

Onondaga County Legislature

JAMIE McNAMARA Clerk JAMES J. ROWLEY Chairman MELANIE VILARDI Deputy Clerk

401 Montgomery Street • Court House • Room 407 • Syracuse, New York 13202 Phone: 315.435.2070 • Fax: 315.435.8434 • <u>www.ongov.net/legislature</u>

RESOLUTION NOS. 56-65

OFFICE OF THE CLERK

April 5, 2022

Livestream Available: https://www.facebook.com/OnondagaCountyLegislature

Listed below are the resolutions to be presented to the County Legislature at the April Session. The meeting was held at 1:00 p.m. on Tuesday, April 5, 2022.

- A. CALL TO ORDER
- B. CALLING OF ROLL MEMBERS
- C. INVOCATION Ms. Gunnip
- D. SALUTE TO THE FLAG Ms. Cody
- E. READING OF MINUTES
- F. APPROVAL OF MINUTES
- G. PRESENTATION OF COMMUNICATIONS
 - 1. Communication:
 - a. 2-28-22 Letter from County Executive McMahon Re: Appointment of the Commissioner of the Department of Children and Family Services (Amy L. M. Cunningham)
 - b. 3-10-22 Letter from County Executive McMahon Re: Appointment to the Onondaga County Soil and Water Conservation District Board (James Pollard)
 - 2. Public Comment:
- H. REPORTS OF STANDING COMMITTEES
- I. REPORTS OF SPECIAL COMMITTEES
- J. CALL OF RESPECTIVE LEGISLATIVE DISTRICTS (District No. 4)

5th DISTRICT – MS. CODY – COUNTY FACILITIES

1. NO. 56 Personnel Resolution (17-0)

6th DISTRICT – MS. ABBOTT – ENVIRONMENTAL PROTECTION

- 2. NO. 57 Personnel Resolution (15-2 Kuhn, Ryan)
- 3. *NO. 58* Confirming Appointment to the Onondaga County Soil and Water Conservation District Board (James Pollard) (17-0)

9th DISTRICT – DR. CHASE – HEALTH & HUMAN SERVICES

- 4. *NO. 59* Providing for a Transfer of Function and Various Personnel Changes with Regard to the Temporary Assistance Employment Program JobsPlus! (17-0)
- 5. *NO. 60* Confirming the Appointment of Amy Cunningham as the Onondaga County Commissioner of Children and Family Services (17-0)

1st DISTRICT – MR. MAY – WAYS & MEANS

- 6. *NO. 61* Personnel Resolution (17-0)
- 7. *NO. 62* Accepting and Approving the Contract Between Onondaga County and the Onondaga County Sheriff's Captain's Association (17-0)
- 8. NO. 63 Approving and Directing the Correction of Certain Errors on Tax Bills (17-0)

2nd DISTRICT – MR. ROWLEY

9. NO. 64 Changing the Date of the June 2022 Legislative Session (17-0)

<u>3rd DISTRICT – MR. BURTIS – PLANNING & ECONOMIC DEVELOPMENT</u>

10. *NO. 65* Authorizing the Transfer of County Property Consisting of Two Vacant Lots at 209-217 Charles Ave, Solvay, New York to Home Headquarters, Inc. (17-0)

LOCAL LAW:

- a. **POSTPONED** A Local Law Amending the Onondaga County Charter and Administrative Code to Increase the Term of Office of County Legislators From Two Years to Four Years and to Limit the Number of Terms that a Person is Eligible to Serve as County Executive, County Comptroller, and County Legislator to Three Consecutive Four Year Terms (Sponsored by Mr. Bush) (9 May, Gunnip, Cody, Abbott, Olson, McBride, Knapp, Burtis, Rowley 8 Ryan, Kuhn, Chase, Bush, Kinne, Kelly, Garland, Irving)
- K. UNFINISHED BUSINESS
- L. ANNOUNCEMENTS FROM THE CHAIR
- M. ADJOURNMENT

Respectfully submitted,

JAMIE McNAMARA, Clerk Onondaga County Legislature

APRIL SESS			ROLL CALL
LEGISLATOR	PRESENT:	ABSENT:	
1. MAY	✓		Chairman Poquíos callad
3. BURTIS	~		Chairman Rowley called the meeting to order
4. GUNNIP	✓		at 1:04 p.m.
5. CODY	✓		
6. ABBOTT	✓		
7. KUHN	v		
8. RYAN	✓		
9. CHASE	 ✓ 		
10. OLSON	~		
11. McBRIDE	~		
12. KNAPP	~		
13. BUSH	~		
14. KELLY	~		
15. KINNE	~		
16. GARLAND	✓		
17. ERVIN	 ✓ 		
2. ROWLEY	 ✓ 	******	
TOTAL:	17	0	

2022 SESSION ROLL CALL



County of Onondaga Office of the County Executive

John H. Mulroy Civic Center, 14th Floor 421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3516 Fax: 315.435.8582

Brian J. Donnelly Deputy County Executive

Mary Beth Primo Deputy County Executive, Physical Services

www.ongov.net

J. Ryan McMahon II County Executive

Ann Rooney Deputy County Executive, Human Services

February 28, 2022

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Section 31.01 of the Onondaga County Administrative Code, I hereby appoint, subject to confirmation of the Onondaga County Legislature, Amy L.M. Cunningham, to serve as Commissioner of the Department of Children and Family Services, effective April 5, 2022.

I would ask you to schedule the appropriate review for the March committee and place Ms. Cunningham's nomination on your Session agenda for confirmation on April 5, 2022.

Sincerely,

n·L

J. Ryan McMahon, II Onondaga County Executive

cc: Jamie McNamara, Clerk Onondaga County Legislature Clerk Honorable Lisa Dell, Onondaga County Clerk Ben Yaus, Senior Deputy County Attorney

5055 EEB 58 6W 3: 14

AMY L.M. CUNNINGHAM

5156 Hilltop Rd., Syracuse, New York 13215 T: (585) 455-2076 / amymccluskey22@gmail.com

QUALIFICATIONS SUMMARY

- Knowledgeable local government professional with experience in management, strategic planning, program implementation, coordination, performance measurement and management, data analysis, and budgeting of Human Services programs
- Comfortable working in diverse environments with expectations for excellence and self-initiative
- Skilled in providing leadership in interdisciplinary settings and delegating professional responsibilities
- Strong attention to detail with an orientation toward big-picture priorities and mission-focus
- Dedicated to meeting the needs of various stakeholders to build strong communities

MANAGEMENT SKILLS

- Strong written, oral, interpersonal, and cross-cultural communication skills
- Ability to plan, direct, and evaluate programs and services
- Ability to multi-task and take on a wide range of responsibilities and initiatives and delegate responsibilities as necessary
- Skilled in incorporating performance goals and learning objectives into all levels of an agency/department
- Ability to make decisions quickly and independently
- Demonstrated experience in leading multi-agency collaborative planning processes and gaining group consensus
- Ability to quickly learn and stay abreast of policies and regulations that inform programming
- Ability to switch rapidly and easily among cultural contexts in a sensitive, effective manner
- Ability to speak in public and communicate effectively with human services agencies and elected officials
- Proficient with MS Office programs including Excel

MONITORING AND EVALUATION SKILLS

- Strong qualitative and quantitative research and analytical skills
- Skilled in strategic planning and performance management using Results-Based Accountability framework
- Well-versed in the use of benchmarking, dashboards, and ratio analysis to assess program performance
- Experience working with logic models and theory of change models to guide decision making and measure performance outcomes
- Demonstrated experience in data collection and developing and managing complex databases
- Skilled in advanced descriptive and inferential data analysis

BUDGETING AND FINANCIAL ANAYSIS SKILLS

- Adept at public budgeting and financial analysis
- Well-versed in financial forecasting and modeling
- Strong research and analytical skills
- Skilled in translating financial data to diverse stakeholders in understandable formats

LANGUAGE SKILLS

- Fluency in written and spoken French
- Ability to comprehend written and spoken Spanish

EDUCATION

THE MAXWELL SCHOOL, SYRACUSE UNIVERSITY, Syracuse, NY

Master of Public Administration, June 2012

Relevant Coursework:

- Nonprofit Management and Governance
- Fund Development for Nonprofit Organizations
- Financial Management in Nonprofit Organizations
- Managerial Economics
- Public Budgeting
- Statistics and Quantitative Analysis

MIDDLEBURY COLLEGE, Middlebury, VT

M.A. in French, August 2004

NAZARETH COLLEGE OF ROCHESTER, Rochester, NY B.A. in French and Secondary Education, May 2002

UNIVERSIDAD VERITAS, San José, Costa Rica

Spanish Language Study Abroad Program, January - April 2004

UNIVERSITÉ HAUTE-BRETAGNE, Rennes, France

French Language and Culture Study Abroad Program, August 1999 - June 2000

EXPERIENCE

ONONDAGA COUNTY DEPARTMENT OF CHILDREN AND FAMILY SERVICES, Syracuse, NY **Deputy Commissioner – Child Welfare**

- Lead the Child Welfare division of the Department of Children and Family Services to promote the safety, permanency, and wellbeing of all children and families under the direction of the Office of the County Executive
- Direct and manage agency administration in the areas of Child Protective Services, Preventive Services, Foster Care Services, Kinship Services, and Adoption Services
- Work collaboratively with community partners to build a responsive system that addresses the needs of children and families, prevents further system involvement, and keeps families together
- Continue to develop and implement strategies for increased kinship supports and services to improve outcomes and reduce trauma when children are removed from the home
- Collaborate with all other departmental divisions, including Juvenile Justice, Mental Health, School-Based Initiatives, and the Youth Bureau, as well as other County departments to address the needs of cross-systems youth and families
- Maintain a cooperative working relationship with the Family Court system
- Create and implement effective agency polices to ensure that local, state, and federal mandates are met
- Work closely with the New York State Office of Children and Family Services as part of the Statewide Implementation Team to guide statewide strategies, initiatives, and policies
- Incorporate the use of data to make informed decisions and monitor outcomes for children and families
- Oversee all programmatic and financial aspects of Child Welfare community-based contractual services
- Oversee and assist in preparing the Child Welfare annual budget and work closely with County Financial Operations to monitor spending and reimbursement from multiple revenue streams
- Represent Onondaga County on the Early Childhood Alliance Leadership Council and Steering Committee and co-chair the Help Me Grow Committee

ONONDAGA COUNTY DEPARTMENT OF CHILDREN AND FAMILY SERVICES, Syracuse, NY Social Services Program Coordinator

5/2019 - 6/2020

- Managed and supervised data analytics, Youth Bureau, and contract administration staff members
- Collected data and assessed community needs in order to appropriately allocate funding to local agencies and municipalities
- Assisted in preparing and monitoring the Department of Children and Family Services' annual budget
- Managed over \$27 million in community-based contracts for the Department of Children and Family Services

6/2020 – present

- Developed and implemented the *Achieving Results for Children and Families* community-wide initiative that included strategic planning and performance measurement based on the Results-Based Accountability model
- Worked with agency leadership throughout the community to align programs and services with department outcomes and priorities
- Represented Onondaga County on the Early Childhood Alliance Executive and Steering Committees and co-chaired the Help Me Grow committee
- Provided administrative oversight of Youth Development and Runaway and Homeless Youth funded programs in the community
- Administered \$30 million in economic inclusion funding through the *Alliance for Economic Inclusion* and NYS Empire State Development

ONONDAGA COUNTY DEPARTMENT OF CHILDREN AND FAMILY SERVICES, Syracuse, NY

Director – Syracuse/Onondaga County Youth Bureau

- Supervised and managed Youth Bureau staff and monitored Youth Development and Runaway and Homeless Youth funded programs in the community
- Oversaw community trainings presented by Youth Bureau staff
- Provided administrative oversight of the Syracuse/Onondaga County Youth Board
- Prepared and monitored Youth Bureau budget and assisted in preparing Department of Children and Family Services' annual budget
- Collected data and assessed community needs in order to appropriately allocate funding to local agencies and municipalities
- Managed over \$27 million in community-based contracts for the Department of Children and Family Services
- Developed and implemented the Achieving Results for Children and Families community-wide initiative that includes strategic planning and performance measurement based on the Results-Based Accountability model
- Provided administrative and technical assistance to Greater Syracuse H.O.P.E. and the Alliance for Economic Inclusion

