or renewable energy opportunities?	<b>✓</b>	
7.	Will the proposed action impact existing: a. public / private water supplies?	<b>✓</b>	
	b. public / private wastewater treatment utilities?	<b>✓</b>	
8.	Will the proposed action impair the character or quality of important historic, archaeological, architectural or aesthetic resources?	<b>✓</b>	
9.	Will the proposed action result in an adverse change to natural resources (e.g., wetlands, waterbodies, groundwater, air quality, flora and fauna)?	$\checkmark$	
10.	Will the proposed action result in an increase in the potential for erosion, flooding or drainage problems?	<b>✓</b>	
11.	Will the proposed action create a hazard to environmental resources or human health?	<b>✓</b>	

Agency Use Only [It applicable]		
Project:	3309 Howlett Hill	
Date:	7/21/23	

# Short Environmental Assessment Form Part 3 Determination of Significance

For every question in Part 2 that was answered "moderate to large impact may occur", or if there is a need to explain why a particular element of the proposed action may or will not result in a significant adverse environmental impact, please complete Part 3. Part 3 should, in sufficient detail, identify the impact, including any measures or design elements that have been included by the project sponsor to avoid or reduce impacts. Part 3 should also explain how the lead agency determined that the impact may or will not be significant. Each potential impact should be assessed considering its setting, probability of occurring, duration, irreversibility, geographic scope and magnitude. Also consider the potential for short-term, long-term and cumulative impacts.

The proposed action involves only the acquisition and subsequent sale of a residential property.

Check this box if you have determined, based on the information and analysis above, and any supporting documentation, that the proposed action may result in one or more potentially large or significant adverse impacts and an environmental impact statement is required.		
Check this box if you have determined, based on the information and analysis above, and any supporting documentation, that the proposed action will not result in any significant adverse environmental impacts.		
that the proposed action will not result in any significant	adverse environmental impacts.	
Opendage County, NV	7/01/03	
Onondaga County, NY	7/21/23	
Name of Lead Agency	Date	
Benjamin Yaus	First Chief Deputy County Attorney	
	This are 111 000	
Print or Type Name of Responsible Officer in Lead Agency	Title of Responsible Officer	
Challe to the second of the se		
Signature of Responsible Officer in Lead Agency	Signature of Preparer (if different from Responsible Officer)	
Signature of Responsible Officer in Lead Agency	Signature of Freparci (it different from Responsible Officer)	

**PRINT FORM** 

RESOLUTION NO.	
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#### APPROVING AND DIRECTING THE CORRECTION OF CERTAIN ERRORS ON TAX BILLS

WHEREAS, the following named property owner has filed an application with the County Director of Real Property Tax Services for the correction of errors on the tax roll relative to their premises for tax year 2023; and

WHEREAS, the County Director of Real Property Tax Services, acting as agent of this Legislature, which is the tax levying body of this County, has investigated the circumstances of the claimed errors and has submitted his recommendation that the applications for the corrections be approved; and

WHEREAS, Section 554 of the Real Property Tax Law prescribes the procedure for correction of clerical errors, errors in essential fact, and certain unlawful entries on tax rolls; and

WHEREAS, Section 556 of the Real Property Tax Law prescribes the manner in which refunds shall be charged back to the appropriate municipality; now, therefore be it

RESOLVED, that the report of the County Director of Real Property Tax Services be and the same hereby is accepted; and, it is further

RESOLVED, that the Chairman of this Legislature be and he hereby is authorized and directed to mail a notice of approval to each applicant and order the collecting officers of the appropriate Towns or the Commissioner of Finance, as the case may be, to correct the respective taxes as follows:

NAME AND ADDRESS OF APPLICANT:	TAX MAP NUMBER:	AMOUNT OF TAX BILLED:	CORRECTED TAX:
CAMILLUS: Camillus Developers, LLC 8025 Brewerton Road Cicero, NY 13039	01705-62.1	\$33,952.82	\$9,787.82
CICERO: Syracuse Regional Airport Authority 1000 Col. Eileen Collins Blvd. Syracuse, NY 13212	05801-07.0 (2021-2023)	\$13,734.76	\$0
DEWITT: Delta-Sonic Carwash System, Inc. 570 Delaware Ave. Buffalo, NY 14202	c. 05001-05.1	\$104,680.62	\$18,598.12
Manlius Center Road, LLC 13 Ilan Court Lakewood, NJ 08701	00602-09.3 (2020-2023)	\$19,301.15	\$1,207.06

NAME AND ADDRESS
OF APPLICANT:

TAX MAP NUMBER:

TAX BILLED:

CORRECTED TAX:

