



Onondaga County Legislature

JAMIE McNAMARA
Clerk

TIMOTHY T. BURTIS
Chairman

TAMMY BARBER
Deputy Clerk

401 Montgomery Street • Court House • Room 407 • Syracuse, New York 13202
Phone: 315.435.2070 • onondagacountylegislature@ongov.net • www.ongov.net/legislature

OFFICE OF THE CLERK

March 28, 2024

Livestream Available: <https://www.facebook.com/OnondagaCountyLegislature>

PUBLIC HEARING:

12:55 p.m. – Consider Recommendations of the Metropolitan Water Board to Amend Schedule of Rates

Written statements are encouraged for the permanent record

Listed below are the resolutions to be presented to the County Legislature at the April Session. The meeting will be held at **1:00 p.m. on Tuesday, April 2, 2024.**

- A. CALL TO ORDER
 - B. CALLING OF ROLL MEMBERS
 - C. INVOCATION – **Ms. Gunnip**
 - D. SALUTE TO THE FLAG – **Ms. Cody**
 - E. APPROVAL OF MINUTES
 - F. PRESENTATION OF COMMUNICATIONS
 - 1. **Communications:**
 - a. 2.29.24 – Letter from County Executive Ryan J. McMahon – RE: Appointments to the Onondaga County Board of Ethics (Dooher, Jr., Lowery, Matthews-Carter, Centra)
 - b. 3.4.24 – Letter from County Executive Ryan J. McMahon – RE: Appointments to the Onondaga County Public Library Board of Trustees (Edelstein, Coughlin, Gonzalez, Dyer, Dixie)
 - c. 3.5.24 – Memo from Legislator Chris Ryan – RE: Reappointment to the Onondaga County Justice Center Oversight Committee (Jones-Ingram)
 - d. 3.5.24 – Memo from Chairman Tim Burtis – RE: Appointments to the Board of Directors of the Onondaga County Civic Development Corporation (Daniel, LaFlair, Townsend)
 - e. 3.11.24 – Letter from County Executive Ryan J. McMahon – RE: Appointment to Region 7 Fish & Wildlife Management Board (Hernandez)
 - f. 3.14.24 - Letter from County Executive Ryan J. McMahon – RE: Appointment to the Onondaga County Fire Advisory Board (Nemier)
 - 2. **Public Comment:**
 - a. There will be up to a 30 minute public comment period in person
 - b. Written statements are encouraged for the permanent record. They will be accepted in person prior to Session or emailed to onondagacountylegislature@ongov.net by 12:00 p.m., April 2, 2024
 - G. CALL OF RESPECTIVE LEGISLATIVE DISTRICTS (District 4)
- 4th DISTRICT – MS. GUNNIP, WAYS & MEANS**
- 1. Confirming Appointments to the Onondaga County Board of Ethics
(Bishop Colette Matthews-Carter, Hon. John V. Centra, Nancy Lowery, George Dooher, Jr.)
 - 2. Approving and Directing the Correction of Certain Errors on Tax Bills

5th DISTRICT – MS. CODY, COUNTY FACILITIES

3. Confirming Appointments by the County Executive to the Onondaga County Public Library Board of Trustees (Sam Edelstein, Mary Bilbo Coughlin, Esteban M. Gonzalez, Svetlana Dyer, Desaree Dixie)

6th DISTRICT – MS. ABBOTT, ENVIRONMENTAL PROTECTION

4. Amending the 2024 Onondaga County Budget to Accept Grant Funds from the New York State Department of Environmental Conservation Office of Climate Change (\$100,000)
5. Approving an Amendment to the Currently Effective Schedule of Rates to be Charged for Water and Water Service Provided by the Onondaga County Water District

8th DISTRICT – MR. RYAN

6. Confirming Reappointment to the Onondaga County Justice Center Oversight Committee (Cassandra Jones-Ingram)

10th DISTRICT – MR. OLSON, PUBLIC SAFETY

7. Confirming Appointment to the Onondaga County Fire Advisory Board (Joseph M. Nemier)
8. Authorizing Execution of an Intergovernmental Agreement with the United States Postal Inspection Service Concerning the Central New York Contraband Interdiction Team (\$30,041)