ONONDAGA COUNTY DIVISION OF MANAGEMENT AND BUDGET, Syracuse, NY

Budget Analyst

- Led and managed a team to develop and begin implementing *Onward*, Onondaga County's Performance Management Initiative
- Led Human Services Departments in identifying goals and performance measures and engaged in strategic planning for achieving goals, measuring progress, and evaluating programs
- Analyzed Human Services departmental budget estimates and justifications in preparing the County's Annual Budget
- Provided budgetary recommendations to CFO and Deputy Budget Director
- Worked with Human Services Departments' administrative and programmatic staff and Financial Operations' staff on day-to-day accounting and budgetary matters

INDEPENDENT CONSULTANT Syracuse, NY

Research Assistant

- Worked with a team to evaluate the Syracuse-Central New York Metropolitan Business Plan and Export Initiative
- Collaborated with staff of CenterState CEO and the Central New York International Business Alliance to evaluate project
- Used a multi-method approach to field work in order to research key evaluation questions
- Engaged various local business leaders, local, state, and federal government agencies, and local organizations in dialogue to evaluate and move project forward
- Produced quarterly written reports

THE NEAR EAST FOUNDATION, 501(c)(3), Syracuse, NY

Program Assistant Intern

- Assisted in designing new programs and preparing grant proposals for potential projects
- Developed and monitored implementation of work plans for current projects
- Worked closely with field teams to provide technical input and support
- Developed country specific communication materials: technical briefs, success stories, beneficiary profiles, and case studies
- Facilitated transfer of information between field offices and headquarters
- Contributed to writing, translating, and editing reports from the field and headquarters
- Conducted interviews and focus groups with project participants for qualitative research
- Traveled to Oujda and Figuig in the Oriental Region of Morocco to conduct a midterm evaluation of the organization's United States Agency for International Development (USAID) funded *Agricultural Water Management* project
- Reorganized and updated Raiser's Edge donor database and compiled donor reports

8/2012-6/2013

4/2013-4/2016

9/2011 - 7/2012

4/2016 - 5/2019

ELMCREST CHILDREN'S CENTER, Syracuse, NY Maxwell School Capstone Project

- Worked with a team to develop recommendations for organizational structures that maximize staff expertise and improve communication within the organization
- Conducted interviews with staff members and compiled organizational information in order to guide decision making for recommendations and new structures
- Developed comprehensive report and presented findings and recommendations to senior staff members

THE MAXWELL SCHOOL, SYRACUSE UNIVERSITY, Syracuse, NY

Graduate Research Assistant to Dr. John McPeak, Associate Professor and Vice-Chair of Department of Public Administration and International Affairs 9/2010 – 5/2012

- Translated and analyzed data from USAID funded projects *Management of River Systems for the Future* in Mali and Senegal, and *Mali Livestock Pastoralist Initiative*
- Summarized and translated various reports
- Compiled and monitored monthly expense spreadsheets from the field for USAID
- Developed database to track meetings and trainings of project participants

PITTSFORD CENTRAL SCHOOL DISTRICT, Pittsford, NY

High School French and Spanish Teacher

- Developed and implemented lesson plans for upper-level French classes and introductory level Spanish classes
- Developed assessment tools to monitor and evaluate student progress
- Engaged in building level committees and district level Instructional Leadership Council to develop strategic plans and curricula
- Developed and conducted student and staff surveys and focus groups in order to collect data and assess building level culture
- Implemented a student support system in which students anonymously reported incidents of bullying and staff were trained in mediating techniques, collected data to assess the success of the support system
- Collaborated with the Lycée Victore et Hélène Basch in Rennes, France to plan and carry out a bi-annual exchange program between high schools in which French students visited Pittsford for ten days in the fall and Pittsford students visited Rennes for ten days in the spring

INTERCULTURAL DIMENSIONS, 501(c)(3), Boston, MA

Crossing Cultures Senegal, West Africa Program Participant

- Traveled with a group of five participants and two leaders to Senegal for three weeks
- Visited several cities and villages and lived and worked alongside Senegalese
- Engaged in workshops and seminars with local nonprofit organizations and schools
- Participated in cultural activities with Senegalese such as dancing, cooking, learning handicrafts, and engaging in children's games and activities

GATES-CHILI CENTRAL SCHOOL DISTRICT, Rochester, NY

Middle School French Teacher

• Developed and implemented lesson plans for middle school introductory French classes

• Engaged in curriculum mapping and long-term planning for the Foreign Language Department

6/2006 - 7/2006

9/2004 - 6/2010

9/2002 - 6/2003

5/2012 - 6/2012

5/2012 - 6/2



County of Onondaga Office of the County Executive John H. Mulroy Civic Center, 14th Floor 421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3516 Fax: 315.435.8582

Brian J. Donnelly Deputy County Executive

Mary Beth Primo Deputy County Executive, Physical Services

www.ongov.net

County Executive Ann Rooney Deputy County Executive, Human Services

J. Ryan McMahon, II

March 10, 2022

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Section 1903 of the Onondaga County Charter, and in accordance with Section 7 of the Soil and Water Conservation District Law, I hereby appoint, subject to confirmation of the County Legislature, the following individual to serve as a member of the Onondaga County Soil and Water Conservation District Board:

<u>APPOINTMENT:</u> Mr. James Pollard 401 Charles Ave. Syracuse, NY 13209 TERM EXPIRES: December 31, 2023

Mr. Pollard will represent the Onondaga County Grange

Your confirmation of this appointment would be greatly appreciated.

Sincerely,

Iahon, II v Executive

cc: Hon. Julie Abbott, Chair, Environmental Protection Committee Benjamin Yaus, Esq., Law Department Emie McNamara, County Legislature

2022 MAR 11 PM 2:1

Motion Made By Ms. Cody

RESOLUTION NO. 56

PERSONNEL RESOLUTION

WHEREAS, it is necessary for the County to provide for changes to personnel; now, therefore be it

RESOLVED, that the following personnel change be and hereby is authorized, effective the first full pay period after April 5, 2022:

Department of Facilities Management (Admin Unit 0500) Create (1) Locksmith at Grade 9 at \$51,779 - \$57,274

and, be it further

RESOLVED, that the Onondaga County Salary Plan be amended to add the title of Locksmith at Grade 9; and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution.

	APRIL 5, 2022 SESSION										
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:							
1. MAY											
8. RYAN											
4. GUNNIP											
5. CODY											
6. ABBOTT											
7. KUHN											
9. CHASE											
10. OLSON											
11. MCBRIDE											
12. KNAPP											
13. BUSH											
14. KELLY											
15. KINNE											
16. GARLAND											
17. ERVIN											
3. BURTIS											
2. ROWLEY											
TOTAL:	17	0	0	0							

Motion Made By Ms. Abbott

RESOLUTION NO. 57

PERSONNEL RESOLUTION

WHEREAS, it is necessary for the County to provide for various changes to personnel; now, therefore be it

RESOLVED, that the following advanced step placements are hereby authorized, effective the first full pay period after April 5, 2022:

Water Environment Protection (WEP) (Admin Unit 3330)

Place the incumbent Deputy Commissioner of Water Environment Protection (L105430) at Grade 37 Step 20 (\$127,431);

Place the incumbent Wastewater Treatment Plant Superintendent (L105494) at Grade 36 Step 15 (\$109,311);

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution.

	APRIL 5, 2022 SESSION										
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:							
1. MAY											
8. RYAN		✓									
4. GUNNIP											
5. CODY											
6. ABBOTT											
7. KUHN		\checkmark									
9. CHASE											
10. OLSON											
11. MCBRIDE											
12. KNAPP											
13. BUSH											
14. KELLY											
15. KINNE											
16. GARLAND											
17. ERVIN											
3. BURTIS											
2. ROWLEY											
TOTAL:	15	2	0	0							

Motion Made By Ms. Abbott

RESOLUTION NO. 58

CONFIRMING APPOINTMENT TO THE ONONDAGA COUNTY SOIL AND WATER CONSERVATION DISTRICT BOARD

WHEREAS, J. Ryan McMahon, II, Onondaga County Executive, has duly appointed and designated pursuant to Section 1903 of the Onondaga County Charter, and in accordance with Section 7 of the Soil and Water Conservation Districts Law, subject to confirmation by the Onondaga County Legislature, the following individual as a member of the Onondaga County Soil and Water Conservation District Board:

APPOINTMENT:	TERM EXPIRES:
James Pollard	December 31, 2023
401 Charles Ave	
Syracuse, NY 13209	

WHEREAS, it is the desire of this Legislature to confirm said appointment; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the appointment of the above individual as a member of the Onondaga County Soil and Water Conservation District Board for the term specified above or until subsequent action by the County Executive.

	APRIL 5, 2022 SESSION											
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:								
1. MAY												
8. RYAN												
4. GUNNIP												
5. CODY												
6. ABBOTT												
7. KUHN												
9. CHASE												
10. OLSON												
11. MCBRIDE												
12. KNAPP												
13. BUSH												
14. KELLY			·									
15. KINNE												
16. GARLAND												
17. ERVIN												
3. BURTIS												
2. ROWLEY												
TOTAL:	17	0	0	0								

2022 SESSION VOTE TALLY

Motion Made By Dr. Chase

PROVIDING FOR A TRANSFER OF FUNCTION AND VARIOUS PERSONNEL CHANGES WITH REGARD TO THE TEMPORARY ASSISTANCE EMPLOYMENT PROGRAM JOBSPLUS!

WHEREAS, providing Employment Program services to Temporary Assistance recipients is a federal requirement of the Department of Social Services – Economic Security; and

WHEREAS, changes to the operational alignment of the JobsPlus! Employment Program at Onondaga Community College necessitate that Onondaga County administer the JobsPlus! Program and assign such functions to the Onondaga County Department of Social Services – Economic Security; and

WHEREAS, to provide such Employment Program services, it is necessary to provide for various changes in personnel and to provide for a set of transfers from Onondaga Community College to the County including functions, positions, and employees; now, therefore be it

RESOLVED, that this Onondaga County Legislature hereby authorizes the transfer of identified functions, positions, and personnel, from Onondaga Community College to the County, as provided herein below, where such transfer is made pursuant to Section 70.2 of New York State Civil Service Law;

Transfer from the Onondaga Community College Employment Program JobsPlus!, to the Onondaga County Department of Social Services – Economic Security (Admin Unit 8100), effective May 7, 2022, the following seven positions and functions associated therewith:

Director of JobsPlus! (1)

Associate Director (1)

Assistant Director (3)

Team Leader (7)

Job Readiness Coach (39)

Technical Assistant (18)

Program Information Evaluation Coordinator (1)

The personnel holding such positions at Onondaga Community College shall also be transferred and shall be slotted into the corresponding grades and steps associated with these titles within the Onondaga County Salary Plan or as may be applicable under the collective bargaining agreement for their unit, consistent with Section 70.2 of New York State Civil Service Law; and, be it further

RESOLVED, that the Onondaga County Salary Plan be amended to include a new salary schedule, on file with the Clerk of the Legislature, for those positions subject to this Transfer of Function that are unclassified/unrepresented; and, be it further RESOLVED, that Management/Confidential and unclassified/unrepresented employees transferred pursuant to this resolution shall be placed into the step on the appropriate salary schedule that is 2% above the rate of pay for each employee on the day immediately preceding the effective date of the Transfer of Function; and, be it further

RESOLVED, that the following changes be and hereby are authorized, effective May 7, 2022: <u>Department of Social Services – Economic Security (Admin Unit 8100)</u> Create (1) Director of Employment Programs, Grade 35 @ \$81,963 - \$108,655

Create (1) Associate Director of Employment Programs, Grade 33 at \$68,215 - \$90,431

Create (3) Principal Employment Counselor, Grade 31 at \$56,796 - \$75,293

Create (1) Supervisor of Administrative Analysis (Social Services), Grade 31 at \$56,796 - \$75,293

Create (7) Employment Counselor II, Grade 56 at \$49,523 - \$65,652

Create (45) Employment Counselor I, Grade 54 at \$45,213 - \$59,938

Create (18) Employment Aide, Grade 6 at \$40,787 - \$45,061

Create (1) Income Maintenance Supervisor 1, Grade 11 at \$59,484 - \$65,835;

and, be it further

RESOLVED, that the person transferred with the position of Director from Onondaga Community College JobsPlus! Employment Program shall be slotted into the position of Director of Employment Programs created within this resolution; and, be it further

RESOLVED, that the person transferred with the position of Associate Director from Onondaga Community College JobsPlus! Employment Program shall be slotted into the position of Associate Director of Employment Programs created within this resolution; and, be it further

RESOLVED, that the persons transferred with the position of Assistant Director from Onondaga Community College JobsPlus! Employment Program shall be slotted into the position of Principal Employment Counselor created within this resolution; and, be it further

RESOLVED, that the person transferred with the position of Program Information Evaluation Coordinator from Onondaga Community College JobsPlus! Employment Program shall be slotted into the position of Supervisor of Administrative Analysis (Social Services) created within this resolution; and, be it further

RESOLVED, that the persons transferred with the position of Team Leader from Onondaga Community College JobsPlus! Employment Program shall be slotted into the position of Employment Counselor II created within this resolution; and, be it further

RESOLVED, that the persons transferred with the position of Job Readiness Coach from Onondaga Community College JobsPlus! Employment Program shall be slotted into the position of Employment Counselor I created within this resolution; and, be it further RESOLVED, that the persons transferred with the position of Technical Assistants from Onondaga Community College JobsPlus! Employment Program shall be slotted into the position of Employment Aide created within this resolution; and, be it further

RESOLVED, that the personnel transferred from the Onondaga Community College JobsPlus! Employment Program shall be credited with all of the unused vacation, personal and sick leave standing to their credit at the time of transfer on May 7, 2022, provided that such accumulated time shall not exceed the maximum permitted accumulation under work rules or terms and conditions to be found with the collective bargaining agreement applicable to their unit, and to accrue thereafter such amount of vacation, personal and sick leave as would be accrued by other similarly situated Onondaga County employees with such unit; and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution.