\$14,301.90

\$0

082.-01-35.1

State of NY Office of Parks/Rec/Historic 625 Broadway Albany, NY 12238



Department of Taxation and Finance Office of Real Property Tax Services RP-556

# Application for Refund or Credit of Real Property Taxes

Part 1 – Gener	al informatio	on: lo be c	ompleted in dup	plicate by the	applicant.	-	
Names of owners							
Camillus Develope	rs, LLC						
Mailing address of own	rs (number and stre	et or PO box)	**************************************	Location of proper	ty (street address)	:	
8025 Brewerton R	oad		•	509 Hinsdale	Road .		
City, village, or post offic	e	State	ZIP code	City, town, or village	je	State	ZIP code
Cicero		NY	13039-9528	Camillus		NY	13031
Daytime contact numbe	r	Evening contact	number	Tax map number of	section/block/lot: Prope	erly identification (see fi	ax bill or assessment roll,
315-439-2074	i.	315-439-207	4:	01705-62.1		•	
Account number (as ap	pears on tax bill)	Amo	unt of taxes paid or paya	ble	Date of payment		
002908		33.9	052.82		01-19-2023		
Reasons for requesting	a refund or credit:	······································	**************************************	·····	<u> </u>	ingeng propagage (M + fill againtee say) (gg/b) (dilumina)	······································
A subsequent erro	from the previ	ous year's tax	c roll carried into the	e 2023 tax billing	<b>)</b> .		
			**************************************			***************************************	
hereby request a	refund or credit	of real prope	rty taxes levied by	Onondaga Coun	ty	for the year(s) 2	023
· · · · · · · · · · · · · · · · · · ·			ing amin'ny vondronan-beg (	(County, city	, village, etc.)	and a few of many fact, there	***************************************
	A	1 4					
Signature of applicant	ATIL	· ·		)ate			
	MC Jor	<b>9</b> 7	lo	5-10-2023		1	
······································					. قدديند	•	
Section 550 und		error falls					
Date application receive	d	,		Date warrant anno	12/27/20	22	
Last day for collection of	taxes without inter	est 23.		Recommendation Appro	ve application*	Deny	application
Signature of official	mall	Wet	rer_		Date 9	16/2023	
	e assessor and		rror appears on a c sessment review. T				
Part 3 – For us	e by the tax I	levying bo	dy or official d	esignated by	/ resolution _	(insert number or d	late, if applicable)
Application appro	ved (Mark an X	(in the applic	able box):		potenzoleogy		
Clerical error	Er	ror in essenti	al fact	Unlawful	Entry		
Amount of taxes paid 33, 9	52.82	A	mount of taxes due		Amount of	refund or credit 24, 165.	δD
						······································	······································
Application deni	ed (reason):			<b>.</b>			
	-			-	,	***************************************	
· names for an oran announce builds of for the control of the cont	<u> </u>					· · · · · · · · · · · · · · · · · · ·	
	-			~~~~ <del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>		· · · · · · · · · · · · · · · · · · ·	
		• .					
Signature of chief exec	cutive officer or officia	al designated by	resolution		Date		
	-						

TOWN OF CAMILLUS
4600 W. GENESEE ST., SYR., NY
MONDAY THRU FRIDAY 8:30-4:30
TELEPHONE: 315-488-1234

TOWN OF CAMILLUS
4600 W.GENESEE STREET
SYRACUSE, NEW YORK 13219
PAY BY MAIL OR ONLINE AT
WWW.TOWNOFCAMILLUS.COM

CAMILLUS DEVELOPERS, LLC 8025 BREWERTON RD CICERO, NY 13039-9528

	The state of the second second	3 REAL PROPERTY T COUNTY - TOWN OF		
Page No.	Roll Sect.	School Tax Code	Bill No.	Account No.
1 of 1	1	686	2478	002908
Fiscal	Year	SWIS Code	Tax N	1ap Number
01/01/2023	- 12/31/2023	312089	017	705-62.1
Warrant Date	Bank Code	Estima	ated State A	id :
12/27/2022		CNTY 186,128,775	TOWN	1,278,572

Full Market Value 845,361 Tax Map No. 017.-05-62.1 Total Assessed Value Location 509 Hinsdale Rd Dimensions **1.54 ACRES** 820,000 School 312001 West Genesee Uniform Percentage Prop. Class 433 Auto body 97.00 Exemption Value Tax Purpose Full Value Estimate

BUSINAF897 48,750 CO/TOWN/SCH 50,258

\*See reverse for information about making partial payments\*

		PROPE	RTY TAXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs) TOWN TAX HIGHWAY TAX Onon co san un County water Camillus ambulance Camillus Cons Fire Camillus con sew sp	155,254,668 6,824,926 5,113,181 1,696,205 440,350 1,133,608	-0.6 -0.4 1.1 0.0 -6.7 6.1	771,250.00 771,250.00 771,250.00 54.87 UNIT 771,250.00 771,250.00 820,000.00 1.00 UNIT	4.547700 3.464900 2.668700 448.580000 .050000 .219900 1.054000 28.864600	3,507.41 2,672.30 2,058.23 24,613.56 38.56 169.60 864.28 28.86
	· ·				9787.85

	PENALTY	SCHEDULE		
Pay Between	Original	Penalty/li	nterest	Total Due
01/01-01/31	33,952.82	0.00%	0.00	33,952.82
02/01-02/28	33,952.82	1.00%	339.53	34,292.35
03/01-03/15	33,952.82	1.50%	509.27	34,462.09
*03/16-03/31	33,952.82	1.50% + \$2	511.27	34,464.09
	Pay 1	a Caunty:	u serrina lavaka a	
04/01-04/30	33,954.82	6.00%	2,037.28	35,992.10

Total Tax Due: \$<del>33,952.82</del>

Due By: 01/31/2023

After this date see penalty schedule

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX. AND RETURN THE ENTIRE BILL

# 2023 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF CAMILLUS

Property Address 509 Hinsdale Rd Town 312089 Camillus School 312001 West Genesee

CAMILLUS DEVELOPERS, LLC 8025 BREWERTON RD CICERO, NY 13039-9528

Account No. 002908

### 

SWIS Code	i de la companya de	ax Map Numbe	r		
312089	01705-62.1				
PENALTY S	CHEDULE	Bill No.	Bank Code		
Pay Between	Total Due	2478			
01/01-01/31	33,952.82				
02/01-02/28	34,292.35	TOTAL T	AXES DUE		
03/01-03/15	34,462.09	IUIALI			
*03/16-03/31	34,464.09		33,952.82		
Pay To C	ounty:	1	01/31/2023		
04/01-04/30	35,992.10		J J !/ LOLIJ		

\*After 3/31 mail payment to Onondaga County - see reverse.

2478

017.-05-62.1

FIRST CLASS PRESORTED US POSTAGE PAID PERMIT # 1566 SYRACUSE, NY 13202

### 2023 COUNTY/TOWN TAX BILL

312089

CAMILLUS DEVELOPERS, LLC 8025 BREWERTON RD CICERO, NY 13039-9528

#### WHERE & WHEN TO PAY

#### JANUARY -MARCH 31 With applicable penalties

TOWN OF CAMILLUS 4600 W. GENESEE STREET SYRACUSE, NEW YORK 13219 PAY BY MAIL OR ONLINE AT WWW.TOWNOFCAMILLUS.COM

#### AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER PO BOX 1004 SYRACUSE, NEW YORK 13201-1004

Onondaga County Finance Department OFFICE HOURS 8:00 AM - 4:00 PM

#### PARTIAL PAYMENTS MAY BE MADE ON THIS TAX.

- \*If you choose to make partial payments, the first MUST be made by 01/31/2023.
- \*Each partial payment may be any amount and must include current penalties.
- \*Up to 4 partial payments may be made.
- \*No delinquent taxes may be due on this property.
- \*After 03/31/2023, the entire balance is due to the County Finance Department.

#### IN CASE OF ERRORS

If you find an error on this bill, notify your Tax Receiver or Collector IMMEDIATELY. Errors and/or omissions will not prevent interest charges and penalties from accruing after the due date.

AFTER REMOVING SIDE TABS CAREFULLY OPEN FOLDED EDGE WITH FINGER

#### ESCROW ACCOUNTS

If your taxes are paid with your mortgage, forward this bill to your mortgage company.

#### NEW OWNER

FOLD AND TEAR ALONG PERFORATION

If you no longer own this property, forward this bill to the new owner or contact the Tax Receiver or Collector.

#### PAYMENT INFORMATION

If you pay by mail, the U.S., UPS and FedEx postmarks will be used as date of receipt. A postage meter cancellation is not acceptable. A collection fee will be charged for payment of taxes by check with insufficient funds. No third party checks will be accepted.

#### FOR PROPERTY AND TAX INFORMATION

Visit the Onondaga County web site at www.ongov.net/rpts or call the Onondaga County Finance Department at (315) 435-2426

#### SENIOR CITIZEN EXEMPTION

Senior Citizens 65 or older should contact their Assessor's Office for details concerning Senior Citizen exemption, which must be APPLIED FOR EACH YEAR prior to 03/01. Applications are available at www.tax.ny.gov and must be returned to your Assessor's Office.

#### THIRD PARTY NOTIFICATION

You may designate another consenting adult to receive duplicate copies of yoru tax bills and notices of unpaid taxes if you are 65 years of age or older, or are disabled and you own a 1, 2 or 3 family residence. The applications are available from your Tax Receiver or Collector by sending a self-addressed stamped envelope by 07/01. Call your Tax Receiver or Collector if you have questions.

#### ASSESSMENT REDUCTION

If you feel your assessment is too high, you have the right to seek a future reduction. Contact your Assessor's Office. The period for filing complaints on the



Onondaga County Real Property Tax Services 421 Montgomery St. Syracuse, New York 13202 (315) 435-2426

Fax: (315) 435-2421

PROPERTY INFORMATION

Owner Name:

CAMILLUS DEVELOPERS, LLC

Index Number:

002908

Tax Map Number:

312089017.-05-62.1

Legal Description:

LARRY MCGRAW TRACTLT2

Acres:

1.5400

Paid By:

CAMILLUS DEVELOPERS, LLC

Mailing Address:

8025 BREWERTON RD

**CICERO, NY 13039** 

**PAYMENT INFORMATION** 

Receipt Number:

136065

Reference Number:

6372015

Received By:

VS

Batch Number:

23020TAVS2

Process Type:

MPW

Process Date: Process Time: 01/20/2023 10:00:13

Effective:

01/20/2023

PROPERTY LOCATION: TOWN OF CAMILLUS: 509 HINSDALE RD

**PAYMENT DETAIL** 

Tax Year

Payment Type

Base Tax

P&I Spc. Penalty

2023 Town/County **FULL** 

33,952.82

33,952.82

**Total Applied:** 

33,952.82

**Total Amount Paid:** 

33,952.82

**PAYMENT TENDER** 

**Tender Type** 

Check

**Tender Reference** 

1193

**Tender Amount** 

33,952.82

Paid By

CAMILLUS DEVELOPERS, LLC



J. Ryan McMahon, II, County Executive Shannon L. Harty, P.E., Commissioner 650 Hiawatha Blvd. West Syracuse, NY 13204-1194 (315) 435-2260 or (315) 435-6820 FAX (315) 435-5023 http://www.ongov.net/wep/

#### SANITARY UNIT CHARGE

Grievance Review Form

APPLICANT NAME	Camillus De	Camillus Developers, LLC					
NAME OF BUSINESS	Northside C	Northside Collision					
STREET ADDRESS	509 Hinsdale	e Road					
CITY/STATE/ZIP	Camillus, N	Y					
CONTACT INFORMATION	Jennifer Bar	ry, 315-720-0	869, <u>Jennifer</u> i	M@Northside	Collision.con	<u>]</u> .	
PROPERTY CLASS		– 433 Auto I					
	1.						
TAX MAP NUMBER	01705-62.1					-	
MUNICIPALITY	Town of Car	nillus		•			
WATER RETAILER	OCWA						
WATER ACCOUNT NO.							· · · · · · · · · · · · · · · · · · ·
TAX BILL YEAR	2023	2022	2021	2020	2019	2018	2017
GALLONS PER UNIT	110,000	115,000	120,000				
CHARGE PER UNIT	\$448.58	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07	\$411.11
UNITS CHARGED	54.87	1.0*	1.0	1.0	1.0	1.0	1.0
TOTAL AMOUNT TAXED	\$24,613.58	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07	\$411.11
TOTAL AMOUNT PAID	\$24,613.58	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07	\$411.11
DATE PAID	1/20/23	N/A*	1/26/21	1/21/20	1/07/19	1/04/18	1/24/17
REPORTED WATER					,		
CONSUMPTION (1,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A
(GAL))					SWEDSKA TO ZOTANIO SEE BOX	O DES GEOGRAPHICA DE LA CARRACTE	
	10			1	Ī	T	
ADJUSTED UNITS	1.0			-	<del> </del>		_
ADJUSTED CHARGE	\$448.58		<del>                                      </del>	<del>                                     </del>	l'	<del>                                     </del>	
REFUND DUE	\$24,165.00	<u> </u>	_1	1		<u> </u>	

**COMMENTS:** WEP does not have water data for this parcel, however past assessments of this property have assigned one (1) unit. NOTE: This property was billed for 54.87 units on the 2022 tax bill, which was grieved and corrected to one (1) unit.

I hereby approve the above adjustment/refund of the Onondaga County Sanitary Unit Charge for the year(s) and amount(s) noted above.

Shannon L. Harty, P.E.

Commissioner

V/ 4/2

Date

1.

312289 058. -01-070

Name of Applicant:

Legislature RP-556-6 (9/04)

# NEW YORK STATE DEPARTMENT OF TAXATION AND FINANCE OFFICE OF REAL PROPERTY TAX SERVICES

# APPLICATION FOR CORRECTION OF MULTIPLE-PARCEL ERRORS

**Part I.** To be completed by Applicant, in triplicate. For correction of real property taxes, submit three copies of this application to county director of real property tax services. (Except: in Tompkins and Nassau Counties, submit to chief assessing officer; in a village which has retained its assessing unit status, submit to the village assessor or chairman of the board of trustees).

Syracuse Regional Airport Authority, Legal Department

•	Mailing Address:	1000 Col. Eileen Collins	Blvd	
	Maning Maness.	Syracuse, NY 13212		
	Telephone Numbers	Day ( 315 ) 455-365 Evening ( 315 )	32	
2.	<ul><li>by the error:</li><li>a. Description of pro</li><li>b. Account number (</li><li>c. Name of owner of</li></ul>	if other than owner; s for parcel; currently due; and	· · · · ·	
3.	year(s) 2021 for the following reas  Mathematical e Mistake in the units of service Real property e		al exemption. usion of the tax. un of a special assessment ct. us of the assessing unit, so	or other charge based on
Exp	lanation, if necessary (i	f mathematical error in exer	nption computation identi	fy exemption):
Payı	ment in Lieu of Tax A	greement (PILOT) dated	October 15, 2008	
Con	itact: R. John Clark, E	sq., email: clarkj@syrairp	oort.org	
•				
***************************************	Date	<u>.</u>	Signature o	f Applicant

<sup>\*</sup>County, city, village, school district; town in Westchester County.

RP-556-b (9/04) PART II. For use by COUNTY DIRECTOR, VILLAGE ASSESSOR: Attach written report including documentation and recommendation. Date application received: July 2023 Period of warrant for collection of taxes: Last day for collection of taxes without interest: Recommendation: Approve application Deny Application Date Signature PART III. For use by TAX LEVYING BODY: APPLICATION APPROVED Notice of approval mailed to applicant on (enter date): Order transmitted to collecting officer on (enter date): APPLICATION DENIED Notice of denial mailed on (enter date): Signature of Chief Executive Officer or Date Official Designated by Resolution PART IV. FOR COLLECTING OFFICER'S USE: Refunds: When an application concerns a tax that has already been paid, and the application is approved, the applicant is entitled to a refund of the overpayment. Credits: When an application concerns a tax that has not yet been paid, and the application is approved, the applicant is entitled to a credit reducing the amount of the outstanding tax. The corrected tax must be paid with the interest and penalties that have accrued up to that point, but no additional interest and penalties shall be imposed if the corrected tax is paid within eight days of the date on which the notice of approval is mailed to the applicant (see Part III of this form). The interest and penalties on the credited portion of the tax are cancelled. Order from tax levying body received: Date Corrected tax due: Interest and penalties (if applicable): Total corrected tax due: Date Tax roll corrected: Tax bill corrected: Application and Order annexed to the tax roll: Payment of corrected tax received: Total corrected tax due:

In Person
Payment

CICERO TOWN HALL 8AM-4PM

8236 BREWERTON ROAD
CICERO, NEW YORK 13039 -6402
TELEPHONE: 315-752-1180

NICOLE WALSH - RECEIVER OF TAXES
8236 BREWERTON ROAD
CICERO, NEW YORK 13039-6402
PAY ONLINE: WWW.ONGOV.NET/RPTS

	2021	REAL PROPERT	Y TAX	
	ONONDAGA	COUNTY - TOWN	N OF CICERO	
Page No.	Roll Sect.	SWIS Code	Property Index	Bill No.
1 OF 1	. 8	312289	017509	13721
Fiscal	Year	School Tax Code	Property	ID
01/01/2021 -	12/31/2021	449	05801-0	07.0
Warrant Date	Bank Code	Estimated State Aid		
12/28/2020	SYRA589	CNTY 124,552,	200 TOWN	928,660

City of Syracuse Aviation Acct Clerk 1000 Col Eileen Collins Blvd Syracuse, NY 13212-3903

	PROPERTY IDENTIFICATION
Parcel ID	05801-07.0
Location	7215 Northern Blvd
Dimensions	5.60 ACRES
	312403 North Syracuse
Prop. Class	844 Air transprt

Full Market Value
146,500
Total Assessed Value
146,500
Uniform Percentage
100.00

Exemption	Value	Tax Purpose	Full Value Estimate		
CITY OWNED	146,500	CO/TOWN/SCH	146,500		
l					

\*See reverse for information about making partial payments\*

	:	ROPERTY T	AXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs)	156,254,668	4.5	0.00	5.163200	0.00
TOWN TAX	6,240,806	14.6	0.00	2.788800	0.00
HIGHWAY TAX	5,283,222	-5.7	0.00	2.406000	0.00
Onon co san un			10.00 UNIT	457.480000	4,574.80
County water	1,696,205	0.0	146,500.00	.056300	8.25
Mud creek drg imp	500,000	-9.1	0.00	.216400	0.00
Fire prot	1,896,062	1.8	0.00	.983500	0.00
N onon pub library	2,593,270	1.0	0.00	.630600	0.00
Cicero cons sewer #6			1.00 UNIT	1.008700	1,01
Taft rd wat	3,000	2.5	0.00	.126500	0.00
For your sal	fetv and ours, we r	ecommend	making your tax pa	vment by mail.	

**PENALTY SCHEDULE** Pay By Original Penalty/Interest Total Due 01/01-02/01 4,584.06 0.00% 0.00 4,584.06 02/02-03/01 4,584.06 1.00% 45.84 4,629.90 68.76 03/02-03/15 4,584.06 1.50% 4,652.82 \*03/16-03/31 4,584.06 .50%+\$1 4,653.82 04/01-04/30 4,585.06 6.00%+\$1 275.11 4,860.17

**Total Tax Due:** 

\$4,584.06

Due By:

02/01/2021

After this date see penalty schedule

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX 🔲 AND RETURN THE ENTIRE BILL

2021 REAL PROPERTY TAX
ONONDAGA COUNTY - TOWN OF CICERO

SWIS Code

312289

Town: Cicero

School: 312403 North Syracuse Property Address: 7215 Northern Blvd

Parcel ID

058.-01-07.0

City of Syracuse Aviation Acct Clerk 1000 Col Eileen Collins Blvd Syracuse, NY 13212-3903

PENALTY S	SCHEDULE
Pay By	Total Due
01/01-02/01 02/02-03/01	4,584.06 4,629.90
03/02-03/15 *03/16-03/31	4,652.82 4,653.82
	County:

Bill No.	Bank Code					
13721	SYRA589					
	· · · · · · · · · · · · · · · · · · ·					
TOTAL TA	XES DUE					
\$4,584.06 02/01/2021						
02/01/2021						

Property Index 017509

\*After 3/31 mail payment to Onondaga County - see reverse.

SYRA589

312289

13721

058.-01-07.0

FIRST CLASS PRESORTED US POSTAGE PAID PERMIT #1566 SYRACUSE, NY 13202

### 2021 COUNTY/TOWN TAX BILL

ALL 3 1914

City of Syracuse Aviation Acct Clerk 1000 Col Eileen Collins Blvd Syracuse, NY 13212-3903

#### WHERE & WHEN TO PAY

#### JANUARY - MARCH 31 With applicable penalties

NICOLE WALSH - RECEIVER OF TAXES 8236 BREWERTON ROAD CICERO, NEW YORK 13039-6402 PAY ONLINE: WWW.ONGOV.NET/RPTS

#### AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER
PO BOX 1004
SYRACUSE, NEW YORK 13201-1004
Onondaga County Finance Department
OFFICE HOURS 8:00 AM - 4:00 PM
(315) 435-2426

#### PARTIAL PAYMENTS MAY BE MADE ON THIS TAX.

\*If you choose to make partial payments, the first MUST be made by 02/01/2021.

\*Each partial payment may be any amount and must include current penalties.

- \*Up to 4 partial payments may be made.
- \*No delinquent taxes may be due on this property.
- \*After 03/31/2021, the entire balance is due to the County Finance Department.

#### IN CASE OF ERRORS

FOLD AND TEAR ALONG PERFORATION

If you find an error on this bill, notify your Tax Receiver or Collector IMMEDIATELY. Errors and/or omissions will not prevent interest charges and penalties from accruing after the payment due date.

AFTER REMOVING SIDE TABS CAREFULLY OPEN FOLDED EDGE WITH FINGER

#### ESCROW ACCOUNTS

If your taxes are paid with your mortgage, forward this bill to your mortgage company.

#### **NEW OWNER**

If you no longer own this property, forward this bill to the new owner or contact the Tax Receiver or Collector.

#### PAYMENT INFORMATION

If you pay by mail, the U.S., UPS and FedEx postmarks will be used as date of receipt. A postage meter cancellation is not acceptable. A collection fee will be charged for payment of taxes by check with insufficient funds. No third party checks will be accepted.

#### FOR PROPERTY AND TAX INFORMATION

Visit the Onondaga County web site at www.ongov.net/rpts or call the Onondaga County Finance Department at (315) 435-2426.

#### SENIOR CITIZEN EXEMPTION

Senior Citizens 65 or older should contact their Assessor's Office for details concerning Senior Citizen exemption, which must be APPLIED FOR EACH YEAR prior to March 1. Applications are available at www.tax.ny.gov and must be returned to your Assessor's Office.

#### THIRD PARTY NOTIFICATION

You may designate another consenting adult to receive duplicate copies of your tax bills and notices of unpaid taxes if you are 65 years of age or older, or are disabled and you own a 1, 2 or 3 family residence. The applications are available from your Tax Receiver or Collector by sending a self-addressed stamped envelope by July 1st. Call your Tax Receiver or Collector if you have questions.

#### ASSESSMENT REDUCTION

If you feel your assessment is too high, you have the right to seek a future reduction. Contact your Assessor's Office. The period for filing



J. Ryan McMahon, II, County Executive Shannon L. Harty, P.E., Commissioner 650 Hiawatha Blvd. West Syracuse, NY 13204-1194 (315) 435-2260 or (315) 435-6820 FAX (315) 435-5023 http://www.ongov.net/wep/

#### SANITARY UNIT CHARGE

Grievance Review Form

APPLICANTNAME			***************************************				
NAME OF BUSINESS	City of Syrae	City of Syracuse Aviation					
STREET ADDRESS	7215 Northe	rn Boulevard				•	
CITY/STATE/ZIP	East Syracus	e, NY 13057	•				
CONTACT INFORMATION	-			:			
PROPERTY CLASS	844- Air Tra	nsportation		•			
	·						
TAX MAP NUMBER	058-01-07.0						
MUNICIPALITY	Town of Cic	ero					
WATER RETAILER	N/A						
WATER ACCOUNT NO.			•				
TAX BILL YEAR	2023	2022	2021	2020	2019	2018	
GALLONS PER UNIT	110,000	115,000	120,000				
CHARGE PER UNIT	\$448.58	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07	
UNITS CHARGED	10.0	10.0	10.0	0.0	0.00	0.00	
TOTAL AMOUNT TAXED	\$4,485.80	\$4,646.80	\$4,574.80	\$0.00	\$0.00	\$0.00	
TOTAL AMOUNT PAID	N/A	N/A	N/A	N/A	\$0.00	\$0.00	
DATE PAID							
REPORTED WATER	N/A	N/A	N/A	N/A	N/A	N/A	
CONSUMPTION (1,000 (GAL))							
	<b>,</b>				yaki garijan dan		
ADJUSTED UNITS	0	0	0				
ADJUSTED CHARGE	\$0	\$0	. \$0				
AMOUNT DUE	\$0	-\$0	\$0				

COMMENTS: Review of the Property Details and tax map shows no building on the property. WEP GIS does not show sewer service to the property and prior to 2021, WEP did not charge this tax parcel for service.

Maps can be viewed here: S\Unit Charge\2023 Unit Charge Assessment\Grievances\Grievance\_7215 Northern Blvd

I hereby approve the above adjustment/refund of the Onondaga County Sanitary Unit Charge for the year(s) and amount(s) noted above.

Shannon L. Harty, P.E.

Commissioner

8/21/23

Date



1.

Name of Applicant:

# NEW YORK STATE DEPARTMENT OF TAXATION AND FINANCE OFFICE OF REAL PROPERTY TAX SERVICES

#### APPLICATION FOR CORRECTION OF MULTIPLE-PARCEL ERRORS

Part I. To be completed by Applicant, in triplicate. For correction of real property taxes, submit three copies of this application to county director of real property tax services. (Except: in Tompkins and Nassau Counties, submit to chief assessing officer; in a village which has retained its assessing unit status, submit to the village assessor or chairman of the board of trustees).

1000 Col. Eileen Collins Blvd

Syracuse Regional Airport Authority, Legal Department

	Mailing Address:		
	<u>_S</u>	yracuse, NY 1321	2
	Telephone Numbers:	Day (315) 455- Evening (315)	3632
2.	APPLICANT must attac	ch a separate sheet giv	ing the following information for each parcel affected
	by the error:	· · · · · · · · · · · · · · · · · · ·	
	,	rty as indicated on ass	essment roll (include tax map designation);
	b. Account number (as	shown on tax bill);	
	c. Name of owner of pa	·	
	d. Name of taxpayer if		
	e. Tax billing address for		
	f. Amount of taxes curr		
	g. Proper amount of tax		
	Mathematical error Mistake in the det units of service pr	or in computation of particle or in computation or exercises or transcription or transcription ovided by a special direly outside the bound	ctension of the tax.  ption of a special assessment or other charge based on
Expl	lanation, if necessary (if n	nathematical error in e	xemption computation identify exemption):
Payr	ment in Lieu of Tax Agre	ement (PILOT) dat	ed October 15, 2008
Con	tact: R. John Clark, Esc	ı., email: clarkj@syr	airport.org
			•
	Date		Signature of Applicant

<sup>\*</sup>County, city, village, school district; town in Westchester County.

RP-556-b (9/04) PART II. For use by COUNTY DIRECTOR, VILLAGE ASSESSOR: Attach written report including documentation and recommendation. Date application received: July 2023 Period of warrant for collection of taxes: Last day for collection of taxes without interest: Approve application Deny Application Recommendation: Signature Date PART III. For use by TAX LEVYING BODY: APPLICATION APPROVED Notice of approval mailed to applicant on (enter date): Order transmitted to collecting officer on (enter date): APPLICATION DENIED Notice of denial mailed on (enter date): Signature of Chief Executive Officer or Date Official Designated by Resolution PART IV. FOR COLLECTING OFFICER'S USE: Refunds: When an application concerns a tax that has already been paid, and the application is approved, the applicant is entitled to a refund of the overpayment. Credits: When an application concerns a tax that has not yet been paid, and the application is approved, the applicant is entitled to a credit reducing the amount of the outstanding tax. The corrected tax must be paid with the interest and penalties that have accrued up to that point, but no additional interest and penalties shall be imposed if the corrected tax is paid within eight days of the date on which the notice of approval is mailed to the applicant (see Part III of this form). The interest and penalties on the credited portion of the tax are cancelled. Order from tax levying body received: Corrected tax due: Interest and penalties (if applicable): Total corrected tax due: Date Tax roll corrected: Tax bill corrected: Application and Order annexed to the tax roll: Payment of corrected tax received: Total corrected tax due:

Signature of Collecting Officer

CICERO TOWN HALL 8AM-4PM In Person 8236 BREWERTON ROAD CICERO, NEW YORK 13039 -6402 Payment | TELEPHONE: 315-752-1180 NICOLE WALSH - RECEIVER OF TAXES 8236 BREWERTON ROAD Checks Checks CICERO, NEW YORK 13039-6402
Payable to PAY ONLINE: WWW.ONGOV.NET/RPTS

2022 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF CICERO						
Page No.	Roll Sect.	SWIS Code	Property Index	Bill No.		
1 OF 1	8.	312289	017509	13729		
Fiscal	Year	School Tax Code Property		ID		
01/01/2022 -	12/31/2022	449	05801-	ò7.a		
Warrant Date	Bank Code	Estimated State Aid				
12/27/2021	SYRA589	CNTY 157,255,	565 TOWN	1,028,660		

CITY OF SYRACUSE AVIATION ACCT CLERK 1000 COL EILEEN COLLINS BLVD SYRACUSE, NY 13212-3903

	PROPERTY IDENTIFICATION	Full Market Value
Parcel ID	05801-07.0	152,604
	7215 Northern Blvd	Total Assessed Value
Dimensions	5.60 ACRES	146,500
School	312403 North Syracuse	Uniform Percentage
Prop. Class	844 Air transprt	96.00

Exemption	Value	Tax Purpose	Full Value Estimate	
CITY OWNED	146,500	CO/TOWN/SCH	152,604	
·				

\*See reverse for information about making partial payments\*

	P	ROPERTY T	AXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs)	156,254,668	0.0	0.00	5.163300	0.00
TOWN TAX	6,459,507	3.5	0.00	2.827500	. 0.00
HIGHWAY TAX	5,246,240	-0.7	0.00	2.336300	0.00
Onon co san un		*	10.00 UNIT	464.680000	4,646-80
County water	1,696,205	. 0.0	146,500.00	.056000	8-20
Mud creek drg imp	600,000	20.0	0.00	.254200	0.00
Fire prot	1,977,910	4.3	0.00	1.002000	0.00
N onon pub library	2,619,203	1.0	0.00	.606500	0.00
Cicero cons sewer #6			1.00 UNIT	.625000	063
Taft rd wat	3,100	3.3	0.00	.130800	0.00
·					
	,		,		,

	PENAL	I SCHEDOL	=	
Pay By	Original	Penalty/Interest		Total Due
01/01-01/31	4,655.63	0.00%	0.00	4,655.63
02/01-02/28	4,655.63	1.00%	46.56	4,702.19
03/01-03/15	4,655.63	1.50%	69.83	4,725.46
*03/16-03/31	4,655.63	1.50%+\$1	70.83	4,726.46
	Р	ay To County:		
04/01-04/30	4,656.63	6.00%	279.40	4,936.03

Total Tax Due:

\$4,655.63

Due By:

01/31/2022

After this date see penalty schedule

DELINQUENT TAXES ARE DUE ON THIS PARCEL. PLEASE CALL (315) 435-2426

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX 🦳 AND RETURN THE ENTIRE BILL

2022 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF CICERO

CITY OF SYRACUSE AVIATION

SYRACUSE, NY 13212-3903

1000 COL EILEEN COLLINS BLVD

ACCT CLERK

Town: Cicero School: 312403 North Syracuse

Property Address: 7215 Northern Blvd

Bill No.

13729

**SWIS Code** Parcel ID 312289 058.-01-07.0

PENALTY SCHEDULE **Total Due** Pay By 4,655.63 01/01-01/31 4,702.19 02/01-02/28 03/01-03/15 4,725.46 4,726.46 \*03/16-03/31 Pay To County: 04/01-04/30 4,936.03

**TOTAL TAXES DUE** \$4,655.63 01/31/2022

Bank Code

SYRA589

Property Index 017509

\*After 3/31 mail payment to Onondaga County - see reverse.

SYRA589

312289

13729

058.-01-07.0

FIRST CLASS PRESORTED US POSTAGE PAID PERMIT #1566 SYRACUSE, NY 13202

### 2022 COUNTY/TOWN TAX BILL

SMRT 1 308

CITY OF SYRACUSE AVIATION ACCT CLERK 1000 COL EILEEN COLLINS BLVD SYRACUSE, NY 13212-3903

#### WHERE & WHEN TO PAY

#### JANUARY - MARCH 31 With applicable penalties

NICOLE WALSH - RECEIVER OF TAXES 8236 BREWERTON ROAD CICERO, NEW YORK 13039-6402 PAY ONLINE: WWW.ONGOV.NET/RPTS

#### AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER
PO BOX 1004
SYRACUSE, NEW YORK 13201-1004
Onondaga County Finance Department
OFFICE HOURS 8:00 AM - 4:00 PM

#### PARTIAL PAYMENTS MAY BE MADE ON THIS TAX.

- \*If you choose to make partial payments, the first can be made at ANY TIME.
- \*Each partial payment may be any amount and must include current penalties.
- \*No delinquent taxes may be due on this property.
- \*After 03/31/2022, the entire balance is due to the County Finance Department.

#### IN CASE OF ERRORS

FOLD AND TEAR ALONG PERFORATION

If you find an error on this bill, notify your Tax Receiver or Collector IMMEDIATELY. Errors and/or omissions will not prevent interest charges and penalties from accruing after the payment due date.

2 AFTER REMOVING SIDE TABS CAREFULLY OPEN FOLDED EDGE WITH FINGER

#### **ESCROW ACCOUNTS**

If your taxes are paid with your mortgage, forward this bill to your mortgage company.

#### **NEW OWNER**

If you no longer own this property, forward this bill to the new owner or contact the Tax Receiver or Collector.

#### PAYMENT INFORMATION

If you pay by mail, the U.S., UPS and FedEx postmarks will be used as date of receipt. A postage meter cancellation is not acceptable. A collection fee will be charged for payment of taxes by check with insufficient funds. No third party checks will be accepted.

#### FOR PROPERTY AND TAX INFORMATION

Visit the Onondaga County web site at www.ongov.net/rpts or call the Onondaga County Finance Department at (315) 435-2426.

#### SENIOR CITIZEN EXEMPTION

Senior Citizens 65 or older should contact their Assessor's Office for details concerning Senior Citizen exemption, which must be APPLIED FOR EACH YEAR prior to March 1. Applications are available at www.tax.ny.gov and must be returned to your Assessor's Office.

#### THIRD PARTY NOTIFICATION

You may designate another consenting adult to receive duplicate copies of your tax bills and notices of unpaid taxes if you are 65 years of age or older, or are disabled and you own a 1, 2 or 3 family residence. The applications are available from your Tax Receiver or Collector by sending a self-addressed stamped envelope by July 1st. Call your Tax Receiver or Collector if you have questions.

#### ASSESSMENT REDUCTION

If you feel your assessment is too high, you have the right to seek a future reduction. Contact your Assessor's Office. The period for filing complaints on the current assessment has passed



J. Ryan McMahon, II, County Executive Shannon L. Harty, P.E., Commissioner 650 Hiawatha Blvd. West Syracuse, NY 13204-1194 (315) 435-2260 or (315) 435-6820 FAX (315) 435-5023 http://www.ongov.net/wep/

#### SANITARY UNIT CHARGE

Grievance Review Form

APPLICANT NAME							
NAME OF BUSINESS	City of Syrac	City of Syracuse Aviation					
STREET ADDRESS	·	7215 Northern Boulevard					
CITY/STATE/ZIP	East Syracus	e, NY 13057	•	***************************************			
CONTACT INFORMATION		. <del> </del>					
	·						
PROPERTY CLASS	844- Air Tra	nsportation	.*			•	
TAX MAP NUMBER	058-01-07.0			· · · · · · · · · · · · · · · · · · ·			
MUNICIPALITY	Town of Cic	ero					
WATERRETAILER	N/A						
WATER ACCOUNT NO.							
		1 2002	1 2001	Lagge	10010	T 0010	
TAX BILL YEAR	2023	2022	2021	2020	2019	2018	
GALLONS PER UNIT	110,000	115,000	120,000	411001	212222	0.4150.05	
CHARGE PER UNIT	\$448.58	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07	
UNITS CHARGED	10.0	10.0	10.0	0.0	0.00	0.00	
TOTAL AMOUNT TAXED	\$4,485.80	\$4,646.80	\$4,574.80	\$0.00	\$0.00	\$0.00	
TOTAL AMOUNT PAID	N/A	N/A	N/A	N/A	\$0.00	\$0.00	
DATEPAID			<u> </u>			·	
REPORTED WATER	N/A	N/A	N/A	N/A	N/A	N/A	
CONSUMPTION (1,000 (GAL))							
- Control of the Cont							
ADJUSTED UNITS	0	0	0			_	
ADJUSTED CHARGE	\$0	\$0	\$0			<u> </u>	
AMOUNT DUE	\$0	\$0	\$0				

COMMENTS: Review of the Property Details and tax map shows no building on the property. WEP GIS does not show sewer service to the property and prior to 2021, WEP did not charge this tax parcel for service.

Maps can be viewed here: S\Unit Charge\2023 Unit Charge Assessment\Grievances\Grievance 7215 Northern Blvd

I hereby approve the above adjustment/refund of the Onondaga County Sanitary Unit Charge for the year(s) and amount(s) noted above.

Shannon L. Harty, P.E.

Commissioner

8/21/23

Date



1.

# NEW YORK STATE DEPARTMENT OF TAXATION AND FINANCE OFFICE OF REAL PROPERTY TAX SERVICES

#### APPLICATION FOR CORRECTION OF MULTIPLE-PARCEL ERRORS

**Part I.** To be completed by Applicant, in triplicate. For correction of real property taxes, submit three copies of this application to county director of real property tax services. (Except: in Tompkins and Nassau Counties, submit to chief assessing officer; in a village which has retained its assessing unit status, submit to the village assessor or chairman of the board of trustees).

Name of Applicant: Syracuse Regional Airport Authority, Legal Department

Mailing Address:	1000 Col. Eileen Collins Blvd
ividiliig i idad ooo.	Syracuse, NY 13212
Telephone Numbers	Day ( 315 ) 455-3632 Evening ( 315 )
by the error:	tach a separate sheet giving the following information for each parcel affect
	perty as indicated on assessment roll (include tax map designation); as shown on tax bill);
	if other than owner;
f. Amount of taxes c g. Proper amount of	urrently due; and
year(s) 2023 for the following reason  Mathematical e  Mistake in the ounits of service  Real property e	ection of the tax levied against each parcel listed on the attached sheet for the by Onondaga County (Cicero) on:  Tror in computation of partial exemption.  Tror in computation or extension of the tax.  Letermination or transcription of a special assessment or other charge based of provided by a special district.  Intirely outside the boundaries of the assessing unit, school district or special at the real property is designated as being located.
	mathematical error in exemption computation identify exemption):
Payment in Lieu of Tax A	greement (PILOT) dated October 15, 2008
	sq., email: clarkj@syrairport.org
Date	Signature of Applicant

<sup>\*</sup>County, city, village, school district; town in Westchester County.

RP-556-b (9/04) PART II. For use by COUNTY DIRECTOR, VILLAGE ASSESSOR: Attach written report including documentation and recommendation. Date application received: July 2023 Period of warrant for collection of taxes: Last day for collection of taxes without interest: Approve application | Deny Application Recommendation: Signature Date PART III. For use by TAX LEVYING BODY: APPLICATION APPROVED Notice of approval mailed to applicant on (enter date): Order transmitted to collecting officer on (enter date): APPLICATION DENIED Notice of denial mailed on (enter date): Signature of Chief Executive Officer or Date Official Designated by Resolution PART IV. FOR COLLECTING OFFICER'S USE: Refunds: When an application concerns a tax that has already been paid, and the application is approved, the applicant is entitled to a refund of the overpayment. Credits: When an application concerns a tax that has not yet been paid, and the application is approved, the applicant is entitled to a credit reducing the amount of the outstanding tax. The corrected tax must be paid with the interest and penalties that have accrued up to that point, but no additional interest and penalties shall be imposed if the corrected tax is paid within eight days of the date on which the notice of approval is mailed to the applicant (see Part III of this form). The interest and penalties on the credited portion of the tax are cancelled. Order from tax levying body received: Date Corrected tax due: Interest and penalties (if applicable): Total corrected tax due: Date Tax roll corrected: Tax bill corrected: Application and Order annexed to the tax roll: Payment of corrected tax received:

Total corrected tax due:

Signature of Collecting Officer

In Person
Payment CICERO TOWN HALL 8AM-4PM
8236 BREWERTON ROAD
CICERO, NEW YORK 13039 -6402
TELEPHONE: 315-752-1180

NICOLE WALSH - RECEIVER OF TAXES
8236 BREWERTON ROAD
CICERO, NEW YORK 13039-6402
PAY ONLINE: WWW.ONGOV.NET/RPTS

CITY OF SYRACUSE AVIATION ACCT CLERK 1000 COL EILEEN COLLINS BLVD SYRACUSE, NY 13212-3903

	Control of the Contro	SIREAL PROPERTY I	Charles and the second	
Page No:	Roll Sect.	A COUNTY - TOWN O School Tax Code	Bill No.	Account No.
1 of 1	8	449	13747	017509
Fiscal	Year	SWIS Code	Tax	Map Number
01/01/2023	- 12/31/2023	312289	05	801-07.0
Warrant Date	Bank Code	Estima	ated State A	iid/
12/27/2022	SYRA589	CNTY 186,128,775	TOWN	1,028,660

12/2//2022	51 KA369	CNIY	186,128,775	IOWN	1,028,000
	PROPERTY IDE	NTIFICATI	ON	4.5	ull Market Value
Tax Map No.	05801-07.0				170,349
Location	7215 Northern	Blvd		Tot	al Assessed Value
Dimensions	5.60 ACRES			l	146,500
School	312403 North			Ur	iform Percentage
Prop. Class	844 Air transpi	τ .			86.00
Exemption	1 V	alue	Tax Purpose	∍   Fi	ill Value Estimate
CITY OWNED		146,500	CO/TOWN/SC	H	170,349
				- 1	

\*See reverse for information about making partial payments\*

		PROP	ERTY TAXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs)	155,254,668	-0.6	0.00	5.116300	0.00
TOWN TAX	7,072,494	9.5	0.00	3.067200	0.00
HIGHWAY TAX	4,916,561	-6.3	0.00	2.171200	0.00
Onon co san un	l		10.00 UNIT	448.580000	4,485:80
County water	1,696,205	0.0	146,500.00	.056400	_8.26
Mud creek drg imp	500,000	-16.7	0.00	.210100	0.00
Fire prot	2,027,144	2.5	, 0.00	1.016800	0.00
N onon pub library	273,971	-89.6	0.00	.640400	0.00
Cicero cons sewer #6			1.00 UNIT	1.012400	1.01
Taft rd wat	3,100	0.0	0.00	.129600	0.00
					44953

	PENALTY	SCHEDULE		
Pay Between	Original	Penalty/I	nterest	Total Due
01/01-01/31	4,495.07	0.00%	0.00	4,495.07
02/01-02/28	4,495.07	1.00%	44.95	4,540.02
03/01-03/15	4,495.07	1.50%	67.43	4,562.50
*03/16-03/31	4,495.07	1.50% + \$1	68.43	4,563.50
	Pay 7	o County:		opio Bulios fieta
04/01-04/30	4,496.07	6.00%	269.77	4,765.84

Total Tax Due:

\$4,495.07

Due By:

01/31/2023

After this date see penalty schedule DELINQUENT TAXES ARE DUE ON THIS PARCEL. PLEASE CALL (315) 435-2426

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX AND RETURN THE ENTIRE BILL

#### 2023 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF CICERO

Property Address 7215 Northern Blvd
Town 312289 Cicero
School 312403 North Syracuse

CITY OF SYRACUSE AVIATION ACCT CLERK 1000 COL EILEEN COLLINS BLVD SYRACUSE, NY 13212-3903

Account No. 017509



SWIS Code 312289		ax Map Number 05801-07.0	
PENALTY S	SHEDULE	Bill No.	Bank Code
Pay Between	Total Due	13747	SYRA589
01/01-01/31	4,495.07		<u> </u>
02/01-02/28 03/01-03/15	4,540.02 4.562.50	TOTAL T	AXES DUE
*03/16-03/31	4,563.50		4,495.07
Pay To C	ounty?		01/31/2023
04/01-04/30	4,765.84		

\*After 3/31 mail payment to Onondaga County - see reverse.

SYRA589

312289

13747

058.-01-07.0

FIRST CLASS PRESORTED US POSTAGE PAID PERMIT # 1566 SYRACUSE, NY 13202

### **2023 COUNTY/TOWN TAX BILL**

CITY OF SYRACUSE AVIATION

ACCT CLERK

1000 COL EILEEN COLLINS BLVD
SYRACUSE, NY 13212-3903

#### WHERE & WHEN TO PAY

#### JANUARY -MARCH 31 With applicable penalties

NICOLE WALSH - RECEIVER OF TAXES 8236 BREWERTON ROAD CICERO, NEW YORK 13039-6402 PAY ONLINE: WWW.ONGOV.NET/RPTS

#### AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER PO BOX 1004 SYRACUSE, NEW YORK 13201-1004

Onondaga County Finance Department OFFICE HOURS 8:00 AM - 4:00 PM

#### PARTIAL PAYMENTS MAY BE MADE ON THIS TAX.

- \*Partial Payments are allowed.
- \*Each partial payment may be any amount and must include current penalties.
- \*No delinquent taxes may be due on this property.
- \*After 03/31/2023, the entire balance is due to the County Finance Department.

#### IN CASE OF ERRORS

If you find an error on this bill, notify your Tax Receiver or Collector IMMEDIATELY. Errors and/or omissions will not prevent interest charges and penalties from accruing after the due date.

2 AFTER REMOVING SIDE TABS CAREFULLY OPEN FOLDED EDGE WITH FINGER

#### ESCROW ACCOUNTS

If your taxes are paid with your mortgage, forward this bill to your mortgage company.

#### **NEW OWNER**

FOLD AND TEAR ALONG PERFORATION

If you no longer own this property, forward this bill to the new owner or contact the Tax Receiver or Collector.

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#### SENIOR CITIZEN EXEMPTION

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You may designate another consenting adult to receive duplicate copies of yoru tax bills and notices of unpaid taxes if you are 65 years of age or older, or are disabled and you own a 1, 2 or 3 family residence. The applications are available from your Tax Receiver or Collector by sending a self-addressed stamped envelope by 07/01. Call your Tax Receiver or Collector if you have questions.