Unrep	eresented/Unclassified	70hr	Salar	v Plan 2022				
Sal Plan	-	Grade			Rate Code	Comp Freq	Comp Rate	Hrly Rate
UU70	Unrepresented/Unclassified 70hr	50	1	U/U 50 Step 01 (G)	BIWKLY	В	1450.000440	20.714292
UU70	Unrepresented/Unclassified 70hr	50	2	U/U 50 Step 02 (H)	BIWKLY	В	1485.739290	21.224847
UU70	Unrepresented/Unclassified 70hr	50	3	U/U 50 Step 03 (I)	BIWKLY	В	1522.368960	21.748128
UU70	Unrepresented/Unclassified 70hr	50	4	U/U 50 Step 04 (J)	BIWKLY	В	1541.161020	22.016586
UU70	Unrepresented/Unclassified 70hr	50	5	U/U 50 Step 05 (K)	BIWKLY	В	1560.196995	22.288529
UU70	Unrepresented/Unclassified 70hr	50	6	U/U 50 Step 06 (L)	BIWKLY	В	1579.466280	22.563804
UU70	Unrepresented/Unclassified 70hr	50	7	U/U 50 Step 07 (M)	BIWKLY	В	1598.968875	22.842413
UU70	Unrepresented/Unclassified 70hr	50	8	U/U 50 Step 08 (N)	BIWKLY	В	1618.725990	23.124657
UU70	Unrepresented/Unclassified 70hr	50	9	U/U 50 Step 09 (O)	BIWKLY	В	1638.716415	23.410235
UU70	Unrepresented/Unclassified 70hr	50	10	U/U 50 Step 10 (P)	BIWKLY	В	1658.950755	23.699297
UU70	Unrepresented/Unclassified 70hr	50	11	U/U 50 Step 11 (Q)	BIWKLY	В	1679.439615	23.991995
UU70	Unrepresented/Unclassified 70hr	50	12	U/U 50 Step 12 (R)	BIWKLY	В	1700.182995	24.288329
UU70	Unrepresented/Unclassified 70hr	50	13	U/U 50 Step 13 (S)	BIWKLY	В	1721.180895	24.588299
UU70	Unrepresented/Unclassified 70hr	50	14	U/U 50 Step 14 (T)	BIWKLY	В	1742.433315	24.891905
UU70	Unrepresented/Unclassified 70hr	50	15	U/U 50 Step 15 (U)	BIWKLY	В	1763.950860	25.199298
UU70	Unrepresented/Unclassified 70hr	50	16	U/U 50 Step 16 (V)	BIWKLY	В	1785.733530	25.510479
UU70	Unrepresented/Unclassified 70hr	50	17	U/U 50 Step 17 (W)	BIWKLY	В	1807.791930	25.825599
UU70	Unrepresented/Unclassified 70hr	50	18	U/U 50 Step 18 (X)	BIWKLY	В	1830.115455	26.144507
UU70	Unrepresented/Unclassified 70hr	50	19	U/U 50 Step 19 (Y)	BIWKLY	В	1852.714710	26.467353
UU70	Unrepresented/Unclassified 70hr	50	20	U/U 50 Step 20 (Z)	BIWKLY	В	1875.600300	26.794290
UU70	Unrepresented/Unclassified 70hr	50	21	U/U 50 Step 21 (1)	BIWKLY	В	1898.761620	27.125166
UU70	Unrepresented/Unclassified 70hr	50	22	U/U 50 Step 22 (2)	BIWKLY	В	1922.209275	27.460133
Sal Plan	Descr	Crade	Step	Step Desc	Rate Code	Comp Freq	Comp Rate	Hrty Rate
UU70	Unrepresented/Unclassified 70hr	51	1	U/U 51 Step 01 (G)	BIWKLY	В	1517.310375	21.675863
UU70	Unrepresented/Unclassified 70hr	51	2	U/U 51 Step 02 (H)	BIWKLY	В	1554.703605	22.210052
UU70	Unrepresented/Unclassified 70hr	51	3	U/U 51 Step 03 (I)	BIWKLY	В	1593.030075	22.757573
UU70	Unrepresented/Unclassified 70hr	51	4	U/U 51 Step 04 (J)	BIWKLY	В	1612.702350	23.038605
UU70	Unrepresented/Unclassified 70hr	51	5	U/U 51 Step 05 (K)	BIWKLY	В	1632.618540	23.323122
UU70	Unrepresented/Unclassified 70hr	51	6	U/U 51 Step 06 (L)	BIWKLY	В	1652.789250	23.611275
UU70	Unrepresented/Unclassified 70hr	51	7	U/U 51 Step 07 (M)	BIWKLY	В	1673.193270	23.902761
UU70	Unrepresented/Unclassified 70hr	51	8	U/U 51 Step 08 (N)	BIWKLY	В	1693.862415	24.198035

UU70	Unrepresented/Unclassified 70hr	51	9	U/U 51 Step 09 (O)	BIWKLY	В	1714.775475	24.496793
UU70	Unrepresented/Unclassified 70hr	51	10	U/U 51 Step 10 (P)	BIWKLY	В	1735.953660	24.799338
UU70	Unrepresented/Unclassified 70hr	51	11	U/U 51 Step 11 (Q)	BIWKLY	В	1757.396970	25.105671
UU70	Unrepresented/Unclassified 70hr	51	12	U/U 51 Step 12 (R)	BIWKLY	В	1779.105405	25.415792
UU70	Unrepresented/Unclassified 70hr	51	13	U/U 51 Step 13 (S)	BIWKLY	В	1801.068360	25.729548
UU70	Unrepresented/Unclassified 70hr	51	14	U/U 51 Step 14 (T)	BIWKLY	В	1823.317650	26.047395
UU70	Unrepresented/Unclassified 70hr	51	15	U/U 51 Step 15 (U)	BIWKLY	В	1845.832065	26.369030
UU70	Unrepresented/Unclassified 70hr	51	16	U/U 51 Step 16 (V)	BIWKLY	В	1868.632815	26.694755
UU70	Unrepresented/Unclassified 70hr	51	17	U/U 51 Step 17 (W)	BIWKLY	В	1891.709295	27.024419
UU70	Unrepresented/Unclassified 70hr	51	18	U/U 51 Step 18 (X)	BIWKLY	В	1915.072110	27.358173
UU70	Unrepresented/Unclassified 70hr	51	19	U/U 51 Step 19 (Y)	BIWKLY	В	1938.721260	27.696018
UU70	Unrepresented/Unclassified 70hr	51	20	U/U 51 Step 20 (Z)	BIWKLY	В	1962.667350	28.038105
UU70	Unrepresented/Unclassified 70hr	51	21	U/U 51 Step 21 (1)	BIWKLY	В	1986.899775	28.384283
UU70	Unrepresented/Unclassified 70hr	51	22	U/U 51 Step 22 (2)	BIWKLY	В	2011.439745	28.734854
Sal Plan	Descr	Grade	Step	Step Desc	Rate Code	Comp Freq	Comp Rate	Hrly Rate
UU70	Unrepresented/Unclassified 70hr	52	1	U/U 52 Step 01 (G)	BIWKLY	В	1587.801810	22.682883
UU70	Unrepresented/Unclassified 70hr	52	2	U/U 52 Step 02 (H)	BIWKLY	В	1626.934260	23.241918
UU70	Unrepresented/Unclassified 70hr	52	3	U/U 52 Step 03 (I)	BIWKLY	В	1667.042370	23.814891
UU70	Unrepresented/Unclassified 70hr	52	4	U/U 52 Step 04 (J)	BIWKLY	В	1687.626675	24.108953
UU70	Unrepresented/Unclassified 70hr	52	5	U/U 52 Step 05 (K)	BIWKLY	В	1708.476105	24.406802
UU70	Unrepresented/Unclassified 70hr	52	6	U/U 52 Step 06 (L)	BIWKLY	В	1729.569450	24.708135
UU70	Unrepresented/Unclassified 70hr	52	7	U/U 52 Step 07 (M)	BIWKLY	В	1750.927920	25.013256
UU70	Unrepresented/Unclassified 70hr	52	8	U/U 52 Step 08 (N)	BIWKLY	В	1772.551515	25.322165
UU70	Unrepresented/Unclassified 70hr	52	9	U/U 52 Step 09 (O)	BIWKLY	В	1794.450840	25.635012
UU70	Unrepresented/Unclassified 70hr	52	10	U/U 52 Step 10 (P)	BIWKLY	В	1816.604685	25.951496
UU70	Unrepresented/Unclassified 70hr	52	11	U/U 52 Step 11 (Q)	BIWKLY	В	1839.044865	26.272070
UU70	Unrepresented/Unclassified 70hr	52	12	U/U 52 Step 12 (R)	BIWKLY	В	1861.760775	26.596583
UU70	Unrepresented/Unclassified 70hr	52	13	U/U 52 Step 13 (S)	BIWKLY	В	1884.752415	26.925035
UU70	Unrepresented/Unclassified 70hr	52	14	U/U 52 Step 14 (T)	BIWKLY	В	1908.030390	27.257577
UU70	Unrepresented/Unclassified 70hr	52	15	U/U 52 Step 15 (U)	BIWKLY	В	1931.594700	27.594210
UU70	Unrepresented/Unclassified 70hr	52	16	U/U 52 Step 16 (V)	BIWKLY	В	1955.445345	27.934934
UU70	Unrepresented/Unclassified 70hr	52	17	U/U 52 Step 17 (W)	BIWKLY	В	1979.592930	28.279899
UU70	Unrepresented/Unclassified 70hr	52	18	U/U 52 Step 18 (X)	BIWKLY	В	2004.037455	28.629107
UU70	Unrepresented/Unclassified 70hr	52	19	U/U 52 Step 19 (Y)	BIWKLY	В	2028.789525	28.982708
	· · · · · · · · · · · · · · · · · · ·							

UU70	Unrepresented/Unclassified 70hr	52	20	U/U 52 Step 20 (Z)	BIWKLY	В	2053.849140	29.340702
UU70	Unrepresented/Unclassified 70hr	52	21	U/U 52 Step 21 (1)	BIWKLY	В	2079.216300	29.703090
UU70	Unrepresented/Unclassified 70hr	52	22	U/U 52 Step 22 (2)	BIWKLY	В	2104.891005	30.069872
Sal Plan	Descr	Grade	Step	Step Desc	Rate Code	Comp Freq	Comp Rate	Hrly Rate
UU70	Unrepresented/Unclassified 70hr	53	1	U/U 53 Step 01 (G)	BIWKLY	В	1661.665635	23.738081
UU70	Unrepresented/Unclassified 70hr	53	2	U/U 53 Step 02 (H)	BIWKLY	В	1702.622145	24.323174
UU70	Unrepresented/Unclassified 70hr	53	3	U/U 53 Step 03 (I)	BIWKLY	В	1744.586130	24.922659
UU70	Unrepresented/Unclassified 70hr	53	4	U/U 53 Step 04 (J)	BIWKLY	В	1766.135490	25.230507
UU70	Unrepresented/Unclassified 70hr	53	5	U/U 53 Step 05 (K)	BIWKLY	В	1787.949975	25.542143
UU70	Unrepresented/Unclassified 70hr	53	6	U/U 53 Step 06 (L)	BIWKLY	В	1810.029585	25.857566
UU70	Unrepresented/Unclassified 70hr	53	7	U/U 53 Step 07 (M)	BIWKLY	В	1832.384925	26.176928
UU70	Unrepresented/Unclassified 70hr	53	8	U/U 53 Step 08 (N)	BIWKLY	В	1855.015995	26.500229
UU70	Unrepresented/Unclassified 70hr	53	9	U/U 53 Step 09 (O)	BIWKLY	В	1877.922795	26.827469
UU70	Unrepresented/Unclassified 70hr	53	10	U/U 53 Step 10 (P)	BIWKLY	В	1901.115930	27.158799
UU70	Unrepresented/Unclassified 70hr	53	11	U/U 53 Step 11 (Q)	BIWKLY	В	1924.595400	27.494220
UU70	Unrepresented/Unclassified 70hr	53	12	U/U 53 Step 12 (R)	BIWKLY	В	1948.361205	27.833732
UU70	Unrepresented/Unclassified 70hr	53	13	U/U 53 Step 13 (S)	BIWKLY	В	1972.423950	28.177485
UU70	Unrepresented/Unclassified 70hr	53	14	U/U 53 Step 14 (T)	BIWKLY	В	1996.783635	28.525481
UU70	Unrepresented/Unclassified 70hr	53	15	U/U 53 Step 15 (U)	BIWKLY	В	2021.440260	28.877718
UU70	Unrepresented/Unclassified 70hr	53	16	U/U 53 Step 16 (V)	BIWKLY	В	2046.415035	29.234501
UU70	Unrepresented/Unclassified 70hr	53	17	U/U 53 Step 17 (W)	BIWKLY	В	2071.686750	29.595525
UU70	Unrepresented/Unclassified 70hr	53	18	U/U 53 Step 18 (X)	BIWKLY	В	2097.266010	29.960943
UU70	Unrepresented/Unclassified 70hr	53	19	U/U 53 Step 19 (Y)	BIWKLY	В	2123.174025	30.331058
UU70	Unrepresented/Unclassified 70hr	53	20	U/U 53 Step 20 (Z)	BIWKLY	В	2149.389585	30.705566
UU70	Unrepresented/Unclassified 70hr	53	21	U/U 53 Step 21 (1)	BIWKLY	В	2175.933900	31.084770
UU70	Unrepresented/Unclassified 70hr	53	22	U/U 53 Step 22 (2)	BIWKLY	В	2202.806970	31.468671
Sal Plan	Descr	Grade	Step	Step Desc	Rate Code	Comp Freq	Comp Rate	Hrly Rate
UU70	Unrepresented/Unclassified 70hr	54	1	U/U 54 Step 01 (G)	BIWKLY	В	1738.986690	24.842667
UU70	Unrepresented/Unclassified 70hr	54	2	U/U 54 Step 02 (H)	BIWKLY	В	1781.862705	25.455182
UU70	Unrepresented/Unclassified 70hr	54	3	U/U 54 Step 03 (I)	BIWKLY	B	1825.778010	26.082543
UU70	Unrepresented/Unclassified 70hr	54	4	U/U 54 Step 04 (J)	BIWKLY	В	1848.324240	26.404632
UU70	Unrepresented/Unclassified 70hr	54	5	U/U 54 Step 05 (K)	BIWKLY	В	1871.156805	26.730812
UU70	Unrepresented/Unclassified 70hr	54	6	U/U 54 Step 06 (L)	BIWKLY	В	1894.265100	27.060930
UU70	Unrepresented/Unclassified 70hr	54	7	U/U 54 Step 07 (M)	BIWKLY	В	1917.659730	27.395139

UU70	Unrepresented/Unclassified 70hr	54	8	U/U 54 Step 08 (N)	BIWKLY	В	1941.340695	27.733439
UU70	Unrepresented/Unclassified 70hr	54	9	U/U 54 Step 09 (0)	BIWKLY	B	1941.340095	28.075980
UU70	Unrepresented/Unclassified 70hr	54	10	U/U 54 Step 10 (P)	BIWKLY	B	1989.593445	
UU70	Unrepresented/Unclassified 70hr				BIWKLY		2014.165230	28.422764
UU70	Unrepresented/Unclassified 70hr	54 54	11 12	U/U 54 Step 11 (Q)	BIWKLY	B	2014.165230	28.77378
			+	U/U 54 Step 12 (R)		B		29.12905
UU70	Unrepresented/Unclassified 70hr	54	13	U/U 54 Step 13 (S)	BIWKLY	B	2064.220830	29.48886
UU70	Unrepresented/Unclassified 70hr	54	14	U/U 54 Step 14 (T)	BIWKLY	B	2089.715250	29.85307
UU70	Unrepresented/Unclassified 70hr	54	15	U/U 54 Step 15 (U)	BIWKLY	В	2115.517215	30.22167
UU70	Unrepresented/Unclassified 70hr	54	16	U/U 54 Step 16 (V)	BIWKLY	В	2141.647935	30.59497
UU70	Unrepresented/Unclassified 70hr	54	17	U/U 54 Step 17 (W)	BIWKLY	В	2168.096805	30.97281
UU70	Unrepresented/Unclassified 70hr	54	18	U/U 54 Step 18 (X)	BIWKLY	В	2194.874430	31.35534
UU70	Unrepresented/Unclassified 70hr	54	19	U/U 54 Step 19 (Y)	BIWKLY	В	2221.980810	31.74258
UU70	Unrepresented/Unclassified 70hr	54	20	U/U 54 Step 20 (Z)	BIWKLY	В	2249.415945	32.13451
UU70	Unrepresented/Unclassified 70hr	54	21	U/U 54 Step 21 (1)	BIWKLY	В	2277.201045	32.53144
UU70	Unrepresented/Unclassified 70hr	54	22	U/U 54 Step 22 (2)	BIWKLY	В	2305.325505	32.93322
Sal Plan	Descr	Grade	Step	Step Desc	Rate Code	Comp Free	Comp Rate	Hrly Rate
UU70	Unrepresented/Unclassified 70hr	55	1	U/U 55 Step 01 (G)	BIWKLY	В	1819.955865	25.99937
UU70	Unrepresented/Unclassified 70hr	55	2	U/U 55 Step 02 (H)	BIWKLY	В	1864.815015	26.64021
UU70	Unrepresented/Unclassified 70hr	55	3	U/U 55 Step 03 (I)	BIWKLY	В	1910.777085	27.29681
UU70	Unrepresented/Unclassified 70hr	55	4	U/U 55 Step 04 (J)	BIWKLY	В	1934.383815	27.63405
UU70	Unrepresented/Unclassified 70hr	55	5	U/U 55 Step 05 (K)	BIWKLY	В	1958.266275	27.97523
UU70	Unrepresented/Unclassified 70hr	55	6	U/U 55 Step 06 (L)	BIWKLY	В	1982.456280	28.32080
UU70	Unrepresented/Unclassified 70hr	55	7	U/U 55 Step 07 (M)	BIWKLY	В	2006.932620	28.67046
UU70	Unrepresented/Unclassified 70hr	55	8	U/U 55 Step 08 (N)	BIWKLY	В	2031.727110	29.02467
UU70	Unrepresented/Unclassified 70hr	55	9	U/U 55 Step 09 (O)	BIWKLY	В	2056.818540	29.38312
UU70	Unrepresented/Unclassified 70hr	55	10	U/U 55 Step 10 (P)	BIWKLY	В	2082.217515	29.74596
UU70	Unrepresented/Unclassified 70hr	55	11	U/U 55 Step 11 (Q)	BIWKLY	В	2107.934640	30.11335
UU70	Unrepresented/Unclassified 70hr	55	12	U/U 55 Step 12 (R)	BIWKLY	В	2133.969915	30.48528
UU70	Unrepresented/Unclassified 70hr	55	13	U/U 55 Step 13 (S)	BIWKLY	В	2160.323340	30.86176
UU70	Unrepresented/Unclassified 70hr	55	14	U/U 55 Step 14 (T)	BIWKLY	В	2186.994915	31.24278
UU70	Unrepresented/Unclassified 70hr	55	15	U/U 55 Step 15 (U)	BIWKLY	В	2214.005850	31.62865
UU70	Unrepresented/Unclassified 70hr	55	16	U/U 55 Step 16 (V)	BIWKLY	В	2241.356145	32.01937
UU70	Unrepresented/Unclassified 70hr	55	17	U/U 55 Step 17 (W)	BIWKLY	B	2269.035195	32.41478
UU70	Unrepresented/Unclassified 70hr	55	18	U/U 55 Step 18 (X)	BIWKLY	B	2297.053605	32.81505
	en epicoenteu, oneussineu / on			1-,				

UU70	Unrepresented/Unclassified 70hr	55	19	U/U 55 Step 19 (Y)	BIWKLY	В	2325.421980	33.220314
	Unrepresented/Unclassified 70hr	55	20	U/U 55 Step 20 (Z)	BIWKLY	B	2354.140320	33.630576
	Unrepresented/Unclassified 70hr	55	21	U/U 55 Step 21 (1)	BIWKLY	B	2383.219230	34.045989
	Unrepresented/Unclassified 70hr	55	22	U/U 55 Step 22 (2)	BIWKLY	B	2412.648105	34.466402
Sal Plan				Step Desc			Comp Rate	
UU70	Unrepresented/Unclassified 70hr	56	1	U/U 56 Step 01 (G)	BIWKLY	B	1904.764050	27.210915
UU70	Unrepresented/Unclassified 70hr	56	2	U/U 56 Step 02 (H)	BIWKLY	В	1951.712385	27.881606
UU70	Unrepresented/Unclassified 70hr	56	3	U/U 56 Step 03 (I)	BIWKLY	В	1999.827270	28.568961
UU70	Unrepresented/Unclassified 70hr	56	4	U/U 56 Step 04 (J)	BIWKLY	В	2024.526315	28.921805
UU70	Unrepresented/Unclassified 70hr	56	5	U/U 56 Step 05 (K)	BIWKLY	В	2049.522300	29.278890
UU70	Unrepresented/Unclassified 70hr	56	6	U/U 56 Step 06 (L)	BIWKLY	В	2074.836435	29.640521
UU70	Unrepresented/Unclassified 70hr	56	7	U/U 56 Step 07 (M)	BIWKLY	В	2100.458115	30.006545
UU70	Unrepresented/Unclassified 70hr	56	8	U/U 56 Step 08 (N)	BIWKLY	В	2126.397945	30.377114
UU70	Unrepresented/Unclassified 70hr	56	9	U/U 56 Step 09 (O)	BIWKLY	В	2152.666530	30.752379
UU70	Unrepresented/Unclassified 70hr	56	10	U/U 56 Step 10 (P)	BIWKLY	В	2179.242660	31.132038
UU70	Unrepresented/Unclassified 70hr	56	11	U/U 56 Step 11 (Q)	BIWKLY	В	2206.158150	31.516545
UU70	Unrepresented/Unclassified 70hr	56	12	U/U 56 Step 12 (R)	BIWKLY	В	2233.402395	31.905749
UU70	Unrepresented/Unclassified 70hr	56	13	U/U 56 Step 13 (S)	BIWKLY	В	2260.986000	32.299800
UU70	Unrepresented/Unclassified 70hr	56	14	U/U 56 Step 14 (T)	BIWKLY	В	2288.908965	32.698700
UU70	Unrepresented/Unclassified 70hr	56	15	U/U 56 Step 15 (U)	BIWKLY	В	2317.181895	33.102599
UU70	Unrepresented/Unclassified 70hr	56	16	U/U 56 Step 16 (V)	BIWKLY	В	2345.794185	33.511346
UU70	Unrepresented/Unclassified 70hr	56	17	U/U 56 Step 17 (W)	BIWKLY	В	2374.767045	33.925244
UU70	Unrepresented/Unclassified 70hr	56	18	U/U 56 Step 18 (X)	BIWKLY	В	2404.100475	34.344293
UU70	Unrepresented/Unclassified 70hr	56	19	U/U 56 Step 19 (Y)	BIWKLY	В	2433.783870	34.768341
UU70	Unrepresented/Unclassified 70hr	56	20	U/U 56 Step 20 (Z)	BIWKLY	В	2463.849045	35.197844
UU70	Unrepresented/Unclassified 70hr	56	21	U/U 56 Step 21 (1)	BIWKLY	В	2494.274790	35.632497
UU70	Unrepresented/Unclassified 70hr	56	22	U/U 56 Step 22 (2)	BIWKLY	В	2525.082315	36.072605
Sal Plan		THE REAL PROPERTY OF	Con 2005			Concerne France		Hrly Rate
Contract Production	Descr	SECC	ಎಲ್ಲ	Step Desc	Kate Code	COMP Fred	Comp Rate	
UU70	Descr Unrepresented/Unclassified 70hr	57	<u>Step</u> 1	U/U 57 Step 01 (G)	BIWKLY	B	1993.644555	28.480637
		AND ST.		U/U 57 Step 01 (G) U/U 57 Step 02 (H)			1993.644555 2042.788125	
UU70	Unrepresented/Unclassified 70hr	57	1	U/U 57 Step 01 (G) U/U 57 Step 02 (H) U/U 57 Step 03 (I)	BIWKLY	В	1993.644555	28.480637
UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	57 57	1 2	U/U 57 Step 01 (G) U/U 57 Step 02 (H)	BIWKLY BIWKLY	B B	1993.644555 2042.788125	28.480637 29.182688
UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	57 57 57	1 2 3	U/U 57 Step 01 (G) U/U 57 Step 02 (H) U/U 57 Step 03 (I)	BIWKLY BIWKLY BIWKLY	B B B	1993.644555 2042.788125 2093.140665	28.480637 29.182688 29.902010