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#### SANITARY UNIT CHARGE

Grievance Review Form

		بجائزت وبدعه والبوي			والمراجع والمراجع والمراجع والمراجع والمراجع	
APPLICANT NAME						
NAME OF BUSINESS	City of Syrac	cuse Aviation				
STREET ADDRESS	7215 Northe	rn Boulevard				
CITY/STATE/ZIP	East Syracus	e, NY 13057		·		
CONTACT INFORMATION		-				
				· · · · · · · · · · · · · · · · · · ·	······································	
PROPERTY CLASS	844- Air Tra	nsportation	•	•	•	
	<b>-</b>					
TAX MAP NUMBER	058-01-07.0	·				
MUNICIPALITY	Town of Cic	ero				
WATER RETAILER	N/A					
WATER ACCOUNT NO.					•	
TAX BILL YEAR	2023	2022	2021	2020	2019	2018
GALLONS PER UNIT	110,000	115,000	120,000			
CHARGEPERUNIT	\$448.58	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07
UNITS CHARGED	10.0	10.0	10.0	0.0	0.00	0.00
TOTAL AMOUNT TAXED	\$4,485.80	\$4,646.80	\$4,574.80	\$0.00	\$0.00	\$0.00
TOTAL AMOUNT PAID	N/A	N/A	N/A	N/A	\$0.00	\$0.00
DATEPAID						
REPORTED WATER	N/A	N/A	N/A	N/A	N/A	NIA
CONSUMPTION (1,000 (GAL))		1	1	*****	} - ''	N/A
					a detail teas an teaste and a same	
ADJUSTED UNITS	0	0	0			
ADJUSTED CHARGE	\$0	\$0	\$0			-
AMOUNT DUE	\$0	\$0	\$0		.	

**COMMENTS:** Review of the Property Details and tax map shows no building on the property. WEP GIS does not show sewer service to the property and prior to 2021, WEP did not charge this tax parcel for service.

Maps can be viewed here: S\Unit Charge\2023 Unit Charge Assessment\Grievances\Grievance 7215 Northern Blvd

I hereby approve the above adjustment/refund of the Onondaga County Sanitary Unit Charge for the year(s) and amount(s) noted above.

Shannon L. Harty, P.E.

Commissioner

8/21/23

Date



Department of Taxation and Finance Office of Real Property Tax Services

### **Application for Corrected Tax Roll**

Legislatiere RP-554

Part 1 - General information: To be completed in duplicate by the applicant. Names of owners DELTA-SONIC E212 City, village, or post office BUFFALO Daytime contact number 714) 878-948 Account number (as appears on tax bill) 054356 Reasons for requesting a correction to tax roll: **4** 050. SEWER TAJUST TAJUST DEW LTT for the year(s) 2023 I hereby request a correction of tax levied by (County, city, village, etc.) MARYLA, DAVIS REAL STATETAX DARTE Part 2 - To be completed by the County Director or Village Assessor. Attach a written report including documentation and recommendation. Specify the type of error and paragraph of subdivision 2, 3, or 7 of Section 550 under which the error falls. Period of warrant for collection of taxes 3/3/12022 Deny application Approve application If approved, the County Director must file a copy of this form with the assessor and board of assessment review of the who must consider the attached report and recommendation as equivalent city/town/village of of petitions filed under section 553. Part 3 - For use by the tax levying body or official designated by resolution (insert number or date, if applicable) Application approved (mark an X in the applicable box): Clerical error Error in essential fact Unlawful Entry Amount of taxes currently billed

104,680,62

Date notice of approval mailed to applicant Application denied (reason): Signature of chief executive officer, or official designated by resolution Date

#### instructions

#### General information

#### Where to send

Submit two copies of this application to the County Director of Real Property Tax Services (in Nassau and Tompkins Counties, submit to Chief Assessing Officer).

#### When to send

Submit the application only before the collection warrant expires.

#### Wholly exempt parcel

Attach statement signed by assessor or majority of board of assessors substantiating that assessor obtained proof that parcel should have been granted tax exempt status on tax roll.

#### Payment requirements

You may pay without interest and partiallies only it.

the application was filed with the County Director on at before the last day that taxes may be paid without interest (see Date application received in Part 2); and

 you pay the corrected tax within eight days of the date on which the notice of approval is mailed to the applicant (see Part 3).

If either of these conditions is not satisfied, interest, penalties, or both must be paid on the corrected tax.

Date lax roll corrected  Date lax bill corrected
Date lax bill corrected
Date application and order added to tax roll

ANGELA EPOLITO, TAX RECEIVER
5400 BUTTERNUT DR.
MONDAY-FRIDAY 8 AM - 4:30 PM
\*OPEN SAT., JAN 28th 9 AM - 1PM

ANGELA EPOLITO, TAX RECEIVER
5400 BUTTERNUT DRIVE
EAST SYRACUSE, NY 13057-8509
TELEPHONE:315-446-3910 EXT.7
PAY ONLINE: WWW.ONGOV.NET/RPTS

DELTA-SONIC CARWASH SYSTEM INC 570 DELAWARE AVE BUFFALO, NY 14202-1206

		3 REAL PROPERTY TA A COUNTY - TOWN O	to the state of th	
Page No.	Roll Sect.	School Tax Code	Bill No.	Account No.
1 of 1	1	307	5866	054356
Fiscal	Year	SWIS Code	Tax V	lap Number
01/01/2023 -	12/31/2023	312689	050	,-01-05.1
Warrant Date	Bank Code	Estima	ted State A	d
12/27/2022		CNTY 186,128,775	TOWN	1,214,829
D	DODERTY IDE	UTIEICATION	Ni in the second	Il Markat Value

	PROPERTY IDENTIFICATION	Full Market Value
Tax Map No.	05001-05.1	1,397,200
Location	3449 Erie Blvd E	Total Assessed Value
Dimensions	1.57 ACRES	1,397,200
School	312611 Jamesville-DeWitt	Uniform Percentage
Prop. Class 432 Gas station	432 Gas station	100.00
Exemptio	n Value Tax Purpose	Full Value Estimate

\*See reverse for information about making partial payments\*

		PROPE	RTY TAXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs)	155,254,668	-0.6	1397,200.00	4.397600	6,144.33
TOWN TAX	10,085,444	2.2	1397.200.00	3.537200	4,942.18
HIGHWAY TAX	4,184,532	6.7	1397,200.00	1.490100	2,081.97
Onon co san un		ŀ	192.90 UNIT	448.580000	-8 <del>6,531.08</del> -
County water	1,696,205	0.0	1397,200.00	.048500	67.76
Towpath Rd Drg			0.75 UNIT	37.500000	28.13
DeWitt fire	4,223,039	17.3	1397,200.00	2.926500	4,088.91
Street lighting	197,833	-43.6	1397,200.00	.120100	167.80
Sewer maintenance &	472,924	-20.4	1397,200.00	.199700	279.02
Consolidated water	630,817	9.8	1397,200.00	.250100	349.44
			A		
	[				
		.]	1		18 598

	PENALTY	SCHEDULE		
Pay Between	Original	Penalty/I	nterest	Total Due
01/01-01/31	104,680.62	0.00%	0.00	104,680.62
02/01-02/28	104,680.62	1.00%	1,046.80	105,727.42
03/01-03/15	104,680.62	1.50%	1,570.21	106,250.83
*03/16-03/31	104,680.62	1.50% + \$1	1,571.21	106,251.83
	Pay I	o County:		
04/01-04/30	104,681.62	6.00%	6,280.90	110,962.52

Total Tax Due: \$104,680.62

Due By:

01/31/2023

After this date see penalty schedule

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX AND RETURN THE ENTIRE BILL

# 2023 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF DEWITT

Property Address 3449 Erie Blvd E Town 312689 Dewitt

School 312611 Jamesville-DeWitt

DELTA-SONIC CARWASH SYSTEM INC 570 DELAWARE AVE BUFFALO, NY 14202-1206

Account No.	054356
-------------	--------

# 

SWIS Code 312689		Tax Map Number 05001-05.1	
312009		000,-01-00,1	······
PENALTY SC	HEDULE	Bill No.	Bank Code
Pay Between	Total Due	5866	
01/01-01/31	104,680.62		<u> </u>
02/01-02/28	105,727.42	BARRETTO TO BE TO	XES DUE
03/01-03/15	106,250.83	IUIALIA	
*03/16-03/31	106,251.83		104,680.62
Pay To Co	unty:	11	01/31/2023
04/01-04/30	110,962,52	]	*

<sup>\*</sup>After 3/31 mail payment to Onondaga County - see reverse.

5866

050.-01-05.1

FIRST CLASS PRESORTED US POSTAGE PAID **PERMIT # 1566** SYRACUSE, NY 13202

## **2023 COUNTY/TOWN TAX BILL**

312689

DELTA-SONIC CARWASH SYSTEM INC **570 DELAWARE AVE** BUFFALO, NY 14202-1206

WHERE & WHEN TO PAY

ar<sup>en</sup> (14 - Ç

JANUARY -MARCH 31 With applicable penalties

ANGELA EPOLITO TAX RECEIVER 5400 BUTTERNUT DRIVE EAST SYRACUSE, NY 13057-8509 TELEPHONE:315-446-3910 EXT.7 PAY ONLINE: WWW.ONGOV.NET/RPTS AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER PO BOX 1004 SYRACUSE, NEW YORK 13201-1004

Onondaga County Finance Department OFFICE HOURS 8:00 AM - 4:00 PM

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#### SANITARY UNIT CHARGE

Grievance Review Form

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- <del></del>							
Delta Sonic Ca	arwash	·	· .	· .			
3449 Erie Bou	levard East						
East Syracuse,	NY.						
Julie Kaminsk	i, 716-878-9	620					
T							
Commercial -							
1							
05001-05.1			· .		<u></u>		
Town of Dewi	tt						
Dewitt							
201-008762-00	)						
		ىلىنىلىكى <u>خىكىلىنىڭ بىدا ئ</u>					
2023	2022	2021	2020	2019	2018	2017	
110,000	115,000	120,000					
\$448.58	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07	\$411.11	
192.90	1.0**	1.0	1.0	1.0	1.0	1.0	
\$86,531.08	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07	\$411.11	
N/A	\$464.68	\$457.48	\$448.81	\$438.89	\$417.07	\$411.11	
N/A	1/31/22	1/30/21	1/31/20	1/31/19	1/31/18	1/31/17	
	•						
21,219,000*		:					
	Santas ( - 8 - 1764 Abasa) (	3-17-21-20-21-20-21	Trace of the second of the second of		 	ANGRAS SERVE A SERVE	
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9.10.00							
	Delta Sonic Ca 3449 Erie Bou East Syracuse, Julie Kaminsk  Commercial —  05001-05.1  Town of Dewit 201-008762-00  2023 110,000 \$448.58 192.90 \$86,531.08 N/A	Delta Sonic Carwash  3449 Erie Boulevard East East Syracuse, NY Julie Kaminski, 716-878-9  Commercial – 432 Gas Sta  05001-05.1  Town of Dewitt  Dewitt 201-008762-00  2023 2022 110,000 115,000 \$448.58 \$464.68 192.90 1.0** \$86,531.08 \$464.68 N/A \$464.68 N/A \$1/31/22  21,219,000*	3449 Erie Boulevard East  East Syracuse, NY  Julie Kaminski, 716-878-9620  Commercial – 432 Gas Station  05001-05.1  Town of Dewitt  Dewitt  201-008762-00  2023 2022 2021  110,000 115,000 120,000  \$448.58 \$464.68 \$457.48  192.90 1.0** 1.0  \$86,531.08 \$464.68 \$457.48  N/A \$464.68 \$457.48  N/A \$1/31/22 1/30/21  21,219,000*	Delta Sonic Carwash  3449 Erie Boulevard East  East Syracuse, NY  Julie Kaminski, 716-878-9620  Commercial – 432 Gas Station  05001-05.1  Town of Dewitt  Dewitt  201-008762-00  2023 2022 2021 2020  110,000 115,000 120,000  \$448.58 \$464.68 \$457.48 \$448.81  192.90 1.0** 1.0 1.0  \$86,531.08 \$464.68 \$457.48 \$448.81  N/A \$464.68 \$457.48 \$448.81  N/A \$1/31/22 1/30/21 1/31/20  21,219,000*	Delta Sonic Carwash  3449 Erie Boulevard East  East Syracuse, NY  Julie Kaminski, 716-878-9620  Commercial – 432 Gas Station  05001-05.1  Town of Dewitt  Dewitt  201-008762-00  2023 2022 2021 2020 2019  110,000 115,000 120,000  \$448.58 \$464.68 \$457.48 \$448.81 \$438.89  192.90 1.0** 1.0 1.0 1.0  \$86,531.08 \$464.68 \$457.48 \$448.81 \$438.89  N/A \$464.68 \$457.48 \$448.81 \$438.89  N/A \$1/31/22 1/30/21 1/31/20 1/31/19  21,219,000*	Delta Sonic Carwash   3449 Erie Boulevard East	

**COMMENTS**: Adjacent site (car wash) is owned by same entity. This appears to be an error and based on historical tax data, it is recommended to amend the 2023 Tax Roll and assign one (1) unit to this property.

I hereby approve the above adjustment/refund of the Onondaga County Sanitary Unit Charge for the year(s) and amount(s) noted above.

Shannon L. Harty, P.E.

Commissioner

0/21/23

Date

<sup>\*</sup>NOTE: Water account data is tied to the car wash property (3439 Erie Blvd). WEP does not have water data for this parcel.

<sup>\*\*</sup>In 2022, the same account error was made and WEP amended the 2022 tax roll to reflect one (1) sewer unit for this parcel.



Department of Taxation and Finance

Signature of chief executive officer or official designated by resolution

Office of Real Property Tax Services Application for Refund or Credit of **Real Property Taxes** 

Part 1 - General information: To be completed in duplicate by the applicant. Names of owners Manilius Center Road LLC Mailing address of owners (number and street or PO box) Location of property (street address) 13 Ilan Court 6611-6641 Manlius Center Road City, village, or post office ZIP code City, town, or village State ZIP code T/Dewitt - V/East Syracuse NY 13057 Lakewood NJ 08701 Tax map number of section/block/lot: Property identification (see tax.bill or assessment roll) Daytime contact number Evening contact number 006,-02-09.3 732 367 0062 Account number (as appears on tax bill) Date of payment Amount of taxes paid or payable 14 153575 Reasons for requesting a refund or credit Property was subdivided in 2017, however, sewer unit charges were levied on both parcels. This parcel is vacant and does not receive sewer services. for the year(s) 2020 I hereby request a refund or credit of real property taxes levied by Onondaga County (County, city, village, etc.) Signature of applican Date Madel Part 2 - To be completed by the County Director or Village Assessor, Attach a written report including documentation and recommendation. Specify the type of error and paragraph of subdivision 2, 3, or 7 of Section 550 under which the error falls. Date warrant annexed 12/2/1/2019 Date application recei 12023 Last day for collection Deny application Approve application\* Signature of official \* If this application is approved, and the same error appears on a current assessment roll, send a copy of this form, including all attachments, to the assessor and board of assessment review. They must treat this application as a petition for the correction of that current roll (Form RP-553). Part 3 - For use by the tax levying body or official designated by resolution (insert number or date, if applicable) Application approved (Wark an X in the applicable box): Clerical error X Error in essential fact Unlawful Entry Amount of refund or exedit Amount of taxes paid Amount of taxes due Application denied (reason):

ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE MONDAY - FRIDAY 8:00AM - 4:30PM Payment \*OPEN SAT., JAN 25th 9 AM - 1PM ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE Checks Checks EAST SYRACUSE, NY 13057-8509
Payable to TELEPHONE: 315-446-3910 EXT. 7 PAY ONLINE: WWW.ONGOV.NET/RPTS

				200
	2020 ONONDAGA	REAL PROPERT COUNTY - TOWN		
Page No.	Roll Sect.	SWIS Code	Property Index	Bill No.
1 OF 1 ·	1	312601	153575	1009
Fiscal	Year	School Tax Code	Propert	y ID
01/01/2020 -	12/31/2020	167	00602-	09.3
Warrant Date	Bank Code	Esti	mated State Aid	
12/27/2019	AAAA269	CNTY 164,217,	458 TOWN	1,214,829

Manlius Center Road LLC 6701 Manlius Center Rd East Syracuse, NY 13057

	PROPERTY IDENTIFICATION	Full Market Value
Parcel ID	00602-09.3	7,000
Location	6611-6641 Manlius Center Rd	Total Assessed Value
Dimensions	.11 ACRES	7,000
School	312601 East Syracuse-Minoa	Uniform Percentage
Prop. Class	330 Vacant comm	100.00

Exemption	Value	Tax Purpose	Full Value Estimate

		ROPERTY T	AXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs)	149,590,731	2.7	7,000.00	5.166100	36.16
TOWN TAX UNPAID SCHOOL TAX	8,991,505	4.6	7,000.00	3.390000	23.73 188.36
Onon co san un 🗥 🗥 🗀 🗀 🗀	The state of the s	THE STATE OF THE S	4.26 UNIT	448.810000	1,971-93
E Syracuse Ambulance	343,414	6.7	7,000.00	. 250000	1.75
		A Section 1	arries ; *		
	and the state of t				
•	the management of the state of				
			Table	•	

	PENALI	TY SCHEDUL	<b>E</b>	
Pay By	Original	Penalty/Ir	nterest	Total Due
01/01-01/31	2,161.93	0.00%	0.00	2,161.93
02/01-02/29	2,161.93	1.00%	21.62	2,183.55
03/01-03/11	2,161.93	1.50%	32.44	2,194.37
*03/12-03/31	2,161.93	1.50%+\$1	33.44	2,195.37
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	P	ay To County:		
04/01-04/30	2,162.93	6.00%+\$1	129.78	2,292.71

Total Tax Due: \$2,161.93

Due By:

01/31/2020

#### RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX 🦳 AND RETURN THE ENTIRE BILL

#### 2020 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF DEWITT

Town: Dewitt School: 312601 East Syracuse-Minoa Property Address: 6611-6641 Manlius Center Rd

**SWIS Code** Parcel ID 312601 006.-02-09.3

Manlius Center Road LLC 6701 Manlius Center Rd East Syracuse, NY 13057

PENALTY S	CHEDULE	Bill No.	Bank Code		
Pay By	Total Due	1009	AAAA269		
01/01-01/31 02/01-02/29 03/01-03/11 *03/12-03/31 Pay To C	2,161.93 2,183.55 2,194.37 2,195.37	\$2,	AXES DUE 161.93		
04/01-04/30	2,292.71	01/	31/2020		

\*After 3/31 mail payment to Onondaga County - see reverse.

Property Index 153575 AAAA269

312601

1009

006.-02-09.3

FIRST CLASS PRESORTED US POSTAGE PAID PERMIT #1566 SYRACUSE, NY 13202" \*\*

### 2020 COUNTY/TOWN TAX BILL

Manlius Center Road LLC 6701 Manlius Center Rd East Syracuse, NY 13057

PALL 1

#### WHERE & WHEN TO PAY

#### JANUARY - MARCH 31 With applicable penalties

ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE EAST SYRACUSE, NY 13057-8509 TELEPHONE: 315-446-3910 EXT. 7 PAY ONLINE: WWW.ONGOV.NET/RPTS

#### AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER
PO BOX 1004
SYRACUSE, NEW YORK 13201-1004
Onondaga County Finance Department
OFFICE HOURS 8:00 AM - 4:00 PM
(315) 435-2426

#### PARTIAL PAYMENTS MAY BE MADE ON THIS TAX.

\*If you choose to make partial payments, the first

MUST be made by 01/31/2020.

FOLD AND TEAR ALONG PERFORATION

\*Each partial payment may be any amount and must include current penalties.

\*Up to 4 partial payments may be made.

\*No delinquent taxes may be due on this property.

\*After 03/31/2020, the entire balance is due to the

County Finance Department.

#### IN CASE OF ERRORS

If you find an error on this bill, notify your Tax Receiver or Collector IMMEDIATELY. Errors and/or omissions will not prevent interest charges and penalties from accruing after the payment due date.

AFTER REMOVING SIDE TABS CAREFULLY OPEN FOLDED EDGE WITH FINGER.

#### **ESCROW ACCOUNTS**

If your taxes are paid with your mortgage, forward this bill to your mortgage company.

#### NEW OWNER

If you no longer own this property, forward this bill to the new owner or contact the Tax Receiver or Collector.

#### PAYMENT INFORMATION

If you pay by mail, the U.S., UPS and FedEx postmarks will be used as date of receipt. A postage meter cancellation is not acceptable. A collection fee will be charged for payment of taxes by check with insufficient funds. No third party checks will be accepted.

#### FOR PROPERTY AND TAX INFORMATION

Visit the Onondaga County web site at www.ongov.net/rpts or call the Onondaga County Finance Department at (315) 435-2426.

#### SENIOR CITIZEN EXEMPTION

Senior Citizens 65 or older should contact their Assessor's Office for details concerning Senior Citizen exemption, which must be APPLIED FOR EACH YEAR prior to March 1. Applications are available at www.tax.ny.gov and must be returned to your Assessor's Office.

#### THIRD PARTY NOTIFICATION

You may designate another consenting adult to receive duplicate copies of your tax bills and notices of unpaid taxes if you are 65 years of age or older, or are disabled and you own a 1, 2 or 3 family residence. The applications are available from your Tax Receiver or Collector by sending a self-addressed stamped envelope by July 1st. Call your Tax Receiver or Collector if you have questions.

#### ASSESSMENT REDUCTION

If you feel your assessment is too high, you have the right to seek a future reduction. Contact your Assessor's Office. The period for filing complaints on the current assessment has passed.



J. Ryan McMahon, II, County Executive Shannon L. Harty, P.E., Commissioner 650 Hiawatha Blvd. West Syracuse, NY 13204-1194 (315) 435-2260 or (315) 435-6820 FAX (315) 435-5023 http://www.ongov.net/wep/

#### SANITARY UNIT CHARGE

Grievance Review Form

APPLICANT NAME	Mary Hunte	Mary Hunter					
NAME OF BUSINESS	Manlius Ce	nter Road, LLC	,				
STREET ADDRESS	6701 Manlic	us Center Road					
CITY/STATE/ZIP	East Syract	.se, NY 13057-	2999				
CONTACT INFORMATION	315-415-85	10, MH@sidde	vorfetz.com				
				.e. 10 2.134	ar elegyişer	14414.	
PROPERTY CLASS	1	ant Comm		,			
		OMOLEC DO T	a progression				
TAX MAP NUMBER	00602-0	9.3					
MUNICIPALITY	Village of	East Syracus	se, Town of D	eWitt			
WATER RETAILER	DeWitt						
WATER ACCOUNT NO.	N/A						
				and the second s			
TAX BILL YEAR	2023	2022	2021	2020			
CHARGE PER UNIT	\$448.58	\$464.68	\$457.48	\$448.81			
UNITS CHARGED	1.97	1.97	4.26	4.26			
TOTAL AMOUNT TAXED	\$883.70	\$915.42	\$1948.86	\$1911.93			
TOTAL AMOUNT PAID	\$0	\$0	\$0·	\$0			
DATE PAID	N/A	N/A	N/A	N/A			
REPORTED WATER	N/A	N/A	N/A	N/A			3
CONSUMPTION (1,000 (GAL))							
or on the second control of the second	1. 以为他则被约翰	<b>经工作工作的</b>	er and a Market	or made and the	AFIGER ROOMS FLYIN		*(\$e:250)5.d0(5);
ADJUSTED UNITS	0	0	0	0			`
ADJUSTED CHARGE	\$0	\$0	\$0	\$0			
REFUND DUE		.					

COMMENTS: Parcel 006.-02-09.1 was divided into 3 parcels in Dec. 2018. The 2 smaller lots were assessed with the same number of sewer units and went unnoticed by property owner. Based on property class & GIS maps confirming the lot is vacant with no source of sewer, it is recommended to remove the sanitary unit charges from 2020, 2021, 2022, 2023 tax bills.

I hereby approve the al	bove refund/adjustment	of the Quondaga	County Sanitar	y Unit Charg	e for the year(s) and
amount(s) noted above.					

Shannon L. Harty, P.E.

Commissioner

3/21/23

Date



Department of Texation and Finance Office of Real Property Tex Services

# **Application for Refund or Credit of Real Property Taxes**

2021 Tlc RP-556 Legislature

Part 1 - General information: To be completed in duplicate by the applicant. Manilus Center Road LLC Mailing address of owners (number and street or PO box) Location of property (street address) 13 Ilan Court 6611-6641 Manlius Center Road ZIP code City, village, or post office ZIP code City, town, or village State Lakewood 08701 T/Dewitt - V/East Syracuse 13057 NJ Daytime contact number Tax map number of section/block/lot: Property Identification (see fex bill or assessment roll) Evening contact number 732 367 0062 006,-02-09.3 Amount of taxes paid or payable Date of payment Account number (as appears on tax bill) 153575 Reasons for requesting a refund or credit: Property was subdivided in 2017, however, sewer unit charges were levied on both parcels. This parcel is vacant and does not receive sewer services. I hereby request a refund or credit of real property taxes levied by Onondaga County for the year(s) 2021 (County, city, village, etc.) Signature of applicant uleelus Part 2 - To be completed by the County Director or Village Assessor, Attach a written report including documentation and recommendation. Specify the type of error and paragraph of subdivision 2, 3, or 7 of Section 550 under which the error falls. Date application received Date warrant annexed Last day for collection of taxes without interest Recommendation Approve application\* Deny application \* If this application is approved, and the same error appears on a current assessment roll, send a copy of this form, including all attachments, to the assessor and board of assessment review. They must treat this application as a petition for the correction of that current roll (Form RP-553). Part 3 - For use by the tax levying body or official designated by resolution (insert number or date, if applicable) Application approved (Mark an X in the applicable box): Clerical error Error in essential fact Unlawful Entry Amount of taxes paid Amount of taxes due Amount of refund or credit Application denied (reason): Signature of chief executive officer or official designated by resolution Date

ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DR. in Person MONDAY-FRIDAY 8 AM - 4:30 PM Payment \*OPEN SAT., JAN 30TH 9 AM - IPM ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE EAST SYRACUSE, NY 13057-8509 TELEPHONE:315-446-3910 EXT.7 Checks Payable to PAY ONLINE: WWW.ONGOV.NET/RPTS

	2021 ONONDAGA	REAL PROPERT		a
Page No.	Roll Sect.	SWIS Code	Property Index	Bill No.
1 OF 1	1	312601	153575	1008
Fiscal	Year	School Tax Code	Propert	y ID
01/01/2021 -	12/31/2021	167	00602-	09.3
Warrant Date	Bank Code	Estimated State Aid		
12/28/2020	AAAA269	CNTY 124,552,	200 TOWN	1,214,829

Manlius Center Road LLC 6701 Manlius Center Rd East Syracuse, NY 13057

	PROPERTY IDENTIFICATION	Full Market Value
Parcel ID	00602-09.3	7,000
Location	6611-6641 Manlius Center Rd	Total Assessed Value
Dimensions	.11 ACRES	7,000
School	312601 East Syracuse-Minoa	Uniform Percentage
Prop. Class	330 Vacant comm	100.00

Tax Purpose Full Value Estimate Exemption Value

\*See reverse for information about making partial payments'

		ROPERTY T	AXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
ounty Tax (100% applied to NYS Mandated Costs)	156,254,668	4.5	7,000.00	5.166400	36.16
OWN TAX NPAID SCHOOL TAX NPAID VILLAGE TAX	9,413,821	4.7	7,000.00	3.500000	24.50 188.60 6-839.65
non co san un Syracuse Ambulance	360,859	5.1	4.26 UNIT 7,000.00	457.480000 .260000	1.948_86 1.82
	•				nicolar de la companya del companya de la companya del companya de la companya del la companya de la companya d
		• •			
			-		

For your safety and ours, we recommend making your tax payment by mail.

	PENALT	Y SCHEDUL	Ē	
Pay By	Original	Penalty/li	nterest	Total Due
01/01-01/31	9,039.59	0.00%	0.00	9,039.59
02/01-03/01	9,039.59	1.00%	90.41	9,130.00
03/02-03/15	9,039.59	1.50%	135.59	9,175.18
×03/16-03/31	9,039.59	1.50%+\$1	136.59	9,176.18
	P	ay To County:		
04/01-04/30	9,040.59	6.00%+\$1	542.44	9,583.03

320.28 Total Tax Due: \$9,039.59 Due By: 01/31/2021 After this date see penalty schedule DELINQUENT TAXES ARE DUE ON THIS PARCEL. PLEASE CALL (315) 435-2889

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX 🔲 AND RETURN THE ENTIRE BILL

2021 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF DEWITT

Town: Dewitt School: 312601 East Syracuse-Minoa

Property Address: 6611-6641 Manlius Center Rd

**SWIS Code** Parcel ID 312601 006.-02-09.3 PENALTY SCHEDULE Bill No. 1008

Pay By Total Due 9,039.59 01/01-01/31 9,130.00 02/01-03/01 9,175.18 03/02-03/15 9,176.18 \*03/16-03/31 Pay To County 04/01-04/30 9,583.03

AAAA269 **TOTAL TAXES DUE** \$9,039.59 01/31/2021

Bank Code

\*After 3/31 mail payment to Onondaga County - see reverse.

Manlius Center Road LLC 6701 Manlius Center Rd East Syracuse, NY 13057

Property Index 153575

AAAA269

312601

1008

006.-02-09.3

FIRST CLASS PRESORTED US POSTAGE PAID PERMIT #1566 SYRACUSE, NY 13202

### 2021 COUNTY/TOWN TAX BILL

Manlius Center Road LLC 6701 Manlius Center Rd East Syracuse, NY 13057

1 1146

#### WHERE & WHEN TO PAY

#### JANUARY - MARCH 31 With applicable penalties

ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE EAST, SYRACUSE, NY 13057-8509 TELEPHONE:315-446-3910 EXT.7 PAY ONLINE: WWW.ONGOV.NET/RPTS

#### AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER
PO BOX 1004
SYRACUSE, NEW YORK 13201-1004
Onondaga County Finance Department
OFFICE HOURS 8:00 AM - 4:00 PM
(315) 435-2426

#### PARTIAL PAYMENTS MAY BE MADE ON THIS TAX.

- \*If you choose to make partial payments, the first
- MUST be made by 01/31/2021.

FOLD AND TEAR ALONG PERFORATION

\*Each partial payment may be any amount and must include current penalties.

- \*Up to 4 partial payments may be made.
- \*No delinquent taxes may be due on this property.
- \*After 03/31/2021, the entire balance is due to the County Finance Department.

#### IN CASE OF ERRORS

If you find an error on this bill, notify your Tax Receiver or Collector IMMEDIATELY. Errors and/or omissions will not prevent interest charges and penalties from accruing after the payment due date.

2 AFTER REMOVING SIDE TABS CAREFULLY OPEN FOLDED EDGE WITH FINGER

#### ESCROW ACCOUNTS

If your taxes are paid with your mortgage, forward this bill to your mortgage company.

#### NEW OWNED

If you no longer own this property, forward this bill to the new owner or contact the Tax Receiver or Collector.

#### PAYMENT INFORMATION

If you pay by mail, the U.S., UPS and FedEx postmarks will be used as date of receipt. A postage meter cancellation is not acceptable. A collection fee will be charged for payment of taxes by check with insufficient funds. No third party checks will be accepted.

#### FOR PROPERTY AND TAX INFORMATION

Visit the Onondaga County web site at www.ongov.net/rpts or call the Onondaga County Finance Department at (315) 435-2426.

#### SENIOR CITIZEN EXEMPTION

Senior Citizens 65 or older should contact their Assessor's Office for details concerning Senior Citizen exemption, which must be APPLIED FOR EACH YEAR prior to March 1. Applications are available at www.tax.ny.gov and must be returned to your Assessor's Office.

#### THIRD PARTY NOTIFICATION

You may designate another consenting adult to receive duplicate copies of your tax bills and notices of unpaid taxes if you are 65 years of age or older, or are disabled and you own a 1, 2 or 3 family residence. The applications are available from your Tax Receiver or Collector by sending a self-addressed stamped envelope by July 1st. Call your Tax Receiver or Collector if you have questions.

#### ASSESSMENT REDUCTION

If you feel your assessment is too high, you have the right to seek a future reduction. Contact your Assessor's Office. The period for filing



J. Ryan McMahon, II, County Executive Shannon L. Harty, P.E., Commissioner 650 Hiawatha Blvd. West Syracuse, NY 13204-1194 (315) 435-2260 or (315) 435-6820 FAX (315) 435-5023 http://www.ongov.net/wep/

#### SANITARY UNIT CHARGE

Grievance Review Form

	T					<del></del>	<del></del>
APPLICANT NAME	Mary Hunter	Mary Hunter					
NAME OF BUSINESS	Manlius Cent	er Road, LLC					
STREET ADDRESS	6701 Maniius	Center Road					·
CITY/STATE/ZIP	East Syracus	e, NY 13057-2	999				
CONTACT INFORMATION	315-415-8510	), MH@siddev	orfetz.com				
					y karantak		
PROPERTY CLASS	330 - Vacar	nt Comm		•			,
		s, et la kete.					
TAX MAP NUMBER	00602-09.	3		•			
MUNICIPALITY	Village of E	ast Syracuse	e, Town of D	eWitt		,	
WATER RETAILER	DeWitt			:			
WATER ACCOUNT NO.	N/A						
TAX BILL YEAR	2023	2022	2021	2020			
CHARGE PER UNIT	\$448.58	\$464.68	\$457,48	\$448.81			
UNITS CHARGED	1.97	1.97	4.26	4.26			
TOTAL AMOUNT TAXED	\$883.70	\$915.42	\$1948.86	\$1911.93			
TOTAL AMOUNT PAID	\$0	\$0	\$0	\$0			
DATE PAID	N/A	N/A	N/A	N/A			
REPORTED WATER		) (A	N/A	N/A			
CONSUMPTION (1,000 (GAL))	N/A	N/A	IN/A	N/A			
STATE OF THE STATE	。 计包据例数据数据	<b>艾州基外公外</b> 货	Charly May 10 to 2	27063200 334321			(4) 建铁铁矿
ADJUSTED UNITS	0	0	0	0			
ADJUSTED CHARGE	\$0	\$0	\$0	\$0			
REFUND DUE				ļ.			

COMMENTS: Parcel 006.-02-09.1 was divided into 3 parcels in Dec. 2018. The 2 smaller lots were assessed with the same number of sewer units and went unnoticed by property owner. Based on property class & GIS maps confirming the lot is vacant with no source of sewer, it is recommended to remove the sanitary unit charges from 2020, 2021, 2022, 2023 tax bills.

I hereby	approve	the above	refund/adjustmen	t of the	Onondaga (	County	Sanitary	Unit	Charge	for th	e year(s)	) and
amount(s	s) noted a	bove.	and the second									
· .		l	aramana.						1			

Shannon L. Harty, P.E.

Commissioner

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Department of Taxation and Finance Office of Real Property Tax Services

# **Application for Refund or Credit of Real Property Taxes**

2022 T/c **RP-556** flgrslature

Part 1 - General Informal	ion: To be completed in	n auplicate by the	аррисапт.	
Manifus Center Road LLC				
Mailing address of owners (number and a	front or PO havi	Location of propert	u (street address)	
13 Ilan Court	aradi ar 7 5,50xy		nlius Center Road	
City, village, or post office	State ZIP code	City, town, or villag		·
		1 7		
Lakewood Daytime contact number	NJ 08701 Evening contact number	T/Dewitt - V/Ea	section/block/lot: Property identification (see tax bill or as:	-
732 367 0062	CARTING CONTROL INVITION	006,-02-09.3	edototianoriam i talveta inclinitaria i istoriam i inclinitaria i inclinitaria i inclinitaria i inclinitaria i	300001101111111111111111111111111111111
Account number (as appears on tax bill)	Amount of taxes paid		Date of payment	<del> </del>
153575 Reasons for requesting a refund or credit	6,89	6.11	NA	
Property was subdivided in 2017 receive sewer services.	, however, sewer unit charg	es were levied on both	parcels. This parcel is vacant and does r	not
f hereby request a refund or crec	it of real property taxes levie	ed by Onondaga Count (County, city,	y for the year(s) 2022 /village, etc.)	
Signature of application Wichael	Secherlug	Date ( 1   23		•
Date application receivery 6/8/2023		Date warrant anne	121/2021	<u></u>
Last day for collection of taxes without in 31/202	arast	Recommendation Approv	re application* 💢 Deny applica	tion 🗔
Signature of afficial	1		Date 6/8/2023	
If this application is approved, attackments, (Citie assessor a current roll (Form RP-553).	no the same error appears of boald of assessment revi	on a current assessme ew. They must treat th	nt roll, send a copy of this form, including is application as a petition for the correction	all in of that
Part 3 - For use by the tax	levying body or offic	ial designated by	resolution(Insert number or date, if app	plicable)
Application approved (Mark ar	X in the applicable box):			
Clerical error 🔀	Error in essential fact	Unlawful	Entry [	
Amount of taxes paid	Amount of taxes du	316.96	Amount of refund or credit	
Application denied (reason):				
Signature of chief executive officer or offi	cial designated by resolution		Date	

ANGELA EPOLITO, TAX RECEIVER In Person 5400 BUTTERNUT DR. MONDAY-FRIDAY 8 AM - 4:30 PM \*OPEN SAT., JAN 29th 9 AM - 1PM Payment ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE Checks EAST SYRACUSE, NY 13057-8509 Payable to TELEPHONE: 315-446-3910 EXT.7 PAY ONLINE: WWW.ONGOV.NET/RPTS

	2022 ONONDAGA	REAL PROPERT COUNTY - TOWN		اء
Page No.	Roll Sect.	SWIS Code	Property Index	Bill No.
1 OF 1	1	312601	153575	1003
Fiscal `	Year	School Tax Code	Property	y ID
01/01/2022 -	12/31/2022	167	00602-	09.3
Warrant Date	Bank Code	Esti	mated State Aid	
12/27/2021		CNTY 157,255,	565 TOWN	1,214,829

MANLIUS CENTER ROAD LLC 6701 MANLIUS CENTER RD EAST SYRACUSE, NY 13057-2999

PROPERTY IDENTIFICATION	Full Market Value
Parcel ID 00602-09.3	7,000
Location 6611-6641 Manlius Center Rd	Total Assessed Value
Dimensions .11 ACRES	7,000
School 312601 East Syracuse-Minoa	Uniform Percentage
Prop. Class 330 Vacant comm	100.00

Exemption	Value	Tax Purpose	Full Value Estimate

\*See reverse for information about making partial payments\*

		ROPERTY T	AXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs)	156,254,668	0.0	7,000.00	4,956300	34.69
TOWN TAX UNPAID SCHOOL TAX UNPAID VILLAGE TAX	9,866,414	4.8	7,000.00	3.560000	24.92 9 185.31 10.5-733-88
Onon co san un			1.97 UNIT	464.680000	915.42
E Syracuse Ambulance	387,219	7.3	7,000.00	.270000	1.89
					ng ang ang ang ang ang ang ang ang ang a
					Comments of the Comments of th
and the same of th			-		ra quantitati de la companya de la c
		•			

	PENALI	Y SCHEDUL	E	
Pay By	Original	Penalty/li	nterest	Total Due
01/01-01/31	6,896.11	0.00%	0.00	6,896.11
02/01-02/28	6,896.11	1.00%	68.96	6,965.07
03/01-03/15	6,896.11	1.50%	103.44	6,999.55
*03/16-03/31	6,896.11	1.50%+\$1	104.44	7,000.55
	P	ay To County:		
04/01-04/30	6,897.11	6.00%	413.83	7,310.94

Total Tax Due:

Due By:

01/31/2022

Bank Code

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

2022 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF DEWITT

SWIS Code

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX 🔲 AND RETURN THE ENTIRE BILL

Town: Dewitt School: 312601 East Syracuse-Minoa Property Address: 6611-6641 Manlius Center Rd

Parcel ID

MANLIUS CENTER ROAD LLC 6701 MANLIUS CENTER RD EAST SYRACUSE, NY 13057-2999

312601	0.0	602-09.	3
PENALTY S	A STATE OF THE PERSON NAMED IN COLUMN 2 IN	Bill No.	Bank Code
Pay By	Total Due 6,896.11	1003	
01/01-01/31 02/01-02/28	6,965.07	TOTAL T	AXES DUE
03/01-03/15 *03/16-03/31	6,999.55 7,000.55	\$6,	896.11
Pay To C	ounty:	01/	31/2022

\*After 3/31 mail payment to Onondaga County - see reverse.

Property Index 153575

1003

006.-02-09.3

FIRST CLASS PRESORTED
US POSTAGE PAID
PERMIT #1566
SYRACUSE, NY 13202

### 2022 COUNTY/TOWN TAX BILL

312601

MANLIUS CENTER ROAD LLC 6701 MANLIUS CENTER RD EAST SYRACUSE, NY 13057-2999

B4CS1 1

#### WHERE & WHEN TO PAY

#### JANUARY - MARCH 31 With applicable penalties

ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE EAST SYRACUSE, NY 13057-8509 TELEPHONE:315-446-3910 EXT.7 PAY ONLINE: WWW.ONGOV.NET/RPTS

#### AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER
PO BOX 1004
SYRACUSE, NEW YORK 13201-1004
Onondaga County Finance Department
OFFICE HOURS 8:00 AM - 4:00 PM

#### PARTIAL PAYMENTS MAY BE MADE ON THIS TAX.

- \*If you choose to make partial payments, the first can be made at ANY TIME.
- \*Each partial payment may be any amount and must include current penalties.

\*After 03/31/2022, the entire balance is due to the County Finance Department.

#### IN CASE OF ERRORS

FOLD AND TEAR ALONG PERFORATION

If you find an error on this bill, notify your Tax Receiver or Collector IMMEDIATELY. Errors and/or omissions will not prevent interest charges and penalties from accruing after the payment due date.

AFTER REMOVING SIDE TABS CAREFULLY OPEN FOLDED EDGE WITH FINGER.

#### **ESCROW ACCOUNTS**

If your taxes are paid with your mortgage, forward this bill to your mortgage company.

#### NEW OWNER

If you no longer own this property, forward this bill to the new owner or contact the Tax Receiver or Collector.

#### PAYMENT INFORMATION

If you pay by mail, the U.S., UPS and FedEx postmarks will be used as date of receipt. A postage meter cancellation is not acceptable. A collection fee will be charged for payment of taxes by check with insufficient funds. No third party checks will be accepted.

#### FOR PROPERTY AND TAX INFORMATION

Visit the Onondaga County web site at www.ongov.net/rpts or call the Onondaga County Finance Department at (315) 435-2426.

#### SENIOR CITIZEN EXEMPTION

Senior Citizens 65 or older should contact their Assessor's Office for details concerning Senior Citizen exemption, which must be APPLIED FOR EACH YEAR prior to March 1. Applications are available at www.tax.ny.gov and must be returned to your Assessor's Office.

#### THIRD PARTY NOTIFICATION

You may designate another consenting adult to receive duplicate copies of your tax bills and notices of unpaid taxes if you are 65 years of age or older, or are disabled and you own a 1, 2 or 3 family residence. The applications are available from your Tax Receiver or Collector by sending a self-addressed stamped envelope by July 1st. Call your Tax Receiver or Collector if you have questions.

#### ASSESSMENT REDUCTION

If you feel your assessment is too high, you have the right to seek a future reduction. Contact your Assessor's Office. The period for filing complaints on the current assessment has passed.



J. Ryan McMahon, II, County Executive Shannon L. Harty, P.E., Commissioner 650 Hiawatha Blvd. West Syracuse, NY 13204-1194 (315) 435-2260 or (315) 435-6820 FAX (315) 435-5023 http://www.ongov.net/wep/

#### SANITARY UNIT CHARGE

Grievance Review Form

APPLICANT NAME	Mary Hunter	•					-
NAME OF BUSINESS	Manlius Cer	iter Road, LLC				-	
STREET ADDRESS	6701 Manliu	s Center Road		-			
CITY/STATE/ZIP	East Syracu	se, NY 13057-2	2999				
CONTACT INFORMATION	315-415-851	10, MH@siddev	orfetz.com				
				16. kt/66 og 11. 356	W in this waker		
PROPERTY CLASS	330 - Vaca						
	ALL TRACT						
TAX MAP NUMBER	00602-09						
MUNICIPALITY	Village of B	East Syracus	e, Town of D	eWitt			
WATER RETAILER	DeWitt						
WATER ACCOUNT NO.	N/A						
TAX BILL YEAR	2023	2022	2021	2020			
CHARGE PER UNIT	\$448.58	\$464.68	\$457.48	\$448.81			·
UNITS CHARGED	1.97	1.97	4.26	4.26			
TOTAL AMOUNT TAXED	\$883.70	\$915.42	\$1948.86	\$1911.93			
TOTAL AMOUNT PAID	\$0	\$0	\$0	\$0			
DATE PAID	N/A	N/A	N/A	N/A			
REPORTED WATER	N/A						
CONSUMPTION (1,000 (GAL))	N/A N/A N/A						
	2017年的1967年	25, 25,45(4),040	Paks Mass	ruga, ya kasa	erae rogerija	eril (d. Latt garris	(Nephberland)
ADJUSTED UNITS	0	0	0	0			
ADJUSTED CHARGE	\$0	\$0	\$0	\$0			
REFUND DUE							

COMMENTS: Parcel 006.-02-09.1 was divided into 3 parcels in Dec. 2018. The 2 smaller lots were assessed with the same number of sewer units and went unnoticed by property owner. Based on property class & GIS maps confirming the lot is vacant with no source of sewer, it is recommended to remove the sanitary unit charges from 2020, 2021, 2022, 2023 tax bills.

I hereby approve the above refu	nd/adjustment of the Ononda	ga County Sanitary Un	it Charge for the year(s) and
amount(s) noted above.	and the second s		
Olih		·	1 /

Shannon I. Harty, P.E.

Commissioner

Date



Department of Taxation and Finance Office of Real Property Tax Services

Part 1 - General information: To be completed in duplicate by the applicant.

RP

# Legislature 2023 T/c RP-556 Gedit

# **Application for Refund or Credit of Real Property Taxes**

Names of owners							
Manifus Center Road LLC							
Meiling address of owners (number and si	reet or PO box	,	1	itty (street address)			
13 Ilan Court				6611-6641 Manlius Center Road			
City, village, or post office	State	ZIP code		City, town, or village State ZIP code			
Lakewood	N	IJ 08701		ast Syracuse	NY	13057	
Daytime confact number	Evening conte	act number	1 "	f section/block/lot: Proper	rty identification (see I	ex bill or assessment roll)	
732 367 0062			00602-09.3	-	· -		
Account number (as appears on tax till)	Aı	mount of taxes paid or pa	yable 2	Date of payment		Appropri	
153575		1203.52	<u> </u>	N/A			
Reasons for requesting a refund or credit:			The section in the sites	• • • • • • • • • • • • • • • • • • • •	175 - maranas as	ا مولا بسانها ما	
Property was subdivided in 2017, receive sewer services.	, however, s	ewer unit charges v	vere levien on no	th parcels. This par	rcel is vacant a	ad does not	
I hereby request a refund or credi	g		Onondaga Courty, city	nty f	for the year(s) <u>2</u>	023 /	
Part 2 – To be completed by documentation and recomm Section 550 under which the	nendation.	. Specify the type					
Date application reserved/			Date warrant ann	21/2022			