UU70								
00/0	Unrepresented/Unclassified 70hr	57	7	U/U 57 Step 07 (M)	BIWKLY	В	2198.480130	31.406859
UU70	Unrepresented/Unclassified 70hr	57	8	U/U 57 Step 08 (N)	BIWKLY	В	2225.628930	31.794699
UU70	Unrepresented/Unclassified 70hr	57	9	U/U 57 Step 09 (O)	BIWKLY	В	2253.117090	32.187387
UU70	Unrepresented/Unclassified 70hr	57	10	U/U 57 Step 10 (P)	BIWKLY	В	2280.944610	32.584923
UU70	Unrepresented/Unclassified 70hr	57	11	U/U 57 Step 11 (Q)	BIWKLY	В	2309.111490	32.987307
UU70	Unrepresented/Unclassified 70hr	57	12	U/U 57 Step 12 (R)	BIWKLY	В	2337.628335	33.394691
UU70	Unrepresented/Unclassified 70hr	57	13	U/U 57 Step 13 (S)	BIWKLY	В	2366.495145	33.807074
UU70	Unrepresented/Unclassified 70hr	57	14	U/U 57 Step 14 (T)	BIWKLY	В	2395.722525	34.224608
UU70	Unrepresented/Unclassified 70hr	57	15	U/U 57 Step 15 (U)	BIWKLY	В	2425.310475	34.647293
UU70	Unrepresented/Unclassified 70hr	57	16	U/U 57 Step 16 (V)	BIWKLY	В	2455.258995	35.075129
UU70	Unrepresented/Unclassified 70hr	57	17	U/U 57 Step 17 (W)	BIWKLY	В	2485.589295	35.508419
UU70	Unrepresented/Unclassified 70hr	57	18	U/U 57 Step 18 (X)	BIWKLY	В	2516.280165	35.946860
UU70	Unrepresented/Unclassified 70hr	57	19	U/U 57 Step 19 (Y)	BIWKLY	В	2547.363420	36.390906
UU70	Unrepresented/Unclassified 70hr	57	20	U/U 57 Step 20 (Z)	BIWKLY	В	2578.817850	36.840255
UU70	Unrepresented/Unclassified 70hr	57	21	U/U 57 Step 21 (1)	BIWKLY	В	2610.664665	37.295210
UU70	Unrepresented/Unclassified 70hr	57	22	U/U 57 Step 22 (2)	BIWKLY	В	2642.903865	37.755770
Sal Plan	Descr	Crade	Step	Step Desc	Rate Code	Comp Freq	Comp Rate	Hrly Rate
11170	Unrepresented/Unclassified 70hr	58	1	U/U 58 Step 01 (G)	BIWKLY	B	2184.481530	31.206879
UU70	Onrepresented/Onclassified /Onr	50	-	0/0 50 500 01 (0)	DIVINEI	D	2104.401550	21.2008/9
UU70	Unrepresented/Unclassified 70hr	58	2	U/U 58 Step 02 (H)	BIWKLY	B	2184.481530	31.976196
i								
UU70	Unrepresented/Unclassified 70hr	58	2	U/U 58 Step 02 (H)	BIWKLY	В	2238.333720	31.976196
UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58	2 3	U/U 58 Step 02 (H) U/U 58 Step 03 (I)	BIWKLY BIWKLY	B B	2238.333720 2293.500930	31.976196 32.764299
UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58	2 3 4	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J)	BIWKLY BIWKLY BIWKLY	B B B	2238.333720 2293.500930 2321.826885	31.976196 32.764299 33.168956
UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58	2 3 4 5	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K)	BIWKLY BIWKLY BIWKLY BIWKLY	B B B B	2238.333720 2293.500930 2321.826885 2350.502805	31.976196 32.764299 33.168956 33.578612
UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58	2 3 4 5 6	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690	31.976196 32.764299 33.168956 33.578612 33.993267
UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58	2 3 4 5 6 7	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145	31.976196 32.764299 33.168956 33.578612 33.993267 34.413074
UU70 UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58 58	2 3 4 5 6 7 8	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M) U/U 58 Step 08 (N)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145 2438.672775	31.976196 32.764299 33.168956 33.578612 33.993267 34.413074 34.838183
UU70 UU70 UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58 58 58	2 3 4 5 6 7 8 9	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M) U/U 58 Step 08 (N) U/U 58 Step 09 (O)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145 2438.672775 2468.790975	31.976196 32.764299 33.168956 33.578612 33.993267 34.413074 34.838183 35.268443
UU70 UU70 UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58 58 58 58 58	2 3 4 5 6 7 8 9 10	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M) U/U 58 Step 08 (N) U/U 58 Step 09 (O) U/U 58 Step 10 (P)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145 2438.672775 2468.790975 2499.280350	31.976196 32.764299 33.168956 33.578612 33.993267 34.413074 34.838183 35.268443 35.704005
UU70 UU70 UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58 58 58 58 58	2 3 4 5 6 7 8 9 10 11	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M) U/U 58 Step 08 (N) U/U 58 Step 09 (O) U/U 58 Step 10 (P) U/U 58 Step 11 (Q)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B B B B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145 2438.672775 2468.790975 2499.280350 2530.140900	31.976196 32.764299 33.168956 33.578612 33.993267 34.413074 34.838183 35.268443 35.704005 36.144870
UU70 UU70 UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58 58 58 58 58 58	2 3 4 5 6 7 8 9 10 11 11	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M) U/U 58 Step 08 (N) U/U 58 Step 09 (O) U/U 58 Step 10 (P) U/U 58 Step 11 (Q) U/U 58 Step 12 (R)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B B B B B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145 2438.672775 2468.790975 2468.790975 2499.280350 2530.140900 2561.393835	31.976196 32.764299 33.168956 33.578612 33.993267 34.413074 34.838183 35.268443 35.704005 36.144870 36.591341
UU70 UU70 UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58 58 58 58 58 58 58	2 3 4 5 6 7 8 9 10 11 12 13	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M) U/U 58 Step 07 (M) U/U 58 Step 09 (O) U/U 58 Step 09 (O) U/U 58 Step 10 (P) U/U 58 Step 11 (Q) U/U 58 Step 12 (R) U/U 58 Step 13 (S)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B B B B B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145 2438.672775 2468.790975 2499.280350 2530.140900 2561.393835 2593.028550	31.976196 32.764299 33.168956 33.578612 33.993267 34.413074 34.838183 35.268443 35.704005 36.144870 36.591341 37.043265
UU70 UU70 UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58 58 58 58 58 58 58 5	2 3 4 5 6 7 8 9 10 11 12 13 14	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M) U/U 58 Step 08 (N) U/U 58 Step 09 (O) U/U 58 Step 10 (P) U/U 58 Step 11 (Q) U/U 58 Step 12 (R) U/U 58 Step 13 (S) U/U 58 Step 14 (T)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145 2438.672775 2468.790975 2499.280350 2530.140900 2561.393835 2593.028550 2625.045045	31.976196 32.764299 33.168956 33.578612 33.993267 34.413074 34.838183 35.268443 35.704005 36.144870 36.591341 37.043265 37.500644
UU70 UU70 UU70 UU70 UU70 UU70 UU70 UU70	Unrepresented/Unclassified 70hr Unrepresented/Unclassified 70hr	58 58 58 58 58 58 58 58 58 58 58 58 58	2 3 4 5 6 7 8 9 10 11 12 13	U/U 58 Step 02 (H) U/U 58 Step 03 (I) U/U 58 Step 04 (J) U/U 58 Step 05 (K) U/U 58 Step 06 (L) U/U 58 Step 07 (M) U/U 58 Step 08 (N) U/U 58 Step 09 (O) U/U 58 Step 10 (P) U/U 58 Step 11 (Q) U/U 58 Step 12 (R) U/U 58 Step 13 (S) U/U 58 Step 14 (T)	BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY BIWKLY	B B B B B B B B B B B B B	2238.333720 2293.500930 2321.826885 2350.502805 2379.528690 2408.915145 2438.672775 2468.790975 2499.280350 2530.140900 2561.393835 2593.028550 2625.045045	31 32 33 33 33 34 34 35 35 36 36 36 37 37