Last day for collection of taxes without inte	23 1		Recommendation Appro	ove application*	Z Deny	application	
Signature of official	10 les	>		Date	6/8/20		
* If this application is approved, a attachments, to the assessor an current roll (Form RP-553).	nd the same d board of a	error appears on a assessment review.	current assessm They must treat t	ent roll, send a cop his application as a	py of this form, i	ncluding all	
Part 3 - For use by the tax			designated b		insert number or o	tate, if applicable)	
Application approved (Mark an .	X in the app	dicable box):					
Clerical error	inor in esse	ntial fact	Unlawful	I Entry			
Amount of texes paid	Ø	Amount of taxes due	nq.82	Amount of re	efund or credit 7	pa.	
Application denied (reason):							
Signature of chief executive officer or offici	al designated l	by resolution		Date		<del></del>	

ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DR. 2023 REAL PROPERTY TAX In Person **ONONDAGA COUNTY - TOWN OF DEWITT** MONDAY-FRIDAY 8 AM - 4:30 PM \*OPEN SAT., JAN 28th 9 AM - 1PM Payment Page No. Roll Sect. School Tax Code Bill No. 1003 1 of 1 167 ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE Fiscal Year SWIS Code Tax Map Number Checks 01/01/2023 - 12/31/2023 312601 EAST SYRACUSE, NY 13057-8509 TELEPHONE: 315-446-3910 EXT.7 Payable to Warrant Date Bank Code Estimated State Aid PAY ONLINE: WWW.ONGOV.NET/RPTS 12/27/2022 CNTY 186,128,775 TOWN 1,214,829

MANLIUS CENTER ROAD LLC. 6701 MANLIUS CENTER RD EAST SYRACUSE, NY 13057-2999

	PROPERTY IDENTIFICATION	Full Market Value
Tax Map No.	00602-09.3	7,000
Location	6611-6641 Manlius Center Rd	Total Assessed Value
Dimensions	.11 ACRES	7,000
School	312601 East Syracuse-Minoa	Uniform Percentage
Prop. Class	330 Vacant comm	100.00
Exemption	n Value Tax Purpose	Full Value Estimate

\*See reverse for information about making partial payments\*

		PROP	ERTY TAXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs)	155,254,668	-0.6	7,000.00	4.397600	30.78
TOWN TAX UNPAID SCHOOL TAX	10,085,444	2.2	7,000.00	3.537200	24.76 173.73
UNPAID VILLAGE TAX Onon co san un E Syracuse Ambulance	378,144	-2.3	1.97 UNIT 7,000.00	448.580000 .250100	88.80 883.70 1.75
,					
			· .		
					1.

أروسيو المحارف أروان	PENALIY	SCHEDOLE	Marian Committee	
Pay Between	Original	Penalty/Int	erest	Total Due
01/01-01/31	1,203.52	0.00%	0.00	1,203.52
02/01-02/28	1,203.52	1.00%	12.05	1,215.57
03/01-03/15	1,203.52	1.50%	18.06	1,221.58
*03/16-03/31	1,203,52	1.50% + \$1	19.06	1,222.58
		o County:		
04/01-04/30	1,204.52	6.00%	72.28	1,276.80

Total Tax Due:

\$1,203.52

Account No.

006,-02-09.3

153575

Due By:

01/31/2023

After this date see penalty schedule DELINQUENT TAXES ARE DUE ON THIS PARCEL. PLEASE CALL (315) 435-2426

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX. AND RETURN THE ENTIRE BILL

#### **2023 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF DEWITT**

Property Address 6611-6641 Manlius Center Rd Town 312601 Dewitt School 312601 East Syracuse-Minoa

MANLIUS CENTER ROAD LLC 6701 MANLIUS CENTER RD EAST SYRACUSE, NY 13057-2999

Account No.	153575

SWIS Code	Tax Map Number				
312601	00602-09.3				
PENALTY SO	CHEDULE	Bill No.	Bank Code		
Pay Between	Total Due	1003			
01/01-01/31	1,203.52		·		
02/01-02/28	1,215.57	TOTAL	AXES DUE		
1 03/01-03/15 1	1,221,58	IVIAL	AVES DOE		
*03/16-03/31	1,222.58		1,203.52		
Pay, To C	ounty:		01/31/2023		
04/01-04/30	1,276.80		01/01/2020		

\*After 3/31 mail payment to Onondaga County - see reverse.

312601

1003

006.-02-09.3

FIRST CLASS PRESORTED **US POSTAGE PAID** PERMIT # 1566 SYRACUSE, NY 13202

## **2023 COUNTY/TOWN TAX BILL**

MANLIUS CENTER ROAD LLC 6701 MANLIUS CENTER RD EAST SYRACUSE, NY 13057-2999

#### WHERE & WHEN TO PAY

#### JANUARY -MARCH 31 With applicable penalties

ANGELA EPOLITO, TAX RECEIVER 5400 BUTTERNUT DRIVE EAST SYRACUSE, NY 13057-8509 TELEPHONE:315-446-3910 EXT.7 PAY ONLINE: WWW.ONGOV.NET/RPTS

#### AFTER MARCH 31 MAIL PAYMENT TO:

CHIEF FISCAL OFFICER PO BOX 1004 SYRACUSE, NEW YORK 13201-1004

**Onondaga County Finance Department** OFFICE HOURS 8:00 AM - 4:00 PM

#### PARTIAL PAYMENTS MAY BE MADE ON THIS TAX.

\*Partial Payments are allowed.

\*Each partial payment may be any amount and must include current penalties.

\*After 03/31/2023, the entire balance is due to the County Finance Department.

#### IN CASE OF ERRORS

If you find an error on this bill, notify your Tax Receiver or Collector IMMEDIATELY. Errors and/or omissions will not prevent interest charges and penalties from accruing after the due date.

#### ESCROW ACCOUNTS

If your taxes are paid with your mortgage, forward this bill to your mortgage company.

FOLD AND TEAR ALONG PERFORATION

If you no longer own this property, forward this bill to the new owner or contact the Tax Receiver or Collector.

If you pay by mail, the U.S., UPS and FedEx postmarks will be used as date of receipt. A postage meter cancellation is not acceptable. A collection fee will be charged for payment of taxes by check with insufficient funds. No third party checks will be accepted.

#### FOR PROPERTY AND TAX INFORMATION

Visit the Onondaga County web site at www.ongov.net/rpts or call the Onondaga County Finance Department at (315) 435-2426

#### SENIOR CITIZEN EXEMPTION

Senior Citizens 65 or older should contact their Assessor's Office for details concerning Senior Citizen exemption, which must be APPLIED FOR EACH YEAR prior to 03/01. Applications are available at www.tax.ny.gov and must be returned to your Assessor's Office.

You may designate another consenting adult to receive duplicate copies of yoru tax bills and notices of unpaid taxes if you are 65 years of age or older, or are disabled and you own a 1, 2 or 3 family residence. The applications are available from your Tax Receiver or Collector by sending a self-addressed stamped envelope by 07/01. Call your Tax Receiver or Collector if you have questions.

#### ASSESSMENT REDUCTION

If you feel your assessment is too high, you have the right to seek a future reduction. Contact your Assessor's Office. The period for filing complaints on the current assessment has passed.



J. Ryan McMahon, II, County Executive Shannon L. Harty, P.E., Commissioner 650 Hiawatha Blvd. West Syracuse, NY 13204-1194 (315) 435-2260 or (315) 435-6820 FAX (315) 435-5023 http://www.ongov.net/wep/

#### SANITARY UNIT CHARGE

Grievance Review Form

APPLICANT NAME	Mary Hunter	•	<u> </u>	-						
NAME OF BUSINESS	Manlius Cen	ter Road, LLC								
STREET ADDRESS	6701 Manifu	s Center Road			-					
CITY/STATE/ZIP	East Syracu	se, NY 13057-	2999							
CONTACT INFORMATION	315-415-851	0, MH@sidde	vorfetz.com							
PROPERTY CLASS		30 - Vacant Comm								
	n egi sabi tara.									
TAX MAP NUMBER	00602-09	0.3				<u> </u>				
MUNICIPALITY	Village of E	illage of East Syracuse, Town of DeWitt								
WATER RETAILER	DeWitt	DeWitt								
WATER ACCOUNT NO.	N/A									
	<u>'</u>	ar ess <sub>t</sub> a ques								
TAX BILL YEAR	2023	2022	2021	2020						
CHARGE PER UNIT	\$448.58	\$464.68	\$457.48	\$448.81			·			
UNITS CHARGED	1.97	1.97	4.26	4.26						
TOTAL AMOUNT TAXED	\$883.70	\$915.42	\$1948.86	\$1911.93			·			
TOTAL AMOUNT PAID	\$0	\$0	\$0	\$0						
DATE PAID	N/A	N/A	N/A	N/A	· ·					
REPORTED WATER	N/A	NIA	N/A	N/A						
CONSUMPTION (1,000 (GAL))	INA	N/A	L							
S-25-76-08-34-140-08-84-18-18-18-18-18-18-18-18-18-18-18-18-18-	. 2006 Blood 500 B	<b>的对象与影响成员</b>				ar in Carallan in San	39/25/10/55			
ADJUSTED UNITS	0	0	0	0	<u> </u>					
ADJUSTED CHARGE	\$0	\$0	\$0	\$0						
REFUND DUE										

COMMENTS: Parcel 006.-02-09.1 was divided into 3 parcels in Dec. 2018. The 2 smaller lots were assessed with the same number of sewer units and went unnoticed by property owner. Based on property class & GIS maps confirming the lot is vacant with no source of sewer, it is recommended to remove the sanitary unit charges from 2020, 2021, 2022, 2023 tax bills.

I hereby	approve t	the above	refund/adjustment	of the	Onondaga	County	Sanitary	Unit	Charge	for	the	year(s)	anc
amount(s	s) noted ab	ove.											
- The same of the			Market Control of the										

Shannon L. Harty, P.E.

Commissioner

1/21/23

Date





Department of Taxation and Finance Office of Real Property Tax Services

## **Application for Corrected Tax Roll**



Part 1 - General information: To be completed in duplicate by the applicant. Names of owners Mailing address of owners (number and street or PO box) Location of property (street address) ZIP code Évening contact number Tax map number of section/block/lot: Property identification (see tax bill or assessment roll) Daytime contact number Account number (as appears on tax bill) Amount of taxes currently billed Reasons for requesting a correction to tax roll: Exemption was not entered on 2019 Town & Cty Bull. 10WN & COUNTY for the year(s) 2019. (County, city, village, etc.) I hereby request a correction of tax leviled by Signature of Part 2 - To be completed by the County Director or Village Assessor, Attach a written report including documentation and recommendation. Specify the type of error and paragraph of subdivision 2, 3, or 7 of Section 550 under which the error falls. Date application received Period of warrant for collection of taxes Last day for collection of taxes without interest Approve application 🔀 Deny application Signature of official If approved, the County Director must file a copy this form with the assessor and board of assessment review of the city/town/village of\_ who must consider the attached report and recommendation as equivalent of petitions filed under section 553. Part 3 - For use by the tax levying body or official designated by resolution (insert number or date, if applicable) Application approved (mark an X in the applicable box): Clerical error Error in essential fact Unlawful Entry Amount of taxes currently billed Corrected tax Date notice of approval mailed to applicant Date order transmitted to collecting officer Application denied (reason): Signature of chief executive officer, or official designated by resolution Date

#### Instructions

#### General information

#### Where to send

Submit two copies of this application to the County Director of Real Property Tax Services (in Nassau and Tompkins Counties, submit to Chief Assessing Officer).

#### When to send

Submit the application only **before** the collection warrant expires.

#### Wholly exempt parcel

Attach statement signed by assessor or majority of board of assessors substantiating that assessor obtained proof that parcel should have been granted tax exempt status on tax roll.

#### Payment requirements

You may pay without interest and penalties only if:

- the application was filed with the County Director on or before the last day that taxes may be paid without interest (see Date application received in Part 2); and
- you pay the corrected tax within eight days of the date on which the notice of approval is mailed to the applicant (see Part 3).

If either of these conditions is not satisfied, interest, penalties, or both must be paid on the corrected tax.

Order from tax levying body receiv	ved on  Date	
Corrected tax due	Date tax roll corrected	
Interest and penalties (if applicable)	Date tax bill corrected	
Total corrected tax due	Date application and order added to tax roll	
Date payment received		J
Signature of collecting officer	Date	· <del>····</del>

LAURA PESCHEL, RECEIVER OF TAXES In Person 301 BROOKLEA DR. MON-FRI 8:30AM-4:30PM **Payment** TELEPHONE: 315-637-6481 LAURA PESCHEL RECEIVER OF TAXES Checks 301 BROOKLEA DR. Pavable To FAYETTEVILLE, NY 13066 WWW.TOWNOFMANLIUS.ORG

	201 ONONDAGA	9 REAL PROPE COUNTY - TOW	RTY TAX IN OF MANLIU	S		
Page No.	Roll Sect.	SWIS Code	Property Index	Bill No.		
1 OF 1 8		313889	095528	14145		
Fiscal `	Year	School Tax Code	Property ID			
01/01/2019 -	12/31/2019	370	08201-	35.1		
Warrant Date Bank Code		Esti	imated State Aid			
12/27/2018		CNTY 179,386,6	578 TOWN	893,959		

State of New York Office of Parks/Rec/Historic 625 Broadway Albany, NY 12238

PRO	PERTY IDENTIFICATION	Full Market Value
Parcel ID	08201-35.1	347,100
Location	Pierson Rd	Total Assessed Value
Dimensions	188.64 ACRES	347,100
School	313801 Fayetteville-Manlius	Uniform Percentage
Prop. Class	961 State park	100.00

Exemption	Value	Tax Purpose	Full Value Estimate
			.1
	•		

\*See reverse for information about making partial payments\*

	P	ROPERTY T	AXES		
Taxing Purpose	Total Levy	% Change in Levy from Prior Year	Taxable Assessed Value or Units	Tax Rate	Tax Amount
County Tax (100% applied to NYS Mandated Costs)	145,590,731	2.8	347,100.00	5.202300	1,805.72
TOWN TAX	9,644,434	2.9	347,100.00	3.731700	1,295.27
HIGHWAY TAX	2,014,227	0.8	347,100.00	1.101400	382.30
UNPAID SCHOOL TAX	The same of the sa	Aver Strong and Strong		Appropriate to the propriate to the prop	9,972/31
County water	1,696,205	0.0	347,100.00	.060500	21.00
Kirkville fire	223.,733	20.7	347,100.00	2.377700	825.30
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	PENAL	TY SCHEDUL	E		
Pay By	Original	Penalty/I	nterest	Total	Due
01/01-01/31	14,301.90	0.00%	0.00	14,	301.90
02/01-02/28	14,301.90	1.00%	143.01	14,	444.91
03/01-03/14	14,301.90	1.50%	214.53	14,	516.43
*03/15-04/01	14,301.90	1.50%+\$1	215.53	14,	517.43
	P	ay To County:			
04/02-04/30	14,302.90	6.00%+\$1	858.18	15,	161.08

Total Tax Due:

Due By:

After this date see negative schedule

RECEIVER'S STUB MUST BE RETURNED WITH PAYMENT.

IF YOU WISH TO RECEIVE A RECEIPT FOR PAYMENT OF THIS TAX BILL, PLACE AN 'X' IN THIS BOX 🗔 AND RETURN THE ENTIRE BILL

2019 REAL PROPERTY TAX ONONDAGA COUNTY - TOWN OF MANLIUS

Town: Manlius School: 313801 Fayetteville-Manlius

Property Address: Rierson Rd

SWIS Code Parcel ID 313889 082.-01-35.1

State of New York Office of Parks/Rec/Historic 625 Broadway Albany, NY 12238

PENALTY SO	CHEDULE	Bill No.	Bank Code
Pay By	Total Due	14145	
01/01-01/31	14,301.90	TOTAL TA	XES DUE
03/01-03/14	14,516.43		301.90
* 03/15 - 04/01 Pay To Co	ounty:		31/2019
04/02-04/30	15,161.08		

Property Index 095528

\*After 4/1 mail payment to Onondaga County - see reverse.

401 Montgomery Street Room 200 Syracuse, NY 13202 (315) 435-2229

## Onondaga County Clerk Recording Cover Sheet

Received From : CHICAGO TITLE/NYS Return To:
NYS OFFICE OF PARKS RECREATION
& HISTORIC PRESERVATION
ATTN: SANDRA BURNELL
ALBANY: NY 12238

Method Returned : MAIL

First PARTY 1

MANN, RAYMOND A

First PARTY 2

PEOPLE OF THE STATE OF NEW YORK

Index Type : Land Records

Instr Number: 2018-00012700

Book :

Page:

Type of Instrument : Deed

Type of Transaction : Deed Residential

Recording Fee:

\$0.00

Recording Pages:

19

The Property affected by this instrument is situated in Manlius, in the

I hereby certify that the within and foregoing was

recorded in the Clerk's office for Onondage

Orig Instr#: 12485

County of Onondaga, New York

State of New York

County, New York

County of Onondaga

Real Estate Transfer Tax

RETT#:

Deed Amount:

\$1,231,000.00

RETT Amount:

30.00

0888

Total Fees :

\$0.00

On (Recorded Date): 03/19/2018

At (Recorded Time): 2:31:16 PM

Lisa Dell, County Clerk

**45. 4** 

Doc ID - 0279603300019

Motion Made By Mr. May, Mr. Kinne

RESOLUTION NO.	
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# ACCEPTING AND APPROVING THE CONTRACT BETWEEN ONONDAGA COUNTY AND THE CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC., LOCAL 1000 AFSCME, AFL-CIO, ONONDAGA COUNTY EMPLOYEES LOCAL 834

WHEREAS, collective negotiations have been conducted between the County of Onondaga and the Civil Service Employees' Association, Inc., Local 1000 AFSCME, AFL-CIO, Onondaga County Employees Local 834 ("CSEA"); and

WHEREAS, pursuant to said negotiations, an agreement has been reached by the parties and approved and ratified by the CSEA members; now, therefore be it

RESOLVED, that the following agreement is hereby approved and accepted as executed, to wit:

AGREEMENT BETWEEN ONONDAGA COUNTY AND

THE CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC., LOCAL 1000 AFSCME, AFL-CIO, ONONDAGA COUNTY EMPLOYEES LOCAL #834

January 1, 2023– December 31, 2026

and, be it further

RESOLVED, that retroactivity shall be applicable only as specified therein.

#### FINAL TENTATIVE AGREEMENT

#### **BETWEEN**

#### CIVIL SERVICE EMPLOYEES ASSOCIATION, INC, ("CSEA")

#### AND

#### COUNTY OF ONONDAGA ("COUNTY")

July 20, 2023

This final tentative agreement will set the terms for a new collective bargaining agreement, subject to ratification by the bargaining unit and ratification/adoption by the County Legislature. Any and all terms of the most recently expired collective bargaining agreement not specifically addressed in this Final Tentative Agreement shall remain unchanged. All proposals made by either party that are not addressed in this final tentative agreement are withdrawn. All changes to the most recently expired collective bargaining agreement in this Final Tentative Agreement are effective on the first pay period after ratification/adoption by the County Legislature, and will not be retroactive except as specifically stated below.

The CSEA and its bargaining committee will recommend ratification of this Final Tentative Agreement to the membership.

#### 1. Term

Date of ratification/adoption by the County Legislature through 12.31.2026

#### 2. Wages

Year 1 – Effective and retroactive to the first full pay period after January 1, 2023, on schedule flat dollar increases as follows:

Grades 1 - 5 = \$2,500

Grades 6 - 15 = \$1,750

Grade increases as per <u>Appendix A</u> (grade increases not retroactive – effective the first full pay period after ratification/adoption by the County Legislature)

Year 2 – Effective the first full pay period after 1.1.24 - 3%

Year 3 – Effective the first full pay period after 1.1.25 - 3%

Year 4 – Effective the first full pay period after 1.1.26 - 3%

Sos Joc

#### 3. Article 24 – Health and Dental Benefits

Under "Health Benefits" – eliminate second and third paragraphs (regarding 2017 and 2018). No change to remainder.

#### 4. Article 15 – Shift Differential

Modify reference to "\$1.10" to read "\$1.50" effective the first full pay period after adoption by the County Legislature.

Modify reference to "\$1.50" to read "\$1.75" effective the first full pay period after January 1, 2026.

#### 5. Article 20 - Children's Protective Unit Compensation

Any regularly scheduled full-time employee covered by this agreement who is assigned to the Child Protective Services Unit within the Department of Social Services shall receive the following amounts of compensation for performing on-call assignments (also referred to as "night service") during off-duty hours as scheduled by the department head or his/her

#### authorized designee.

	2022	2023		2024		2025		2026	
Weekdays- Monday - Friday (Supervisor) 4:00 p.m. M. to 8:00 a.m. F. (Straight Comp. Time for hours worked)	\$299	\$	317	317 \$		317 \$		\$	317
Weekend Friday to Monday (Supervisor) 4:00 p.m. F. to 8:00 a.m. M. (Straight Comp. Time for hours worked)	2022 \$354	\$	372	\$	372	\$	372	\$	372

	2022	 	2023		202	4	2025		2026
Evening Coverage Night Service Worker Night-Service Workers-1, 2, 3 4:00 p.m. to Midnight	\$ 238	\$	256	\$	256	\$	256	\$	256
Evening Coverage Night Service Worker Night Service Workers 4, 5, 6 4:00 p.m. to Mid-F. 8:00 a.m. to Mid-Sat &	2022 \$ 286 Sun	\$	304	\$	304	\$	304	\$	304
	2022	 2	023	20	24	2025		2026	
Overnight Coverage Night Service Worker 7 Midnight to 8:00 a.m.	\$119	\$ 13	7 \$	137	\$	137	\$	137	
Overnight Coverage Night Service Worker 8 Midnight to 8:00 a.m.	\$119	\$ 13	7 \$	137	\$	137	\$	137	



The rates for 2023 will be in effect the first full pay period after ratification/legislative approval. The rates for 2024, 2025 and 2026 shall be in effect with the commencement of the first full pay period of each respective contract year.

- B. Holidays: Evening Night Service Worker will each be compensated at six (6) hours for providing coverage on one of the official county designated holidays. The overnight Night Service Worker shall be compensated at three (3) hours for each such holiday. Supervisors providing supervisory coverage shall be compensated seven (7) hours for each such holiday. When 12/25 Christmas and 1/1 New Year holidays occur on a Saturday or Sunday, employees who must report to work for night service will receive 4 hours additional pay.
- C. In addition to the compensation for "night service" as noted above, the "night service" worker shall receive overtime compensation at the rate of time and one-half for time actually involved in the physical investigation of a charge other than by telephone.
- D. Night service is scheduled on a voluntary basis and established at the beginning of the calendar year for a 52-week period. In the event that weeks are lacking volunteers or have no volunteers, management has the right to assign coverage for those weeks.
- E. Forensically Trained employees who agree to cover overflow cases of the Child Advocacy Center will receive an annual stipend of \$175.00 by December 1 of each calendar year, beginning in 2023.

#### 6. Article 28 - Employee Leave Benefits

Revise the following paragraphs as follows:

#### A. HOURS OF WORK

The basic work week for employees in County departments and agencies and those covered under special regulations is a 35 hour work week from 8:30 a.m. to 4:30 p.m. each business day Monday through Friday. Some departments and institutions work a 40 hour work week. Some departments also participate in a flex-time project (see Appendix H) where starting times may be 8:00, 8:30 or 9:00 a.m.

In departments where a deviation from the stated work hours is required schedules are determined at the discretion of the department head.

Daily time records showing actual hours worked by each employee shall be maintained <u>by the electronic timekeeping method designated by the County.</u>

#### B. NOTE On Page 38

Move the "NOTE" on page 38 to the very end of this Article and revise to read as follows:

DOB-GIC NOTE:

When leave time <u>covered by this Article</u> is requested and approved, and the employee is on such approved leave, all such days off must be charged to the approved leave category and may not be converted to any other leave category during such leave except in cases of death in the employee's immediate family as defined herein under Bereavement Leave. In such cases, up to four (4) days of vacation-leave may be converted to be eavement leave.

#### 7. Article 12- Overtime Compensation Premium

#### C. Accountability

All unpaid absences, and all unverified sick leave whether paid or unpaid, shall not be considered as time worked for purpose of computing overtime. For purposes of this Article, sick leave is verified when an employee produces a doctor's note within thirty (30) calendar days of the absence that states the employee is excused from work due to illness or injury.

#### 8. Tentative Agreements

Effective upon adoption of this Agreement by the Legislature, the Tentative Agreements signed by the parties in these negotiations are included in this contract. The signed Tentative Agreements are dated April 6, 2023; January 12, 2023; and December 13, 2022.

#### 9. Drug and Alcohol Testing Program

Insert new Article:

#### DRUG AND ALCOHOL TESTING PROGRAM

#### I. Purpose

To establish a drug and alcohol testing program for employees in positions that are represented by the CSEA.

#### II. Definitions

#### Alcohol

The intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols, including methyl and isopropyl alcohol.

DOB-JSC

#### Breath Alcohol Technician (BAT)

A qualified individual who instructs and assists individuals in the alcohol testing process and operates an evidential breath testing device. The confirming testing device must utilize infrared technology or a blood test.

#### BAC

Blood Alcohol Concentration (BAC) is the content of alcohol in an individual's blood based on the breathalyzer test or blood test.

#### Confirmation Test

For alcohol testing, a second test following a screening test with a result of greater than .02, that provides quantitative data of alcohol concentration. For controlled substance testing, a second analytical procedure to identify the presence of a specific drug or metabolite which is independent of the screen test and which uses a different technique and chemical principle from that of the screen test in order to ensure reliability and accuracy. (Gas chromatography/mass spectrometry (GC/MS) is the only authorized confirmation method for cocaine, marijuana, opiates, amphetamines, and phencyclidine.)

#### Medical Review Officer (MRO)

A licensed physician responsible for receiving laboratory results generated by the County drug test program, who has knowledge of substance abuse disorders and has appropriate medical training to interpret and evaluate employee's confirmed positive test result together with his or her medical history and any other relevant biomedical information.

#### Prohibited Conduct

Conduct which is prohibited is described in Section VI of this policy.

#### Refusal to Submit

An employee who (1) fails to provide adequate breath for testing without a valid medical explanation after he or she has received a notice of the requirement for the breath testing; (2) fails to provide adequate urine for drug testing without a valid medical explanation after he or she has received notice of the requirement for urine testing; (3) engages in conduct that clearly obstructs the testing process; or (4) otherwise refuses to submit, will be classified as having refused to submit to an alcohol or drug test.

Jsc Jsc

#### Screening Test

In alcohol testing, means an analytical procedure to determine whether an employee may have a prohibited concentration of alcohol in his or her system. In drug testing, an immunoassay procedure to eliminate "negative" urine specimens from further consideration.

#### Substance Abuse Professional

A substance abuse professional means a licensed physician (Medical Doctor or Doctor of Osteopathy), or a licensed or certified psychologist, social worker, employee assistance professional, or addition counselor (certified by the National Association of Alcoholism and Drug Abuse Counselors Certification Commission) with knowledge of an clinical experience in the diagnosis and treatment of alcohol and drugs-related disorders.

#### III. Testing

There are several occasions when an employee will be subject to drug and alcohol screening tests pursuant to this policy.

#### a. Reasonable Suspicion Testing

Reasonable suspicion testing is alcohol and drug testing that the County may conduct when it has reasonable suspicion to believe that an employee has engaged in conduct prohibited by this policy. Reasonable suspicion must be based upon specific, contemporaneous, articulable observations concerning the appearance, behavior, speech, or body odors of an employee by a County official who has received required training to recognize probable alcohol or drug use.

The County will, if possible, administer a reasonable suspicion alcohol and/or drug test within 2 hours of the reasonable suspicion determination, but in no event more than six (6) hours following the determination. In the event that these time periods are not met, the County will prepare and maintain on file a record stating the reasons the alcohol and/or drug test was not promptly administered.

The County will not permit any employee to report for duty or remain on duty while the employee is under the influence of, or impaired by, alcohol as shown by the behavioral, speech, and performance indicators of alcohol misuse, until an alcohol test is administered and the employee's blood alcohol concentration measures less than .02 or 24 hours have elapsed following a determination that reasonable suspicion exists to believe that the alcohol prohibitions of this policy have been violated.

A written record shall be made of observations leading to reasonable suspicion, signed by the supervisor or person who made the observations, within twenty-four

DoB-Jsc (24) hours of the observed behavior or before the results of drugs test are released, whichever is earlier.

Reasonable suspicion drug and alcohol testing may be conducted at any time the employee is on duty for the County.

#### b. Return to Duty Testing

Return to duty testing is alcohol and drug testing conducted after an employee has engaged in prohibited conduct under this policy, completed counseling prescribed by a substance abuse professional, if any, and prior to his/her return to duty. Before an employee may return to duty, he/she must undergo return to duty testing with an alcohol test result indicating a BAC of less than .02 and a drug test indicating a verified negative result of tested drugs.

#### c. Follow-up Testing

Follow-up tests are given following a determination by the Substance Abuse Professional (SAP) that an employee is in need of assistance in resolving problems associated with misuses of alcohol and/or tested drugs. This is an unannounced test, given at least six (6) times within twelve (12) months with the actual frequency and number of tests determined by the SAP, but in no event may the follow-up testing continue for a period beyond twenty-four (24) months from the SAP's determination. The SAP may terminate the requirement of follow-up testing at any time if he/she determines that follow-up testing is no longer necessary.

#### d. <u>Testing Costs</u>

The cost of all testing under this policy except as provided in IV. <u>Drug & Alcohol Testing Procedures</u> (b) Alcohol and (c) Tested Drugs for the confirming test of a split sample which confirms an initial positive test shall be paid by the County.

### IV. Drug & Alcohol Testing Procedures

#### a. <u>Privacy and Dignity</u>:

Testing will be conducted in a location that affords visual and aural privacy to employees being tested. Members shall have the right to refuse to participate in any testing which requires the provision of a urine sample while under direct observation.

#### b. Alcohol:

Alcohol testing will be administered by a Breath Alcohol Technician (BAT). If the initial test reveals a BAC of greater than .02, at the employee's option a

SOB

confirmatory test (infra-red breathalyzer or blood test) will be performed at that facility. The completed confirmatory test result is the final test result for purposes of this policy. The County requires that the cost for the confirmatory test will be the employee's responsibility if the employee elects to have the test and such test confirms a positive test result. If the employee is ultimately exonerated based on the results from the confirmatory test, the County shall reimburse the employee for his/her costs for the confirmatory test. If the final test result reveals a BAC greater than .02 but less than .04 the employee will not be permitted to work for 24 hours. The employee will be eligible to use leave accruals (but not sick leave) during this 24 hours.

If the BAC is .04 or greater, the employee will not be permitted to work until the Substance Abuse Professional (SAP) verifies the employee is capable of returning. During this period, the employee is eligible to use leave accruals and compensatory time but sick leave may only be used for any periods of disability as determined by the SAP after the date of the positive test.

Any leave accruals or compensatory time forfeited/used (except sick leave) because of a positive alcohol test shall be considered part of any disciplinary penalty if one is imposed later.

#### c. Tested Drugs:

A Federal Department of Health and Human Services certified laboratory will perform drug testing on urine samples provided by employees. The drugs for which tests will be conducted and the initial and confirmatory positive/negative test results are (however, testing for Marijuana metabolites / THC will only be conducted in those circumstances permissible under New York law):

Type of Drug or Metabolite	Initial Test	Confirmation Test
(1) Marijuana metabolites	50	15
(i) Delta-9-tetrahydrocannabinol	50	
-9-carboxylic acid (THC)	300	150
29-carboxyne acid (TITC)	300	130
(2) Cocaine metabolites		
(Benzoylecgonine)	300	150
(1) D1 1'1' (DCD)	25	0.5
(3) Phencyclidine (PCP)	25	25
(4) Amphetamines	1000	
(i) Amphetamine		500
(ii) Methamphetamine		500 (Specimen must also contain
		amphetamine at a concentration of
		greater than or equal to 200 mb/ml)
(5) Opiate metabolites	2000	
(i) Codeine		2000
(ii) Morphine		2000



(iii) 6-acetylmorphine	10
	Test for 6-A.M. in the specimen. Conduct
	this test only when specimen contains morphine at a
	concentration greater than or equal to 2000 mg/mg

The County will contract with a laboratory certified by the United States Department of Health and Human Services to insure that the collection, shipment, testing and chain of custody procedures insure the integrity of the testing process.

The split sample urine testing will be utilized. This method requires that the urine specimen be divided into two samples providing one sample for preliminary screening and initial confirmation, and a second sample for the second test if needed at a later date. The County requires that the cost for testing this split sample will be the employee's responsibility if the employee elects to have the second sample tested and such test confirms a positive test result. If the employee is ultimately exonerated based on the results from the second sample, the County shall reimburse the employee for his/her costs for the second test.

The Medical Review officer (MRO) will conduct a final review of all positive test results to assess possible medical explanations for the positive test results.

Information concerning testing results reported to County by the MRO shall be consistent with 49 CFR Part 40 § 40.131 and § 40.163 and as may be amended.

#### d. Disclosure of Test Results:

The County shall maintain records in a secure manner so that disclosure of information to unauthorized persons does not occur. County shall not release the tested drug and alcohol testing records of an employee except:

- i. to his/her designee upon written request;
- ii. to the decision maker in a lawsuit, grievance or other proceeding initiated by or on behalf of the employee and arising from the results of mandatory testing pursuant to this policy.

#### e. Uncompleted Testing:

If a screening or confirmation test cannot be completed, or if an event occurs that would invalidate the test, the BAT shall, if practicable, begin a new screening or confirmation test, as applicable.



#### f. Records Retention/Test Results:

- i. Records Retention: The County shall maintain records of its alcohol and drug abuse program in a secure location with controlled access. The County shall maintain the following records for five years: (1) records of alcohol test results indicating a BAC of .02 or greater; (2) records of verified positive drug test results; (3) documentation of refusals to take required alcohol and/or drug tests; Records related to the alcohol and drug collection process and training shall be maintained for a minimum of two years. Records of negative and canceled drug test results and alcohol tests with concentration of less than .02 shall be maintained for one year.
- ii. <u>Test Results:</u> The County shall notify an employee of the results of reasonable suspicion drug tests if the test results are verified positive and which tested drug(s) were verified as positive.

### V. Refusal to Submit to Testing

An employee shall not refuse to submit to a reasonable suspicion alcohol or drug test required under this policy, a return to duty alcohol or drug test, or a follow-up alcohol or drug test required under this policy. Any employee shall not be permitted to return to duty subsequent to a refusal to submit to a test required under the policy until the employee is evaluated by a Substance Abuse Professional and completes a substance abuse program designed by a Substance Abuse Professional, if any, and undergoes a return to duty alcohol test revealing a BAC of less than .02 and a drug test with a verified negative result. A refusal to submit to testing is the equivalent of an alcohol test revealing a BAC of .02 or greater or a drug test with a positive result. A refusal to be tested shall be defined as a refusal by an employee to complete and sign the breath alcohol testing form or to complete the drug screening chain of custody form, to provide breath, to provide an adequate amount of breath, to provide an adequate amount of urine or otherwise to cooperate with the testing process in a way that prevents the complete of the test. The BAT or collector shall record such refusal in the remarks section of the form. The testing process shall then be terminated and the BAT or collector shall immediately notify the County.

#### VI. Prohibited Conduct

- 1. No employee shall work or report to work in violation of this policy.
- 2. No employee shall use, possess, distribute or dispense alcohol or prohibited drugs (which includes but is not limited to cannabis) under this policy while on duty outside the scope of his/her job duties, including while on County property or work sites.
- 3. No employee shall refuse to submit to a required alcohol or drug test conducted pursuant to this policy.

DOB-GSC 4. No employee shall report for duty or remain on duty if the employee tests positive for tested alcohol or drugs as defined by the policy.

#### VII. Referral, Evaluation and Treatment

- 1. The County shall make available to employees through the County's Employee Assistance Program information regarding the resources available for evaluating and resolving problems associated with the misuse of alcohol and use of drugs, including the names, addresses, and telephone numbers of Substance Abuse Professionals and counseling and treatment programs.
- 2. An employee who engages in conduct prohibited by this policy shall be evaluated by a Substance Abuse Professional who shall determine what assistance, if any, the employee needs in resolving problems associated with alcohol misuse and drug use. The costs associated with this evaluation are the responsibility of the employee and may be covered by the employee's health benefits plan, subject to the plan's conditions and limitations.
- 3. Before an employee returns to duty after engaging in conduct prohibited by this Policy, the employee shall undergo a return to duty alcohol test with a result indicating an alcohol concentration of less than .02 if the conduct involved alcohol, or a drug test with a verified negative result if the conduct involved drugs.
- 4. Employees identified by an SAP as needing assistance in resolving problems associated with alcohol misuse or drug use shall:
  - a. be evaluated by a Substance Abuse Professional to determine if the employee has properly followed any rehabilitation program prescribed under paragraph 2 of this section;
  - b. shall be subject to unannounced follow-up alcohol and drug tests administered by the County following the employee's return to duty. The number and frequency of the follow-up tests shall be as directed by the Substance Abuse Professional, and consist of at least six (6) tests in the first twelve (12) months following the employee's return to duty. The County may direct the employee to undergo return-to-duty and follow-up testing for both alcohol and drugs, if the Substance Abuse Professional determines that return-to-duty and follow-up testing for both alcohol and drugs is necessary for that employee. Such testing shall be in conformance with this policy. Follow-up testing shall not exceed sixty (60) months from the date of the employee's return to duty. The Substance Abuse Professional may terminate the requirement at any time after the first six (6) tests have been administered, if the Substance Abuse Professional determines that such testing is no longer necessary.



- c. The evaluation and rehabilitation shall be provided by:
  - 1) a Substance Abuse Professional approved by the County; or
  - a Substance Abuse Professional selected by the employee. The employee shall be required to submit to the County a written verification from the Substance Abuse Professional that they meet the qualifications as set forth in Section II <u>Substance Abuse Professional</u> of this policy prior to receiving the evaluation and rehabilitation.
- d. A Substance Abuse Professional who determines that an employee requires assistance in resolving problems with alcohol misuse or drug use shall not refer the employee to the Substance Abuse Professional's own private practice, or to a person or organization from which the Substance Abuse Professional receives remuneration or in which the Substance Abuse Professional has a financial interest.
- e. Costs associated with evaluation and treatment shall be the responsibility of the employee and may be covered by the employee's health benefits plan, subject to the plan's conditions and limitations.

#### VIII. Consequences for Covered Members

Members found to have violated prohibited conduct under this policy will be subject to disciplinary action, up to and including discharge. Any disciplinary action initiated will be administered in accordance with the provisions of the applicable collective bargaining agreement.

Under those circumstances where an employee reports to duty while voluntarily on-call, he/she will not be subject to discipline for testing positive for alcohol use provided he/she has disclosed to his/her supervisor prior to commencing duty that he/she had consumed alcohol.