UU70 Unrepresented/Unclassified 70hr S8 19 U/U 58 Step 19 (Y) BIWKLY B 2791.193580 39.87419 UU70 Unrepresented/Unclassified 70hr 58 20 U/U 58 Step 20 (Z) BIWKLY B 2825.670435 40.36672 UU70 Unrepresented/Unclassified 70hr 58 21 U/U 58 Step 21 (1) BIWKLY B 2825.670435 40.36672 UU70 Unrepresented/Unclassified 70hr 58 22 U/U 58 Step 21 (2) BIWKLY B 2825.86745 41.36995 Sal Plan Descr Grade Step 52 (2) BIWKLY B 2393.898465 34.19855 UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 02 (H) BIWKLY B 2513.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 03 (K) BIWKLY B 2544.404625 36.34863 UU70 Unrepresented/Unclassified 70hr 59 5 U/U 59 Step 06 (L) BIWKLY B 2639.849625 37.712								,	
UU70 Unrepresented/Unclassified 70hr 58 20 U/U 58 Step 20 (2) BIWKLY B 2825.670435 40.36672 UU70 Unrepresented/Unclassified 70hr 58 21 U/U 58 Step 21 (1) BIWKLY B 2860.560885 40.86515 Sal Plan Descr Grade Step 5tep Desc Rate Code Comp Freq Comp Rate Hrly Rate UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 01 (6) BIWKLY B 2393.898465 34.19855 UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 02 (H) BIWKLY B 2513.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 3 U/U 59 Step 03 (I) BIWKLY B 2513.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 06 (L) BIWKLY B 2575.827240 36.7753 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 07 (M) BIWKLY B 2639.849625 37.71213 <td>UU70</td> <td>Unrepresented/Unclassified 70hr</td> <td>58</td> <td>18</td> <td>U/U 58 Step 18 (X)</td> <td>BIWKLY</td> <td>В</td> <td>2757.151530</td> <td>39.387879</td>	UU70	Unrepresented/Unclassified 70hr	58	18	U/U 58 Step 18 (X)	BIWKLY	В	2757.151530	39.387879
UU70 Unrepresented/Unclassified 70hr 58 21 U/U 58 Step 21 (1) BIWKLY B 2860.560885 40.86515 Sal Plan Descr Grade Step Step Desc Rate Code Comp Free Comp Ret Hrly Rate UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 02 (H) BiWKLY B 2393.898465 34.19855 UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 02 (H) BiWKLY B 2452.904685 35.04149 UU70 Unrepresented/Unclassified 70hr 59 3 U/U 59 Step 02 (H) BiWKLY B 2543.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 04 (I) BiWKLY B 2544.404625 36.34863 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 06 (L) BiWKLY B 2607.642240 37.25203 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 09 (O) BiWKLY B 2672.449395	UU70	Unrepresented/Unclassified 70hr	58	19	U/U 58 Step 19 (Y)	BIWKLY	В	2791.193580	39.874194
UU70 Unrepresented/Unclassified 70hr 58 22 U/U 58 Step 22 (2) BIWKLY B 2895.896745 41.36995 Sal Plan Desc Rate Code Comp Freq Comp Rate HHy Rate UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 01 (G) BIWKLY B 2393.898465 34.19855 UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 02 (H) BIWKLY B 233.898465 34.19855 UU70 Unrepresented/Unclassified 70hr 59 3 U/U 59 Step 03 (I) BIWKLY B 2513.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 04 (J) BIWKLY B 2544.404625 36.38483 UU70 Unrepresented/Unclassified 70hr 59 5 U/U 59 Step 06 (L) BIWKLY B 2672.449395 38.17784 UU70 Unrepresented/Unclassified 70hr 59 9 U/U 59 Step 08 (N) BIWKLY B 2672.449395 38.64931 UU70 <td>UU70</td> <td>Unrepresented/Unclassified 70hr</td> <td>58</td> <td>20</td> <td>U/U 58 Step 20 (Z)</td> <td>BIWKLY</td> <td>В</td> <td>2825.670435</td> <td>40.366721</td>	UU70	Unrepresented/Unclassified 70hr	58	20	U/U 58 Step 20 (Z)	BIWKLY	В	2825.670435	40.366721
Sal Plan Descr Grade Step Step Desc Rate Code Comp Freq Comp Rate Hrly Rate UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 01 (G) BIWKLY B 2393.898465 34.19855 UU70 Unrepresented/Unclassified 70hr 59 2 U/U 59 Step 02 (H) BIWKLY B 2452.904685 35.04149 UU70 Unrepresented/Unclassified 70hr 59 3 U/U 59 Step 03 (I) BIWKLY B 2513.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 05 (K) BIWKLY B 2544.404625 36.34863 UU70 Unrepresented/Unclassified 70hr 59 6 U/U 59 Step 06 (L) BIWKLY B 2639.849625 37.71213 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 07 (M) BIWKLY B 2639.849625 37.71213 UU70 Unrepresented/Unclassified 70hr 59 9 U/U 59 Step 10 (P) BIWKLY B 2672.449	UU70	Unrepresented/Unclassified 70hr	58	21	U/U 58 Step 21 (1)	BIWKLY	В	2860.560885	40.865156
UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 01 (G) BIWKLY B 2393.898465 34.19855 UU70 Unrepresented/Unclassified 70hr 59 2 U/U 59 Step 02 (H) BIWKLY B 2452.904685 35.04149 UU70 Unrepresented/Unclassified 70hr 59 3 U/U 59 Step 03 (I) BIWKLY B 2452.904685 35.04149 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 04 (J) BIWKLY B 2513.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 06 (L) BIWKLY B 2507.827240 36.79753 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 07 (M) BIWKLY B 2607.642240 37.71213 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 06 (N) BIWKLY B 2672.449395 38.17784 UU70 Unrepresented/Unclassified 70hr 59 10 U/U 59 Step 10 (P) BIWKLY B	UU70	Unrepresented/Unclassified 70hr	58	22	U/U 58 Step 22 (2)	BIWKLY	В	2895.896745	41.369954
UU70 Unrepresented/Unclassified 70hr 59 2 U/U 59 Step 02 (H) BIWKLY B 2452.904685 35.04149 UU70 Unrepresented/Unclassified 70hr 59 3 U/U 59 Step 03 (I) BIWKLY B 2513.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 04 (J) BIWKLY B 2544.404625 36.34863 UU70 Unrepresented/Unclassified 70hr 59 5 U/U 59 Step 05 (K) BIWKLY B 2575.827240 37.725203 UU70 Unrepresented/Unclassified 70hr 59 6 U/U 59 Step 06 (L) BIWKLY B 2607.642240 37.725203 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 06 (L) BIWKLY B 2639.849625 37.71213 UU70 Unrepresented/Unclassified 70hr 59 9 U/U 59 Step 09 (O) BIWKLY B 2705.452155 38.64931 UU70 Unrepresented/Unclassified 70hr 59 10 U/U 59 Step 10 (P) BIWKLY B	Sal Plan	Descr	Grade	Step	Step Desc	Rate Code	Comp Freq	Comp Rate	Hrly Rate
UU70 Unrepresented/Unclassified 70hr 59 3 U/U 59 Step 03 (I) BIWKLY B 2513.363790 35.90519 UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 04 (J) BIWKLY B 2544.404625 36.34863 UU70 Unrepresented/Unclassified 70hr 59 5 U/U 59 Step 05 (K) BIWKLY B 2575.827240 36.79753 UU70 Unrepresented/Unclassified 70hr 59 6 U/U 59 Step 06 (L) BIWKLY B 2607.642240 37.25203 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 07 (M) BIWKLY B 2607.642240 37.25203 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 07 (M) BIWKLY B 2672.449395 38.17784 UU70 Unrepresented/Unclassified 70hr 59 1 U/U 59 Step 09 (O) BIWKLY B 2705.452155 38.64931 UU70 Unrepresented/Unclassified 70hr 59 10 U/U 59 Step 10 (P) BIWKLY B	UU70	Unrepresented/Unclassified 70hr	59	1	U/U 59 Step 01 (G)	BIWKLY	В	2393.898465	34.198550
UU70 Unrepresented/Unclassified 70hr 59 4 U/U 59 Step 04 (J) BIWKLY B 2544.404625 36.34863 UU70 Unrepresented/Unclassified 70hr 59 5 U/U 59 Step 05 (K) BIWKLY B 2575.827240 36.79753 UU70 Unrepresented/Unclassified 70hr 59 6 U/U 59 Step 06 (L) BIWKLY B 2607.642240 37.25203 UU70 Unrepresented/Unclassified 70hr 59 7 U/U 59 Step 07 (M) BIWKLY B 2639.849625 37.71213 UU70 Unrepresented/Unclassified 70hr 59 8 U/U 59 Step 09 (O) BIWKLY B 2672.449395 38.17784 UU70 Unrepresented/Unclassified 70hr 59 9 U/U 59 Step 10 (P) BIWKLY B 2705.452155 38.64931 UU70 Unrepresented/Unclassified 70hr 59 10 U/U 59 Step 10 (P) BIWKLY B 2738.868510 39.12669 UU70 Unrepresented/Unclassified 70hr 59 12 U/U 59 Step 11 (Q) BIWKLY B	UU70	Unrepresented/Unclassified 70hr	59	2	U/U 59 Step 02 (H)	BIWKLY	В	2452.904685	35.041496
UU70Unrepresented/Unclassified 70hr595U/U 59 Step 05 (K)BIWKLYB2575.82724036.79753UU70Unrepresented/Unclassified 70hr596U/U 59 Step 06 (L)BIWKLYB2607.64224037.25203UU70Unrepresented/Unclassified 70hr597U/U 59 Step 07 (M)BIWKLYB2639.84962537.71213UU70Unrepresented/Unclassified 70hr598U/U 59 Step 07 (M)BIWKLYB2672.44939538.17784UU70Unrepresented/Unclassified 70hr599U/U 59 Step 09 (O)BIWKLYB2705.45215538.64931UU70Unrepresented/Unclassified 70hr5910U/U 59 Step 10 (P)BIWKLYB2738.86851039.12669UU70Unrepresented/Unclassified 70hr5911U/U 59 Step 11 (Q)BIWKLYB2772.68785539.60982UU70Unrepresented/Unclassified 70hr5912U/U 59 Step 12 (R)BIWKLYB2806.93140040.09902UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 17 (W)BIWKLYB2948.19000042.11700U070Unrepresented/Unclassified 70hr5917U/U 59 Step 18 (X)BIWKLYB3021.	UU70	Unrepresented/Unclassified 70hr	59	3	U/U 59 Step 03 (I)	BIWKLY	В	2513.363790	35.905197
UU70Unrepresented/Unclassified 70hr596U/U 59 Step 06 (L)BIWKLYB2607.64224037.25203UU70Unrepresented/Unclassified 70hr597U/U 59 Step 07 (M)BIWKLYB2639.84962537.71213UU70Unrepresented/Unclassified 70hr598U/U 59 Step 08 (N)BIWKLYB2672.44939538.17784UU70Unrepresented/Unclassified 70hr599U/U 59 Step 09 (O)BIWKLYB2705.45215538.64931UU70Unrepresented/Unclassified 70hr5910U/U 59 Step 10 (P)BIWKLYB2738.86851039.12669UU70Unrepresented/Unclassified 70hr5911U/U 59 Step 11 (Q)BIWKLYB2772.68785539.60982UU70Unrepresented/Unclassified 70hr5912U/U 59 Step 12 (R)BIWKLYB2806.93140040.09902UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2841.59914540.59427UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 15 (U)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700U070Unrepresented/Unclassified 70hr5916U/U 59 Step 17 (W)BIWKLYB2948.59696542.63710UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 18 (X)BIWKLYB3021	UU70	Unrepresented/Unclassified 70hr	59	4	U/U 59 Step 04 (J)	BIWKLY	В	2544.404625	36.348638
UU70Unrepresented/Unclassified 70hr597U/U 59 Step 07 (M)BIWKLYB2639.84962537.71213UU70Unrepresented/Unclassified 70hr598U/U 59 Step 08 (N)BIWKLYB2672.44939538.17784UU70Unrepresented/Unclassified 70hr599U/U 59 Step 09 (O)BIWKLYB2705.45215538.64931UU70Unrepresented/Unclassified 70hr5910U/U 59 Step 10 (P)BIWKLYB2738.86851039.12669UU70Unrepresented/Unclassified 70hr5911U/U 59 Step 11 (Q)BIWKLYB2772.68785539.60982UU70Unrepresented/Unclassified 70hr5912U/U 59 Step 12 (R)BIWKLYB2806.93140040.09902UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2841.59914540.59427UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 15 (U)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 17 (W)BIWKLYB2948.59696542.63710UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 18 (X)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 19 (Y)BIWKLYB305	UU70	Unrepresented/Unclassified 70hr	59	5	U/U 59 Step 05 (K)	BIWKLY	В	2575.827240	36.797532
UU70Unrepresented/Unclassified 70hr598U/U 59 Step 08 (N)BIWKLYB2672.44939538.17784UU70Unrepresented/Unclassified 70hr599U/U 59 Step 09 (O)BIWKLYB2705.45215538.64931UU70Unrepresented/Unclassified 70hr5910U/U 59 Step 10 (P)BIWKLYB2738.86851039.12669UU70Unrepresented/Unclassified 70hr5911U/U 59 Step 11 (Q)BIWKLYB2772.68785539.60982UU70Unrepresented/Unclassified 70hr5912U/U 59 Step 12 (R)BIWKLYB2806.93140040.09902UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2841.59914540.59427UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 14 (T)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5916U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 18 (X)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 19 (Y)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 19 (Y)BIWKLYB30	UU70	Unrepresented/Unclassified 70hr	59	6	U/U 59 Step 06 (L)	BIWKLY	В	2607.642240	37.252032
UU70Unrepresented/Unclassified 70hr599U/U 59 Step 09 (0)BIWKLYB2705.45215538.64931UU70Unrepresented/Unclassified 70hr5910U/U 59 Step 10 (P)BIWKLYB2738.86851039.12669UU70Unrepresented/Unclassified 70hr5911U/U 59 Step 11 (Q)BIWKLYB2772.68785539.60982UU70Unrepresented/Unclassified 70hr5912U/U 59 Step 12 (R)BIWKLYB2806.93140040.09902UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2841.59914540.59427UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 13 (S)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5916U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 17 (W)BIWKLYB2948.59696542.63710UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 19 (Y)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 19 (Y)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 20 (Z)BIWKLYB3	UU70	Unrepresented/Unclassified 70hr	59	7	U/U 59 Step 07 (M)	BIWKLY	В	2639.849625	37.712138
UU70Unrepresented/Unclassified 70hr5910U/U 59 Step 10 (P)BIWKLYB2738.86851039.12669UU70Unrepresented/Unclassified 70hr5911U/U 59 Step 11 (Q)BIWKLYB2772.68785539.60982UU70Unrepresented/Unclassified 70hr5912U/U 59 Step 12 (R)BIWKLYB2806.93140040.09902UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2841.59914540.59427UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 14 (T)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5916U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 17 (W)BIWKLYB2948.59696542.63710UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 18 (X)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 19 (Y)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 20 (Z)BIWKLYB3096.54334544.23633UU70Unrepresented/Unclassified 70hr5921U/U 59 Step 21 (1)BIWKLYB	UU70	Unrepresented/Unclassified 70hr	59	8	U/U 59 Step 08 (N)	BIWKLY	В	2672.449395	38.177849
UU70Unrepresented/Unclassified 70hr5911U/U 59 Step 11 (Q)BIWKLYB2772.68785539.60982UU70Unrepresented/Unclassified 70hr5912U/U 59 Step 12 (R)BIWKLYB2806.93140040.09902UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2841.59914540.59427UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 13 (S)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5916U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 17 (W)BIWKLYB2984.59696542.63710UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 18 (X)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 19 (Y)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5920U/U 59 Step 20 (Z)BIWKLYB3096.54334544.23633UU70Unrepresented/Unclassified 70hr5921U/U 59 Step 21 (1)BIWKLYB3134.79558044.78279	UU70	Unrepresented/Unclassified 70hr	59	9	U/U 59 Step 09 (O)	BIWKLY	B	2705.452155	38.649317
UU70Unrepresented/Unclassified 70hr5912U/U 59 Step 12 (R)BIWKLYB2806.93140040.0902UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2841.59914540.59427UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 14 (T)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5916U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 17 (W)BIWKLYB2984.59696542.63710UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 18 (X)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 19 (Y)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5920U/U 59 Step 20 (Z)BIWKLYB3096.54334544.23633UU70Unrepresented/Unclassified 70hr5921U/U 59 Step 21 (1)BIWKLYB3134.79558044.78279	UU70	Unrepresented/Unclassified 70hr	59	10	U/U 59 Step 10 (P)	BIWKLY	B	2738.868510	39.126693
UU70Unrepresented/Unclassified 70hr5913U/U 59 Step 13 (S)BIWKLYB2841.59914540.59427UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 14 (T)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5916U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 17 (W)BIWKLYB2984.59696542.63710UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 18 (X)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 19 (Y)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 20 (Z)BIWKLYB3096.54334544.23633UU70Unrepresented/Unclassified 70hr5920U/U 59 Step 20 (Z)BIWKLYB3134.79558044.78279UU70Unrepresented/Unclassified 70hr5921U/U 59 Step 21 (1)BIWKLYB3134.79558044.78279	UU70	Unrepresented/Unclassified 70hr	59	11	U/U 59 Step 11 (Q)	BIWKLY	В	2772.687855	39.609827
UU70Unrepresented/Unclassified 70hr5914U/U 59 Step 14 (T)BIWKLYB2876.69109041.09558UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5916U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 17 (W)BIWKLYB2984.59696542.63710UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 18 (X)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 19 (Y)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5920U/U 59 Step 20 (Z)BIWKLYB3096.54334544.23633UU70Unrepresented/Unclassified 70hr5921U/U 59 Step 21 (1)BIWKLYB3134.79558044.78279	UU70	Unrepresented/Unclassified 70hr	59	12	U/U 59 Step 12 (R)	BIWKLY	В	2806.931400	40.099020
UU70Unrepresented/Unclassified 70hr5915U/U 59 Step 15 (U)BIWKLYB2912.21784041.60311UU70Unrepresented/Unclassified 70hr5916U/U 59 Step 16 (V)BIWKLYB2948.19000042.11700UU70Unrepresented/Unclassified 70hr5917U/U 59 Step 17 (W)BIWKLYB2984.59696542.63710UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 17 (W)BIWKLYB3021.45994543.16371UU70Unrepresented/Unclassified 70hr5918U/U 59 Step 18 (X)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5919U/U 59 Step 19 (Y)BIWKLYB3058.76833543.69669UU70Unrepresented/Unclassified 70hr5920U/U 59 Step 20 (Z)BIWKLYB3096.54334544.23633UU70Unrepresented/Unclassified 70hr5921U/U 59 Step 21 (1)BIWKLYB3134.79558044.78279	UU70	Unrepresented/Unclassified 70hr	59	13	U/U 59 Step 13 (S)	BIWKLY	В	2841.599145	40.594274
UU70 Unrepresented/Unclassified 70hr 59 16 U/U 59 Step 16 (V) BIWKLY B 2948.190000 42.11700 UU70 Unrepresented/Unclassified 70hr 59 17 U/U 59 Step 17 (W) BIWKLY B 2948.190000 42.63710 UU70 Unrepresented/Unclassified 70hr 59 17 U/U 59 Step 17 (W) BIWKLY B 2984.596965 42.63710 UU70 Unrepresented/Unclassified 70hr 59 18 U/U 59 Step 18 (X) BIWKLY B 3021.459945 43.16371 UU70 Unrepresented/Unclassified 70hr 59 19 U/U 59 Step 19 (Y) BIWKLY B 3058.768335 43.69669 UU70 Unrepresented/Unclassified 70hr 59 20 U/U 59 Step 20 (Z) BIWKLY B 3096.543345 44.23633 UU70 Unrepresented/Unclassified 70hr 59 21 U/U 59 Step 21 (1) BIWKLY B 3134.795580 44.78279	UU70	Unrepresented/Unclassified 70hr	59	14	U/U 59 Step 14 (T)	BIWKLY	В	2876.691090	41.095587
UU70 Unrepresented/Unclassified 70hr 59 17 U/U 59 Step 17 (W) BIWKLY B 2984.596965 42.63710 UU70 Unrepresented/Unclassified 70hr 59 18 U/U 59 Step 18 (X) BIWKLY B 3021.459945 43.16371 UU70 Unrepresented/Unclassified 70hr 59 19 U/U 59 Step 19 (Y) BIWKLY B 3058.768335 43.69669 UU70 Unrepresented/Unclassified 70hr 59 19 U/U 59 Step 19 (Y) BIWKLY B 3058.768335 43.69669 UU70 Unrepresented/Unclassified 70hr 59 20 U/U 59 Step 20 (Z) BIWKLY B 3096.543345 44.23633 UU70 Unrepresented/Unclassified 70hr 59 21 U/U 59 Step 21 (1) BIWKLY B 3134.795580 44.78279	UU70	Unrepresented/Unclassified 70hr	59	15	U/U 59 Step 15 (U)	BIWKLY	В	2912.217840	41.603112
UU70 Unrepresented/Unclassified 70hr 59 18 U/U 59 Step 18 (X) BIWKLY B 3021.459945 43.16371 UU70 Unrepresented/Unclassified 70hr 59 19 U/U 59 Step 19 (Y) BIWKLY B 3058.768335 43.69669 UU70 Unrepresented/Unclassified 70hr 59 20 U/U 59 Step 20 (Z) BIWKLY B 3096.543345 44.23633 UU70 Unrepresented/Unclassified 70hr 59 21 U/U 59 Step 20 (Z) BIWKLY B 3134.795580 44.78279	UU70	Unrepresented/Unclassified 70hr	59	16	U/U 59 Step 16 (V)	BIWKLY	В	2948.190000	42.117000
UU70 Unrepresented/Unclassified 70hr 59 19 U/U 59 Step 19 (Y) BIWKLY B 3058.768335 43.69669 UU70 Unrepresented/Unclassified 70hr 59 20 U/U 59 Step 20 (Z) BIWKLY B 3096.543345 44.23633 UU70 Unrepresented/Unclassified 70hr 59 21 U/U 59 Step 21 (1) BIWKLY B 3134.795580 44.78279	UU70	Unrepresented/Unclassified 70hr	59	17	U/U 59 Step 17 (W)	BIWKLY	В	2984.596965	42.637100
UU70 Unrepresented/Unclassified 70hr 59 20 U/U 59 Step 20 (Z) BIWKLY B 3096.543345 44.23633 UU70 Unrepresented/Unclassified 70hr 59 21 U/U 59 Step 21 (1) BIWKLY B 3134.795580 44.78279	UU70	Unrepresented/Unclassified 70hr	59	18	U/U 59 Step 18 (X)	BIWKLY	В	3021.459945	43.163714
UU70 Unrepresented/Unclassified 70hr 59 21 U/U 59 Step 21 (1) BIWKLY B 3134.795580 44.78279	UU70	Unrepresented/Unclassified 70hr	59	19	U/U 59 Step 19 (Y)	BIWKLY	В	3058.768335	43.696691
	UU70	Unrepresented/Unclassified 70hr	59	20	U/U 59 Step 20 (Z)	BIWKLY	В	3096.543345	44.236334
UU70 Unrepresented/Unclassified 70hr 59 22 U/U 59 Step 22 (2) BIWKLY B 3173.503830 45.33576	UU70	Unrepresented/Unclassified 70hr	59	21	U/U 59 Step 21 (1)	BIWKLY	В	3134.795580	44.782794
	UU70	Unrepresented/Unclassified 70hr	59	22	U/U 59 Step 22 (2)	BIWKLY	В	3173.503830	45.335769

APF	4				
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	
1. MAY					
8. RYAN					
4. GUNNIP					
5. CODY					
6. ABBOTT					
7. KUHN					
9. CHASE					
10. OLSON				-	
11. MCBRIDE					
12. KNAPP					
13. BUSH					
14. KELLY				-	
15. KINNE					
16. GARLAND					
17. ERVIN					
3. BURTIS					
2. ROWLEY					
TOTAL:	17	0	0	0	

Motion Made By Dr. Chase

RESOLUTION NO. 60

CONFIRMING THE APPOINTMENT OF AMY CUNNINGHAM AS THE ONONDAGA COUNTY COMMISSIONER OF CHILDREN AND FAMILY SERVICES

WHEREAS, consistent with Section 31.01 of the Onondaga County Administrative Code, the Onondaga County Executive has duly appointed Amy L.M. Cunningham, 5156 Hilltop Road, Syracuse, New York 13215, to serve as the Onondaga County Commissioner of the Department of Children and Family Services, subject to the confirmation of this Legislature, where such official's duties, among other things, include administration of the portion of the social services district regarding children and their families; and

WHEREAS, it is the desire of this Legislature to confirm such appointment; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the appointment of Amy L.M. Cunningham to serve as Commissioner of Children and Family Services, where the term for such position is to commence on April 5, 2022 and continue until further action by the County Executive.

APR	5				
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	
1. MAY					
8. RYAN					
4. GUNNIP					
5. CODY					
6. ABBOTT					
7. KUHN					
9. CHASE					
10. OLSON					
11. MCBRIDE					
12. KNAPP					
13. BUSH					
14. KELLY					
15. KINNE					
16. GARLAND					
17. ERVIN					
3. BURTIS					
2. ROWLEY					
TOTAL:	17	0	0	0	

Motion Made By Mr. May

RESOLUTION NO. 61

PERSONNEL RESOLUTION

WHEREAS, it is necessary for the County to provide for various changes to personnel; now, therefore be it

RESOLVED, that the following changes are authorized, effective the first full pay period after April 5, 2022:

<u>County Clerk (Admin Unit 1900)</u> Create (1) Clerk 2 at Grade 5, \$37,581 - \$41,498

Abolish L100315 Vault Attendant at Grade 3, \$33,286 - \$36,726 Abolish L103129 Clerk 1 at Grade 2, \$31,972 - \$35,266

and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution.