Members found to have a BAC of .04 or above or a positive drug test shall be required to be evaluated by a Substance Abuse Professional and to complete any treatment determined to be necessary by the Substance Abuse Professional before any return-to-duty can be considered.

No employee shall report for or be on duty if such employee has engaged in conduct prohibited by this policy.

#### IX. Member Notification

The County shall provide a copy of this policy to each employee. Each employee is required to sign a statement certifying that he/she has received this information. The County shall maintain the original signed certification as a permanent part of the personnel file. The County will provide a copy of the certification to the employee upon request. Prior to the implementation of

SSB-GSC this policy, the County will provide approximately one hour of in-service training on this policy. New employees, including lateral transfers, shall receive approximately one hour of in-service training on this policy during orientation.

FOR THE CSEA:

FOR THE COUNTY:

offings oums

ted: 7/20 /2023 Dated: July 20, 20

#### **TENTATIVE AGREEMENTS**

Dated: December 13, 2022

#### 1. Article 8 - Layoff Procedures

### C. Unclassified Service - Onondaga Community College

Delete the following sentence:

No laid off employee at the campus shall displace an employee at JOBSPlus, and no laid off employee at JOBSPlus shall displace an employee at the campus.

### 2. Article 9- Continuous Recruitment Procedure

Revise the following paragraphs as follows:

### B. Posting

The Employer shall post a listing of all Non-Competitive/Labor class positions and their locations that are eligible for bidding under continuous recruitment at all work sites.

Any newly created position or location in the Non Competitive/Labor class shall be posted at all work sites for a period of not less than then ten (10) days to establish the appropriate continuous recruitment lists. The Employer shall notify the respective unit presidents of any new position(s) or locations created in the Non Competitive/Labor class.

#### C. Bidding

Employees may submit bids for Non-Competitive/Labor class positions or locations at any time by filing a Job Bid Sheet with the Division of Employee Relations. However, bids must be received in the Division of Employee Relations not later than the close of business on any Friday or be post marked, if mailed, not later than midnight of that same day (Friday) in order to be certified for vacancies requested to be filled during the following business week. In all cases, it shall be the responsibility of the employee to submit a bid(s) for Non-Competitive/Labor class positions.

The bid sheet shall include a section defining department(s)/location(s) the bidder is acceptable to moving to (i.e. any open position, a particular department, particular location within a department) and must be completed by the employee.

As soon as practicable after ratification and legislative approval of this Agreement, all prior bids will be cancelled/reset. The County will send an email to all Unit Presidents and Department Heads to announce this reset, that

# any prior bids will not be honored, and the requirement that interested employees submit bids or re-bids pursuant to this Article.

### II. <u>Limitation</u>

All employees must meet the qualifications to be eligible for the vacancy.

All appointments under this procedure shall be subject to an evaluation period of up to six (6) months. Any employee who is appointed to a vacancy under this Article and who fails to successfully complete the evaluation period shall have the right to return to the position he/she held prior to the appointment.

After a first failure in an evaluation period for a specific title, the employee shall not be eligible to bid on that job title for at least <u>3 months</u>6 months. After a second failure and beyond, for each failed attempt, the employee must wait at least <u>6 months</u>one (1) year to participate in recruitment for that title. This provision applies to all continuous recruitment titles listed in this Article and for all locations. The waiting period, however, only applies for the specific title, within the same department, for which the employee failed the evaluation.

When an employee is offered a position to a department or location they indicated on the bid sheet would be acceptable, and the appointment is declined, such employee shall have their name removed from the list for the affected title and shall not be eligible to bid on that job title for a period of  $\underline{\text{three (3)}}$ six (6) months thereafter. It is the responsibility of the employee to re-bid after the  $\underline{\text{three (3)}}$ six (6) month period.

In instances of a demotion, or a lateral transfer within the department, or the filling of a position to avoid a layoff, the provisions of this Article shall be considered waived for purposes of filling vacant positions.

Any vacancy which is not filled within <u>60 45</u>-working days after a continuous recruitment list has been issued, the department shall request a new continuous recruitment list in accordance with this Article if the appointing authority decides to fill the vacancy.

This Article shall be applicable only to employees with permanent status in a bargaining unit position except those that are serving in any probationary status or not on active payroll status (leave without pay, Workers' Compensation, disciplinary suspension, etc.).

### 3. Article 11- Premium Compensation

#### A. Definition

Premium Compensation is that compensation which is in addition to the employee's regular compensation rate. Such compensation shall include but is not limited to: Overtime Compensation Premium, Shift Differential Premium, Holiday Premium,

Educational Premium, Longevity Premium, Chronic Care Institutional Differential Premium, and Field Training Officer Premium Compensation (See Article 35).

12/13/28

Jeffy Sollm 12/13/2022 COUNTY

### TENTATIVE AGREEMENT

Dated: January 12, 2023

### <u>Article 27 – Grievance and Arbitration Procedure</u>

Step 1 – Modify the second paragraph of Section "A" to read as follows:

The department head or authorized designee shall meet with the grievant and <u>one (1)</u> union representative to review the alleged grievance. The grievant and union representative shall attend the meeting and present facts and oral or written statements pertaining to the alleged grievance. The department head or designee shall provide a written answer to the alleged grievance within twenty (20) working days after receipt of the grievance. <u>Up to one (1) new union officer or union representative, and up to one (1) new management/personnel representative, may attend a Step 1 meeting in a non-verbal capacity for training purposes with prior notification to the other party.</u>

[All remaining language remains unchanged.]

Step 2 – Modify the third paragraph of Step 2 to read as follows:

Thereafter, up to three (3) management/personnel representatives shall meet with the aggrieved employee, the Unit President or designee, and the Local President and/or the Labor Relations Specialist within twenty (20) working days after the notification from Step 1. Within ten (10) working days after the conclusion of the Step 2 meeting, the Director of Employee Relations or authorized designee shall render his decision in writing with copies to the grievant, Local President and Unit President to resolve the matter. Up to one (1) new union officer or union representative, and up to one (1) new management/personnel representative, may attend a Step 2 meeting in a non-verbal capacity for training purposes with prior notification to the other party.

[All remaining language remains unchanged.]

Jesseys Collan

COUNTY

## Appendix A

	Current	Proposed
CSEA Title	Grade	Grade
Automotive Mechanic Crew Leader	9	11
Case Supervisor B	11	12
Caseworker	9	10
Head Wastewater Treatment Plant Operator	13	14
Instrumentation Crew Leader	11	13
Instrumentation Maintenance Coordinator	12	14
Instrumentation Mechanic (WEP)	9	11
Maintenance Electrician	9	11
Maintenance Electrician Crew Leader	11	13
Mechanical Maintenance Coordinator - Electrical	12	14
Mechanical Maintenance Coordinator - Maint	12	13
Principal Wastewater Treatment Plant Operator	11	12
Public Safety Dispatcher	9	10
Public Safety Telecommunicator	7	8
Pump Station Maintenance Supervisor	12	13
Senior Caseworker	10	11
Senior Wastewater Treatment Plant Operator	9	10
Supervisor of Dispatch Operations	10	11
Wastewater Treatment Plant Maintenance Worker (IE)	7	9

#### TENTATIVE AGREEMENT

#### April 6, 2023

### 5. Article 13 – Holidays and Holiday Premium

Revise the following paragraphs as follows:

D. Any employee whose scheduled day off falls on a holiday or any employee who is required to work on a holiday as defined by Article 13(A) shall have the option of receiving a holiday premium of compensatory time off in lieu of a holiday premium of cash payment.

Employees electing this option for holiday premium of compensatory time must provide the department head or authorized designee written notification stating both the employee's election of the holiday premium of compensatory time option. and specifying the date the employee requests to use the holiday premium of compensatory time. The employee's requested date must be a date no later than six weeks following the holiday. The written notification must be provided to the department head or authorized designee no later than five (5) work days prior to the holiday.

If the employee's requested date is denied and an alternative date cannot be mutually agreed to by the employee and the department head or authorized designee, the employee shall then receive a holiday premium of cash payment in lieu of compensatory time as follows:

- 1. Employee who was scheduled off on the holiday shall receive a holiday premium of straight time cash payment.
- 2. Employee who worked on the holiday shall receive a holiday premium of straight-time and one half (1-1/2) cash payment.

### E. Eligibility

In order to be eligible for the holiday pay as defined in Section (A) and (C), those employees covered by this agreement must actually work their last scheduled work day prior to the holiday, the holiday when they are required to work, and their first scheduled work day after the holiday. As an exception to the prior sentence, an employee's unexpected absence on their last scheduled work day prior to the holiday, or their first scheduled work day after the holiday, where the employee suffers a legitimate

and physician verified illness or injury, will not result in forfeiture of the holiday pay; however, this exception can only be used by an employee up to one (1) time per calendar year. In all instances, unexpected absences on the holiday when required to work will result in forfeiture of holiday pay.

Notwithstanding the above paragraph, when an employee works on a holiday, but fails to actually work their last scheduled work day prior to the holiday and/or their first scheduled work day after the holiday without prior approval, the employee will be eligible for holiday pay where the employee suffers a legitimate and physician verified illness or injury.

# For purposes of clarity, any scheduled and approved leave contiguous to the holiday does not constitute a "scheduled work day."

All regularly scheduled employees shall be obligated to work no more than seven of the holidays, except for employees of the Department of Emergency Communication and the Department of Correction which shall be eight (8) of the holidays as of January 1, 2009, as enumerated in Section (A). In instances where an employee was ordered or volunteered to work on an overtime basis on a holiday, the overtime worked shall count as one (1) day toward satisfying the seven holiday obligation set forth above except for employees of the Department of Emergency Communications where this shall not apply as of January 1, 2009. For example, an employee works from 7 a.m. - 3 p.m. on Christmas Day. The employee then works from 3 p.m. - 11 p.m. on an overtime basis on that day. The employee would be credited with one holiday worked for their regularly scheduled hours worked and one holiday worked for the overtime hours worked for a total of two holidays worked toward satisfying the holiday requirement set forth above. In all cases, the employee must work a minimum of four hours on a holiday for this to apply.

### G. Floating Holidays

The following holidays shall be considered floating holidays: Lincoln's Birthday and Columbus Day. The parties understand and agree that sections (a), (b), (c) and (d) of this Article shall not apply for purposes of these days. Rather, in accordance with section (f) of this Article, the calendar dates on which the above holidays would be observed shall be considered regularly scheduled work days. In lieu of the benefits set forth in sections (a), (b), (c) and (d) of this Article, employees may elect to implement the holiday premium compensation as provided in section (a) of this Article for the above holidays on any two regularly scheduled work days between the calendar date on which the above holidays would be observed and midnight of the same holiday the following year during the calendar year in which the holidays occur, provided that 72 hours advance request is made to and approval is granted by the appointing authority, and provided

# that these floating holidays cannot be used by an employee until on or after the calendar date on which the above holidays would be observed.

The floating holiday concept shall not be applicable to employees working in 24 hour, shift or relief type operations.

Employees hired or reinstated during any calendar year shall be eligible only for those floating holidays which fall subsequently to their date of hire or reinstatement. Employees eligible for terminal leave pursuant to Article 28 of this agreement shall be credited with any unused floating holidays which fall prior to the employee's termination date and debited with any used floating holidays which fall subsequent to the employee's termination date in accordance with the provisions for terminal leave.

### **GRIEVANCE SETTLEMENT**

The parties agree as follows to settle, resolve and close Grievance 01-002-23:

- 1. Amanda Patrick will be credited with seven (7) hours of compensatory time within ten (10) calendar days.
- 2. CSEA will permanently withdraw Grievance 01-002-23 and the related arbitration demand immediately upon Ms. Patrick being credited with the compensatory time referenced above in section "1".
- 3. Should the issues in dispute in Grievance 01-002-23 arise again in relation to holidays that occur before the parties have reached a complete package agreement that is ratified and legislatively approved, both parties reserve and may assert their rights, arguments and positions in such dispute notwithstanding this Tentative Agreement.
- 4. This grievance settlement will take effect immediately, while the remaining portions of this Tentative Agreement are subject to an agreement on a complete package that is ratified and legislatively approved.

**COUNTY** 

Ma & Brisão 4/16/2023

Jeffry Kollun 4/6/2023

## **CSEA Hourly - 70 Proposed 2023 Rates**

SaP Plan						-		1
1170 CSEA - Hourly - 70 hr 01 2 1/14/2023 35,258 19.372662 29.058993 1170 CSEA - Hourly - 70 hr 01 3 1/14/2023 36,331 19.962246 29.943369 1170 CSEA - Hourly - 70 hr 02 1 1/14/2023 36,331 19.962246 29.943369 1170 CSEA - Hourly - 70 hr 02 1 1/14/2023 36,331 19.962246 29.943369 1170 CSEA - Hourly - 70 hr 02 2 1/14/2023 35,555 19.555949 29.303923 31.70 CSEA - Hourly - 70 hr 02 3 1/14/2023 35,555 19.555949 29.303923 31.70 CSEA - Hourly - 70 hr 02 4 1/14/2023 37,766 20.750761 31.126141 1170 CSEA - Hourly - 70 hr 02 4 1/14/2023 37,766 20.750761 31.126141 1170 CSEA - Hourly - 70 hr 03 1 1/14/2023 35,786 19.662664 29.493996 1170 CSEA - Hourly - 70 hr 03 2 1/14/2023 36,916 20.283771 30.425656 1170 CSEA - Hourly - 70 hr 03 3 1/14/2023 36,916 20.283771 30.425656 1170 CSEA - Hourly - 70 hr 03 4 1/14/2023 39,226 21.552978 32.329467 1170 CSEA - Hourly - 70 hr 04 1 1/14/2023 37,517 20.613538 30.920307 1170 CSEA - Hourly - 70 hr 04 2 1/14/2023 37,517 20.613538 30.920307 1170 CSEA - Hourly - 70 hr 04 2 1/14/2023 38,706 21.267303 31.900954 1170 CSEA - Hourly - 70 hr 04 2 1/14/2023 39,989 21.25299 32.882992 1170 CSEA - Hourly - 70 hr 05 2 1/14/2023 41,149 22.609448 33.914172 1170 CSEA - Hourly - 70 hr 05 2 1/14/2023 41,361 22.725666 34.089099 1170 CSEA - Hourly - 70 hr 05 2 1/14/2023 41,361 22.725666 34.089099 1170 CSEA - Hourly - 70 hr 05 3 1/14/2023 43,398 24.174528 36.261792 1170 CSEA - Hourly - 70 hr 05 3 1/14/2023 43,398 24.174528 36.261792 1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 43,391 24.137638 36.206457 1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 43,391 24.137638 36.206457 1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 43,391 24.137638 36.206457 1170 CSEA - Hourly - 70 hr 06 2 1/14/2023 43,391 24.137638 36.206457 1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 43,391 24.137638 36.206457 1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 43,391 24.137638 36.206457 1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 43,599 27.576549 41.364023 1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 51,049 28.64695 42.033344 1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 51,	Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1170 CSEA - Hourly - 70 hr 01	1170	CSEA - Hourly - 70 hr	01	1	1/14/2023	33,180	18.230892	27.346338
1170	1170	CSEA - Hourly - 70 hr	01	2	1/14/2023	34,219	18.801828	28.202742
1170 CSEA - Hourly - 70 hr 01 4 1/14/2023 36,331 19.962246 29.943369  1170 CSEA - Hourly - 70 hr 02 1 1/14/2023 34,472 18.940802 28.411203  1170 CSEA - Hourly - 70 hr 02 2 1/14/2023 35,555 19.535949 29.303923  1170 CSEA - Hourly - 70 hr 02 4 1/14/2023 37,766 20.130223 30.198034  1170 CSEA - Hourly - 70 hr 02 4 1/14/2023 37,766 20.750761 31.126141  1170 CSEA - Hourly - 70 hr 03 1 1/14/2023 35,786 19.662664 29.493996  1170 CSEA - Hourly - 70 hr 03 2 1/14/2023 36,916 20.283771 30.425556  1170 CSEA - Hourly - 70 hr 03 3 1/14/2023 36,916 20.283771 30.425556  1170 CSEA - Hourly - 70 hr 03 4 1/14/2023 39,226 21.552978 31.357099  1170 CSEA - Hourly - 70 hr 04 1 1/14/2023 39,226 21.552978 32.329467  1170 CSEA - Hourly - 70 hr 04 2 1/14/2023 39,226 21.552978 32.329467  1170 CSEA - Hourly - 70 hr 04 2 1/14/2023 39,598 21.267303 31.900554  1170 CSEA - Hourly - 70 hr 04 3 1/14/2023 39,598 21.267303 31.900554  1170 CSEA - Hourly - 70 hr 04 3 1/14/2023 39,598 21.267303 31.900554  1170 CSEA - Hourly - 70 hr 04 4 1/14/2023 41,149 22.609448 33.914172  1170 CSEA - Hourly - 70 hr 05 1 1/14/2023 41,149 22.609448 33.914172  1170 CSEA - Hourly - 70 hr 05 2 1/14/2023 41,361 22.726066 34.089099  1170 CSEA - Hourly - 70 hr 05 3 1/14/2023 42,642 23.429487 35.144230  1170 CSEA - Hourly - 70 hr 05 3 1/14/2023 42,642 23.429487 35.144230  1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 42,537 23.372200 35.058300  1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 43,391 24.137628 36.206457  1170 CSEA - Hourly - 70 hr 06 2 1/14/2023 43,391 24.137638 36.206457  1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 45,323 24.902871 37.354306  1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 45,323 24.902871 37.354306  1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 45,332 24.902871 37.354306  1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 49,391 22.756549 41.36823  1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 51,049 28.04899 42.073344 41.17620 1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 51,049 28.04896 42.073344 41.17620 1170 CSEA - Hourly - 70 hr 08 2 1/14/2023 53,259 29.411747 44.117620 1170	1170	CSEA - Hourly - 70 hr	01	3	1/14/2023	35,258	19.372662	29.058993
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1170 CSEA - Hourly - 70 hr 04 1 1/14/2023 37,517 20.613538 30.920307 1170 CSEA - Hourly - 70 hr 04 2 1/14/2023 38,706 21.267303 31.900954 1170 CSEA - Hourly - 70 hr 04 3 1/14/2023 39,898 21.921995 32.882992 1170 CSEA - Hourly - 70 hr 04 4 1/14/2023 41,149 22.609448 33.914172 1170 CSEA - Hourly - 70 hr 05 1 1/14/2023 41,149 22.609448 33.914172 1170 CSEA - Hourly - 70 hr 05 2 1/14/2023 41,361 22.726066 34.089099 1170 CSEA - Hourly - 70 hr 05 3 1/14/2023 42,642 23.429487 35.144230 1170 CSEA - Hourly - 70 hr 05 3 1/14/2023 42,642 23.429487 35.144230 1170 CSEA - Hourly - 70 hr 05 4 1/14/2023 42,642 23.429487 35.144230 1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 42,537 23.372200 35.058300 1170 CSEA - Hourly - 70 hr 06 2 1/14/2023 43,931 24.137638 36.206457 1170 CSEA - Hourly - 70 hr 06 3 1/14/2023 45,323 24.902871 37.354306 1170 CSEA - Hourly - 70 hr 06 3 1/14/2023 45,323 24.902871 37.354306 1170 CSEA - Hourly - 70 hr 06 4 1/14/2023 45,323 24.902871 37.354306 1170 CSEA - Hourly - 70 hr 07 1 1/14/2023 45,578 25.042978 37.564467 1170 CSEA - Hourly - 70 hr 07 2 1/14/2023 47,078 25.866932 38.800398 1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 48,577 26.690474 40.035711 1170 CSEA - Hourly - 70 hr 07 4 1/14/2023 48,577 26.690474 40.035711 1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 49,416 27.151591 40.727386 1170 CSEA - Hourly - 70 hr 08 2 1/14/2023 52,683 28.946715 43.820072 1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 52,683 28.946715 43.420072 1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 53,529 29.411747 44.117620 1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 53,529 29.411747 44.117620 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 53,529 29.411747 44.117620 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 53,000 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 53,000 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 53,000 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 53,000 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 53,000 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 53,		•						
1170	1170	CSEA - Hourly - 70 nr	03	4	1/14/2023	39,226	21.552978	32.329467
1170	1170	0054 11 1 701	•	_	4/44/2022	07.547	00.540500	22.22227
1170 CSEA - Hourly - 70 hr 04		· · · · · · · · · · · · · · · · · · ·						
1170 CSEA - Hourly - 70 hr 04 4 1/14/2023 41,149 22.609448 33.914172  1170 CSEA - Hourly - 70 hr 05 1 1/14/2023 40,081 22.022337 33.033505  1170 CSEA - Hourly - 70 hr 05 2 1/14/2023 41,361 22.726066 34.089099  1170 CSEA - Hourly - 70 hr 05 3 1/14/2023 42,642 23.429487 35.144230  1170 CSEA - Hourly - 70 hr 05 4 1/14/2023 43,998 24.174528 36.261792  1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 43,998 24.174528 36.261792  1170 CSEA - Hourly - 70 hr 06 2 1/14/2023 43,931 24.137638 36.206457  1170 CSEA - Hourly - 70 hr 06 3 1/14/2023 45,323 24.902871 37.354306  1170 CSEA - Hourly - 70 hr 06 4 1/14/2023 46,811 25.720335 38.580502  1170 CSEA - Hourly - 70 hr 07 1 1/14/2023 45,578 25.042978 37.564467  1170 CSEA - Hourly - 70 hr 07 2 1/14/2023 47,078 25.866932 38.800398  1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 48,577 26.690474 40.035711  1170 CSEA - Hourly - 70 hr 07 4 1/14/2023 49,416 27.151591 40.727386  1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 50,189 27.576549 41.364823  1170 CSEA - Hourly - 70 hr 08 2 1/14/2023 51,049 28.048896 42.073344 1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 52,683 28.946715 43.420072  1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 54,454 29.919636 44.879454  1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 53,529 29.411747 44.117620  1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 57,084 31.365006 47.047509  1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 59,024 32.430748 48.646122		· ·						
1170	1170	CSEA - Hourly - 70 hr	04	3	1/14/2023	39,898	21.921995	32.882992
1170	1170	CSEA - Hourly - 70 hr	04	4	1/14/2023	41,149	22.609448	33.914172
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1170 CSEA - Hourly - 70 hr 05 4 1/14/2023 43,998 24.174528 36.261792  1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 42,537 23.372200 35.058300  1170 CSEA - Hourly - 70 hr 06 2 1/14/2023 43,931 24.137638 36.206457  1170 CSEA - Hourly - 70 hr 06 3 1/14/2023 45,323 24.902871 37.354306  1170 CSEA - Hourly - 70 hr 07 1 1/14/2023 45,578 25.042978 37.564467  1170 CSEA - Hourly - 70 hr 07 2 1/14/2023 45,578 25.042978 37.564467  1170 CSEA - Hourly - 70 hr 07 2 1/14/2023 47,078 25.866932 38.800398  1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 48,577 26.690474 40.035711  1170 CSEA - Hourly - 70 hr 07 4 1/14/2023 50,189 27.576549 41.364823  1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 50,189 27.576549 41.364823  1170 CSEA - Hourly - 70 hr 08 2 1/14/2023 51,049 28.048896 42.073344  1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 52,683 28.946715 43.420072  1170 CSEA - Hourly - 70 hr 08 4 1/14/2023 54,454 29.919636 44.879454  1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 55,306 30.388068 45.582102  1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 57,084 31.365006 47.047509  1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509  1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 57,084 31.365006 47.047509  1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509  1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,305 32.585278 48.877917	1170	CSEA - Hourly - 70 hr	05	3	1/14/2023	42,642	23.429487	35.144230
1170 CSEA - Hourly - 70 hr 06 1 1/14/2023 42,537 23.372200 35.058300 1170 CSEA - Hourly - 70 hr 06 2 1/14/2023 43,931 24.137638 36.206457 1170 CSEA - Hourly - 70 hr 06 3 1/14/2023 45,323 24.902871 37.354306 1170 CSEA - Hourly - 70 hr 06 4 1/14/2023 46,811 25.720335 38.580502 1170 CSEA - Hourly - 70 hr 07 1 1/14/2023 45,578 25.042978 37.564467 1170 CSEA - Hourly - 70 hr 07 2 1/14/2023 47,078 25.866932 38.800398 1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 47,078 25.866932 38.800398 1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 48,577 26.690474 40.035711 1170 CSEA - Hourly - 70 hr 07 4 1/14/2023 50,189 27.576549 41.364823 1170 CSEA - Hourly - 70 hr 07 4 1/14/2023 50,189 27.576549 41.364823 1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 49,416 27.151591 40.727386 1170 CSEA - Hourly - 70 hr 08 2 1/14/2023 51,049 28.048896 42.073344 1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 52,683 28.946715 43.420072 1170 CSEA - Hourly - 70 hr 08 4 1/14/2023 54,454 29.919636 44.879454 1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 53,529 29.411747 44.117620 1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 55,306 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 55,066 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 59,024 32.430748 48.646122 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122		•						
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1170	1170	CSFA - Hourly - 70 hr	06	1	1/14/2023	42.537	23.372200	35.058300
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1170 CSEA - Hourly - 70 hr 06 4 1/14/2023 46,811 25.720335 38.580502  1170 CSEA - Hourly - 70 hr 07 1 1/14/2023 45,578 25.042978 37.564467  1170 CSEA - Hourly - 70 hr 07 2 1/14/2023 47,078 25.866932 38.800398  1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 48,577 26.690474 40.035711  1170 CSEA - Hourly - 70 hr 07 4 1/14/2023 50,189 27.576549 41.364823  1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 49,416 27.151591 40.727386  1170 CSEA - Hourly - 70 hr 08 2 1/14/2023 51,049 28.048896 42.073344  1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 52,683 28.946715 43.420072  1170 CSEA - Hourly - 70 hr 08 4 1/14/2023 54,454 29.919636 44.879454  1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 53,529 29.411747 44.117620  1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 55,306 30.388068 45.582102  1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509  1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122  1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,305 32.585278 48.877917								
1170		•						
1170	1170	CSEA - Hourly - 70 III	00	4	1/14/2023	40,011	25.720555	36.360302
1170	1170	CSEA Harrier 70 hr	07	1	1/11/2022	45 570	25.042070	27.564467
1170 CSEA - Hourly - 70 hr 07 3 1/14/2023 48,577 26.690474 40.035711 170 CSEA - Hourly - 70 hr 07 4 1/14/2023 50,189 27.576549 41.364823 1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 49,416 27.151591 40.727386 1170 CSEA - Hourly - 70 hr 08 2 1/14/2023 51,049 28.048896 42.073344 1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 52,683 28.946715 43.420072 1170 CSEA - Hourly - 70 hr 08 4 1/14/2023 54,454 29.919636 44.879454 1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 53,529 29.411747 44.117620 1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 55,306 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122 1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 59,305 32.585278 48.877917		· ·						
1170 CSEA - Hourly - 70 hr 07 4 1/14/2023 50,189 27.576549 41.364823  1170 CSEA - Hourly - 70 hr 08 1 1/14/2023 49,416 27.151591 40.727386  1170 CSEA - Hourly - 70 hr 08 2 1/14/2023 51,049 28.048896 42.073344  1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 52,683 28.946715 43.420072  1170 CSEA - Hourly - 70 hr 08 4 1/14/2023 54,454 29.919636 44.879454  1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 53,529 29.411747 44.117620  1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 55,306 30.388068 45.582102  1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509  1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122	11/0	•		2				
1170								
1170	1170	CSEA - Hourly - 70 hr	07	4	1/14/2023	50,189	27.576549	41.364823
1170								
1170 CSEA - Hourly - 70 hr 08 3 1/14/2023 52,683 28.946715 43.420072 1170 CSEA - Hourly - 70 hr 08 4 1/14/2023 54,454 29.919636 44.879454  1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 53,529 29.411747 44.117620 1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 55,306 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122  1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 57,393 31.534474 47.301711 1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917		CSEA - Hourly - 70 hr	08	1	1/14/2023	49,416	27.151591	40.727386
1170 CSEA - Hourly - 70 hr 08 4 1/14/2023 54,454 29.919636 44.879454  1170 CSEA - Hourly - 70 hr 09 1 1/14/2023 53,529 29.411747 44.117620  1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 55,306 30.388068 45.582102  1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509  1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122  1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 57,393 31.534474 47.301711  1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917	1170	CSEA - Hourly - 70 hr	08	2	1/14/2023	51,049	28.048896	42.073344
1170	1170	CSEA - Hourly - 70 hr	08	3	1/14/2023	52,683	28.946715	43.420072
1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 55,306 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122  1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 57,393 31.534474 47.301711 1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917	1170	CSEA - Hourly - 70 hr	80	4	1/14/2023	54,454	29.919636	44.879454
1170 CSEA - Hourly - 70 hr 09 2 1/14/2023 55,306 30.388068 45.582102 1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122  1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 57,393 31.534474 47.301711 1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917								
1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122  1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 57,393 31.534474 47.301711 1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917	1170	CSEA - Hourly - 70 hr	09	1	1/14/2023	53,529	29.411747	44.117620
1170 CSEA - Hourly - 70 hr 09 3 1/14/2023 57,084 31.365006 47.047509 1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122  1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 57,393 31.534474 47.301711 1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917		· · · · · · · · · · · · · · · · · · ·						
1170 CSEA - Hourly - 70 hr 09 4 1/14/2023 59,024 32.430748 48.646122  1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 57,393 31.534474 47.301711 1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917								
1170 CSEA - Hourly - 70 hr 10 1 1/14/2023 57,393 31.534474 47.301711 1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917		•						
1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917			30		, ., = 3=3	,	<u></u>	
1170 CSEA - Hourly - 70 hr 10 2 1/14/2023 59,305 32.585278 48.877917	1170	CSEA - Hourly - 70 hr	10	1	1/14/2023	57.393	31.534474	47.301711
·								
1170 COLA - HOURTY - 70 HI 10 3 1/14/2023 01/210 33.030200 30.434432								
	11,0	COLA HOURTY TO HI	10	3	1, 17, 2023	01,210	33.330200	50.757752

1170	CSEA - Hourly - 70 hr	10	4	1/14/2023	63,317	34.789391	52.184086
1170	CSEA - Hourly - 70 hr	11	1	1/14/2023	61,232	33.643706	50.465559
1170	CSEA - Hourly - 70 hr	11	2	1/14/2023	63,279	34.768581	52.152871
1170	CSEA - Hourly - 70 hr	11	3	1/14/2023	65,326	35.893148	53.839722
1170	CSEA - Hourly - 70 hr	11	4	1/14/2023	67,582	37.133096	55.699644
1170	CSEA - Hourly - 70 hr	12	1	1/14/2023	65,092	35.764682	53.647023
1170	CSEA - Hourly - 70 hr	12	2	1/14/2023	67,273	36.963319	55.444978
1170	CSEA - Hourly - 70 hr	12	3	1/14/2023	69,456	38.162678	57.244017
1170	CSEA - Hourly - 70 hr	12	4	1/14/2023	71,871	39.489679	59.234518
1170	CSEA - Hourly - 70 hr	13	1	1/14/2023	71,910	39.511004	59.266506
1170	CSEA - Hourly - 70 hr	13	2	1/14/2023	74,331	40.841301	61.261951
1170	CSEA - Hourly - 70 hr	13	3	1/14/2023	76,752	42.171289	63.256933
1170	CSEA - Hourly - 70 hr	13	4	1/14/2023	79,448	43.652511	65.478766
1170	CSEA - Hourly - 70 hr	14	1	1/14/2023	79,346	43.596674	65.395011
1170	CSEA - Hourly - 70 hr	14	2	1/14/2023	82,026	45.069448	67.604172
1170	CSEA - Hourly - 70 hr	14	3	1/14/2023	84,707	46.542428	69.813642
1170	CSEA - Hourly - 70 hr	14	4	1/14/2023	87,709	48.191572	72.287358
1170	CSEA - Hourly - 70 hr	15	1	1/14/2023	87,081	47.846764	71.770146
1170	CSEA - Hourly - 70 hr	15	2	1/14/2023	90,032	49.468299	74.202448
1170	CSEA - Hourly - 70 hr	15	3	1/14/2023	92,985	51.090555	76.635832
1170	CSEA - Hourly - 70 hr	15	4	1/14/2023	96,303	52.913597	79.370395

## **CSEA Hourly - 80 Proposed 2023 Rates**

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Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1180	CSEA - Hourly - 80 hr	01	1	1/14/2023	33,179	15.951502	23.927253
1180	CSEA - Hourly - 80 hr	01	2	1/14/2023	34,219	16.451252	24.676878
1180	CSEA - Hourly - 80 hr	01	3	1/14/2023	35,257	16.950590	25.425885
1180	CSEA - Hourly - 80 hr	01	4	1/14/2023	36,331	17.466618	26.199927
1180	CSEA - Hourly - 80 hr	02	1	1/14/2023	34,474	16.573846	24.860769
1180	CSEA - Hourly - 80 hr	02	2	1/14/2023	35,557	17.094921	25.642381
1180	CSEA - Hourly - 80 hr	02	3	1/14/2023	36,642	17.616409	26.424613
1180	CSEA - Hourly - 80 hr	02	4	1/14/2023	37,768	18.157882	27.236823
1180	CSEA - Hourly - 80 hr	03	1	1/14/2023	35,785	17.204123	25.806184
1180	CSEA - Hourly - 80 hr	03	2	1/14/2023	36,914	17.747141	26.620711
1180	CSEA - Hourly - 80 hr	03	3	1/14/2023	38,045	18.290778	27.436167
1180	CSEA - Hourly - 80 hr	03	4	1/14/2023	39,224	18.857903	28.286854
1180	CSEA - Hourly - 80 hr	04	1	1/14/2023	37,515	18.036009	27.054013
1180	CSEA - Hourly - 80 hr	04	2	1/14/2023	38,705	18.608182	27.912273
1180	CSEA - Hourly - 80 hr	04	3	1/14/2023	39,896	19.180973	28.771459
1180	CSEA - Hourly - 80 hr	04	4	1/14/2023	41,148	19.782610	29.673915
1180	CSEA - Hourly - 80 hr	05	1	1/14/2023	40,082	19.269983	28.904974

1180	CSEA - Hourly - 80 hr	05	2	1/14/2023	41,362	19.885733	29.828599
1180	CSEA - Hourly - 80 hr	05	3	1/14/2023	42,643	20.501278	30.751917
1180	CSEA - Hourly - 80 hr	05	4	1/14/2023	43,999	21.153497	31.730245
1180	CSEA - Hourly - 80 hr	06	1	1/14/2023	42,540	20.451718	30.677577
1180	CSEA - Hourly - 80 hr	06	2	1/14/2023	43,933	21.121451	31.682176
1180	CSEA - Hourly - 80 hr	06	3	1/14/2023	45,325	21.790875	32.686312
1180	CSEA - Hourly - 80 hr	06	4	1/14/2023	46,813	22.506143	33.759214
1180	CSEA - Hourly - 80 hr	07	1	1/14/2023	45,576	21.911408	32.867112
1180	CSEA - Hourly - 80 hr	07	2	1/14/2023	47,074	22.631827	33.947740
1180	CSEA - Hourly - 80 hr	07	3	1/14/2023	48,574	23.353070	35.029605
1180	CSEA - Hourly - 80 hr	07	4	1/14/2023	50,187	24.128605	36.192907
1180	CSEA - Hourly - 80 hr	08	1	1/14/2023	49,419	23.759072	35.638608
1180	CSEA - Hourly - 80 hr	08	2	1/14/2023	51,052	24.544291	36.816436
1180	CSEA - Hourly - 80 hr	08	3	1/14/2023	52,686	25.330024	37.995036
1180	CSEA - Hourly - 80 hr	08	4	1/14/2023	54,457	26.181484	39.272226
1180	CSEA - Hourly - 80 hr	09	1	1/14/2023	53,530	25.735511	38.603266
1180	CSEA - Hourly - 80 hr	09	2	1/14/2023	55,308	26.590165	39.885247
1180	CSEA - Hourly - 80 hr	09	3	1/14/2023	57,085	27.444819	41.167228
1180	CSEA - Hourly - 80 hr	09	4	1/14/2023	59,025	28.377459	42.566188
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1180	CSEA - Hourly - 80 hr	10	1	1/14/2023	57,391	27.591622	41.387433
1180	CSEA - Hourly - 80 hr	10	2	1/14/2023	59,303	28.511076	42.766614
1180	CSEA - Hourly - 80 hr	10	3	1/14/2023	61,216	29.430735	44.146102
1180	CSEA - Hourly - 80 hr	10	4	1/14/2023	63,314	30.439507	45.659260
1180	CSEA - Hourly - 80 hr	11	1	1/14/2023	61,234	29.439389	44.159083
1180	CSEA - Hourly - 80 hr	11	2	1/14/2023	63,282	30.423951	45.635926
1180	CSEA - Hourly - 80 hr	11	3	1/14/2023	65,329	31.407998	47.111997
1180	CSEA - Hourly - 80 hr	11	4	1/14/2023	67,586	32.493211	48.739816
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1180	CSEA - Hourly - 80 hr	12	1	1/14/2023	65,094	31.295397	46.943095
1180	CSEA - Hourly - 80 hr	12	2	1/14/2023	67,278	32.344965	48.517447
1180	CSEA - Hourly - 80 hr	12	3	1/14/2023	69,459	33.393606	50.090409
1180	CSEA - Hourly - 80 hr	12	4	1/14/2023	71,875	34.555259	51.832888
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1180	CSEA - Hourly - 80 hr	13	1	1/14/2023	71,912	34.572979	51.859468
1180	CSEA - Hourly - 80 hr	13	2	1/14/2023	74,333	35.736899	53.605348
1180	CSEA - Hourly - 80 hr	13	3	1/14/2023	76,753	36.900715	55.351072
1180	CSEA - Hourly - 80 hr	13	4	1/14/2023	79,449	38.196810	57.295215
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1180	CSEA - Hourly - 80 hr	14	1	1/14/2023	79,344	38.146124	57.219186
1180	CSEA - Hourly - 80 hr	14	2	1/14/2023	82,025	39.435110	59.152665
1180	CSEA - Hourly - 80 hr	14	3	1/14/2023	84,707	40.724303	61.086454
1180	CSEA - Hourly - 80 hr	14	4	1/14/2023	87,708	42.167201	63.250801
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1180	CSEA - Hourly - 80 hr	15	1	1/14/2023	87,083	41.866589	62.799883
1180	CSEA - Hourly - 80 hr	15	2	1/14/2023	90,034	43.285483	64.928224
1100	COLA HOUTY - OUT	13	_	1, 17, 2023	JU,UJ+	73.203703	U-1.JZUZZ <del>1</del>

1180	CSEA - Hourly - 80 hr	15	3	1/14/2023	92,986	44.704790	67.057185
1180	CSEA - Hourly - 80 hr	15	4	1/14/2023	96,305	46.300466	69.450699

## **CSEA Salaried - 70 Proposed 2023 Rates**

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Sal Plan	Descr	Grade Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1270	CSEA - Salaried - 70hr	01 1	1/14/2023	33,181	1276.196436	0.000000
1270	CSEA - Salaried - 70hr	01 2	1/14/2023	34,220	1316.137290	0.000000
1270	CSEA - Salaried - 70hr	01 3	1/14/2023	35,259	1356.119352	0.000000
1270	CSEA - Salaried - 70hr	01 4	1/14/2023	36,331	1397.358258	0.000000
1270	CSEA - Salaried - 70hr	02 1	1/14/2023	34,475	1325.944794	0.000000
1270	CSEA - Salaried - 70hr	02 2	1/14/2023	35,559	1367.636988	0.000000
1270	CSEA - Salaried - 70hr	02 3	1/14/2023	36,641	1409.287974	0.000000
1270	CSEA - Salaried - 70hr	02 4	1/14/2023	37,768	1452.618186	0.000000
1270	CSEA - Salaried - 70hr	03 1	1/14/2023	35,786	1376.393688	0.000000
1270	CSEA - Salaried - 70hr	03 2	1/14/2023	36,916	1419.857826	0.000000
1270	CSEA - Salaried - 70hr	03 3	1/14/2023	38,046	1463.321964	0.000000
1270	CSEA - Salaried - 70hr	03 4	1/14/2023	39,226	1508.702274	0.000000
1270	CSEA - Salaried - 70hr	04 1	1/14/2023	37,517	1442.944608	0.000000
1270	CSEA - Salaried - 70hr	04 2	1/14/2023	38,708	1488.757602	0.000000
1270	CSEA - Salaried - 70hr	04 3	1/14/2023	39,898	1534.549992	0.000000
1270	CSEA - Salaried - 70hr	04 4	1/14/2023	41,148	1582.629426	0.000000
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1270	CSEA - Salaried - 70hr	05 1	1/14/2023	40,081	1541.586258	0.000000
1270	CSEA - Salaried - 70hr	05 2	1/14/2023	41,363	1590.871026	0.000000
1270	CSEA - Salaried - 70hr	05 3	1/14/2023	42,642	1640.093982	0.000000
1270	CSEA - Salaried - 70hr	05 4	1/14/2023	44,000	1692.314820	0.000000
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1270	CSEA - Salaried - 70hr	06 1	1/14/2023	42,540	1636.168366	0.000000
1270	CSEA - Salaried - 70hr	06 2	1/14/2023	43,933	1689.718162	0.000000
1270	CSEA - Salaried - 70hr	06 3	1/14/2023	45,326	1743.288562	0.000000
1270	CSEA - Salaried - 70hr	06 4	1/14/2023	46,814	1800.536776	0.00000
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1270	CSEA - Salaried - 70hr	07 1	1/14/2023	45,577	1752.962140	0.000000
1270	CSEA - Salaried - 70hr	07 2	1/14/2023	47,077	1810.643038	0.000000
1270	CSEA - Salaried - 70hr	07 3	1/14/2023	48,576	1868.313634	0.00000
1270	CSEA - Salaried - 70hr	07 4	1/14/2023	50,188	1930.321372	0.000000
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1270	CSEA - Salaried - 70hr	08 1	1/14/2023	49,419	1900.734028	0.00000
1270	CSEA - Salaried - 70hr	08 2	1/14/2023	51,052	1963.555624	0.00000
1270	CSEA - Salaried - 70hr	08 3	1/14/2023	52,686	2026.397824	0.00000
1270	CSEA - Salaried - 70hr	08 4	1/14/2023	54,458	2094.524950	0.000000
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1270	CSEA - Salaried - 70hr	09 1	1/14/2023	53,530	2058.828520	0.00000
1270	CSEA - Salaried - 70hr	09 2	1/14/2023	55,307	2127.192592	0.000000
1270	CSEA - Salaried - 70hr	09 3	1/14/2023	57,085	2195.577268	0.000000
1270	CSEA - Salaried - 70hr	09 4	1/14/2023	59,025	2270.184352	0.000000
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1270	CSEA - Salaried - 70hr	10	1	1/14/2023	57,392	2207.393662	0.000000
1270	CSEA - Salaried - 70hr	10	2	1/14/2023	59,306	2281.011754	0.000000
1270	CSEA - Salaried - 70hr	10	3	1/14/2023	61,218	2354.526826	0.000000
1270	CSEA - Salaried - 70hr	10	4	1/14/2023	63,317	2435.284204	0.000000
1270	CSEA - Salaried - 70hr	11	1	1/14/2023	61,235	2355.186154	0.000000
1270	CSEA - Salaried - 70hr	11	2	1/14/2023	63,283	2433.944944	0.000000
1270	CSEA - Salaried - 70hr	11	3	1/14/2023	65,329	2512.662526	0.000000
1270	CSEA - Salaried - 70hr	11	4	1/14/2023	67,585	2599.425970	0.000000
1270	CSEA - Salaried - 70hr	12	1	1/14/2023	65,095	2503.648276	0.000000
1270	CSEA - Salaried - 70hr	12	2	1/14/2023	67,276	2587.547764	0.000000
1270	CSEA - Salaried - 70hr	12	3	1/14/2023	69,458	2671.478158	0.000000
1270	CSEA - Salaried - 70hr	12	4	1/14/2023	71,874	2764.402198	0.000000
1270	CSEA - Salaried - 70hr	13	1	1/14/2023	71,912	2765.844478	0.000000
1270	CSEA - Salaried - 70hr	13	2	1/14/2023	74,333	2858.943652	0.000000
1270	CSEA - Salaried - 70hr	13	3	1/14/2023	76,754	2952.073732	0.000000
1270	CSEA - Salaried - 70hr	13	4	1/14/2023	79,450	3055.763362	0.000000
1270	CSEA - Salaried - 70hr	14	1	1/14/2023	79,345	3051.745582	0.000000
1270	CSEA - Salaried - 70hr	14	2	1/14/2023	82,027	3154.878904	0.000000
1270	CSEA - Salaried - 70hr	14	3	1/14/2023	84,707	3257.960716	0.000000
1270	CSEA - Salaried - 70hr	14	4	1/14/2023	87,709	3373.415230	0.000000
1270	CSEA - Salaried - 70hr	15	1	1/14/2023	87,082	3349.318852	0.000000
1270	CSEA - Salaried - 70hr	15	2	1/14/2023	90,035	3462.877798	0.000000
1270	CSEA - Salaried - 70hr	15	3	1/14/2023	92,987	3576.416140	0.000000
1270	CSEA - Salaried - 70hr	15	4	1/14/2023	96,305	3704.047618	0.000000

## **CSEA Salaried - 80 Proposed 2023 Rates**

Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1280	CSEA - Salaried - 80hr	01	1	1/14/2023	33,181	1276.196436	0.000000
1280	CSEA - Salaried - 80hr	01	2	1/14/2023	34,220	1316.137290	0.000000
1280	CSEA - Salaried - 80hr	01	3	1/14/2023	35,259	1356.119352	0.000000
1280	CSEA - Salaried - 80hr	01	4	1/14/2023	36,331	1397.358258	0.000000
1280	CSEA - Salaried - 80hr	02	1	1/14/2023	34,475	1325.944794	0.000000
1280	CSEA - Salaried - 80hr	02	2	1/14/2023	35,559	1367.636988	0.000000
1280	CSEA - Salaried - 80hr	02	3	1/14/2023	36,641	1409.287974	0.000000
1280	CSEA - Salaried - 80hr	02	4	1/14/2023	37,768	1452.618186	0.000000
1280	CSEA - Salaried - 80hr	03	1	1/14/2023	35,786	1376.393688	0.000000
1280	CSEA - Salaried - 80hr	03	2	1/14/2023	36,916	1419.857826	0.000000
1280	CSEA - Salaried - 80hr	03	3	1/14/2023	38,046	1463.321964	0.000000
1280	CSEA - Salaried - 80hr	03	4	1/14/2023	39,226	1508.702274	0.000000
1280	CSEA - Salaried - 80hr	04	1	1/14/2023	37,517	1442.944608	0.000000
1280	CSEA - Salaried - 80hr	04	2	1/14/2023	38,708	1488.757602	0.000000
1280	CSEA - Salaried - 80hr	04	3	1/14/2023	39,898	1534.549992	0.000000

1280	CSEA - Salaried - 80hr	04	4	1/14/2023	41,148	1582.629426	0.000000
1280	CSEA - Salaried - 80hr	05	1	1/14/2023	40,081	1541.586258	0.000000
1280	CSEA - Salaried - 80hr	05	2	1/14/2023	41,363	1590.871026	0.000000
1280	CSEA - Salaried - 80hr	05	3	1/14/2023	42,642	1640.093982	0.000000
1280	CSEA - Salaried - 80hr	05	4	1/14/2023	44,000	1692.314820	0.000000
1280	CSEA - Salaried - 80hr	06	1	1/14/2023	42,540	1636.168366	0.000000
1280	CSEA - Salaried - 80hr	06	2	1/14/2023	43,933	1689.718162	0.000000
1280	CSEA - Salaried - 80hr	06	3	1/14/2023	45,326	1743.288562	0.000000
1280	CSEA - Salaried - 80hr	06	4	1/14/2023	46,814	1800.536776	0.000000
1280	CSEA - Salaried - 80hr	07	1	1/14/2023	45,577	1752.962140	0.000000
1280	CSEA - Salaried - 80hr	07	2	1/14/2023	47,077	1810.643038	0.000000
1280	CSEA - Salaried - 80hr	07	3	1/14/2023	48,576	1868.313634	0.000000
1280	CSEA - Salaried - 80hr	07	4	1/14/2023	50,188	1930.321372	0.000000
1280	CSEA - Salaried - 80hr	08	1	1/14/2023	49,419	1900.734028	0.000000
1280	CSEA - Salaried - 80hr	08	2	1/14/2023	51,052	1963.555624	0.000000
1280	CSEA - Salaried - 80hr	08	3	1/14/2023	52,686	2026.397824	0.000000
1280	CSEA - Salaried - 80hr	08	4	1/14/2023	54,458	2094.524950	0.000000
1280	CSEA - Salaried - 80hr	09	1	1/14/2023	53,530	2058.828520	0.000000
1280	CSEA - Salaried - 80hr	09	2	1/14/2023	55,307	2127.192592	0.000000
1280	CSEA - Salaried - 80hr	09	3	1/14/2023	57,085	2195.577268	0.000000
1280	CSEA - Salaried - 80hr	09	4	1/14/2023	59,025	2270.184352	0.000000
1280	CSEA - Salaried - 80hr	10	1	1/14/2023	57,392	2207.393662	0.000000
1280	CSEA - Salaried - 80hr	10	2	1/14/2023	59,306	2281.011754	0.000000
1280	CSEA - Salaried - 80hr	10	3	1/14/2023	61,218	2354.526826	0.000000
1280	CSEA - Salaried - 80hr	10	4	1/14/2023	63,317	2435.284204	0.000000
1280	CSEA - Salaried - 80hr	11	1	1/14/2023	61,235	2355.186154	0.000000
1280	CSEA - Salaried - 80hr	11	2	1/14/2023	63,283	2433.944944	0.000000
1280	CSEA - Salaried - 80hr	11	3	1/14/2023	65,329	2512.662526	0.000000
1280	CSEA - Salaried - 80hr	11	4	1/14/2023	67,585	2599.425970	0.000000
1280	CSEA - Salaried - 80hr	12	1	1/14/2023	65,095	2503.648276	0.000000
1280	CSEA - Salaried - 80hr	12	2	1/14/2023	67,276	2587.547764	0.000000
1280	CSEA - Salaried - 80hr	12	3	1/14/2023	69,458	2671.478158	0.000000
1280	CSEA - Salaried - 80hr	12	4	1/14/2023	71,874	2764.402198	0.000000
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1280	CSEA - Salaried - 80hr	13	1	1/14/2023	71,912	2765.844478	0.000000
1280	CSEA - Salaried - 80hr	13	2	1/14/2023	74,333	2858.943652	0.000000
1280	CSEA - Salaried - 80hr	13	3	1/14/2023	76,754	2952.073732	0.000000
1280	CSEA - Salaried - 80hr	13	4	1/14/2023	79,450	3055.763362	0.000000
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1280	CSEA - Salaried - 80hr	14	1	1/14/2023	79,345	3051.745582	0.000000
1280	CSEA - Salaried - 80hr	14	2	1/14/2023	82,027	3154.878904	0.000000
1280	CSEA - Salaried - 80hr	14	3	1/14/2023	84,707	3257.960716	0.000000
1280	CSEA - Salaried - 80hr	14	4	1/14/2023	87,709	3373.415230	0.000000
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1280	CSEA - Salaried - 80hr	15	1	1/14/2023	87,082	3349.318852	0.000000
1280	CSEA - Salaried - 80hr	15	2	1/14/2023	90,035	3462.877798	0.000000
1280	CSEA - Salaried - 80hr	15	3	1/14/2023	92,987	3576.416140	0.000000
1280	CSEA - Salaried - 80hr	15	4	1/14/2023	96,305	3704.047618	0.000000

## CSEA Salaried - 80hr/70hr rate Proposed 2023 Rates

Cal Dian	Росси	Grade Ste	Eff Data	Annual	Comp Boto	Overtime Heurly Bete
Sal Plan	Descr			Annual	Comp Rate	Overtime Hourly Rate
1287	CSEA - Salaried 80hr/70hr rate	01 1		37,921	1458.510240	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01 2	1/14/2023	39,108	1504.156880	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01 3	1/14/2023	40,296	1549.850720	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01 4	1/14/2023	41,522	1596.980880	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02 1	1/14/2023	39,400	1515.365440	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02 2	1/14/2023	40,638	1563.013680	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02 3	1/14/2023	41,876	1610.614800	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02 4	1/14/2023	43,164	1660.135040	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03 1	1/14/2023	40,899	1573.021360	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03 2	1/14/2023	42,190	1622.694640	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03 3	1/14/2023	43,482	1672.367920	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03 4	1/14/2023	44,830	1724.231200	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04 1	1/14/2023	42,876	1649.079520	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04 2	1/14/2023	44,237	1701.437280	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04 3	1/14/2023	45,598	1753.771440	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04 4	1/14/2023	47,027	1808.719360	0.000000
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1287	CSEA - Salaried 80hr/70hr rate	05 1	1/14/2023	45,807	1761.812880	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05 2	1/14/2023	47,272	1818.138320	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05 3	1/14/2023	48,734	1874.393120	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05 4		50,286	1934.074080	0.000000
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1287	CSEA - Salaried 80hr/70hr rate	06 1	1/14/2023	48,618	1869.906720	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06 2	1/14/2023	50,209	1931.106480	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06 3	1/14/2023	51,801	1992.329760	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06 4		53,502	2057.756320	0.000000
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1287	CSEA - Salaried 80hr/70hr rate	07 1	1/14/2023	52,088	2003.385280	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07 2		53,802	2069.306320	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07 3	1/14/2023	55,516	2135.215600	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07 4		57,358	2206.081600	0.000000
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1287	CSEA - Salaried 80hr/70hr rate	08 1	1/14/2023	56,479	2172.267440	0.000000
1287	CSEA - Salaried 80hr/70hr rate	08 2	1/14/2023	58,346	2244.063600	0.000000
1287	CSEA - Salaried 80hr/70hr rate	08 3	1/14/2023	60,213	2315.883200	0.000000
1287	CSEA - Salaried 80hr/70hr rate	08 4		62,237	2393.742800	0.000000
1237	court data rea doing form rate	JU 4	1, 1 1, 2023	02,237	2000.7 42000	3.33000
1287	CSEA - Salaried 80hr/70hr rate	09 1	1/14/2023	61,177	2352.946880	0.00000
1287	CSEA - Salaried 80hr/70hr rate	09 2		63,208	2431.077280	0.000000
120/	CJLA - Jaianeu ouin//Uni rate	09 2	1/14/2023	03,206	2431.077200	0.00000

	1287	CSEA - Salaried 80hr/70hr rate	09	3	1/14/2023	65,240	2509.231200	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	09	4	1/14/2023	67,457	2594.496400	0.000000
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	1287	CSEA - Salaried 80hr/70hr rate	10	1	1/14/2023	65,591	2522.735600	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	10	2	1/14/2023	67,779	2606.870560	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	10	3	1/14/2023	69,963	2690.887840	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	10	4	1/14/2023	72,363	2783.181920	0.000000
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	1287	CSEA - Salaried 80hr/70hr rate	11	1	1/14/2023	69,983	2691.641280	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	11	2	1/14/2023	72,323	2781.651360	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	11	3	1/14/2023	74,662	2871.614320	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	11	4	1/14/2023	77,240	2970.772560	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	12	1	1/14/2023	74,394	2861.312320	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	12	2	1/14/2023	76,887	2957.197440	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	12	3	1/14/2023	79,381	3053.117920	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	12	4	1/14/2023	82,142	3159.316800	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	13	1	1/14/2023	82,185	3160.965120	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	13	2	1/14/2023	84,951	3267.364160	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	13	3	1/14/2023	87,719	3373.798560	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	13	4	1/14/2023	90,800	3492.300960	0.00000
	1287	CSEA - Salaried 80hr/70hr rate	14	1	1/14/2023	90,680	3487.709200	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	14	2	1/14/2023	93,745	3605.575920	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	14	3	1/14/2023	96,808	3723.383680	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	14	4	1/14/2023	100,239	3855.331680	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	15	1	1/14/2023	99,523	3827.792960	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	15	2	1/14/2023	102,897	3957.574640	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	15	3	1/14/2023	106,271	4087.332720	0.000000
	1287	CSEA - Salaried 80hr/70hr rate	15	4	1/14/2023	110,063	4233.197280	0.000000

## **CSEA Hourly - 70 Proposed 2024 Rates**

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Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1170	CSEA - Hourly - 70 hr	01	1	1/13/2024	34,176	18.777819	28.166728
1170	CSEA - Hourly - 70 hr	01	2	1/13/2024	35,246	19.365883	29.048824
1170	CSEA - Hourly - 70 hr	01	3	1/13/2024	36,316	19.953842	29.930763
1170	CSEA - Hourly - 70 hr	01	4	1/13/2024	37,421	20.561113	30.841669
1170	CSEA - Hourly - 70 hr	02	1	1/13/2024	35,506	19.509026	29.263539
1170	CSEA - Hourly - 70 hr	02	2	1/13/2024	36,622	20.122027	30.183040
1170	CSEA - Hourly - 70 hr	02	3	1/13/2024	37,739	20.735984	31.103976
1170	CSEA - Hourly - 70 hr	02	4	1/13/2024	38,899	21.373284	32.059926
1170	CSEA - Hourly - 70 hr	03	1	1/13/2024	36,860	20.252544	30.378816
1170	CSEA - Hourly - 70 hr	03	2	1/13/2024	38,024	20.892284	31.338426
1170	CSEA - Hourly - 70 hr	03	3	1/13/2024	39,188	21.531813	32.297719
1170	CSEA - Hourly - 70 hr	03	4	1/13/2024	40,403	22.199567	33.299350
1170	CSEA - Hourly - 70 hr	04	1	1/13/2024	38,642	21.231944	31.847916
1170	CSEA - Hourly - 70 hr	04	2	1/13/2024	39,868	21.905322	32.857983
1170	CSEA - Hourly - 70 hr	04	3	1/13/2024	41,095	22.579655	33.869482
1170	CSEA - Hourly - 70 hr	04	4	1/13/2024	42,384	23.287731	34.931596
1170	CSEA - Hourly - 70 hr	05	1	1/13/2024	41,283	22.683007	34.024510
1170	CSEA - Hourly - 70 hr	05	2	1/13/2024	42,602	23.407848	35.111772
1170	CSEA - Hourly - 70 hr	05	3	1/13/2024	43,921	24.132372	36.198558
1170	CSEA - Hourly - 70 hr	05	4	1/13/2024	45,318	24.899764	37.349646
1170	CSEA - Hourly - 70 hr	06	1	1/13/2024	43,814	24.073366	36.110049
1170	CSEA - Hourly - 70 hr	06	2	1/13/2024	45,248	24.861767	37.292650
1170	CSEA - Hourly - 70 hr	06	3	1/13/2024	46,683	25.649957	38.474935
1170	CSEA - Hourly - 70 hr	06	4	1/13/2024	48,215	26.491945	39.737917
1170	CSEA - Hourly - 70 hr	07	1	1/13/2024	46,946	25.794267	38.691400
1170	CSEA - Hourly - 70 hr	07	2	1/13/2024	48,490	26.642940	39.964410
1170	CSEA - Hourly - 70 hr	07	3	1/13/2024	50,034	27.491188	41.236782
1170	CSEA - Hourly - 70 hr	07	4	1/13/2024	51,695	28.403845	42.605767
1170	CSEA - Hourly - 70 hr	08	1	1/13/2024	50,898	27.966139	41.949208

1170	CSEA - Hourly - 70 hr	08	2	1/13/2024	52,580	28.890363	43.335544
1170	CSEA - Hourly - 70 hr	08	3	1/13/2024	54,264	29.815116	44.722674
1170	CSEA - Hourly - 70 hr	08	4	1/13/2024	56,087	30.817225	46.225837
1170	CSEA - Hourly - 70 hr	09	1	1/13/2024	55,135	30.294099	45.441148
1170	CSEA - Hourly - 70 hr	09	2	1/13/2024	56,965	31.299710	46.949565
1170	CSEA - Hourly - 70 hr	09	3	1/13/2024	58,797	32.305956	48.458934
1170	CSEA - Hourly - 70 hr	09	4	1/13/2024	60,795	33.403670	50.105505
1170	CSEA - Hourly - 70 hr	10	1	1/13/2024	59,115	32.480508	48.720762
1170	CSEA - Hourly - 70 hr	10	2	1/13/2024	61,084	33.562836	50.344254
1170	CSEA - Hourly - 70 hr	10	3	1/13/2024	63,055	34.645377	51.968065
1170	CSEA - Hourly - 70 hr	10	4	1/13/2024	65,216	35.833073	53.749609
1170	CSEA - Hourly - 70 hr	11	1	1/13/2024	63,068	34.653017	51.979525
1170	CSEA - Hourly - 70 hr	11	2	1/13/2024	65,177	35.811638	53.717457
1170	CSEA - Hourly - 70 hr	11	3	1/13/2024	67,285	36.969942	55.454913
1170	CSEA - Hourly - 70 hr	11	4	1/13/2024	69,610	38.247089	57.370633
1170	CSEA - Hourly - 70 hr	12	1	1/13/2024	67,044	36.837622	55.256433
1170	CSEA - Hourly - 70 hr	12	2	1/13/2024	69,291	38.072219	57.108328
1170	CSEA - Hourly - 70 hr	12	3	1/13/2024	71,540	39.307558	58.961337
1170	CSEA - Hourly - 70 hr	12	4	1/13/2024	74,027	40.674369	61.011553
1170	CSEA - Hourly - 70 hr	13	1	1/13/2024	74,067	40.696334	61.044501
1170	CSEA - Hourly - 70 hr	13	2	1/13/2024	76,561	42.066540	63.099810
1170	CSEA - Hourly - 70 hr	13	3	1/13/2024	79,054	43.436428	65.154642
1170	CSEA - Hourly - 70 hr	13	4	1/13/2024	81,831	44.962086	67.443129
1170	CSEA - Hourly - 70 hr	14	1	1/13/2024	81,726	44.904574	67.356861
1170	CSEA - Hourly - 70 hr	14	2	1/13/2024	84,487	46.421531	69.632296
1170	CSEA - Hourly - 70 hr	14	3	1/13/2024	87,248	47.938701	71.908051
1170	CSEA - Hourly - 70 hr	14	4	1/13/2024	90,340	49.637319	74.455978
	CSEA - Hourly - 70 hr	15	1	1/13/2024	89,694	49.282167	73.923250
1170	•						
1170 1170	CSEA - Hourly - 70 hr	15	2	1/13/2024	92,733	50.952348	76.428522
	CSEA - Hourly - 70 hr CSEA - Hourly - 70 hr	15 15	2 3	1/13/2024 1/13/2024	92,733 95,774	50.952348 52.623272	76.428522 78.934908

## **CSEA Hourly - 80 Proposed 2024 Rates**

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Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1180	CSEA - Hourly - 80 hr	01	1	1/13/2024	34,174	16.430047	24.645070
1180	CSEA - Hourly - 80 hr	01	2	1/13/2024	35,245	16.944790	25.417185
1180	CSEA - Hourly - 80 hr	01	3	1/13/2024	36,315	17.459108	26.188662
1180	CSEA - Hourly - 80 hr	01	4	1/13/2024	37,420	17.990617	26.985925
1180	CSEA - Hourly - 80 hr	02	1	1/13/2024	35,508	17.071061	25.606591
1180	CSEA - Hourly - 80 hr	02	2	1/13/2024	36,624	17.607769	26.411653
1180	CSEA - Hourly - 80 hr	02	3	1/13/2024	37,741	18.144901	27.217351
1180	CSEA - Hourly - 80 hr	02	4	1/13/2024	38,901	18.702618	28.053927
1180	CSEA - Hourly - 80 hr	03	1	1/13/2024	36,858	17.720247	26.580370
1180	CSEA - Hourly - 80 hr	03	2	1/13/2024	38,021	18.279555	27.419332
1180	CSEA - Hourly - 80 hr	03	3	1/13/2024	39,186	18.839501	28.259251
1180	CSEA - Hourly - 80 hr	03	4	1/13/2024	40,401	19.423640	29.135460
1180	CSEA - Hourly - 80 hr	04	1	1/13/2024	38,640	18.577089	27.865633
1180	CSEA - Hourly - 80 hr	04	2	1/13/2024	39,866	19.166427	28.749640
1180	CSEA - Hourly - 80 hr	04	3	1/13/2024	41,093	19.756402	29.634603
1180	CSEA - Hourly - 80 hr	04	4	1/13/2024	42,382	20.376088	30.564132
1180	CSEA - Hourly - 80 hr	05	1	1/13/2024	41,284	19.848082	29.772123
1180	CSEA - Hourly - 80 hr	05	2	1/13/2024	42,603	20.482305	30.723457
1180	CSEA - Hourly - 80 hr	05	3	1/13/2024	43,922	21.116316	31.674474
1180	CSEA - Hourly - 80 hr	05	4	1/13/2024	45,319	21.788102	32.682153
1180	CSEA - Hourly - 80 hr	06	1	1/13/2024	43,816	21.065270	31.597905
1180	CSEA - Hourly - 80 hr	06	2	1/13/2024	45,251	21.755095	32.632642
1180	CSEA - Hourly - 80 hr	06	3	1/13/2024	46,685	22.444601	33.666901
1180	CSEA - Hourly - 80 hr	06	4	1/13/2024	48,217	23.181327	34.771990
1180	CSEA - Hourly - 80 hr	07	1	1/13/2024	46,943	22.568750	33.853125
1180	CSEA - Hourly - 80 hr	07	2	1/13/2024	48,486	23.310782	34.966173
1180	CSEA - Hourly - 80 hr	07	3	1/13/2024	50,032	24.053662	36.080493
1180	CSEA - Hourly - 80 hr	07	4	1/13/2024	51,693	24.852463	37.278694
1180	CSEA - Hourly - 80 hr	08	1	1/13/2024	50,901	24.471844	36.707766

1180								
1180 CSEA - Hourly - 80 hr 08 4 1/13/2024 56,091 26.966929 40.4503  1180 CSEA - Hourly - 80 hr 09 1 1/13/2024 55,136 26.507576 39.7613  1180 CSEA - Hourly - 80 hr 09 2 1/13/2024 56,967 27.387870 41.0818  1180 CSEA - Hourly - 80 hr 09 3 1/13/2024 58,798 28.268164 42.4022  1180 CSEA - Hourly - 80 hr 09 4 1/13/2024 58,798 28.268164 42.4022  1180 CSEA - Hourly - 80 hr 09 4 1/13/2024 59,112 28.419371 42.6290  1180 CSEA - Hourly - 80 hr 10 1 1/13/2024 59,112 28.419371 42.6290  1180 CSEA - Hourly - 80 hr 10 2 1/13/2024 61,082 29.366408 44.0496  1180 CSEA - Hourly - 80 hr 10 3 1/13/2024 63,052 30.313657 45.4704  1180 CSEA - Hourly - 80 hr 10 4 1/13/2024 65,214 31.352692 47.0290  1180 CSEA - Hourly - 80 hr 11 1 1/13/2024 65,214 31.352692 47.0290  1180 CSEA - Hourly - 80 hr 11 2 1/13/2024 65,180 31.336670 47.0050  1180 CSEA - Hourly - 80 hr 11 3 1/13/2024 66,180 31.336670 47.0050  1180 CSEA - Hourly - 80 hr 11 4 1/13/2024 66,180 31.336670 47.0050  1180 CSEA - Hourly - 80 hr 11 4 1/13/2024 69,613 33.468007 50.2020  1180 CSEA - Hourly - 80 hr 12 1 1/13/2024 69,296 33.315314 49.9729  1180 CSEA - Hourly - 80 hr 12 1 1/13/2024 69,296 33.315314 49.9729  1180 CSEA - Hourly - 80 hr 12 1 1/13/2024 71,542 34.395414 51.5931  1180 CSEA - Hourly - 80 hr 12 3 1/13/2024 74,031 35.591917 53.3878  1180 CSEA - Hourly - 80 hr 12 4 1/13/2024 74,031 35.591917 53.3878  1180 CSEA - Hourly - 80 hr 13 1 1/13/2024 74,069 35.610168 53.4152  1180 CSEA - Hourly - 80 hr 13 1 1/13/2024 74,031 35.591917 53.3878  1180 CSEA - Hourly - 80 hr 13 1 1/13/2024 74,031 35.610168 53.4152  1180 CSEA - Hourly - 80 hr 13 1 1/13/2024 74,031 35.610168 53.4152  1180 CSEA - Hourly - 80 hr 13 1 1/13/2024 74,031 35.610168 53.4152  1180 CSEA - Hourly - 80 hr 13 1 1/13/2024 74,031 35.610168 53.4152  1180 CSEA - Hourly - 80 hr 13 1 1/13/2024 74,031 35.610168 53.4152  1180 CSEA - Hourly - 80 hr 14 1 1/13/2024 81,833 39.342714 59.0140  1180 CSEA - Hourly - 80 hr 14 1 1/13/2024 84,886 40.618163 60.9272  1180 CSEA - Hourly - 80 hr 14 1 1/13/2024 87,248 41.946032 62.9190  1180 C	1180	CSEA - Hourly - 80 hr	08	2	1/13/2024	52,584	25.280620	37.920930
1180	1180	CSEA - Hourly - 80 hr	08	3	1/13/2024	54,267	26.089925	39.134887
1180	1180	CSEA - Hourly - 80 hr	08	4	1/13/2024	56,091	26.966929	40.450393
1180	1180	CSEA - Hourly - 80 hr	09	1	1/13/2024	55,136	26.507576	39.761364
1180         CSEA - Hourly - 80 hr         09         4         1/13/2024         60,796         29.228783         43.8431           1180         CSEA - Hourly - 80 hr         10         1         1/13/2024         59,112         28.419371         42.6290           1180         CSEA - Hourly - 80 hr         10         2         1/13/2024         61,082         29.366408         44.0496           1180         CSEA - Hourly - 80 hr         10         3         1/13/2024         63,052         30.313657         45.4704           1180         CSEA - Hourly - 80 hr         10         4         1/13/2024         65,214         31.352692         47.0290           1180         CSEA - Hourly - 80 hr         11         1         1/13/2024         65,214         31.336670         47.0050           1180         CSEA - Hourly - 80 hr         11         2         1/13/2024         65,180         31.336670         47.0050           1180         CSEA - Hourly - 80 hr         11         3         1/13/2024         67,288         32.350238         48.5253           1180         CSEA - Hourly - 80 hr         12         1         1/13/2024         67,047         32.234259         48.3513           1180         CSE	1180	CSEA - Hourly - 80 hr	09	2	1/13/2024	56,967	27.387870	41.081805
1180	1180	CSEA - Hourly - 80 hr	09	3	1/13/2024	58,798	28.268164	42.402246
1180         CSEA - Hourly - 80 hr         10         2         1/13/2024         61,082         29.366408         44.0496           1180         CSEA - Hourly - 80 hr         10         3         1/13/2024         63,052         30.313657         45.4704           1180         CSEA - Hourly - 80 hr         10         4         1/13/2024         65,214         31.352692         47.0290           1180         CSEA - Hourly - 80 hr         11         1         1/13/2024         65,180         31.336670         47.0050           1180         CSEA - Hourly - 80 hr         11         3         1/13/2024         67,288         32.350238         48.5253           1180         CSEA - Hourly - 80 hr         11         4         1/13/2024         69,613         33.468007         50.2020           1180         CSEA - Hourly - 80 hr         12         1         1/13/2024         69,613         33.315314         49.9729           1180         CSEA - Hourly - 80 hr         12         2         1/13/2024         69,296         33.315314         49.9729           1180         CSEA - Hourly - 80 hr         12         3         1/13/2024         71,542         34.395414         51.5931           1180         CSE	1180	CSEA - Hourly - 80 hr	09	4	1/13/2024	60,796	29.228783	43.843174
1180         CSEA - Hourly - 80 hr         10         3         1/13/2024         63,052         30.313657         45.4704           1180         CSEA - Hourly - 80 hr         10         4         1/13/2024         65,214         31.352692         47.0290           1180         CSEA - Hourly - 80 hr         11         1         1/13/2024         63,071         30.322571         45.4838           1180         CSEA - Hourly - 80 hr         11         2         1/13/2024         65,180         31.336670         47.0050           1180         CSEA - Hourly - 80 hr         11         3         1/13/2024         67,288         32.350238         48.5253           1180         CSEA - Hourly - 80 hr         11         4         1/13/2024         69,613         33.468007         50.2020           1180         CSEA - Hourly - 80 hr         12         1         1/13/2024         69,613         33.315314         49.9729           1180         CSEA - Hourly - 80 hr         12         2         1/13/2024         69,296         33.315314         49.9729           1180         CSEA - Hourly - 80 hr         12         3         1/13/2024         71,542         34.395414         51.5931           1180         CSE	1180	CSEA - Hourly - 80 hr	10	1	1/13/2024	59,112	28.419371	42.629056
1180         CSEA - Hourly - 80 hr         10         4         1/13/2024         65,214         31.352692         47.0290           1180         CSEA - Hourly - 80 hr         11         1         1/13/2024         63,071         30.322571         45.4838           1180         CSEA - Hourly - 80 hr         11         2         1/13/2024         65,180         31.336670         47.0050           1180         CSEA - Hourly - 80 hr         11         3         1/13/2024         67,288         32.350238         48.5253           1180         CSEA - Hourly - 80 hr         11         4         1/13/2024         69,613         33.468007         50.2020           1180         CSEA - Hourly - 80 hr         12         1         1/13/2024         69,613         33.3468007         50.2020           1180         CSEA - Hourly - 80 hr         12         2         1/13/2024         69,613         33.3468007         50.2020           1180         CSEA - Hourly - 80 hr         12         2         1/13/2024         69,613         33.345314         49.9729           1180         CSEA - Hourly - 80 hr         12         3         1/13/2024         74,031         35.59191         53.3878           1180         CS	1180	CSEA - Hourly - 80 hr	10	2	1/13/2024	61,082	29.366408	44.049612
1180	1180	CSEA - Hourly - 80 hr	10	3	1/13/2024	63,052	30.313657	45.470485
1180         CSEA - Hourly - 80 hr         11         2         1/13/2024         65,180         31.336670         47.0050           1180         CSEA - Hourly - 80 hr         11         3         1/13/2024         67,288         32.350238         48.5253           1180         CSEA - Hourly - 80 hr         11         4         1/13/2024         69,613         33.468007         50.2020           1180         CSEA - Hourly - 80 hr         12         1         1/13/2024         69,613         33.468007         50.2020           1180         CSEA - Hourly - 80 hr         12         2         1/13/2024         69,296         33.315314         49.9729           1180         CSEA - Hourly - 80 hr         12         3         1/13/2024         71,542         34.395414         51.5931           1180         CSEA - Hourly - 80 hr         12         4         1/13/2024         74,031         35.591917         53.3878           1180         CSEA - Hourly - 80 hr         13         1         1/13/2024         74,069         35.610168         53.4152           1180         CSEA - Hourly - 80 hr         13         2         1/13/2024         76,563         36.809006         55.2135           1180         CSE	1180	CSEA - Hourly - 80 hr	10	4	1/13/2024	65,214	31.352692	47.029038
1180	1180	CSEA - Hourly - 80 hr	11	1	1/13/2024	63,071	30.322571	45.483856
1180         CSEA - Hourly - 80 hr         11         4         1/13/2024         69,613         33.468007         50.2020           1180         CSEA - Hourly - 80 hr         12         1         1/13/2024         67,047         32.234259         48.3513           1180         CSEA - Hourly - 80 hr         12         2         1/13/2024         69,296         33.315314         49.9729           1180         CSEA - Hourly - 80 hr         12         3         1/13/2024         71,542         34.395414         51.5931           1180         CSEA - Hourly - 80 hr         12         4         1/13/2024         74,031         35.591917         53.3878           1180         CSEA - Hourly - 80 hr         13         1         1/13/2024         74,069         35.610168         53.4152           1180         CSEA - Hourly - 80 hr         13         2         1/13/2024         76,563         36.809006         55.2135           1180         CSEA - Hourly - 80 hr         13         3         1/13/2024         79,056         38.007736         57.0116           1180         CSEA - Hourly - 80 hr         14         1         1/13/2024         81,833         39.342714         59.0140           1180         CSE	1180	CSEA - Hourly - 80 hr	11	2	1/13/2024	65,180	31.336670	47.005005
1180	1180	CSEA - Hourly - 80 hr	11	3	1/13/2024	67,288	32.350238	48.525357
1180	1180	CSEA - Hourly - 80 hr	11	4	1/13/2024	69,613	33.468007	50.202010
1180	1180	CSEA - Hourly - 80 hr	12	1	1/13/2024	67,047	32.234259	48.351388
1180 CSEA - Hourly - 80 hr 12 4 1/13/2024 74,031 35.591917 53.3878  1180 CSEA - Hourly - 80 hr 13 1 1/13/2024 74,069 35.610168 53.4152  1180 CSEA - Hourly - 80 hr 13 2 1/13/2024 76,563 36.809006 55.2135  1180 CSEA - Hourly - 80 hr 13 3 1/13/2024 79,056 38.007736 57.0116  1180 CSEA - Hourly - 80 hr 13 4 1/13/2024 81,833 39.342714 59.0140  1180 CSEA - Hourly - 80 hr 14 1 1/13/2024 81,724 39.290508 58.9357  1180 CSEA - Hourly - 80 hr 14 2 1/13/2024 84,486 40.618163 60.9272  1180 CSEA - Hourly - 80 hr 14 3 1/13/2024 87,248 41.946032 62.9190  1180 CSEA - Hourly - 80 hr 14 4 1/13/2024 90,339 43.432217 65.1483  1180 CSEA - Hourly - 80 hr 15 1 1/13/2024 89,695 43.122587 64.6838  1180 CSEA - Hourly - 80 hr 15 2 1/13/2024 92,735 44.584047 66.8760	1180	CSEA - Hourly - 80 hr	12	2	1/13/2024	69,296	33.315314	49.972971
1180	1180	CSEA - Hourly - 80 hr	12	3	1/13/2024	71,542	34.395414	51.593121
1180 CSEA - Hourly - 80 hr 13 2 1/13/2024 76,563 36.809006 55.2135 1180 CSEA - Hourly - 80 hr 13 3 1/13/2024 79,056 38.007736 57.0116 1180 CSEA - Hourly - 80 hr 13 4 1/13/2024 81,833 39.342714 59.0140 1180 CSEA - Hourly - 80 hr 14 1 1/13/2024 81,724 39.290508 58.9357 1180 CSEA - Hourly - 80 hr 14 2 1/13/2024 84,486 40.618163 60.9272 1180 CSEA - Hourly - 80 hr 14 3 1/13/2024 87,248 41.946032 62.9190 1180 CSEA - Hourly - 80 hr 14 4 1/13/2024 90,339 43.432217 65.1483 1180 CSEA - Hourly - 80 hr 15 1 1/13/2024 89,695 43.122587 64.6838 1180 CSEA - Hourly - 80 hr 15 2 1/13/2024 92,735 44.584047 66.8760	1180	CSEA - Hourly - 80 hr	12	4	1/13/2024	74,031	35.591917	53.387875
1180 CSEA - Hourly - 80 hr 13 3 1/13/2024 79,056 38.007736 57.0116 1180 CSEA - Hourly - 80 hr 13 4 1/13/2024 81,833 39.342714 59.0140 1180 CSEA - Hourly - 80 hr 14 1 1/13/2024 81,724 39.290508 58.9357 1180 CSEA - Hourly - 80 hr 14 2 1/13/2024 84,486 40.618163 60.9272 1180 CSEA - Hourly - 80 hr 14 3 1/13/2024 87,248 41.946032 62.9190 1180 CSEA - Hourly - 80 hr 14 4 1/13/2024 90,339 43.432217 65.1483 1180 CSEA - Hourly - 80 hr 15 1 1/13/2024 89,695 43.122587 64.6838 1180 CSEA - Hourly - 80 hr 15 2 1/13/2024 92,735 44.584047 66.8760	1180	CSEA - Hourly - 80 hr	13	1	1/13/2024	74,069	35.610168	53.415252
1180       CSEA - Hourly - 80 hr       13       4       1/13/2024       81,833       39.342714       59.0140         1180       CSEA - Hourly - 80 hr       14       1       1/13/2024       81,724       39.290508       58.9357         1180       CSEA - Hourly - 80 hr       14       2       1/13/2024       84,486       40.618163       60.9272         1180       CSEA - Hourly - 80 hr       14       3       1/13/2024       87,248       41.946032       62.9190         1180       CSEA - Hourly - 80 hr       14       4       1/13/2024       90,339       43.432217       65.1483         1180       CSEA - Hourly - 80 hr       15       1       1/13/2024       89,695       43.122587       64.6838         1180       CSEA - Hourly - 80 hr       15       2       1/13/2024       92,735       44.584047       66.8760	1180	CSEA - Hourly - 80 hr	13	2	1/13/2024	76,563	36.809006	55.213509
1180 CSEA - Hourly - 80 hr 14 1 1/13/2024 81,724 39.290508 58.9357 1180 CSEA - Hourly - 80 hr 14 2 1/13/2024 84,486 40.618163 60.9272 1180 CSEA - Hourly - 80 hr 14 3 1/13/2024 87,248 41.946032 62.9190 1180 CSEA - Hourly - 80 hr 14 4 1/13/2024 90,339 43.432217 65.1483 1180 CSEA - Hourly - 80 hr 15 1 1/13/2024 89,695 43.122587 64.6838 1180 CSEA - Hourly - 80 hr 15 2 1/13/2024 92,735 44.584047 66.8760	1180	CSEA - Hourly - 80 hr	13	3	1/13/2024	79,056	38.007736	57.011604
1180       CSEA - Hourly - 80 hr       14       2       1/13/2024       84,486       40.618163       60.9272         1180       CSEA - Hourly - 80 hr       14       3       1/13/2024       87,248       41.946032       62.9190         1180       CSEA - Hourly - 80 hr       14       4       1/13/2024       90,339       43.432217       65.1483         1180       CSEA - Hourly - 80 hr       15       1       1/13/2024       89,695       43.122587       64.6838         1180       CSEA - Hourly - 80 hr       15       2       1/13/2024       92,735       44.584047       66.8760	1180	CSEA - Hourly - 80 hr	13	4	1/13/2024	81,833	39.342714	59.014071
1180       CSEA - Hourly - 80 hr       14       3       1/13/2024       87,248       41.946032       62.9190         1180       CSEA - Hourly - 80 hr       14       4       1/13/2024       90,339       43.432217       65.1483         1180       CSEA - Hourly - 80 hr       15       1       1/13/2024       89,695       43.122587       64.6838         1180       CSEA - Hourly - 80 hr       15       2       1/13/2024       92,735       44.584047       66.8760	1180	CSEA - Hourly - 80 hr	14	1	1/13/2024	81,724	39.290508	58.935762
1180       CSEA - Hourly - 80 hr       14       4       1/13/2024       90,339       43.432217       65.1483         1180       CSEA - Hourly - 80 hr       15       1       1/13/2024       89,695       43.122587       64.6838         1180       CSEA - Hourly - 80 hr       15       2       1/13/2024       92,735       44.584047       66.8760	1180	CSEA - Hourly - 80 hr	14	2	1/13/2024	84,486	40.618163	60.927244
1180 CSEA - Hourly - 80 hr 15 1 1/13/2024 89,695 43.122587 64.6838 1180 CSEA - Hourly - 80 hr 15 2 1/13/2024 92,735 44.584047 66.8760	1180	CSEA - Hourly - 80 hr	14	3	1/13/2024	87,248	41.946032	62.919048
1180 CSEA - Hourly - 80 hr 15 2 1/13/2024 92,735 44.584047 66.8760	1180	CSEA - Hourly - 80 hr	14	4	1/13/2024	90,339	43.432217	65.148325
•	1180	CSEA - Hourly - 80 hr	15	1	1/13/2024	89,695	43.122587	64.683880
1180 CSEA - Hourly - 80 hr 15 3 1/13/2024 95,776 46.045934 69.0689	1180	CSEA - Hourly - 80 hr	15	2	1/13/2024	92,735	44.584047	66.876070
·	1180	CSEA - Hourly - 80 hr	15	3	1/13/2024	95,776	46.045934	69.068901
1180 CSEA - Hourly - 80 hr 15 4 1/13/2024 99,194 47.689480 71.5342	1180	CSEA - Hourly - 80 hr	15	4	1/13/2024	99,194	47.689480	71.534220

## **CSEA Salaried - 70 Proposed 2024 Rates**

Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1270	CSEA - Salaried - 70hr	01	1	1/13/2024	34,177	1314.482329	0.000000
1270	CSEA - Salaried - 70hr	01	2	1/13/2024	35,246	1355.621409	0.000000
1270	CSEA - Salaried - 70hr	01	3	1/13/2024	36,317	1396.802933	0.000000
1270	CSEA - Salaried - 70hr	01	4	1/13/2024	37,421	1439.279006	0.00000
1270	CSEA - Salaried - 70hr	02	1	1/13/2024	35,509	1365.723138	0.000000
1270	CSEA - Salaried - 70hr	02	2	1/13/2024	36,625	1408.666098	0.000000
1270	CSEA - Salaried - 70hr	02	3	1/13/2024	37,741	1451.566613	0.000000
1270	CSEA - Salaried - 70hr	02	4	1/13/2024	38,901	1496.196732	0.000000
1270	CSEA - Salaried - 70hr	03	1	1/13/2024	36,860	1417.685499	0.000000
1270	CSEA - Salaried - 70hr	03	2	1/13/2024	38,024	1462.453561	0.000000
1270	CSEA - Salaried - 70hr	03	3	1/13/2024	39,188	1507.221623	0.000000
1270	CSEA - Salaried - 70hr	03	4	1/13/2024	40,403	1553.963342	0.000000
1270	CSEA - Salaried - 70hr	04	1	1/13/2024	38,642	1486.232946	0.000000
1270	CSEA - Salaried - 70hr	04	2	1/13/2024	39,869	1533.420330	0.000000
1270	CSEA - Salaried - 70hr	04	3	1/13/2024	41,095	1580.586492	0.000000
1270	CSEA - Salaried - 70hr	04	4	1/13/2024	42,383	1630.108309	0.000000
1270	CSEA - Salaried - 70hr	05	1	1/13/2024	41,284	1587.833846	0.000000
1270	CSEA - Salaried - 70hr	05	2	1/13/2024	42,604	1638.597157	0.000000
1270	CSEA - Salaried - 70hr	05	3	1/13/2024	43,922	1689.296801	0.000000
1270	CSEA - Salaried - 70hr	05	4	1/13/2024	45,320	1743.084265	0.00000
1270	CSEA - Salaried - 70hr	06	1	1/13/2024	43,817	1685.253417	0.000000
1270	CSEA - Salaried - 70hr	06	2	1/13/2024	45,251	1740.409707	0.000000
1270	CSEA - Salaried - 70hr	06	3	1/13/2024	46,685	1795.587219	0.000000
1270	CSEA - Salaried - 70hr	06	4	1/13/2024	48,218	1854.552879	0.000000
1270	CSEA - Salaried - 70hr	07	1	1/13/2024	46,944	1805.551004	0.000000
1270	CSEA - Salaried - 70hr	07	2	1/13/2024	48,489	1864.962329	0.000000
1270	CSEA - Salaried - 70hr	07	3	1/13/2024	50,033	1924.363043	0.000000
1270	CSEA - Salaried - 70hr	07	4	1/13/2024	51,694	1988.231013	0.000000
1270	CSEA - Salaried - 70hr	08	1	1/13/2024	50,902	1957.756049	0.000000

1270	CSEA - Salaried - 70hr	08	2	1/13/2024	52,584	2022.462293	0.000000
1270	CSEA - Salaried - 70hr	08	3	1/13/2024	54,267	2087.189759	0.000000
1270	CSEA - Salaried - 70hr	08	4	1/13/2024	56,091	2157.360699	0.000000
1270	CSEA - Salaried - 70hr	09	1	1/13/2024	55,135	2120.593376	0.000000
1270	CSEA - Salaried - 70hr	09	2	1/13/2024	56,966	2191.008370	0.000000
1270	CSEA - Salaried - 70hr	09	3	1/13/2024	58,798	2261.444586	0.000000
1270	CSEA - Salaried - 70hr	09	4	1/13/2024	60,796	2338.289883	0.000000
1270	CSEA - Salaried - 70hr	10	1	1/13/2024	59,114	2273.615472	0.000000
1270	CSEA - Salaried - 70hr	10	2	1/13/2024	61,085	2349.442107	0.000000
1270	CSEA - Salaried - 70hr	10	3	1/13/2024	63,054	2425.162631	0.000000
1270	CSEA - Salaried - 70hr	10	4	1/13/2024	65,217	2508.342730	0.000000
1270	CSEA - Salaried - 70hr	11	1	1/13/2024	63,072	2425.841739	0.000000
1270	CSEA - Salaried - 70hr	11	2	1/13/2024	65,181	2506.963292	0.000000
1270	CSEA - Salaried - 70hr	11	3	1/13/2024	67,289	2588.042402	0.000000
1270	CSEA - Salaried - 70hr	11	4	1/13/2024	69,613	2677.408749	0.000000
1270	CSEA - Salaried - 70hr	12	1	1/13/2024	67,048	2578.757724	0.000000
1270	CSEA - Salaried - 70hr	12	2	1/13/2024	69,295	2665.174197	0.000000
1270	CSEA - Salaried - 70hr	12	3	1/13/2024	71,542	2751.622503	0.000000
1270	CSEA - Salaried - 70hr	12	4	1/13/2024	74,031	2847.334264	0.000000
1270	CSEA - Salaried - 70hr	13	1	1/13/2024	74,069	2848.819812	0.000000
1270	CSEA - Salaried - 70hr	13	2	1/13/2024	76,563	2944.711962	0.000000
1270	CSEA - Salaried - 70hr	13	3	1/13/2024	79,057	3040.635944	0.000000
1270	CSEA - Salaried - 70hr	13	4	1/13/2024	81,833	3147.436263	0.000000
1270	CSEA - Salaried - 70hr	14	1	1/13/2024	81,726	3143.297949	0.000000
1270	CSEA - Salaried - 70hr	14	2	1/13/2024	84,488	3249.525271	0.000000
1270	CSEA - Salaried - 70hr	14	3	1/13/2024	87,248	3355.699537	0.000000
1270	CSEA - Salaried - 70hr	14	4	1/13/2024	90,340	3474.617687	0.000000
1270	CSEA - Salaried - 70hr	15	1	1/13/2024	89,695	3449.798418	0.000000
		4.5	2	1/13/2024	92,736	3566.764132	0.000000
1270	CSEA - Salaried - 70hr	15	2	1/13/2024	32,730	3300.704132	0.00000
1270 1270	CSEA - Salaried - 70hr CSEA - Salaried - 70hr	15 15	3	1/13/2024	95,776	3683.708624	0.000000

## **CSEA Salaried - 80 Proposed 2024 Rates**

Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1280	CSEA - Salaried - 80hr	01	1	1/13/2024	34,177	1314.482329	0.000000
1280	CSEA - Salaried - 80hr	01	2	1/13/2024	35,246	1355.621409	0.000000
1280	CSEA - Salaried - 80hr	01	3	1/13/2024	36,317	1396.802933	0.000000
1280	CSEA - Salaried - 80hr	01	4	1/13/2024	37,421	1439.279006	0.000000
1280	CSEA - Salaried - 80hr	02	1	1/13/2024	35,509	1365.723138	0.000000
1280	CSEA - Salaried - 80hr	02	2	1/13/2024	36,625	1408.666098	0.000000
1280	CSEA - Salaried - 80hr	02	3	1/13/2024	37,741	1451.566613	0.000000
1280	CSEA - Salaried - 80hr	02	4	1/13/2024	38,901	1496.196732	0.000000
1280	CSEA - Salaried - 80hr	03	1	1/13/2024	36,860	1417.685499	0.000000
1280	CSEA - Salaried - 80hr	03	2	1/13/2024	38,024	1462.453561	0.000000
1280	CSEA - Salaried - 80hr	03	3	1/13/2024	39,188	1507.221623	0.000000
1280	CSEA - Salaried - 80hr	03	4	1/13/2024	40,403	1553.963342	0.00000
1280	CSEA - Salaried - 80hr	04	1	1/13/2024	38,642	1486.232946	0.000000
1280	CSEA - Salaried - 80hr	04	2	1/13/2024	39,869	1533.420330	0.000000
1280	CSEA - Salaried - 80hr	04	3	1/13/2024	41,095	1580.586492	0.000000
1280	CSEA - Salaried - 80hr	04	4	1/13/2024	42,383	1630.108309	0.000000
1280	CSEA - Salaried - 80hr	05	1	1/13/2024	41,284	1587.833846	0.000000
1280	CSEA - Salaried - 80hr	05	2	1/13/2024	42,604	1638.597157	0.000000
1280	CSEA - Salaried - 80hr	05	3	1/13/2024	43,922	1689.296801	0.000000
1280	CSEA - Salaried - 80hr	05	4	1/13/2024	45,320	1743.084265	0.00000
1280	CSEA - Salaried - 80hr	06	1	1/13/2024	43,817	1685.253417	0.000000
1280	CSEA - Salaried - 80hr	06	2	1/13/2024	45,251	1740.409707	0.000000
1280	CSEA - Salaried - 80hr	06	3	1/13/2024	46,685	1795.587219	0.000000
1280	CSEA - Salaried - 80hr	06	4	1/13/2024	48,218	1854.552879	0.000000
1280	CSEA - Salaried - 80hr	07	1	1/13/2024	46,944	1805.551004	0.000000
1280	CSEA - Salaried - 80hr	07	2	1/13/2024	48,489	1864.962329	0.000000
1280	CSEA - Salaried - 80hr	07	3	1/13/2024	50,033	1924.363043	0.000000
1280	CSEA - Salaried - 80hr	07	4	1/13/2024	51,694	1988.231013	0.000000
1280	CSEA - Salaried - 80hr	08	1	1/13/2024	50,902	1957.756049	0.000000

1280	CSEA - Salaried - 80hr	08	2	1/13/2024	52,584	2022.462293	0.000000
1280	CSEA - Salaried - 80hr	08	3	1/13/2024	54,267	2087.189759	0.000000
1280	CSEA - Salaried - 80hr	08	4	1/13/2024	56,091	2157.360699	0.000000
1280	CSEA - Salaried - 80hr	09	1	1/13/2024	55,135	2120.593376	0.000000
1280	CSEA - Salaried - 80hr	09	2	1/13/2024	56,966	2191.008370	0.000000
1280	CSEA - Salaried - 80hr	09	3	1/13/2024	58,798	2261.444586	0.000000