API	6				
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	
1. MAY					
8. RYAN					
4. GUNNIP					
5. CODY					
6. ABBOTT					
7. KUHN					
9. CHASE					
10. OLSON					
11. MCBRIDE					
12. KNAPP					
13. BUSH					
14. KELLY					
15. KINNE					
16. GARLAND					
17. ERVIN					
3. BURTIS					
2. ROWLEY					
TOTAL:	17	0	0	0	

Motion Made By Mr. May

RESOLUTION NO. 62

ACCEPTING AND APPROVING THE CONTRACT BETWEEN ONONDAGA COUNTY AND THE ONONDAGA COUNTY SHERIFF'S CAPTAIN'S ASSOCIATION

WHEREAS, collective negotiations have been conducted between the County of Onondaga and the Onondaga County Sheriff's Captain's Association; and

WHEREAS, pursuant to said negotiations, an agreement has been reached by the parties and approved and ratified by the OCSCA members; now, therefore be it

RESOLVED, that the following agreement is hereby approved and accepted as executed, to wit:

AGREEMENT BETWEEN THE COUNTY OF ONONDAGA AND ONONDAGA COUNTY SHERIFF'S CAPTAINS ASSOCIATION January 1, 2021– December 31, 2024

and, be it further

RESOLVED, that retroactivity shall be applicable.

APF	7				
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	
1. MAY					
8. RYAN					
4. GUNNIP					
5. CODY					
6. ABBOTT					
7. KUHN					
9. CHASE					
10. OLSON					
11. MCBRIDE					
12. KNAPP					
13. BUSH					
14. KELLY					
15. KINNE					
16. GARLAND					
17. ERVIN					
3. BURTIS					
2. ROWLEY					
TOTAL:	17	0	0	0	

Motion Made By Mr. May

RESOLUTION NO. 63

APPROVING AND DIRECTING THE CORRECTION OF CERTAIN ERRORS ON TAX BILLS

WHEREAS, the following named property owner has filed an application with the County Director of Real Property Tax Services for the correction of errors on the tax roll relative to their premises for tax year 2022; and

WHEREAS, the County Director of Real Property Tax Services, acting as agent of this Legislature, which is the tax levying body of this County, has investigated the circumstances of the claimed errors and has submitted his recommendation that the applications for the corrections be approved; and

WHEREAS, Section 554 of the Real Property Tax Law prescribes the procedure for correction of clerical errors, errors in essential fact, and certain unlawful entries on tax rolls; and

WHEREAS, Section 556 of the Real Property Tax Law prescribes the manner in which refunds shall be charged back to appropriate municipality; now, therefore be it

RESOLVED, that the report of the County Director of Real Property Tax Services be and the same hereby is accepted; and, be it further

RESOLVED, that the Chairman of this Legislature be and he hereby is authorized and directed to mail a notice of approval to each applicant and order the collecting officers of the appropriate Towns or the Commissioner of Finance, as the case may be, to correct the respective taxes as follows:

NAME AND ADDRESS OF APPLICANT	TAX MAP NUMBER	AMOUNT OF <u>TAX BILLED</u>	CORRECTED TAX
<u>CLAY</u> Ravada Hill Apts III LLC 300 Clayton Manor Drive Liverpool, NY 13088	09611-04.0	67,860.20	18,139.44
Cornerstone Homes CNY, LLC 4964 Guy Young Road Brewerton, NY 13029	06308-09.0	4,984.78	2,287.70
L G Garden LLC (Charles Hafner) 7265 Buckley Road North Syracuse, NY 13212	10712-32.2	34,317.31	22,857.44
<u>DEWITT</u> Roger Salle 8602 Snowshoe Trail Cicero, NY 13031	02406-13.8	29,743.20	7,591.90

APR	8				
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	
1. MAY	**				
8. RYAN					
4. GUNNIP					
5. CODY					
6. ABBOTT					
7. KUHN					
9. CHASE					
10. OLSON				-	
11. MCBRIDE					
12. KNAPP					
13. BUSH					
14. KELLY					
15. KINNE		: 			
16. GARLAND					
17. ERVIN					
3. BURTIS					
2. ROWLEY					
TOTAL:	17	0	0	0	

Motion Made By Mr. Rowley

RESOLUTION NO. 64

CHANGING THE DATE OF THE JUNE 2022 LEGISLATIVE SESSION

WHEREAS, Rule 1 of the Rules of the Onondaga County Legislature provides that the date of a regular session may be changed by a motion duly passed by a majority of the whole number of the County Legislature, and it is the desire of this Legislature to change the date of the regular session occurring in June 2022; now, therefore be it

RESOLVED, that this Legislature hereby changes the date of the June 2022 regular session from Tuesday, June 7, 2022 to Wednesday, June 8, 2022, at 1:00 p.m.

APR SI	9				
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	
1. MAY					
8. RYAN					
4. GUNNIP					
5. CODY					
6. ABBOTT					
7. KUHN					
9. CHASE					
10. OLSON					
11. MCBRIDE					
12. KNAPP					
13. BUSH					
14. KELLY					
15. KINNE					
16. GARLAND					
17. ERVIN					
3. BURTIS					
2. ROWLEY					
TOTAL:	17	0	0	0	

Motion Made By Mr. Burtis

AUTHORIZING THE TRANSFER OF COUNTY PROPERTY CONSISTING OF TWO VACANT LOTS AT 209-217 CHARLES AVE SOLVAY NEW YORK TO HOME HEADQUARTERS, INC.

WHEREAS, Onondaga County, through its revitalization efforts of the Onondaga Lake West Project, is improving the quality of life for residents of Charles Avenue and the surrounding neighborhoods in Solvay, New York; and

WHEREAS, as part of the revitalization efforts, Onondaga County has contracted with Home HeadQuarters for the construction, marketing, and sale of two (2) single-family homes which will be situated on vacant lots at 209-217 Charles Avenue, Solvay, New York 13209; and

WHEREAS, the County designated the Onondaga County Division of Community Development to act on its behalf in directing and reviewing Home Headquarters, Inc.'s services; and

WHEREAS, as part of these revitalization efforts the County will transfer the land for \$1 and provide \$310,000 in subsidies to the developer after the homes are sold pursuant to the ESD Grant Disbursement Agreement between Empire State Development and the County of Onondaga; now, therefore be it

RESOLVED, that for a consideration of \$1.00, payment waived, the County Executive and the Onondaga County Chief Fiscal Officer be and hereby are authorized to execute deeds to transfer said properties to Home Headquarters, Inc.

APR SI	10				
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	
1. MAY					
8. RYAN					
4. GUNNIP					
5. CODY					
6. ABBOTT					
7. KUHN					
9. CHASE					
10. OLSON					
11. MCBRIDE					
12. KNAPP					
13. BUSH					
14. KELLY					
15. KINNE					
16. GARLAND					
17. ERVIN					
3. BURTIS					
2. ROWLEY					
TOTAL:	17	0	0	0	

POSTPONED 4/5/22

LOCAL LAW NO. _____ - 2022

A LOCAL LAW AMENDING THE ONONDAGA COUNTY CHARTER AND ADMINISTRATIVE CODE TO INCREASE THE TERM OF OFFICE OF COUNTY LEGISLATORS FROM TWO YEARS TO FOUR YEARS AND TO LIMIT THE NUMBER OF TERMS THAT A PERSON IS ELIGIBLE TO SERVE AS COUNTY EXECUTIVE, COUNTY COMPTROLLER, AND COUNTY LEGISLATOR TO THREE CONSECUTIVE FOUR YEAR TERMS

BE IT ENACTED BY THE COUNTY LEGISLATURE OF THE COUNTY OF ONONDAGA, AS FOLLOWS:

Section 1. Findings.

The ballot box is the ultimate expression of the will of the people concerning elected officials. By extending the term of office for county legislators from two to four years, elected representatives may focus attention on the needs of their constituents and county governance, consistent with the terms of office of other elected officials of Onondaga County. Term limits, in turn, foster balanced interests and encourage new individuals with new ideas to seek elective office.

Section 2. Amendments.

(a) Term Lengths:

Section 202 of the Onondaga County Charter, entitled COUNTY LEGISLATORS; QUALIFICATIONS; TERM, is hereby amended such that the following language shall be added at the end of the third paragraph thereof:

Provided, however, that commencing January 1, 2026, the term of office of members of the County Legislature shall be four years. Elections for the county legislators shall be conducted at general elections in each odd-numbered year every fourth year thereafter.

Section 2.01 of the Onondaga County Administrative Code is hereby amended to delete from the fourth paragraph thereof the following language: "for a term of two years commencing the first day of January next following election," and to substitute therefor the following language:", subject to the conditions and for the term prescribed in Section 202 of the Charter."

Section 203 of the Onondaga County Charter, entitled ORGANIZATION; OFFICERS; COMMITTEES, is hereby amended to add the following seventh and final paragraph:

Provided, however, that commencing January 1, 2026, said organizational meeting shall be held every fourth year.

Section 2.07 of the Onondaga County Administrative Code is hereby amended to add the following second and final paragraph:

Provided, however, that commencing January 1, 2026, said organizational meeting shall be held every fourth year.

Section 2.09 of the Onondaga County Administrative Code is hereby amended to add the following second and final paragraph:

Provided, however, commencing January 1, 2026, the Chairperson of the County Legislature shall serve for a term of four years, or until a successor shall be elected.

(b) Term Limits:

Section 202 of the Onondaga County Charter is hereby further amended to add a new fourth paragraph thereto, as follows:

Notwithstanding any provision to the contrary in this Charter or Administrative Code, no person shall be eligible to be elected to or serve as a member of the County Legislature for more than three (3) consecutive four-year terms. Years served prior to January 1, 2026 shall not be counted in calculating the number of consecutive terms a county legislator has served. Service for a partial term as a county legislator shall not be counted in calculating the three consecutive four-year terms.

Section 301 of the Onondaga County Charter, entitled THE COUNTY EXECUTIVE; ELECTION; TERM; QUALIFICATIONS, is hereby amended to add a new third paragraph thereto, as follows:

Notwithstanding any provision to the contrary in this Charter or Administrative Code, no person shall serve as County Executive for more than three (3) consecutive four-year terms. Years served prior to January 1, 2024 shall not be counted in calculating the number of consecutive terms a county executive has served. Service for a partial term as a county executive shall not be counted in calculating the three consecutive four-year terms.

Section 501 of the Onondaga County Charter, entitled DEPARTMENT OF AUDIT AND CONTROL; COMPTROLLER; ELECTION; AUDITOR'S ACT REPEALED, is hereby amended to add a new second paragraph thereto, as follow:

Notwithstanding any provision to the contrary in this Charter or Administrative Code, no person shall serve as county comptroller for more than three (3) consecutive four-year terms. Years served prior to January 1, 2024 shall not be counted in calculating the number of consecutive terms a county comptroller has served. Service for a partial term as a county comptroller shall not be counted in calculating the three consecutive four-year terms.

Section 5.01 of the Onondaga County Administrative Code is hereby amended to add to the end of the first sentence thereof: ", subject to the conditions and for the term prescribed in Section 501 of the Charter".

Section 3. Severability.

If any clause, sentence, paragraph, section or part of this local law shall be adjudged by a court of competent jurisdiction to be invalid, the judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, section or part thereof directly involved in the controversy in which the judgment shall have been rendered.

Section 4. Effective Date.

This Local Law shall be submitted to the electors of Onondaga County at the next general election occurring in November 2022, and shall take effect immediately upon approval of the electors of Onondaga County pursuant to the provisions of the Municipal Home Rule Law.

POSTPONED 4/5/22

APRIL 5, 2022 SESSION					Local Law A
LEGISLATORS	AYES:	NOES:	ABSENT:	EXCUSED:	Motion to Postpone
1. MAY	~				
8. RYAN		\checkmark			
4. GUNNIP	~				
5. CODY	~				Mr. May made a motion
6. ABBOTT	~				to postpone indefinitely. Mr. Knapp seconded the
7. KUHN		~			motion.
9. CHASE		\checkmark			A vote was taken on the
10. OLSON	~			· · ·	motion to postpone indefinitely.
11. MCBRIDE	~		l		
12. KNAPP	~				
13. BUSH		\checkmark			
14. KELLY		~			
15. KINNE		~			
16. GARLAND		~			
17. ERVIN		\checkmark			
3. BURTIS	 ✓ 				The meeting and
2. ROWLEY	~				The meeting was adjourned at 1:50 p.m.
TOTAL:	9	8	0	0	