1280	CSEA - Salaried - 80hr	09	4	1/13/2024	60,796	2338.289883	0.000000
1280	CSEA - Salaried - 80hr	10	1	1/13/2024	59,114	2273.615472	0.000000
1280	CSEA - Salaried - 80hr	10	2	1/13/2024	61,085	2349.442107	0.000000
1280	CSEA - Salaried - 80hr	10	3	1/13/2024	63,054	2425.162631	0.000000
1280	CSEA - Salaried - 80hr	10	4	1/13/2024	65,217	2508.342730	0.000000
1280	CSEA - Salaried - 80hr	11	1	1/13/2024	63,072	2425.841739	0.000000
1280	CSEA - Salaried - 80hr	11	2	1/13/2024	65,181	2506.963292	0.000000
1280	CSEA - Salaried - 80hr	11	3	1/13/2024	67,289	2588.042402	0.000000
1280	CSEA - Salaried - 80hr	11	4	1/13/2024	69,613	2677.408749	0.000000
1280	CSEA - Salaried - 80hr	12	1	1/13/2024	67,048	2578.757724	0.000000
1280	CSEA - Salaried - 80hr	12	2	1/13/2024	69,295	2665.174197	0.000000
1280	CSEA - Salaried - 80hr	12	3	1/13/2024	71,542	2751.622503	0.000000
1280	CSEA - Salaried - 80hr	12	4	1/13/2024	74,031	2847.334264	0.000000
1280	CSEA - Salaried - 80hr	13	1	1/13/2024	74,069	2848.819812	0.000000
1280	CSEA - Salaried - 80hr	13	2	1/13/2024	76,563	2944.711962	0.000000
1280	CSEA - Salaried - 80hr	13	3	1/13/2024	79,057	3040.635944	0.000000
1280	CSEA - Salaried - 80hr	13	4	1/13/2024	81,833	3147.436263	0.000000
1280	CSEA - Salaried - 80hr	14	1	1/13/2024	81,726	3143.297949	0.000000
1280	CSEA - Salaried - 80hr	14	2	1/13/2024	84,488	3249.525271	0.000000
1280	CSEA - Salaried - 80hr	14	3	1/13/2024	87,248	3355.699537	0.000000
1280	CSEA - Salaried - 80hr	14	4	1/13/2024	90,340	3474.617687	0.000000
1280	CSEA - Salaried - 80hr	15	1	1/13/2024	89,695	3449.798418	0.000000
1280	CSEA - Salaried - 80hr	15	2	1/13/2024	92,736	3566.764132	0.000000
	0054 6 1 1 1 001	4 -	2	1/12/2024	05 776	2692 709624	0.000000
1280	CSEA - Salaried - 80hr	15	3	1/13/2024	95,776	3683.708624	0.000000

## CSEA Salaried - 80hr/70hr rate Proposed 2024 Rates

Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
						-	
1287	CSEA - Salaried 80hr/70hr rate	01	1	1/13/2024	39,059	1502.265547	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	2	1/13/2024	40,281	1549.281586	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	3	1/13/2024	41,505	1596.346242	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	4	1/13/2024	42,767	1644.890306	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	1	1/13/2024	40,581	1560.826403	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	2	1/13/2024	41,858	1609.904090	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	3	1/13/2024	43,132	1658.933244	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	4	1/13/2024	44,458	1709.939091	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	1	1/13/2024	42,126	1620.212001	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	2	1/13/2024	43,456	1671.375479	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	3	1/13/2024	44,786	1722.538958	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	4	1/13/2024	46,175	1775.958136	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	1	1/13/2024	44,162	1698.551906	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	2	1/13/2024	45,564	1752.480398	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	3	1/13/2024	46,966	1806.384583	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	4	1/13/2024	48,438	1862.980941	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	1	1/13/2024	47,181	1814.667266	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	2	1/13/2024	48,690	1872.682470	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	3	1/13/2024	50,196	1930.624914	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	4	1/13/2024	51,795	1992.096302	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	1	1/13/2024	50,076	1926.003922	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	2	1/13/2024	51,715	1989.039674	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	3	1/13/2024	53,355	2052.099653	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	4	1/13/2024	55,107	2119.489010	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	1	1/13/2024	53,651	2063.486838	0.00000
1287	CSEA - Salaried 80hr/70hr rate	07	2	1/13/2024	55,416	2131.385510	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	3	1/13/2024	57,181	2199.272068	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	4	1/13/2024	59,079	2272.264048	0.000000
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1287	CSEA - Salaried 80hr/70hr rate	08	1	1/13/2024	58,173	2237.435463	0.000000

1287	CSEA - Salaried 80hr/70hr rate	08	2	1/13/2024	60,096	2311.385508	0.000000
1287	CSEA - Salaried 80hr/70hr rate	08	3	1/13/2024	62,019	2385.359696	0.000000
1287	CSEA - Salaried 80hr/70hr rate	08	4	1/13/2024	64,104	2465.555084	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	1	1/13/2024	63,012	2423.535286	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	2	1/13/2024	65,104	2504.009598	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	3	1/13/2024	67,197	2584.508136	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	4	1/13/2024	69,481	2672.331292	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	1	1/13/2024	67,559	2598.417668	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	2	1/13/2024	69,812	2685.076677	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	3	1/13/2024	72,062	2771.614475	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	4	1/13/2024	74,534	2866.677378	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	1	1/13/2024	72,082	2772.390518	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	2	1/13/2024	74,493	2865.100901	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	3	1/13/2024	76,902	2957.762750	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	4	1/13/2024	79,557	3059.895737	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	1	1/13/2024	76,626	2947.151690	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	2	1/13/2024	79,194	3045.913363	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	3	1/13/2024	81,762	3144.711458	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	4	1/13/2024	84,607	3254.096304	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	1	1/13/2024	84,651	3255.794074	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	2	1/13/2024	87,500	3365.385085	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	3	1/13/2024	90,350	3475.012517	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	4	1/13/2024	93,524	3597.069989	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	1	1/13/2024	93,401	3592.340476	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	2	1/13/2024	96,557	3713.743198	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	3	1/13/2024	99,712	3835.085190	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	4	1/13/2024	103,246	3970.991630	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	1	1/13/2024	102,508	3942.626749	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	2	1/13/2024	105,984	4076.301879	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	3	1/13/2024	109,459	4209.952702	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	4	1/13/2024	113,365	4360.193198	0.000000

### **CSEA Hourly - 70 Proposed 2025 Rates**

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1170	Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1170	1170	CSEA - Hourly - 70 hr	01	1	1/11/2025	35,201	19.341154	29.011731
1170 CSEA - Hourly - 70 hr 01 4 1/11/2025 38,544 21.177946 31.766919  1170 CSEA - Hourly - 70 hr 02 1 1/11/2025 38,544 21.177946 31.766919  1170 CSEA - Hourly - 70 hr 02 1 1/11/2025 38,572 20.094297 30.141445  1170 CSEA - Hourly - 70 hr 02 2 1/11/2025 38,572 21.358064 32.037065  1170 CSEA - Hourly - 70 hr 02 3 1/11/2025 38,872 21.358064 32.037065  1170 CSEA - Hourly - 70 hr 03 1 1/11/2025 38,872 21.358064 32.037065  1170 CSEA - Hourly - 70 hr 03 1 1/11/2025 37,965 20.860120 31.290180  1170 CSEA - Hourly - 70 hr 03 2 1/11/2025 39,165 21.519053 32.278579  1170 CSEA - Hourly - 70 hr 03 3 1/11/2025 40,364 22.177767 33.26650  1170 CSEA - Hourly - 70 hr 03 4 1/11/2025 40,364 22.177767 33.26650  1170 CSEA - Hourly - 70 hr 04 1 1/11/2025 40,364 22.177767 33.26650  1170 CSEA - Hourly - 70 hr 04 1 1/11/2025 40,364 22.525554 34.298331  1170 CSEA - Hourly - 70 hr 04 2 1/11/2025 41,054 22.562482 33.843723  1170 CSEA - Hourly - 70 hr 04 2 1/11/2025 41,054 22.562482 33.84373  1170 CSEA - Hourly - 70 hr 04 3 1/11/2025 42,328 23.257045 34.885567  1170 CSEA - Hourly - 70 hr 04 4 1/11/2025 43,655 23.986363 35.979544  1170 CSEA - Hourly - 70 hr 05 1 1/11/2025 43,655 23.986363 35.979544  1170 CSEA - Hourly - 70 hr 05 1 1/11/2025 43,655 23.986363 35.979544  1170 CSEA - Hourly - 70 hr 05 1 1/11/2025 43,830 24.110033 36.165124 1170 CSEA - Hourly - 70 hr 05 3 1/11/2025 45,830 24.110033 36.165124 1170 CSEA - Hourly - 70 hr 05 3 1/11/2025 45,830 24.110033 36.165124 1170 CSEA - Hourly - 70 hr 05 3 1/11/2025 45,830 24.110033 36.165124 1170 CSEA - Hourly - 70 hr 05 3 1/11/2025 45,830 24.110033 36.165124 1170 CSEA - Hourly - 70 hr 06 1 1/11/2025 45,830 32.869363 39.92384 1170 CSEA - Hourly - 70 hr 07 3 1/11/2025 45,830 32.869363 39.92384 1170 CSEA - Hourly - 70 hr 06 2 1/11/2025 45,830 32.869363 39.92384 1170 CSEA - Hourly - 70 hr 07 3 1/11/2025 45,830 32.869363 39.92384 1170 CSEA - Hourly - 70 hr 07 3 1/11/2025 54,158 29.757074 44.635611 1170 CSEA - Hourly - 70 hr 09 1 1/11/2025 55,891 30.70959 46.606333 1170 CSEA - Hourly - 70 hr 09 1 1/11								
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1170								
1170	1170	CSEA - Hourly - 70 hr	05	4	1/11/2025	46,677	25.646757	38.470135
1170								
1170 CSEA - Hourly - 70 hr 06 4 1/11/2025 48,083 26.419456 39.629184 1170 CSEA - Hourly - 70 hr 06 4 1/11/2025 49,662 27.286703 40.930054 1170 CSEA - Hourly - 70 hr 07 1 1/11/2025 49,662 27.286703 40.930054 1170 CSEA - Hourly - 70 hr 07 2 1/11/2025 49,945 27.442228 41.163342 1170 CSEA - Hourly - 70 hr 07 3 1/11/2025 51,535 28.315924 42.473886 1170 CSEA - Hourly - 70 hr 07 4 1/11/2025 53,246 29.255960 43.883940 1170 CSEA - Hourly - 70 hr 08 1 1/11/2025 54,158 29.757074 44.635611 1170 CSEA - Hourly - 70 hr 08 2 1/11/2025 54,158 29.757074 44.635611 1170 CSEA - Hourly - 70 hr 08 3 1/11/2025 55,891 30.709569 46.064353 1170 CSEA - Hourly - 70 hr 08 4 1/11/2025 57,770 31.741742 47.612613 1170 CSEA - Hourly - 70 hr 09 1 1/11/2025 56,789 31.202922 46.804383 1170 CSEA - Hourly - 70 hr 09 2 1/11/2025 58,674 32.238701 48.358051 1170 CSEA - Hourly - 70 hr 09 3 1/11/2025 60,561 33.275135 49.912702 1170 CSEA - Hourly - 70 hr 09 4 1/11/2025 62,619 34.405780 51.608670 1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,				1			24.795567	37.193350
1170 CSEA - Hourly - 70 hr 06 4 1/11/2025 49,662 27.286703 40.930054  1170 CSEA - Hourly - 70 hr 07 1 1/11/2025 48,354 26.568095 39.852142  1170 CSEA - Hourly - 70 hr 07 2 1/11/2025 49,945 27.442228 41.163342  1170 CSEA - Hourly - 70 hr 07 3 1/11/2025 51,535 28.315924 42.473886  1170 CSEA - Hourly - 70 hr 07 4 1/11/2025 53,246 29.255960 43.883940  1170 CSEA - Hourly - 70 hr 08 1 1/11/2025 53,246 29.255960 43.883940  1170 CSEA - Hourly - 70 hr 08 2 1/11/2025 54,158 29,757074 44.635611  1170 CSEA - Hourly - 70 hr 08 3 1/11/2025 55,891 30.709569 46.064353  1170 CSEA - Hourly - 70 hr 08 4 1/11/2025 57,770 31.741742 47.612613  1170 CSEA - Hourly - 70 hr 09 1 1/11/2025 56,789 31.202922 46.804383  1170 CSEA - Hourly - 70 hr 09 2 1/11/2025 58,674 32.238701 48.358051  1170 CSEA - Hourly - 70 hr 09 3 1/11/2025 60,561 33.275135 49.912702  1170 CSEA - Hourly - 70 hr 09 4 1/11/2025 62,619 34.405780 51.608670  1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 62,917 34.569721 51.854581  1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107  1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980  1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 67,132 36.885987 55.328980  1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 67,132 36.885987 55.328980  1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560	1170	CSEA - Hourly - 70 hr	06	2		46,606	25.607620	38.411430
1170	1170	CSEA - Hourly - 70 hr	06	3	1/11/2025	48,083	26.419456	39.629184
1170	1170	CSEA - Hourly - 70 hr	06	4	1/11/2025	49,662	27.286703	40.930054
1170								
1170	1170	CSEA - Hourly - 70 hr	07	1	1/11/2025	48,354	26.568095	39.852142
1170 CSEA - Hourly - 70 hr 07 4 1/11/2025 53,246 29.255960 43.883940  1170 CSEA - Hourly - 70 hr 08 1 1/11/2025 52,425 28.805123 43.207684  1170 CSEA - Hourly - 70 hr 08 2 1/11/2025 54,158 29.757074 44.635611  1170 CSEA - Hourly - 70 hr 08 3 1/11/2025 55,891 30.709569 46.064353  1170 CSEA - Hourly - 70 hr 08 4 1/11/2025 57,770 31.741742 47.612613  1170 CSEA - Hourly - 70 hr 09 1 1/11/2025 56,789 31.202922 46.804383  1170 CSEA - Hourly - 70 hr 09 2 1/11/2025 58,674 32.238701 48.358051  1170 CSEA - Hourly - 70 hr 09 3 1/11/2025 60,561 33.275135 49.912702  1170 CSEA - Hourly - 70 hr 09 4 1/11/2025 62,619 34.405780 51.608670  1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 62,917 34.569721 51.854581  1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107  1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980  1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 69,304 38.079040 57.118560	1170	CSEA - Hourly - 70 hr	07	2	1/11/2025	49,945	27.442228	41.163342
1170	1170	CSEA - Hourly - 70 hr	07	3	1/11/2025	51,535	28.315924	42.473886
1170 CSEA - Hourly - 70 hr 08 2 1/11/2025 54,158 29.757074 44.635611 1170 CSEA - Hourly - 70 hr 08 3 1/11/2025 55,891 30.709569 46.064353 1170 CSEA - Hourly - 70 hr 08 4 1/11/2025 57,770 31.741742 47.612613 1170 CSEA - Hourly - 70 hr 09 1 1/11/2025 56,789 31.202922 46.804383 1170 CSEA - Hourly - 70 hr 09 2 1/11/2025 58,674 32.238701 48.358051 1170 CSEA - Hourly - 70 hr 09 3 1/11/2025 60,561 33.275135 49.912702 1170 CSEA - Hourly - 70 hr 09 4 1/11/2025 62,619 34.405780 51.608670 1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 62,619 34.405780 51.608670 1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097 1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 69,304 38.079040 57.118560	1170	CSEA - Hourly - 70 hr	07	4	1/11/2025	53,246	29.255960	43.883940
1170 CSEA - Hourly - 70 hr 08 2 1/11/2025 54,158 29.757074 44.635611 1170 CSEA - Hourly - 70 hr 08 3 1/11/2025 55,891 30.709569 46.064353 1170 CSEA - Hourly - 70 hr 08 4 1/11/2025 57,770 31.741742 47.612613 1170 CSEA - Hourly - 70 hr 09 1 1/11/2025 56,789 31.202922 46.804383 1170 CSEA - Hourly - 70 hr 09 2 1/11/2025 58,674 32.238701 48.358051 1170 CSEA - Hourly - 70 hr 09 3 1/11/2025 60,561 33.275135 49.912702 1170 CSEA - Hourly - 70 hr 09 4 1/11/2025 62,619 34.405780 51.608670 1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 62,619 34.405780 51.608670 1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097 1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 69,304 38.079040 57.118560								
1170	1170	CSEA - Hourly - 70 hr	08	1	1/11/2025	52,425	28.805123	43.207684
1170	1170	CSEA - Hourly - 70 hr	08	2	1/11/2025	54,158	29.757074	44.635611
1170 CSEA - Hourly - 70 hr 09 1 1/11/2025 56,789 31.202922 46.804383 1170 CSEA - Hourly - 70 hr 09 2 1/11/2025 58,674 32.238701 48.358051 1170 CSEA - Hourly - 70 hr 09 3 1/11/2025 60,561 33.275135 49.912702 1170 CSEA - Hourly - 70 hr 09 4 1/11/2025 62,619 34.405780 51.608670  1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 62,619 34.405780 51.608670  1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560				3				46.064353
1170 CSEA - Hourly - 70 hr 09 1 1/11/2025 56,789 31.202922 46.804383 1170 CSEA - Hourly - 70 hr 09 2 1/11/2025 58,674 32.238701 48.358051 1170 CSEA - Hourly - 70 hr 09 3 1/11/2025 60,561 33.275135 49.912702 1170 CSEA - Hourly - 70 hr 09 4 1/11/2025 62,619 34.405780 51.608670  1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 62,619 34.405780 51.608670  1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560	1170	CSEA - Hourly - 70 hr	08	4	1/11/2025	57,770	31.741742	47.612613
1170								
1170	1170	CSEA - Hourly - 70 hr	09	1	1/11/2025	56,789	31.202922	46.804383
1170 CSEA - Hourly - 70 hr 09 3 1/11/2025 60,561 33.275135 49.912702 1170 CSEA - Hourly - 70 hr 09 4 1/11/2025 62,619 34.405780 51.608670  1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 60,888 33.454923 50.182384 1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560			09					
1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 62,619 34.405780 51.608670  1170 CSEA - Hourly - 70 hr 10 1 1/11/2025 60,888 33.454923 50.182384  1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581  1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107  1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 64,961 35.692608 53.538912  1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 67,132 36.885987 55.328980  1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560		•						
1170								
1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560		, , , , , , , , , , , , , , , , , , , ,			_,,	,		
1170 CSEA - Hourly - 70 hr 10 2 1/11/2025 62,917 34.569721 51.854581 1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560	1170	CSEA - Hourly - 70 hr	10	1	1/11/2025	60.888	33.454923	50.182384
1170 CSEA - Hourly - 70 hr 10 3 1/11/2025 64,946 35.684738 53.527107 1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 64,961 35.692608 53.538912 1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560								
1170 CSEA - Hourly - 70 hr 10 4 1/11/2025 67,173 36.908065 55.362097  1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 64,961 35.692608 53.538912  1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 67,132 36.885987 55.328980  1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560								
1170 CSEA - Hourly - 70 hr 11 1 1/11/2025 64,961 35.692608 53.538912 1170 CSEA - Hourly - 70 hr 11 2 1/11/2025 67,132 36.885987 55.328980 1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560								
1170     CSEA - Hourly - 70 hr     11     2     1/11/2025     67,132     36.885987     55.328980       1170     CSEA - Hourly - 70 hr     11     3     1/11/2025     69,304     38.079040     57.118560	11/0	COLA - HOUTIY - 70 III	10	4	1/11/2023	07,173	30.300003	33.302037
1170     CSEA - Hourly - 70 hr     11     2     1/11/2025     67,132     36.885987     55.328980       1170     CSEA - Hourly - 70 hr     11     3     1/11/2025     69,304     38.079040     57.118560	1170	CSEA - Hourly 70 hr	11	1	1/11/2025	64 061	35 603600	52 520012
1170 CSEA - Hourly - 70 hr 11 3 1/11/2025 69,304 38.079040 57.118560								
11/U CSEA - HOURIY - 70 Nr 11 4 1/11/2025 /1,698 39.394502 59.091/53								
	11/0	CSEA - Hourly - /U hr	11	4	1/11/2025	71,698	39.394502	59.091753

1170	CSEA - Hourly - 70 hr	12	1	1/11/2025	69,056	37.942751	56.914126
1170	CSEA - Hourly - 70 hr	12	2	1/11/2025	71,370	39.214386	58.821579
1170	CSEA - Hourly - 70 hr	12	3	1/11/2025	73,686	40.486785	60.730177
1170	CSEA - Hourly - 70 hr	12	4	1/11/2025	76,248	41.894600	62.841900
1170	CSEA - Hourly - 70 hr	13	1	1/11/2025	76,289	41.917224	62.875836
1170	CSEA - Hourly - 70 hr	13	2	1/11/2025	78,858	43.328536	64.992804
1170	CSEA - Hourly - 70 hr	13	3	1/11/2025	81,426	44.739521	67.109281
1170	CSEA - Hourly - 70 hr	13	4	1/11/2025	84,286	46.310949	69.466423
1170	CSEA - Hourly - 70 hr	14	1	1/11/2025	84,178	46.251711	69.377566
1170	CSEA - Hourly - 70 hr	14	2	1/11/2025	87,022	47.814177	71.721265
1170	CSEA - Hourly - 70 hr	14	3	1/11/2025	89,866	49.376862	74.065293
1170	CSEA - Hourly - 70 hr	14	4	1/11/2025	93,050	51.126439	76.689658
1170	CSEA - Hourly - 70 hr	15	1	1/11/2025	92,384	50.760632	76.140948
1170	CSEA - Hourly - 70 hr	15	2	1/11/2025	95,515	52.480918	78.721377
1170	CSEA - Hourly - 70 hr	15	3	1/11/2025	98,648	54.201970	81.302955
1170	CSEA - Hourly - 70 hr	15	4	1/11/2025	102,168	56.136035	84.204052

## CSEA Hourly - 80 Proposed 2025 Rates

Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
						-	-
1180	CSEA - Hourly - 80 hr	01	1	1/11/2025	35,200	16.922948	25.384422
1180	CSEA - Hourly - 80 hr	01	2	1/11/2025	36,303	17.453134	26.179701
1180	CSEA - Hourly - 80 hr	01	3	1/11/2025	37,404	17.982881	26.974321
1180	CSEA - Hourly - 80 hr	01	4	1/11/2025	38,543	18.530336	27.795504
1180	CSEA - Hourly - 80 hr	02	1	1/11/2025	36,573	17.583193	26.374789
1180	CSEA - Hourly - 80 hr	02	2	1/11/2025	37,723	18.136002	27.204003
1180	CSEA - Hourly - 80 hr	02	3	1/11/2025	38,874	18.689248	28.033872
1180	CSEA - Hourly - 80 hr	02	4	1/11/2025	40,068	19.263697	28.895545
1180	CSEA - Hourly - 80 hr	03	1	1/11/2025	37,964	18.251854	27.377781
1180	CSEA - Hourly - 80 hr	03	2	1/11/2025	39,162	18.827942	28.241913
1180	CSEA - Hourly - 80 hr	03	3	1/11/2025	40,362	19.404686	29.107029
1180	CSEA - Hourly - 80 hr	03	4	1/11/2025	41,613	20.006349	30.009523
1180	CSEA - Hourly - 80 hr	04	1	1/11/2025	39,800	19.134402	28.701603
1180	CSEA - Hourly - 80 hr	04	2	1/11/2025	41,062	19.741420	29.612130
1180	CSEA - Hourly - 80 hr	04	3	1/11/2025	42,326	20.349094	30.523641
1180	CSEA - Hourly - 80 hr	04	4	1/11/2025	43,654	20.987371	31.481056
1180	CSEA - Hourly - 80 hr	05	1	1/11/2025	42,523	20.443524	30.665286
1180	CSEA - Hourly - 80 hr	05	2	1/11/2025	43,881	21.096774	31.645161
1180	CSEA - Hourly - 80 hr	05	3	1/11/2025	45,240	21.749805	32.624707
1180	CSEA - Hourly - 80 hr	05	4	1/11/2025	46,679	22.441745	33.662617
1180	CSEA - Hourly - 80 hr	06	1	1/11/2025	45,130	21.697228	32.545842
1180	CSEA - Hourly - 80 hr	06	2	1/11/2025	46,608	22.407748	33.611622
1180	CSEA - Hourly - 80 hr	06	3	1/11/2025	48,085	23.117939	34.676908
1180	CSEA - Hourly - 80 hr	06	4	1/11/2025	49,664	23.876767	35.815150
	,			, ==, == ==	,		
1180	CSEA - Hourly - 80 hr	07	1	1/11/2025	48,351	23.245813	34.868719
1180	CSEA - Hourly - 80 hr	07	2	1/11/2025	49,941	24.010105	36.015157
1180	CSEA - Hourly - 80 hr	07	3	1/11/2025	51,533	24.775272	37.162908
1180	CSEA - Hourly - 80 hr	07	4	1/11/2025	53,244	25.598037	38.397055
1100	COLAN FIGURE	<u>, , , , , , , , , , , , , , , , , , , </u>		1,11,2023	33,244	23.330037	30.337033

1180 CSEA - Hourly - 80 hr 08 1 1/11/2025 52,428 25.205999 37.808998 1180 CSEA - Hourly - 80 hr 08 2 1/11/2025 54,161 26.039039 39.058558 1180 CSEA - Hourly - 80 hr 08 3 1/11/2025 55,895 26.872623 40.308934 1180 CSEA - Hourly - 80 hr 08 4 1/11/2025 57,774 27.775937 41.663905 1180 CSEA - Hourly - 80 hr 09 1 1/11/2025 57,774 27.775937 41.663905 1180 CSEA - Hourly - 80 hr 09 2 1/11/2025 56,790 27.302803 40.954204 1180 CSEA - Hourly - 80 hr 09 3 1/11/2025 65,656 29.2116209 43.674313 1180 CSEA - Hourly - 80 hr 09 4 1/11/2025 62,620 30.105646 45.158469 1180 CSEA - Hourly - 80 hr 10 1 1/11/2025 62,620 30.105646 45.158469 1180 CSEA - Hourly - 80 hr 10 2 1/11/2025 62,620 30.105646 45.371100 1180 CSEA - Hourly - 80 hr 10 3 1/11/2025 64,944 31.223067 46.834600 1180 CSEA - Hourly - 80 hr 10 4 1/11/2025 64,943 31.223267 46.834600 1180 CSEA - Hourly - 80 hr 10 4 1/11/2025 67,170 32.293273 48.439909 1180 CSEA - Hourly - 80 hr 11 2 1/11/2025 67,136 32.276770 48.435155 1180 CSEA - Hourly - 80 hr 11 2 1/11/2025 67,136 32.276770 48.435155 1180 CSEA - Hourly - 80 hr 11 2 1/11/2025 67,363 31.232248 46.843872 1180 CSEA - Hourly - 80 hr 11 3 1/11/2025 69,307 33.320745 49.981117 1180 CSEA - Hourly - 80 hr 11 4 1/11/2025 71,702 34.47047 51.70870 1180 CSEA - Hourly - 80 hr 11 3 1/11/2025 71,702 34.47047 51.70870 1180 CSEA - Hourly - 80 hr 12 1 1/11/2025 71,702 34.472047 51.70870 1180 CSEA - Hourly - 80 hr 12 1 1/11/2025 71,702 34.472047 51.70870 1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 73,689 35.427276 53.140914 1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 76,251 36.659675 53.140914 1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 76,252 36.659675 53.140914 1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 76,252 36.659675 53.140914 1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 76,252 36.659675 53.140914 1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 76,252 36.659675 53.140914 1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 76,252 36.659675 53.989512 1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 89,304 44.436265 66.624397 1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 93,049 4								
1180 CSEA - Hourly - 80 hr 08 3 1/11/2025 55,895 26.872623 40.308934 1180 CSEA - Hourly - 80 hr 08 4 1/11/2025 57,774 27.775937 41.663905    1180 CSEA - Hourly - 80 hr 09 1 1/11/2025 56,790 27.302803 40.954204   1180 CSEA - Hourly - 80 hr 09 2 1/11/2025 58,676 28.209506 42.314259   1180 CSEA - Hourly - 80 hr 09 3 1/11/2025 56,676 28.209506 42.314259   1180 CSEA - Hourly - 80 hr 09 4 1/11/2025 60,562 29.116209 43.674313   1180 CSEA - Hourly - 80 hr 10 1 1/11/2025 62,620 30.105646 45.158469    1180 CSEA - Hourly - 80 hr 10 2 1/11/2025 62,915 30.247400 45.371100   1180 CSEA - Hourly - 80 hr 10 2 1/11/2025 62,915 30.247400 45.371100   1180 CSEA - Hourly - 80 hr 10 3 1/11/2025 62,915 30.247400 45.371100   1180 CSEA - Hourly - 80 hr 10 4 1/11/2025 67,170 32.293273 48.439909   1180 CSEA - Hourly - 80 hr 11 1 1/11/2025 67,136 32.276770 48.4315155   1180 CSEA - Hourly - 80 hr 11 2 1/11/2025 67,136 32.276770 48.4315155   1180 CSEA - Hourly - 80 hr 11 3 1/11/2025 67,136 32.276770 48.4315155   1180 CSEA - Hourly - 80 hr 11 3 1/11/2025 67,136 32.276770 48.4315155   1180 CSEA - Hourly - 80 hr 11 3 1/11/2025 67,136 32.276770 48.4315155   1180 CSEA - Hourly - 80 hr 11 4 1/11/2025 71,375 33.320745 49.981117   1180 CSEA - Hourly - 80 hr 12 1 1/11/2025 71,375 34.314773 51.472159   1180 CSEA - Hourly - 80 hr 12 2 1/11/2025 73,689 33.201287 49.801930   1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 73,689 33.201287 53.140914   1180 CSEA - Hourly - 80 hr 12 4 1/11/2025 73,689 35.47276 53.140914   1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 73,860 37.913276 58.869914   1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 84,288 40.522995 60.78492   1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 83,268 44.416265 66.624397   1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 83,268 44.416265 66.624397   1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 93,349 44.735184 67.102776   1180 CSEA - Hourly - 80 hr 14 3 1/11/2025 93,369 44.7427312 71.140968   1180 CSEA - Hourly - 80 hr 14 3 1/11/2025 93,369 44.7427312 71.140968   1180 CSEA - Hourly - 80 hr 14 3 1/11/2025 93,5649 47.	1180	CSEA - Hourly - 80 hr	08	1	1/11/2025	52,428	25.205999	37.808998
1180 CSEA - Hourly - 80 hr 08 4 1/11/2025 57,774 27.775937 41.663905  1180 CSEA - Hourly - 80 hr 09 1 1/11/2025 56,790 27.302803 40.954204  1180 CSEA - Hourly - 80 hr 09 2 1/11/2025 58,676 28.209506 42.314259  1180 CSEA - Hourly - 80 hr 09 3 1/11/2025 60,562 29.116209 43.674313  1180 CSEA - Hourly - 80 hr 09 4 1/11/2025 62,620 30.105646 45.158469  1180 CSEA - Hourly - 80 hr 10 1 1/11/2025 62,620 30.105646 45.158469  1180 CSEA - Hourly - 80 hr 10 2 1/11/2025 62,915 30.247400 45.371100  1180 CSEA - Hourly - 80 hr 10 3 1/11/2025 64,944 31.223067 46.834600  1180 CSEA - Hourly - 80 hr 10 4 1/11/2025 67,170 32.293273 48.439909  1180 CSEA - Hourly - 80 hr 11 1 1/11/2025 64,963 31.232248 46.848372  1180 CSEA - Hourly - 80 hr 11 2 1/11/2025 67,136 32.276770 48.415155  1180 CSEA - Hourly - 80 hr 11 3 1/11/2025 67,363 32.276770 48.415155  1180 CSEA - Hourly - 80 hr 11 4 1/11/2025 67,373 33.320745 49.981117  1180 CSEA - Hourly - 80 hr 11 4 1/11/2025 71,375 34.314773 51.472159  1180 CSEA - Hourly - 80 hr 12 1/11/2025 73,689 35.427276 53.140914  1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 76,291 36.678473 55.017709  1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 76,291 36.678473 55.017709  1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 76,291 36.678473 55.017709  1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 76,291 36.678473 55.017709  1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 78,860 37.913276 58.69914  1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 84,288 40.522995 60.788492  1180 CSEA - Hourly - 80 hr 13 2 1/11/2025 84,288 40.522995 60.788492  1180 CSEA - Hourly - 80 hr 13 2 1/11/2025 87,020 41.836708 62.755062  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1/11/2025 97,866 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 h	1180	CSEA - Hourly - 80 hr	08	2	1/11/2025	54,161	26.039039	39.058558
1180	1180	CSEA - Hourly - 80 hr	08	3	1/11/2025	55,895	26.872623	40.308934
1180	1180	CSEA - Hourly - 80 hr	08	4	1/11/2025	57,774	27.775937	41.663905
1180								
1180	1180	CSEA - Hourly - 80 hr	09	1	1/11/2025	56,790	27.302803	40.954204
1180 CSEA - Hourly - 80 hr 09 4 1/11/2025 62,620 30.105646 45.158469  1180 CSEA - Hourly - 80 hr 10 1 1/11/2025 60,886 29.271952 43.907928  1180 CSEA - Hourly - 80 hr 10 2 1/11/2025 62,915 30.247400 45.371100  1180 CSEA - Hourly - 80 hr 10 3 1/11/2025 64,944 31.223067 46.834600  1180 CSEA - Hourly - 80 hr 10 4 1/11/2025 67,170 32.293273 48.439909  1180 CSEA - Hourly - 80 hr 11 1 1/11/2025 64,963 31.232248 46.848372  1180 CSEA - Hourly - 80 hr 11 2 1/11/2025 67,136 32.276770 48.415155  1180 CSEA - Hourly - 80 hr 11 3 1/11/2025 69,307 33.320745 49.981117  1180 CSEA - Hourly - 80 hr 11 4 1/11/2025 71,702 34.472047 51.708070  1180 CSEA - Hourly - 80 hr 11 4 1/11/2025 69,059 33.201287 49.801930  1180 CSEA - Hourly - 80 hr 12 1 1/11/2025 69,059 33.201287 49.801930  1180 CSEA - Hourly - 80 hr 12 1 1/11/2025 73,689 35.427276 53.140914  1180 CSEA - Hourly - 80 hr 12 3 1/11/2025 76,252 36.659675 54.989512  1180 CSEA - Hourly - 80 hr 12 4 1/11/2025 76,252 36.659675 54.989512  1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 78,860 37.913276 56.869914  1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 78,860 37.913276 56.869914  1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 84,288 40.522995 60.784492  1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 84,288 40.522995 60.784492  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 15 1 1/11/2025 89,864 47.427312 71.140968	1180	CSEA - Hourly - 80 hr	09	2	1/11/2025	58,676	28.209506	42.314259
1180	1180	CSEA - Hourly - 80 hr	09	3	1/11/2025	60,562	29.116209	43.674313
1180	1180	CSEA - Hourly - 80 hr	09	4	1/11/2025	62,620	30.105646	45.158469
1180								
1180	1180	CSEA - Hourly - 80 hr	10	1	1/11/2025	60,886	29.271952	43.907928
1180	1180	CSEA - Hourly - 80 hr	10	2	1/11/2025	62,915	30.247400	45.371100
1180	1180	CSEA - Hourly - 80 hr	10	3	1/11/2025	64,944	31.223067	46.834600
1180	1180	CSEA - Hourly - 80 hr	10	4	1/11/2025	67,170	32.293273	48.439909
1180								
1180	1180	CSEA - Hourly - 80 hr		1	1/11/2025	64,963	31.232248	46.848372
1180	1180	CSEA - Hourly - 80 hr	11	2	1/11/2025	67,136	32.276770	48.415155
1180	1180	CSEA - Hourly - 80 hr	11	3	1/11/2025	69,307	33.320745	49.981117
1180	1180	CSEA - Hourly - 80 hr	11	4	1/11/2025	71,702	34.472047	51.708070
1180								
1180	1180	CSEA - Hourly - 80 hr	12	1	1/11/2025	69,059	33.201287	49.801930
1180 CSEA - Hourly - 80 hr 12 4 1/11/2025 76,252 36.659675 54.989512  1180 CSEA - Hourly - 80 hr 13 1 1/11/2025 76,291 36.678473 55.017709  1180 CSEA - Hourly - 80 hr 13 2 1/11/2025 78,860 37.913276 56.869914  1180 CSEA - Hourly - 80 hr 13 3 1/11/2025 81,428 39.147968 58.721952  1180 CSEA - Hourly - 80 hr 13 4 1/11/2025 84,288 40.522995 60.784492  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 84,176 40.469223 60.703834  1180 CSEA - Hourly - 80 hr 14 2 1/11/2025 87,020 41.836708 62.755062  1180 CSEA - Hourly - 80 hr 14 3 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 4 1/11/2025 93,049 44.735184 67.102776  1180 CSEA - Hourly - 80 hr 15 1 1/11/2025 92,386 44.416265 66.624397  1180 CSEA - Hourly - 80 hr 15 2 1/11/2025 95,517 45.921568 68.882352  1180 CSEA - Hourly - 80 hr 15 3 1/11/2025 98,649 47.427312 71.140968		•		2			34.314773	51.472159
1180		•					35.427276	53.140914
1180	1180	CSEA - Hourly - 80 hr	12	4	1/11/2025	76,252	36.659675	54.989512
1180								
1180		•						55.017709
1180 CSEA - Hourly - 80 hr 13 4 1/11/2025 84,288 40.522995 60.784492  1180 CSEA - Hourly - 80 hr 14 1 1/11/2025 84,176 40.469223 60.703834  1180 CSEA - Hourly - 80 hr 14 2 1/11/2025 87,020 41.836708 62.755062  1180 CSEA - Hourly - 80 hr 14 3 1/11/2025 89,865 43.204413 64.806619  1180 CSEA - Hourly - 80 hr 14 4 1/11/2025 93,049 44.735184 67.102776  1180 CSEA - Hourly - 80 hr 15 1 1/11/2025 92,386 44.416265 66.624397  1180 CSEA - Hourly - 80 hr 15 2 1/11/2025 95,517 45.921568 68.882352  1180 CSEA - Hourly - 80 hr 15 3 1/11/2025 98,649 47.427312 71.140968		•					37.913276	56.869914
1180		•						
1180 CSEA - Hourly - 80 hr 14 2 1/11/2025 87,020 41.836708 62.755062 1180 CSEA - Hourly - 80 hr 14 3 1/11/2025 89,865 43.204413 64.806619 1180 CSEA - Hourly - 80 hr 14 4 1/11/2025 93,049 44.735184 67.102776  1180 CSEA - Hourly - 80 hr 15 1 1/11/2025 92,386 44.416265 66.624397 1180 CSEA - Hourly - 80 hr 15 2 1/11/2025 95,517 45.921568 68.882352 1180 CSEA - Hourly - 80 hr 15 3 1/11/2025 98,649 47.427312 71.140968	1180	CSEA - Hourly - 80 hr	13	4	1/11/2025	84,288	40.522995	60.784492
1180 CSEA - Hourly - 80 hr 14 2 1/11/2025 87,020 41.836708 62.755062 1180 CSEA - Hourly - 80 hr 14 3 1/11/2025 89,865 43.204413 64.806619 1180 CSEA - Hourly - 80 hr 14 4 1/11/2025 93,049 44.735184 67.102776  1180 CSEA - Hourly - 80 hr 15 1 1/11/2025 92,386 44.416265 66.624397 1180 CSEA - Hourly - 80 hr 15 2 1/11/2025 95,517 45.921568 68.882352 1180 CSEA - Hourly - 80 hr 15 3 1/11/2025 98,649 47.427312 71.140968								
1180 CSEA - Hourly - 80 hr 14 3 1/11/2025 89,865 43.204413 64.806619 1180 CSEA - Hourly - 80 hr 14 4 1/11/2025 93,049 44.735184 67.102776  1180 CSEA - Hourly - 80 hr 15 1 1/11/2025 92,386 44.416265 66.624397 1180 CSEA - Hourly - 80 hr 15 2 1/11/2025 95,517 45.921568 68.882352 1180 CSEA - Hourly - 80 hr 15 3 1/11/2025 98,649 47.427312 71.140968								
1180 CSEA - Hourly - 80 hr 14 4 1/11/2025 93,049 44.735184 67.102776  1180 CSEA - Hourly - 80 hr 15 1 1/11/2025 92,386 44.416265 66.624397 1180 CSEA - Hourly - 80 hr 15 2 1/11/2025 95,517 45.921568 68.882352 1180 CSEA - Hourly - 80 hr 15 3 1/11/2025 98,649 47.427312 71.140968		•						
1180 CSEA - Hourly - 80 hr 15 1 1/11/2025 92,386 44.416265 66.624397 1180 CSEA - Hourly - 80 hr 15 2 1/11/2025 95,517 45.921568 68.882352 1180 CSEA - Hourly - 80 hr 15 3 1/11/2025 98,649 47.427312 71.140968		•						
1180       CSEA - Hourly - 80 hr       15       2       1/11/2025       95,517       45.921568       68.882352         1180       CSEA - Hourly - 80 hr       15       3       1/11/2025       98,649       47.427312       71.140968	1180	CSEA - Hourly - 80 hr	14	4	1/11/2025	93,049	44.735184	67.102776
1180       CSEA - Hourly - 80 hr       15       2       1/11/2025       95,517       45.921568       68.882352         1180       CSEA - Hourly - 80 hr       15       3       1/11/2025       98,649       47.427312       71.140968			,-					
1180 CSEA - Hourly - 80 hr 15 3 1/11/2025 98,649 47.427312 71.140968		•						
·		•						
1180 CSEA - Hourly - 80 hr 15 4 1/11/2025 102,170 49.120164 73.680246		•						
	1180	CSEA - Hourly - 80 hr	15	4	1/11/2025	102,170	49.120164	73.680246

### **CSEA Salaried - 70 Proposed 2025 Rates**

				p			
Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1270	CSEA - Salaried - 70hr	01	1	1/11/2025	35,202	1353.916799	0.000000
1270	CSEA - Salaried - 70hr	01	2	1/11/2025	36,304	1396.290051	0.000000
1270	CSEA - Salaried - 70hr	01	3	1/11/2025	37,406	1438.707021	0.000000
1270	CSEA - Salaried - 70hr	01	4	1/11/2025	38,544	1482.457376	0.000000
1270	CSEA - Salaried - 70hr	02	1	1/11/2025	36,574	1406.694832	0.000000
1270	CSEA - Salaried - 70hr	02	2	1/11/2025	37,724	1450.926081	0.000000
1270	CSEA - Salaried - 70hr	02	3	1/11/2025	38,873	1495.113611	0.000000
1270	CSEA - Salaried - 70hr	02	4	1/11/2025	40,068	1541.082634	0.000000
1270	CSEA - Salaried - 70hr	03	1	1/11/2025	37,966	1460.216064	0.000000
1270	CSEA - Salaried - 70hr	03	2	1/11/2025	39,165	1506.327168	0.000000
1270	CSEA - Salaried - 70hr	03	3	1/11/2025	40,363	1552.438272	0.000000
1270	CSEA - Salaried - 70hr	03	4	1/11/2025	41,615	1600.582242	0.000000

1270	CSEA - Salaried - 70hr	04	1	1/11/2025	39,801	1530.819934	0.000000
1270	CSEA - Salaried - 70hr	04	2	1/11/2025	41,065	1579.422940	0.000000
1270	CSEA - Salaried - 70hr	04	3	1/11/2025	42,328	1628.004087	0.000000
1270	CSEA - Salaried - 70hr	04	4	1/11/2025	43,654	1679.011558	0.000000
1270	CSEA - Salaried - 70hr	05	1	1/11/2025	42,522	1635.468861	0.000000
1270	CSEA - Salaried - 70hr	05	2	1/11/2025	43,882	1687.755072	0.000000
1270	CSEA - Salaried - 70hr	05	3	1/11/2025	45,239	1739.975705	0.000000
1270	CSEA - Salaried - 70hr	05	4	1/11/2025	46,680	1795.376793	0.000000
1270	CSEA - Salaried - 70hr	06	1	1/11/2025	45,131	1735.811020	0.000000
1270	CSEA - Salaried - 70hr	06	2	1/11/2025	46,608	1792.621998	0.000000
1270	CSEA - Salaried - 70hr	06	3	1/11/2025	48,086	1849.454836	0.000000
1270	CSEA - Salaried - 70hr	06	4	1/11/2025	49,665	1910.189465	0.000000
1270	CSEA Salarica 70111	00		1/11/2023	+3,003	1910:109409	0.00000
1270	CSEA - Salaried - 70hr	07	1	1/11/2025	48,353	1859.717534	0.000000
1270	CSEA - Salaried - 70hr	07	2	1/11/2025	49,944	1920.911199	0.000000
1270	CSEA - Salaried - 70hr	07	3	1/11/2025	51,534	1982.093934	0.000000
1270	CSEA - Salaried - 70hr	07	4	1/11/2025	53,245	2047.877943	0.000000
1270	CSEA - Salaried - 70hr	80	1	1/11/2025	52,429	2016.488730	0.000000
1270	CSEA - Salaried - 70hr	08	2	1/11/2025	54,162	2083.136162	0.000000
1270	CSEA - Salaried - 70hr	08	3	1/11/2025	55,895	2149.805452	0.000000
1270	CSEA - Salaried - 70hr	80	4	1/11/2025	57,774	2222.081520	0.00000
				. / /2.22			
1270	CSEA - Salaried - 70hr	09	1	1/11/2025	56,789	2184.211177	0.000000
1270	CSEA - Salaried - 70hr	09	2	1/11/2025	58,675	2256.738621	0.000000
1270	CSEA - Salaried - 70hr	09	3	1/11/2025	60,561	2329.287924	0.000000
1270	CSEA - Salaried - 70hr	09	4	1/11/2025	62,619	2408.438579	0.000000
1270	CSEA - Salaried - 70hr	10	1	1/11/2025	60,887	2341.823936	0.000000
1270	CSEA - Salaried - 70hr	10	2	1/11/2025	62,918	2419.925370	0.000000
1270	CSEA - Salaried - 70hr	10	3	1/11/2025	64,946	2497.917510	0.000000
1270	CSEA - Salaried - 70hr	10	4	1/11/2025	67,173	2583.593012	0.000000
1270	CSEA - Salaried - 70hr	11	1	1/11/2025	64,964	2498.616991	0.000000
1270	CSEA - Salaried - 70hr	11	2	1/11/2025	67,136	2582.172191	0.000000
1270	CSEA - Salaried - 70hr	11	3	1/11/2025	69,308	2665.683674	0.000000
1270	CSEA - Salaried - 70hr	11	4	1/11/2025	71,701	2757.731011	0.00000
				. / /2.22			
1270	CSEA - Salaried - 70hr	12	1	1/11/2025	69,059	2656.120456	0.000000
1270	CSEA - Salaried - 70hr	12	2	1/11/2025	71,373	2745.129423	0.000000
1270	CSEA - Salaried - 70hr	12	3	1/11/2025	73,688	2834.171178	0.000000
1270	CSEA - Salaried - 70hr	12	4	1/11/2025	76,252	2932.754292	0.000000
1270	CSEA - Salaried - 70hr	13	1	1/11/2025	76,291	2934.284406	0.000000
1270	CSEA - Salaried - 70hr	13	2	1/11/2025	78,859	3033.053321	0.000000
1270	CSEA - Salaried - 70hr	13	3	1/11/2025	81,428	3131.855022	0.000000
1270	CSEA - Salaried - 70hr	13	4	1/11/2025	84,288	3241.859351	0.000000
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1270	CSEA - Salaried - 70hr	14	1	1/11/2025	84,178	3237.596887	0.000000
1270	CSEA - Salaried - 70hr	14	2	1/11/2025	87,022	3347.011029	0.000000
1270	CSEA - Salaried - 70hr	14	3	1/11/2025	89,866	3456.370523	0.000000
1270	CSEA - Salaried - 70hr	14	4	1/11/2025	93,050	3578.856218	0.000000
1270	CSEA - Salaried - 70hr	15	1	1/11/2025	92,386	3553.292371	0.000000
	CCEA Coloried 70hr	15	2	1/11/2025	95,518	2672 767056	0.000000
1270 1270	CSEA - Salaried - 70hr CSEA - Salaried - 70hr	15	2 3	1/11/2025	98,650	3673.767056 3794.219883	0.000000

### **CSEA Salaried - 80 Proposed 2025 Rates**

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Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1280	CSEA - Salaried - 80hr	01	1	1/11/2025	35,202	1353.916799	0.000000
1280	CSEA - Salaried - 80hr	01	2	1/11/2025	36,304	1396.290051	0.000000
1280	CSEA - Salaried - 80hr	01	3	1/11/2025	37,406	1438.707021	0.00000
1280	CSEA - Salaried - 80hr	01	4	1/11/2025	38,544	1482.457376	0.00000
1280	CSEA - Salaried - 80hr	02	1	1/11/2025	36,574	1406.694832	0.000000
1280	CSEA - Salaried - 80hr	02	2	1/11/2025	37,724	1450.926081	0.000000
1280	CSEA - Salaried - 80hr	02	3	1/11/2025	38,873	1495.113611	0.000000
1280	CSEA - Salaried - 80hr	02	4	1/11/2025	40,068	1541.082634	0.000000
1200	CSEA - Salarieu - 80111	02	4	1/11/2023	40,008	1341.062034	0.00000
1200	CCEA Calariad DObr	02	1	1/11/2025	27.066	1460 246064	0.00000
1280	CSEA - Salaried - 80hr	03	1	1/11/2025	37,966	1460.216064	0.000000
1280	CSEA - Salaried - 80hr	03	2	1/11/2025	39,165	1506.327168	0.000000
1280	CSEA - Salaried - 80hr	03	3	1/11/2025	40,363	1552.438272	0.000000
1280	CSEA - Salaried - 80hr	03	4	1/11/2025	41,615	1600.582242	0.000000
1280	CSEA - Salaried - 80hr	04	1	1/11/2025	39,801	1530.819934	0.000000
1280	CSEA - Salaried - 80hr	04	2	1/11/2025	41,065	1579.422940	0.000000
1280	CSEA - Salaried - 80hr	04	3	1/11/2025	42,328	1628.004087	0.000000
1280	CSEA - Salaried - 80hr	04	4	1/11/2025	43,654	1679.011558	0.000000
1280	CSEA - Salaried - 80hr	05	1	1/11/2025	42,522	1635.468861	0.000000
1280	CSEA - Salaried - 80hr	05	2	1/11/2025	43,882	1687.755072	0.000000
1280	CSEA - Salaried - 80hr	05	3	1/11/2025	45,239	1739.975705	0.000000
1280	CSEA - Salaried - 80hr	05	4	1/11/2025	46,680	1795.376793	0.000000
1200	CSEA SUIGITED COIN	- 55		1,11,2023	10,000	1733.370733	0.00000
1280	CSEA - Salaried - 80hr	06	1	1/11/2025	45,131	1735.811020	0.000000
1280	CSEA - Salaried - 80hr	06	2	1/11/2025	46,608	1792.621998	0.000000
1280	CSEA - Salaried - 80hr	06	3	1/11/2025	48,086	1849.454836	0.000000
1280	CSEA - Salaried - 80hr	06	4	1/11/2025	49,665	1910.189465	0.000000
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1280	CSEA - Salaried - 80hr	07	1	1/11/2025	48,353	1859.717534	0.000000
1280	CSEA - Salaried - 80hr	07	2	1/11/2025	49,944	1920.911199	0.000000
1280	CSEA - Salaried - 80hr	07	3	1/11/2025	51,534	1982.093934	0.000000
1280	CSEA - Salaried - 80hr	07	4	1/11/2025	53,245	2047.877943	0.000000
1280	CSEA - Salaried - 80hr	08	1	1/11/2025	52,429	2016.488730	0.000000
1280	CSEA - Salaried - 80hr	08	2	1/11/2025	54,162	2083.136162	0.000000
1280	CSEA - Salaried - 80hr	08	3	1/11/2025	55,895	2149.805452	0.00000
1280	CSEA - Salaried - 80hr	08	4	1/11/2025	57,774	2222.081520	0.00000
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1280	CSEA - Salaried - 80hr	09	1	1/11/2025	56,789	2184.211177	0.000000
1280	CSEA - Salaried - 80hr	09	2	1/11/2025	58,675	2256.738621	0.000000
1280	CSEA - Salaried - 80hr	09	3	1/11/2025	60,561	2329.287924	0.000000
1280	CSEA - Salaried - 80hr	09	4	1/11/2025	62,619	2408.438579	0.000000
1200	CSEA Salarica Solii	03		1/11/2023	02,013	2400.430373	0.00000
1200	CSEA - Salaried - 80hr	10	1	1/11/2025	60 997	22/1 022026	0.00000
1280		10	1	1/11/2025	60,887	2341.823936	
1280	CSEA - Salaried - 80hr	10	2	1/11/2025	62,918	2419.925370	0.000000
1280	CSEA - Salaried - 80hr	10	3	1/11/2025	64,946	2497.917510	0.000000
1280	CSEA - Salaried - 80hr	10	4	1/11/2025	67,173	2583.593012	0.000000
1280	CSEA - Salaried - 80hr	11	1	1/11/2025	64,964	2498.616991	0.000000
1280	CSEA - Salaried - 80hr	11	2	1/11/2025	67,136	2582.172191	0.000000
1280	CSEA - Salaried - 80hr	11	3	1/11/2025	69,308	2665.683674	0.000000

1280	CSEA - Salaried - 80hr	11	4	1/11/2025	71,701	2757.731011	0.000000
1280	CSEA - Salaried - 80hr	12	1	1/11/2025	69,059	2656.120456	0.000000
1280	CSEA - Salaried - 80hr	12	2	1/11/2025	71,373	2745.129423	0.000000
1280	CSEA - Salaried - 80hr	12	3	1/11/2025	73,688	2834.171178	0.000000
1280	CSEA - Salaried - 80hr	12	4	1/11/2025	76,252	2932.754292	0.000000
1280	CSEA - Salaried - 80hr	13	1	1/11/2025	76,291	2934.284406	0.000000
1280	CSEA - Salaried - 80hr	13	2	1/11/2025	78,859	3033.053321	0.000000
1280	CSEA - Salaried - 80hr	13	3	1/11/2025	81,428	3131.855022	0.000000
1280	CSEA - Salaried - 80hr	13	4	1/11/2025	84,288	3241.859351	0.000000
1280	CSEA - Salaried - 80hr	14	1	1/11/2025	84,178	3237.596887	0.000000
1280	CSEA - Salaried - 80hr	14	2	1/11/2025	87,022	3347.011029	0.000000
1280	CSEA - Salaried - 80hr	14	3	1/11/2025	89,866	3456.370523	0.000000
1280	CSEA - Salaried - 80hr	14	4	1/11/2025	93,050	3578.856218	0.000000
1280	CSEA - Salaried - 80hr	15	1	1/11/2025	92,386	3553.292371	0.000000
1280	CSEA - Salaried - 80hr	15	2	1/11/2025	95,518	3673.767056	0.000000
1280	CSEA - Salaried - 80hr	15	3	1/11/2025	98,650	3794.219883	0.000000
1280	CSEA - Salaried - 80hr	15	4	1/11/2025	102,170	3929.624118	0.000000

## CSEA Salaried - 80hr/70hr rate Proposed 2025 Rates

Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1287	CSEA - Salaried 80hr/70hr rate	01	1	1/11/2025	40,231	1547.333513	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	2	1/11/2025	41,490	1595.760034	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	3	1/11/2025	42,750	1644.236629	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	4	1/11/2025	44,050	1694.237015	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	1	1/11/2025	41,799	1607.651195	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	2	1/11/2025	43,113	1658.201213	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	3	1/11/2025	44,426	1708.701241	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	4	1/11/2025	45,792	1761.237264	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	1	1/11/2025	43,389	1668.818361	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	2	1/11/2025	44,759	1721.516743	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	3	1/11/2025	46,130	1774.215127	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	4	1/11/2025	47,560	1829.236880	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	1	1/11/2025	45,487	1749.508463	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	2	1/11/2025	46,931	1805.054810	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	3	1/11/2025	48,375	1860.576120	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	4	1/11/2025	49,891	1918.870369	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	1	1/11/2025	48,597	1869.107284	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	2	1/11/2025	50,150	1928.862944	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	3	1/11/2025	51,702	1988.543661	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	4	1/11/2025	53,348	2051.859191	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	1	1/11/2025	51,578	1983.784040	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	2	1/11/2025	53,266	2048.710864	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	3	1/11/2025	54,955	2113.662643	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	4	1/11/2025	56,760	2183.073680	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	1	1/11/2025	55,260	2125.391443	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	2	1/11/2025	57,079	2195.327075	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	3	1/11/2025	58,897	2265.250230	0.000000

1287	CSEA - Salaried 80hr/70hr rate	07	4	1/11/2025	60,851	2340.431969	0.000000
1287	CSEA - Salaried 80hr/70hr rate	80	1	1/11/2025	59,919	2304.558527	0.000000
1287	CSEA - Salaried 80hr/70hr rate	80	2	1/11/2025	61,899	2380.727073	0.000000
1287	CSEA - Salaried 80hr/70hr rate	08	3	1/11/2025	63,880	2456.920487	0.000000
1287	CSEA - Salaried 80hr/70hr rate	08	4	1/11/2025	66,028	2539.521737	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	1	1/11/2025	64,902	2496.241345	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	2	1/11/2025	67,057	2579.129886	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	3	1/11/2025	69,213	2662.043380	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	4	1/11/2025	71,565	2752.501231	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	1	1/11/2025	69,586	2676.370198	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	2	1/11/2025	71,906	2765.628977	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	3	1/11/2025	74,224	2854.762909	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	4	1/11/2025	76,770	2952.677699	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	1	1/11/2025	74,245	2855.562234	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	2	1/11/2025	76,727	2951.053928	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	3	1/11/2025	79,209	3046.495633	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	4	1/11/2025	81,944	3151.692609	0.000000
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1287	CSEA - Salaried 80hr/70hr rate	12	1	1/11/2025	78,925	3035.566241	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	2	1/11/2025	81,570	3137.290764	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	3	1/11/2025	84,215	3239.052802	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	4	1/11/2025	87,145	3351.719193	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	1	1/11/2025	87,190	3353.467896	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	2	1/11/2025	90,125	3466.346638	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	3	1/11/2025	93,061	3579.262893	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	4	1/11/2025	96,330	3704.982089	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	1	1/11/2025	96,203	3700.110690	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	2	1/11/2025	99,454	3825.155494	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	3	1/11/2025	102,704	3950.137746	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	4	1/11/2025	106,343	4090.121379	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	1	1/11/2025	105,584	4060.905551	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	2	1/11/2025	109,163	4198.590935	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	3	1/11/2025	112,743	4336.251283	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	4	1/11/2025	116,766	4490.998994	0.000000
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## **CSEA Hourly - 70 Proposed 2026 Rates**

1170	Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1170 CSEA - Hourly - 70 hr 01 2 1/10/2026 37,392 20.545265 30.817897 1170 CSEA - Hourly - 70 hr 01 3 1/10/2026 38,528 21.169031 31.753546 1170 CSEA - Hourly - 70 hr 01 4 1/10/2026 39,700 21.813284 32.719926 1170 CSEA - Hourly - 70 hr 02 1 1/10/2026 39,700 21.813284 32.719926 1170 CSEA - Hourly - 70 hr 02 2 1/10/2026 38,852 21.347459 32.021188 1170 CSEA - Hourly - 70 hr 02 3 1/10/2026 40,038 21.998806 32.998209 1170 CSEA - Hourly - 70 hr 02 4 1/10/2026 40,038 21.998806 32.998209 1170 CSEA - Hourly - 70 hr 02 4 1/10/2026 41,268 22.674917 34.012375 1170 CSEA - Hourly - 70 hr 03 1 1/10/2026 40,340 22.164625 33.246937 1170 CSEA - Hourly - 70 hr 03 2 1/10/2026 40,340 22.164625 33.246937 1170 CSEA - Hourly - 70 hr 03 3 1/10/2026 41,574 22.843100 34.264650 1170 CSEA - Hourly - 70 hr 03 4 1/10/2026 42,864 23.551521 35.327281 1170 CSEA - Hourly - 70 hr 03 4 1/10/2026 40,995 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 40,995 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 42,969 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 43,598 23.954756 35.932134 1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 43,598 23.954756 35.932134 1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 43,598 23.954756 35.932134 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 44,965 24.705954 37.058931 1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,074 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 51,152 28.105304 42.157956							<u>-</u>	<u> </u>
1170 CSEA - Hourly - 70 hr 01 3 1/10/2026 38,528 21.169031 31.753546 1170 CSEA - Hourly - 70 hr 01 4 1/10/2026 39,700 21.813284 32.719926 1170 CSEA - Hourly - 70 hr 02 1 1/10/2026 37,669 20.697126 31.045689 1170 CSEA - Hourly - 70 hr 02 2 1/10/2026 38,852 21.347459 32.021188 1170 CSEA - Hourly - 70 hr 02 3 1/10/2026 40,038 21.998806 32.998209 1170 CSEA - Hourly - 70 hr 02 4 1/10/2026 41,268 22.674917 34.012375 1170 CSEA - Hourly - 70 hr 03 1 1/10/2026 41,268 22.674917 34.012375 1170 CSEA - Hourly - 70 hr 03 2 1/10/2026 40,340 22.164625 33.246937 1170 CSEA - Hourly - 70 hr 03 3 1/10/2026 41,574 22.843100 34.264650 1170 CSEA - Hourly - 70 hr 03 4 1/10/2026 42,864 23.551521 35.327281 1170 CSEA - Hourly - 70 hr 03 4 1/10/2026 42,864 23.551521 35.327281 1170 CSEA - Hourly - 70 hr 04 1/10/2026 42,296 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 43,598 23.29356 34.859034 1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 43,598 23.954756 35.932134 1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24.705954 37.058931 1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24.705954 37.058931 1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956		•				-		
1170	1170	CSEA - Hourly - 70 hr	01	3	1/10/2026	38,528	21.169031	31.753546
1170 CSEA - Hourly - 70 hr 02 2 1/10/2026 38,852 21.347459 32.021188 1170 CSEA - Hourly - 70 hr 02 3 1/10/2026 40,038 21.998806 32.998209 1170 CSEA - Hourly - 70 hr 02 4 1/10/2026 41,268 22.674917 34.012375 1170 CSEA - Hourly - 70 hr 03 1 1/10/2026 39,104 21.485924 32.228886 1170 CSEA - Hourly - 70 hr 03 2 1/10/2026 40,340 22.164625 33.246937 1170 CSEA - Hourly - 70 hr 03 3 1/10/2026 41,574 22.843100 34.264650 1170 CSEA - Hourly - 70 hr 03 4 1/10/2026 42,864 23.551521 35.327281 1170 CSEA - Hourly - 70 hr 04 1 1/10/2026 42,864 23.551521 35.327281 1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 42,296 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 42,296 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24.705954 37.058931 1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24.705954 37.058931 1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 43,797 24.064402 36.096603 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	01	4	1/10/2026	39,700	21.813284	32.719926
1170 CSEA - Hourly - 70 hr 02 3 1/10/2026 40,038 21.998806 32.998209 1170 CSEA - Hourly - 70 hr 02 4 1/10/2026 41,268 22.674917 34.012375 1170 CSEA - Hourly - 70 hr 03 1 1/10/2026 39,104 21.485924 32.228886 1170 CSEA - Hourly - 70 hr 03 2 1/10/2026 40,340 22.164625 33.246937 1170 CSEA - Hourly - 70 hr 03 3 1/10/2026 41,574 22.843100 34.264650 1170 CSEA - Hourly - 70 hr 03 4 1/10/2026 42,864 23.551521 35.327281 1170 CSEA - Hourly - 70 hr 04 1 1/10/2026 42,864 23.551521 35.327281 1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 42,296 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 43,598 23.954756 35.932134 1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24.705954 37.058931 1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24.705954 37.058931 1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	02	1	1/10/2026	37,669	20.697126	31.045689
1170 CSEA - Hourly - 70 hr 02 4 1/10/2026 41,268 22.674917 34.012375  1170 CSEA - Hourly - 70 hr 03 1 1/10/2026 39,104 21.485924 32.228886  1170 CSEA - Hourly - 70 hr 03 2 1/10/2026 40,340 22.164625 33.246937  1170 CSEA - Hourly - 70 hr 03 3 1/10/2026 41,574 22.843100 34.264650  1170 CSEA - Hourly - 70 hr 03 4 1/10/2026 42,864 23.551521 35.327281  1170 CSEA - Hourly - 70 hr 04 1 1/10/2026 42,864 23.551521 35.327281  1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 42,296 23.239356 34.859034  1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 43,598 23.954756 35.932134  1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24,705954 37.058931  1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 45,197 24.833385 37.250077  1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077  1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049  1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240  1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 48,077 26.416160 39.624240  1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773  1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060  1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	02	2	1/10/2026	38,852	21.347459	32.021188
1170	1170	CSEA - Hourly - 70 hr	02	3	1/10/2026	40,038	21.998806	32.998209
1170	1170	CSEA - Hourly - 70 hr	02	4	1/10/2026	41,268	22.674917	34.012375
1170	1170	CSEA - Hourly - 70 hr	03	1	1/10/2026	39,104	21.485924	32.228886
1170 CSEA - Hourly - 70 hr 03 4 1/10/2026 42,864 23.551521 35.327281  1170 CSEA - Hourly - 70 hr 04 1 1/10/2026 40,995 22.524969 33.787453  1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 42,296 23.239356 34.859034  1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 43,598 23.954756 35.932134  1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24.705954 37.058931  1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 43,797 24.064402 36.096603  1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077  1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049  1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240  1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 48,077 26.416160 39.524240  1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 48,004 26.375849 39.563773  1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060  1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	03	2	1/10/2026	40,340	22.164625	33.246937
1170 CSEA - Hourly - 70 hr 04 1 1/10/2026 40,995 22.524969 33.787453 1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 42,296 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 43,598 23.954756 35.932134 1170 CSEA - Hourly - 70 hr 04 4 1/10/2026 44,965 24.705954 37.058931 1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 43,797 24.064402 36.096603 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 46,482 25.539434 38.309151 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	03	3	1/10/2026	41,574	22.843100	34.264650
1170 CSEA - Hourly - 70 hr 04 2 1/10/2026 42,296 23.239356 34.859034 1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 43,598 23.954756 35.932134 1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 43,797 24.064402 36.096603 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 46,482 25.539434 38.309151 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	03	4	1/10/2026	42,864	23.551521	35.327281
1170 CSEA - Hourly - 70 hr 04 3 1/10/2026 43,598 23.954756 35.932134 1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 43,797 24.064402 36.096603 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 46,482 25.539434 38.309151 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	04	1	1/10/2026	40,995	22.524969	33.787453
1170         CSEA - Hourly - 70 hr         04         4         1/10/2026         44,965         24.705954         37.058931           1170         CSEA - Hourly - 70 hr         05         1         1/10/2026         43,797         24.064402         36.096603           1170         CSEA - Hourly - 70 hr         05         2         1/10/2026         45,197         24.833385         37.250077           1170         CSEA - Hourly - 70 hr         05         3         1/10/2026         46,596         25.602033         38.403049           1170         CSEA - Hourly - 70 hr         05         4         1/10/2026         48,077         26.416160         39.624240           1170         CSEA - Hourly - 70 hr         06         1         1/10/2026         46,482         25.539434         38.309151           1170         CSEA - Hourly - 70 hr         06         2         1/10/2026         48,004         26.375849         39.563773           1170         CSEA - Hourly - 70 hr         06         3         1/10/2026         49,526         27.212040         40.818060           1170         CSEA - Hourly - 70 hr         06         4         1/10/2026         51,152         28.105304         42.157956	1170	CSEA - Hourly - 70 hr	04	2	1/10/2026	42,296	23.239356	34.859034
1170 CSEA - Hourly - 70 hr 05 1 1/10/2026 43,797 24.064402 36.096603 1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240 1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 46,482 25.539434 38.309151 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	04	3	1/10/2026	43,598	23.954756	35.932134
1170 CSEA - Hourly - 70 hr 05 2 1/10/2026 45,197 24.833385 37.250077 1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240  1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 46,482 25.539434 38.309151 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	04	4	1/10/2026	44,965	24.705954	37.058931
1170 CSEA - Hourly - 70 hr 05 3 1/10/2026 46,596 25.602033 38.403049 1170 CSEA - Hourly - 70 hr 05 4 1/10/2026 48,077 26.416160 39.624240  1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 46,482 25.539434 38.309151 1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	05	1	1/10/2026	43,797	24.064402	36.096603
1170       CSEA - Hourly - 70 hr       05       4       1/10/2026       48,077       26.416160       39.624240         1170       CSEA - Hourly - 70 hr       06       1       1/10/2026       46,482       25.539434       38.309151         1170       CSEA - Hourly - 70 hr       06       2       1/10/2026       48,004       26.375849       39.563773         1170       CSEA - Hourly - 70 hr       06       3       1/10/2026       49,526       27.212040       40.818060         1170       CSEA - Hourly - 70 hr       06       4       1/10/2026       51,152       28.105304       42.157956	1170	CSEA - Hourly - 70 hr	05	2	1/10/2026	45,197	24.833385	37.250077
1170 CSEA - Hourly - 70 hr 06 1 1/10/2026 46,482 25.539434 38.309151 170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	05	3	1/10/2026	46,596	25.602033	38.403049
1170 CSEA - Hourly - 70 hr 06 2 1/10/2026 48,004 26.375849 39.563773 1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	05	4	1/10/2026	48,077	26.416160	39.624240
1170 CSEA - Hourly - 70 hr 06 3 1/10/2026 49,526 27.212040 40.818060 1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	06	1	1/10/2026	46,482	25.539434	38.309151
1170 CSEA - Hourly - 70 hr 06 4 1/10/2026 51,152 28.105304 42.157956	1170	CSEA - Hourly - 70 hr	06	2	1/10/2026	48,004	26.375849	39.563773
	1170	CSEA - Hourly - 70 hr	06	3	1/10/2026	49,526	27.212040	40.818060
	1170	CSEA - Hourly - 70 hr	06	4	1/10/2026	51,152	28.105304	42.157956
1170 CSEA - Hourly - 70 hr 07 1 1/10/2026 49,805 27.365138 41.047707	1170	CSEA - Hourly - 70 hr	07	1	1/10/2026	49,805	27.365138	41.047707
1170 CSEA - Hourly - 70 hr 07 2 1/10/2026 51,443 28.265495 42.398242	1170	CSEA - Hourly - 70 hr	07	2	1/10/2026	51,443	28.265495	42.398242
1170 CSEA - Hourly - 70 hr 07 3 1/10/2026 53,081 29.165402 43.748103	1170	CSEA - Hourly - 70 hr	07	3	1/10/2026	53,081	29.165402	43.748103
1170 CSEA - Hourly - 70 hr 07 4 1/10/2026 54,843 30.133639 45.200458	1170	CSEA - Hourly - 70 hr	07	4	1/10/2026	54,843	30.133639	45.200458

1170	CSEA - Hourly - 70 hr	08	1	1/10/2026	53,998	29.669277	44.503915
1170	CSEA - Hourly - 70 hr	08	2	1/10/2026	55,783	30.649786	45.974679
1170	CSEA - Hourly - 70 hr	08	3	1/10/2026	57,568	31.630856	47.446284
1170	CSEA - Hourly - 70 hr	08	4	1/10/2026	59,503	32.693994	49.040991
1170	CSEA - Hourly - 70 hr	09	1	1/10/2026	58,493	32.139010	48.208515
1170	CSEA - Hourly - 70 hr	09	2	1/10/2026	60,435	33.205862	49.808793
1170	CSEA - Hourly - 70 hr	09	3	1/10/2026	62,378	34.273389	51.410083
1170	CSEA - Hourly - 70 hr	09	4	1/10/2026	64,497	35.437953	53.156929
	,						
1170	CSEA - Hourly - 70 hr	10	1	1/10/2026	62,715	34.458571	51.687856
1170	CSEA - Hourly - 70 hr	10	2	1/10/2026	64,804	35.606813	53.410219
1170	CSEA - Hourly - 70 hr	10	3	1/10/2026	66,895	36.755280	55.132920
1170	CSEA - Hourly - 70 hr	10	4	1/10/2026	69,188	38.015307	57.022960
1170	CSEA - Hourly - 70 hr	11	1	1/10/2026	66,909	36.763386	55.145079
1170	CSEA - Hourly - 70 hr	11	2	1/10/2026	69,146	37.992567	56.988850
1170	CSEA - Hourly - 70 hr	11	3	1/10/2026	71,383	39.221411	58.832116
1170	CSEA - Hourly - 70 hr	11	4	1/10/2026	73,849	40.576337	60.864505
1170	CSEA - Hourly - 70 hr	12	1	1/10/2026	71,127	39.081034	58.621551
1170	CSEA - Hourly - 70 hr	12	2	1/10/2026	73,511	40.390818	60.586227
1170	CSEA - Hourly - 70 hr	12	3	1/10/2026	75,897	41.701389	62.552083
1170	CSEA - Hourly - 70 hr	12	4	1/10/2026	78,536	43.151438	64.727157
1170	CSEA - Hourly - 70 hr	13	1	1/10/2026	78,578	43.174741	64.762111
1170	CSEA - Hourly - 70 hr	13	2	1/10/2026	81,224	44.628392	66.942588
1170	CSEA - Hourly - 70 hr	13	3	1/10/2026	83,869	46.081707	69.122560
1170	CSEA - Hourly - 70 hr	13	4	1/10/2026	86,815	47.700277	71.550415
1170	CSEA - Hourly - 70 hr	14	1	1/10/2026	86,703	47.639262	71.458893
1170	CSEA - Hourly - 70 hr	14	2	1/10/2026	89,632	49.248602	73.872903
1170	CSEA - Hourly - 70 hr	14	3	1/10/2026	92,562	50.858168	76.287252
1170	CSEA - Hourly - 70 hr	14	4	1/10/2026	95,842	52.660232	78.990348
1170	CSEA - Hourly - 70 hr			1/10/2026		52.283451	78.425176
	•	15 15	1		95,156	52.283451 54.055346	78.425176 81.083019
1170	CSEA - Hourly - 70 hr	15 15	2	1/10/2026	98,381 101,607		
1170	CSEA - Hourly - 70 hr	15 15	3	1/10/2026	101,607	55.828029	83.742043
1170	CSEA - Hourly - 70 hr	15	4	1/10/2026	105,233	57.820116	86.730174

## **CSEA Hourly - 80 Proposed 2026 Rates**

	Descr	Grade	Sten	Eff Date	Annual	Comp Rate	Overtine Hermin Dete
			Otop	Lii Date	Alliluai	Comp Rate	Overtime Hourly Rate
	SEA - Hourly - 80 hr	01	1	1/10/2026	36,256	17.430636	26.145954
1180 C	SEA - Hourly - 80 hr	01	2	1/10/2026	37,392	17.976728	26.965092
1180 C	SEA - Hourly - 80 hr	01	3	1/10/2026	38,527	18.522367	27.783550
1180 C	SEA - Hourly - 80 hr	01	4	1/10/2026	39,699	19.086246	28.629369
1180 C	SEA - Hourly - 80 hr	02	1	1/10/2026	37,670	18.110689	27.166033
1180 C	SEA - Hourly - 80 hr	02	2	1/10/2026	38,855	18.680082	28.020123
1180 C	SEA - Hourly - 80 hr	02	3	1/10/2026	40,040	19.249925	28.874887
1180 C	SEA - Hourly - 80 hr	02	4	1/10/2026	41,271	19.841608	29.762412
1180 C	SEA - Hourly - 80 hr	03	1	1/10/2026	39,103	18.799410	28.199115
1180 C	SEA - Hourly - 80 hr	03	2	1/10/2026	40,337	19.392780	29.089170
1180 C	SEA - Hourly - 80 hr	03	3	1/10/2026	41,573	19.986827	29.980240
1180 C	SEA - Hourly - 80 hr	03	4	1/10/2026	42,862	20.606539	30.909808
1180 C	SEA - Hourly - 80 hr	04	1	1/10/2026	40,994	19.708434	29.562651
1180 C	SEA - Hourly - 80 hr	04	2	1/10/2026	42,294	20.333663	30.500494
1180 C	SEA - Hourly - 80 hr	04	3	1/10/2026	43,596	20.959567	31.439350
1180 C	SEA - Hourly - 80 hr	04	4	1/10/2026	44,963	21.616992	32.425488
1180 C	SEA - Hourly - 80 hr	05	1	1/10/2026	43,798	21.056830	31.585245
1180 C	SEA - Hourly - 80 hr	05	2	1/10/2026	45,198	21.729677	32.594515
1180 C	SEA - Hourly - 80 hr	05	3	1/10/2026	46,597	22.402299	33.603448
1180 C	SEA - Hourly - 80 hr	05	4	1/10/2026	48,079	23.114997	34.672495
1180 C	SEA - Hourly - 80 hr	06	1	1/10/2026	46,484	22.348145	33.522217
1180 C	SEA - Hourly - 80 hr	06	2	1/10/2026	48,006	23.079980	34.619970
1180 C	SEA - Hourly - 80 hr	06	3	1/10/2026	49,528	23.811477	35.717215
1180 C	SEA - Hourly - 80 hr	06	4	1/10/2026	51,154	24.593070	36.889605
1180 C	SEA - Hourly - 80 hr	07	1	1/10/2026	49,802	23.943187	35.914780
1180 C	SEA - Hourly - 80 hr	07	2	1/10/2026	51,439	24.730408	37.095612
1180 C	SEA - Hourly - 80 hr	07	3	1/10/2026	53,079	25.518530	38.277795
1180 C	SEA - Hourly - 80 hr	07	4	1/10/2026	54,841	26.365978	39.548967

1180 CSEA - Hourly - 80 hr 08 1 1/10/2026 54,001 25.962179 1180 CSEA - Hourly - 80 hr 08 2 1/10/2026 55,786 26.820210 1180 CSEA - Hourly - 80 hr 08 3 1/10/2026 57,572 27.678802 1180 CSEA - Hourly - 80 hr 08 4 1/10/2026 59,507 28.609215  1180 CSEA - Hourly - 80 hr 09 1 1/10/2026 58,494 28.121887	38.943268 40.230315 41.518203 42.913822
1180 CSEA - Hourly - 80 hr 08 3 1/10/2026 57,572 27.678802 1180 CSEA - Hourly - 80 hr 08 4 1/10/2026 59,507 28.609215 1180 CSEA - Hourly - 80 hr 09 1 1/10/2026 58,494 28.121887	41.518203
1180 CSEA - Hourly - 80 hr 08 4 1/10/2026 59,507 28.609215  1180 CSEA - Hourly - 80 hr 09 1 1/10/2026 58,494 28.121887	
1180 CSEA - Hourly - 80 hr 09 1 1/10/2026 58,494 28.121887	42.913822
	42.182830
1180 CSEA - Hourly - 80 hr 09 2 1/10/2026 60,436 29.055791	43.583686
1180 CSEA - Hourly - 80 hr 09 3 1/10/2026 62,379 29.989695	44.984542
1180 CSEA - Hourly - 80 hr 09 4 1/10/2026 64,498 31.008815	46.513222
1180 CSEA - Hourly - 80 hr 10 1 1/10/2026 62,712 30.150111	45.225166
1180 CSEA - Hourly - 80 hr 10 2 1/10/2026 64,802 31.154822	46.732233
1180 CSEA - Hourly - 80 hr 10 3 1/10/2026 66,892 32.159759	48.239638
1180 CSEA - Hourly - 80 hr 10 4 1/10/2026 69,185 33.262071	49.893106
1180 CSEA - Hourly - 80 hr 11 1 1/10/2026 66,912 32.169215	48.253822
1180 CSEA - Hourly - 80 hr 11 2 1/10/2026 69,150 33.245073	49.867609
1180 CSEA - Hourly - 80 hr 11 3 1/10/2026 71,386 34.320367	51.480550
1180 CSEA - Hourly - 80 hr 11 4 1/10/2026 73,853 35.506208	
1180 CSEA - HOUTIY - 80 III 11 4 1/10/2020 73,833 33.300208	53.259312
1180 CSEA - Hourly - 80 hr 12 1 1/10/2026 71,130 34.197326	53.259312 51.295989
1180 CSEA - Hourly - 80 hr 12 1 1/10/2026 71,130 34.197326	
1180 CSEA - Hourly - 80 hr 12 1 1/10/2026 71,130 34.197326	51.295989
1180 CSEA - Hourly - 80 hr 12 1 1/10/2026 71,130 34.197326 1180 CSEA - Hourly - 80 hr 12 2 1/10/2026 73,516 35.344216	51.295989 53.016324
1180 CSEA - Hourly - 80 hr 12 1 1/10/2026 71,130 34.197326 1180 CSEA - Hourly - 80 hr 12 2 1/10/2026 73,516 35.344216 1180 CSEA - Hourly - 80 hr 12 3 1/10/2026 75,899 36.490094 1180 CSEA - Hourly - 80 hr 12 4 1/10/2026 78,540 37.759465	51.295989 53.016324 54.735141
1180 CSEA - Hourly - 80 hr 12 1 1/10/2026 71,130 34.197326 1180 CSEA - Hourly - 80 hr 12 2 1/10/2026 73,516 35.344216 1180 CSEA - Hourly - 80 hr 12 3 1/10/2026 75,899 36.490094 1180 CSEA - Hourly - 80 hr 12 4 1/10/2026 78,540 37.759465 1180 CSEA - Hourly - 80 hr 13 1 1/10/2026 78,580 37.778827	51.295989 53.016324 54.735141 56.639197 56.668240
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011
1180 CSEA - Hourly - 80 hr 12 1 1/10/2026 71,130 34.197326 1180 CSEA - Hourly - 80 hr 12 2 1/10/2026 73,516 35.344216 1180 CSEA - Hourly - 80 hr 12 3 1/10/2026 75,899 36.490094 1180 CSEA - Hourly - 80 hr 12 4 1/10/2026 78,540 37.759465 1180 CSEA - Hourly - 80 hr 13 1 1/10/2026 78,580 37.778827	51.295989 53.016324 54.735141 56.639197 56.668240
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011 60.483610 62.608027
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011 60.483610 62.608027 62.524950
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011 60.483610 62.608027 62.524950 64.637713
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011 60.483610 62.608027 62.524950 64.637713 66.750817
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011 60.483610 62.608027 62.524950 64.637713 66.750817 69.115860
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011 60.483610 62.608027 62.524950 64.637713 66.750817 69.115860 68.623129
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011 60.483610 62.608027 62.524950 64.637713 66.750817 69.115860 68.623129 70.948822
1180	51.295989 53.016324 54.735141 56.639197 56.668240 58.576011 60.483610 62.608027 62.524950 64.637713 66.750817 69.115860 68.623129

## **CSEA Salaried - 70 Proposed 2026 Rates**

0.151							
Sal Plan	Descr	Grade			Annual	Comp Rate	Overtime Hourly Rate
1270	CSEA - Salaried - 70hr	01	3	1/10/2026	38,529	1481.868232	0.000000
1270	CSEA - Salaried - 70hr	01	4	1/10/2026	39,700	1526.931097	0.000000
1270	CSEA - Salaried - 70hr	02	1	1/10/2026	37,671	1448.895677	0.000000
1270	CSEA - Salaried - 70hr	02	2	1/10/2026	38,856	1494.453863	0.000000
1270	CSEA - Salaried - 70hr	02	3	1/10/2026	40,039	1539.967019	0.000000
1270	CSEA - Salaried - 70hr	02	4	1/10/2026	41,270	1587.315113	0.000000
1270	CSEA - Salaried - 70hr	03	1	1/10/2026	39,105	1504.022546	0.000000
1270	CSEA - Salaried - 70hr	03	2	1/10/2026	40,339	1551.516983	0.000000
1270	CSEA - Salaried - 70hr	03	3	1/10/2026	41,574	1599.011420	0.000000
1270	CSEA - Salaried - 70hr	03	4	1/10/2026	42,864	1648.599709	0.000000
1270	CSEA - Salaried - 70hr	04	1	1/10/2026	40,995	1576.744532	0.000000
1270	CSEA - Salaried - 70hr	04	2	1/10/2026	42,297	1626.805628	0.000000
1270	CSEA - Salaried - 70hr	04	3	1/10/2026	43,598	1676.844210	0.000000
1270	CSEA - Salaried - 70hr	04	4	1/10/2026	44,964	1729.381905	0.000000
1270	CSEA - Salaried - 70hr	05	1	1/10/2026	43,798	1684.532927	0.000000
1270	CSEA - Salaried - 70hr	05	2	1/10/2026	45,198	1738.387724	0.000000
1270	CSEA - Salaried - 70hr	05	3	1/10/2026	46,597	1792.174976	0.000000
1270	CSEA - Salaried - 70hr	05	4	1/10/2026	48,080	1849.238097	0.000000
1270	CSEA - Salaried - 70hr	06	1	1/10/2026	46,485	1787.885351	0.000000
1270	CSEA - Salaried - 70hr	06	2	1/10/2026	48,006	1846.400658	0.000000
1270	CSEA - Salaried - 70hr	06	3	1/10/2026	49,528	1904.938481	0.000000
1270	CSEA - Salaried - 70hr	06	4	1/10/2026	51,155	1967.495149	0.000000
1270	CSEA - Salaried - 70hr	07	1	1/10/2026	49,803	1915.509060	0.000000
1270	CSEA - Salaried - 70hr	07	2	1/10/2026	51,442	1978.538535	0.000000
1270	CSEA - Salaried - 70hr	07	3	1/10/2026	53,080	2041.556752	0.000000
1270	CSEA - Salaried - 70hr	07	4	1/10/2026	54,842	2109.314281	0.000000
1270	CSEA - Salaried - 70hr	08	1	1/10/2026	54,002	2076.983392	0.000000
1270	CSEA - Salaried - 70hr	08	2	1/10/2026	55,786	2145.630247	0.000000

1270	CSEA - Salaried - 70hr	80	3	1/10/2026	57,572	2214.299616	0.000000
1270	CSEA - Salaried - 70hr	08	4	1/10/2026	59,507	2288.743966	0.000000
1270	CSEA - Salaried - 70hr	09	1	1/10/2026	58,493	2249.737512	0.000000
1270	CSEA - Salaried - 70hr	09	2	1/10/2026	60,435	2324.440780	0.000000
1270	CSEA - Salaried - 70hr	09	3	1/10/2026	62,378	2399.166562	0.000000
1270	CSEA - Salaried - 70hr	09	4	1/10/2026	64,498	2480.691736	0.000000
1270	CSEA - Salaried - 70hr	10	1	1/10/2026	62,714	2412.078654	0.000000
1270	CSEA - Salaried - 70hr	10	2	1/10/2026	64,806	2492.523131	0.000000
1270	CSEA - Salaried - 70hr	10	3	1/10/2026	66,894	2572.855035	0.000000
1270	CSEA - Salaried - 70hr	10	4	1/10/2026	69,189	2661.100802	0.000000
1270	CSEA - Salaried - 70hr	11	1	1/10/2026	66,913	2573.575501	0.000000
1270	CSEA - Salaried - 70hr	11	2	1/10/2026	69,151	2659.637357	0.000000
1270	CSEA - Salaried - 70hr	11	3	1/10/2026	71,387	2745.654184	0.000000
1270	CSEA - Salaried - 70hr	11	4	1/10/2026	73,852	2840.462941	0.000000
1270	CSEA - Salaried - 70hr	12	1	1/10/2026	71,131	2735.804070	0.000000
1270	CSEA - Salaried - 70hr	12	2	1/10/2026	73,515	2827.483306	0.000000
1270	CSEA - Salaried - 70hr	12	3	1/10/2026	75,899	2919.196313	0.000000
1270	CSEA - Salaried - 70hr	12	4	1/10/2026	78,539	3020.736921	0.000000
1270	CSEA - Salaried - 70hr	13	1	1/10/2026	78,580	3022.312938	0.000000
1270	CSEA - Salaried - 70hr	13	2	1/10/2026	81,225	3124.044921	0.000000
1270	CSEA - Salaried - 70hr	13	3	1/10/2026	83,871	3225.810673	0.000000
1270	CSEA - Salaried - 70hr	13	4	1/10/2026	86,817	3339.115132	0.000000
1270	CSEA - Salaried - 70hr	14	1	1/10/2026	86,703	3334.724794	0.000000
1270	CSEA - Salaried - 70hr	14	2	1/10/2026	89,633	3447.421360	0.000000
1270	CSEA - Salaried - 70hr	14	3	1/10/2026	92,562	3560.061639	0.000000
1270	CSEA - Salaried - 70hr	14	4	1/10/2026	95,842	3686.221905	0.000000
1270	CSEA - Salaried - 70hr	15	1	1/10/2026	95,157	3659.891142	0.000000
1270	CSEA - Salaried - 70hr	15	2	1/10/2026	98,383	3783.980068	0.000000
1270	CSEA - Salaried - 70hr	15	3	1/10/2026	101,609	3908.046479	0.000000
1270	CSEA - Salaried - 70hr	15	4	1/10/2026	105,235	4047.512842	0.000000

## **CSEA Salaried - 80 Proposed 2026 Rates**

Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1280	CSEA - Salaried - 80hr	01	1	1/10/2026	36,258	1394.534303	0.000000
1280	CSEA - Salaried - 80hr	01	2	1/10/2026	37,393	1438.178753	0.000000
1280	CSEA - Salaried - 80hr	01	3	1/10/2026	38,529	1481.868232	0.000000
1280	CSEA - Salaried - 80hr	01	4	1/10/2026	39,700	1526.931097	0.000000
1280	CSEA - Salaried - 80hr	02	1	1/10/2026	37,671	1448.895677	0.000000
1280	CSEA - Salaried - 80hr	02	2	1/10/2026	38,856	1494.453863	0.000000
1280	CSEA - Salaried - 80hr	02	3	1/10/2026	40,039	1539.967019	0.000000
1280	CSEA - Salaried - 80hr	02	4	1/10/2026	41,270	1587.315113	0.000000
1280	CSEA - Salaried - 80hr	03	1	1/10/2026	39,105	1504.022546	0.000000
1280	CSEA - Salaried - 80hr	03	2	1/10/2026	40,339	1551.516983	0.000000
1280	CSEA - Salaried - 80hr	03	3	1/10/2026	41,574	1599.011420	0.000000
1280	CSEA - Salaried - 80hr	03	4	1/10/2026	42,864	1648.599709	0.000000
1280	CSEA - Salaried - 80hr	04	1	1/10/2026	40,995	1576.744532	0.000000
1280	CSEA - Salaried - 80hr	04	2	1/10/2026	42,297	1626.805628	0.000000
1280	CSEA - Salaried - 80hr	04	3	1/10/2026	43,598	1676.844210	0.000000
1280	CSEA - Salaried - 80hr	04	4	1/10/2026	44,964	1729.381905	0.000000
1280	CSEA - Salaried - 80hr	05	1	1/10/2026	43,798	1684.532927	0.000000
1280	CSEA - Salaried - 80hr	05	2	1/10/2026	45,198	1738.387724	0.000000
1280	CSEA - Salaried - 80hr	05	3	1/10/2026	46,597	1792.174976	0.000000
1280	CSEA - Salaried - 80hr	05	4	1/10/2026	48,080	1849.238097	0.000000
1280	CSEA - Salaried - 80hr	06	1	1/10/2026	46,485	1787.885351	0.000000
1280	CSEA - Salaried - 80hr	06	2	1/10/2026	48,006	1846.400658	0.000000
1280	CSEA - Salaried - 80hr	06	3	1/10/2026	49,528	1904.938481	0.000000
1280	CSEA - Salaried - 80hr	06	4	1/10/2026	51,155	1967.495149	0.000000
1280	CSEA - Salaried - 80hr	07	1	1/10/2026	49,803	1915.509060	0.000000
1280	CSEA - Salaried - 80hr	07	2	1/10/2026	51,442	1978.538535	0.000000
1280	CSEA - Salaried - 80hr	07	3	1/10/2026	53,080	2041.556752	0.000000
1280	CSEA - Salaried - 80hr	07	4	1/10/2026	54,842	2109.314281	0.00000
1280	CSEA - Salaried - 80hr	08	1	1/10/2026	54,002	2076.983392	0.000000

1280	CSEA - Salaried - 80hr	80	2	1/10/2026	55,786	2145.630247	0.000000
1280	CSEA - Salaried - 80hr	08	3	1/10/2026	57,572	2214.299616	0.000000
1280	CSEA - Salaried - 80hr	08	4	1/10/2026	59,507	2288.743966	0.000000
1280	CSEA - Salaried - 80hr	09	1	1/10/2026	58,493	2249.737512	0.000000
1280	CSEA - Salaried - 80hr	09	2	1/10/2026	60,435	2324.440780	0.000000
1280	CSEA - Salaried - 80hr	09	3	1/10/2026	62,378	2399.166562	0.000000
1280	CSEA - Salaried - 80hr	09	4	1/10/2026	64,498	2480.691736	0.000000
1280	CSEA - Salaried - 80hr	10	1	1/10/2026	62,714	2412.078654	0.000000
1280	CSEA - Salaried - 80hr	10	2	1/10/2026	64,806	2492.523131	0.000000
1280	CSEA - Salaried - 80hr	10	3	1/10/2026	66,894	2572.855035	0.000000
1280	CSEA - Salaried - 80hr	10	4	1/10/2026	69,189	2661.100802	0.000000
1280	CSEA - Salaried - 80hr	11	1	1/10/2026	66,913	2573.575501	0.000000
1280	CSEA - Salaried - 80hr	11	2	1/10/2026	69,151	2659.637357	0.000000
1280	CSEA - Salaried - 80hr	11	3	1/10/2026	71,387	2745.654184	0.000000
1280	CSEA - Salaried - 80hr	11	4	1/10/2026	73,852	2840.462941	0.000000
1280	CSEA - Salaried - 80hr	12	1	1/10/2026	71,131	2735.804070	0.000000
1280	CSEA - Salaried - 80hr	12	2	1/10/2026	73,515	2827.483306	0.000000
1280	CSEA - Salaried - 80hr	12	3	1/10/2026	75,899	2919.196313	0.000000
1280	CSEA - Salaried - 80hr	12	4	1/10/2026	78,539	3020.736921	0.000000
1280	CSEA - Salaried - 80hr	13	1	1/10/2026	78,580	3022.312938	0.000000
1280	CSEA - Salaried - 80hr	13	2	1/10/2026	81,225	3124.044921	0.000000
1280	CSEA - Salaried - 80hr	13	3	1/10/2026	83,871	3225.810673	0.000000
1280	CSEA - Salaried - 80hr	13	4	1/10/2026	86,817	3339.115132	0.000000
1280	CSEA - Salaried - 80hr	14	1	1/10/2026	86,703	3334.724794	0.000000
1280	CSEA - Salaried - 80hr	14	2	1/10/2026	89,633	3447.421360	0.000000
1280	CSEA - Salaried - 80hr	14	3	1/10/2026	92,562	3560.061639	0.000000
1280	CSEA - Salaried - 80hr	14	4	1/10/2026	95,842	3686.221905	0.000000
1280	CSEA - Salaried - 80hr	15	1	1/10/2026	95,157	3659.891142	0.000000
1280	CSEA - Salaried - 80hr	15	2	1/10/2026	98,383	3783.980068	0.000000
1280	CSEA - Salaried - 80hr	15	3	1/10/2026	101,609	3908.046479	0.000000
1280	CSEA - Salaried - 80hr	15	4	1/10/2026	105,235	4047.512842	0.000000

## CSEA Salaried - 80hr/70hr rate Proposed 2026 Rates

Sal Plan	Descr	Grade	Step	Eff Date	Annual	Comp Rate	Overtime Hourly Rate
1287	CSEA - Salaried 80hr/70hr rate	01	1	1/10/2026	41,438	1593.753518	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	2	1/10/2026	42,734	1643.632835	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	3	1/10/2026	44,033	1693.563728	0.000000
1287	CSEA - Salaried 80hr/70hr rate	01	4	1/10/2026	45,372	1745.064125	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	1	1/10/2026	43,053	1655.880731	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	2	1/10/2026	44,407	1707.947249	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	3	1/10/2026	45,759	1759.962278	0.000000
1287	CSEA - Salaried 80hr/70hr rate	02	4	1/10/2026	47,166	1814.074382	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	1	1/10/2026	44,691	1718.882912	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	2	1/10/2026	46,102	1773.162245	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	3	1/10/2026	47,513	1827.441581	0.000000
1287	CSEA - Salaried 80hr/70hr rate	03	4	1/10/2026	48,987	1884.113986	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	1	1/10/2026	46,852	1801.993717	0.00000
1287	CSEA - Salaried 80hr/70hr rate	04	2	1/10/2026	48,339	1859.206454	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	3	1/10/2026	49,826	1916.393404	0.000000
1287	CSEA - Salaried 80hr/70hr rate	04	4	1/10/2026	51,387	1976.436480	0.00000
1287	CSEA - Salaried 80hr/70hr rate	05	1	1/10/2026	50,055	1925.180503	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	2	1/10/2026	51,655	1986.728832	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	3	1/10/2026	53,253	2048.199971	0.000000
1287	CSEA - Salaried 80hr/70hr rate	05	4	1/10/2026	54,949	2113.414967	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	1	1/10/2026	53,126	2043.297561	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	2	1/10/2026	54,864	2110.172190	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	3	1/10/2026	56,604	2177.072522	0.000000
1287	CSEA - Salaried 80hr/70hr rate	06	4	1/10/2026	58,463	2248.565890	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	1	1/10/2026	56,918	2189.153186	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	2	1/10/2026	58,791	2261.186887	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	3	1/10/2026	60,663	2333.207737	0.000000
1287	CSEA - Salaried 80hr/70hr rate	07	4	1/10/2026	62,677	2410.644928	0.00000
1287	CSEA - Salaried 80hr/70hr rate	08	1	1/10/2026	61,716	2373.695283	0.000000

1287	CSEA - Salaried 80hr/70hr rate	80	2	1/10/2026	63,756	2452.148885	0.000000
1287	CSEA - Salaried 80hr/70hr rate	80	3	1/10/2026	65,796	2530.628102	0.000000
1287	CSEA - Salaried 80hr/70hr rate	08	4	1/10/2026	68,008	2615.707389	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	1	1/10/2026	66,849	2571.128585	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	2	1/10/2026	69,069	2656.503783	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	3	1/10/2026	71,290	2741.904681	0.000000
1287	CSEA - Salaried 80hr/70hr rate	09	4	1/10/2026	73,712	2835.076268	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	1	1/10/2026	71,673	2756.661304	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	2	1/10/2026	74,064	2848.597846	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	3	1/10/2026	76,451	2940.405796	0.000000
1287	CSEA - Salaried 80hr/70hr rate	10	4	1/10/2026	79,073	3041.258030	0.00000
1287	CSEA - Salaried 80hr/70hr rate	11	1	1/10/2026	76,472	2941.229101	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	2	1/10/2026	79,029	3039.585546	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	3	1/10/2026	81,585	3137.890502	0.000000
1287	CSEA - Salaried 80hr/70hr rate	11	4	1/10/2026	84,402	3246.243387	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	1	1/10/2026	81,292	3126.633228	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	2	1/10/2026	84,017	3231.409487	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	3	1/10/2026	86,742	3336.224386	0.000000
1287	CSEA - Salaried 80hr/70hr rate	12	4	1/10/2026	89,759	3452.270769	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	1	1/10/2026	89,806	3454.071933	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	2	1/10/2026	92,829	3570.337037	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	3	1/10/2026	95,853	3686.640780	0.000000
1287	CSEA - Salaried 80hr/70hr rate	13	4	1/10/2026	99,219	3816.131552	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	1	1/10/2026	99,089	3811.114011	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	2	1/10/2026	102,438	3939.910159	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	3	1/10/2026	105,785	4068.641878	0.000000
1287	CSEA - Salaried 80hr/70hr rate	14	4	1/10/2026	109,533	4212.825020	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	1	1/10/2026	108,751	4182.732718	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	2	1/10/2026	112,438	4324.548663	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	3	1/10/2026	116,125	4466.338821	0.000000
1287	CSEA - Salaried 80hr/70hr rate	15	4	1/10/2026	120,269	4625.728964	0.000000