12th DISTRICT – MR. KNAPP, PLANNING & ECONOMIC DEVELOPMENT

9. A Resolution Authorizing the Issuance of an Additional \$15,500,000 Bonds of the County of Onondaga, New York, to Pay Costs Related to the Renovation of the Former Central High School for use as a Steam High School in and for Said County (\$15,500,000)

14th DISTRICT – DR. KELLY, HEALTH & HUMAN SERVICES

10. Personnel Resolution

1st DISTRICT – MR. MAY

11. 2024 Transfer Resolution (\$75,000)
12. Authorizing the County Executive to Enter into a Lease Agreement

3rd DISTRICT – MR. BURTIS

13. Confirming Appointment to the Region 7 Fish and Wildlife Management Board (Nodesia Hernandez)
14. Recommending Appointments to the Central New York Regional Transportation Authority (Theresa Wheatley, Mike Becallo, Matthew Cushing, Greg Popps, Robert F. Cuculich, Louella Williams, Joseph A. Hardick, Colette Matthews-Carter, James Beebe, Tina M. Fitzgerald)
15. Confirming Appointments by the Chairman of the Onondaga County Legislature to the Board of Directors of the Onondaga Civic Development Corporation (Christopher Daniel, Michael LaFlair, Kimberly Townsend)

- H. UNFINISHED BUSINESS
- I. ANNOUNCEMENTS FROM THE CHAIR
- J. ADJOURNMENT

Respectfully submitted,



JAMIE McNAMARA, Clerk
Onondaga County Legislature



County of Onondaga
Office of the County Executive

John H. Mulroy Civic Center, 14th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone 315.435.3516 Fax 315.435.8582

www.ongov.net

J. Ryan McMahon, II
County Executive

Ann Rooney
Deputy County Executive, Human Services

Brian J. Donnelly
Deputy County Executive

Mary Beth Primo
Deputy County Executive, Physical Services

February 29, 2024

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Local Law No. 13-1990, I am hereby appointing subject to confirmation of the County Legislature, the following individuals to the Onondaga County Board of Ethics.

REAPPOINTMENT:

George Dooher, Jr.
209 Dixon Drive
Syracuse, NY 13219

TERM EXPIRES:

June 5, 2025

APPOINTMENT:

Nancy Lowery
107 Dorset Road
Syracuse, NY 13210

December 31, 2028

Ms. Lowery will be replacing Mary Beth Primo

Bishop Colette Matthews-Carter
Interfaith Works of CNY
1010 James Street
Syracuse, NY 13202

December 31, 2028

Honorable John V. Centra
333 West Washington Street
Suite 100
Syracuse, NY 13202

December 31, 2028

Your confirmation of these appointments would be greatly appreciated.

Sincerely,


J. Ryan McMahon, II
County Executive

cc: Colleen Gunnip, Chair, Ways & Means
Jamie McNamara, County Legislature
Ben Yaus, Esq., Law Department

George B. Dooher Jr.
209 Dixon Dr.
Syracuse NY 13219
315-657-3665
geordooh@aol.com

Education: Onondaga Community College
A.S. Civil and Public Service
High Honors

Onondaga County Government Certificate of Leadership

Experience: Onondaga County Department of Social Services
January 1972 - Retired May 2014
Special Assistant to the Commissioner – Medicaid Director
Administered the NYS Public Health Insurance Programs within Onondaga County. Managed a Program with 120 staff and annual expenditures exceeding \$100 million.
Director of Child Support Services
Administered the NYS Child Support Services Program within Onondaga County. Managed a Program with 90 staff and collections exceeding \$50 million annually.

Town of Camillus Zoning Board of Appeals – Board Member
January 1, 2015 – December 31, 2017

Town of Camillus Planning Board Member
January 1, 2018 - Current

Community: Open House Incorporated, Executive Board President
Provides a safe and secure facility for 12 step programs of recovery.
Serving those with addictions and their families.
St Patrick's Day Hunger Project – Past Onondaga County
Government Coordinator - Collection of 10+tons of food for local food
pantries.
United Way – Past Onondaga County Government Coordinator

Nancy Lowery
107 Dorset Rd. Syracuse, NY 13210
Nalowery321@yahoo.com 315-243-3056

Professional Summary

A proven and organized business professional with leadership abilities in the areas of economic development, business, and community development. Strong interpersonal and communication skills with critical and strategic thinking capabilities to effectively address challenging issues.

Onondaga County

Office of County Executive

Director of Intergovernmental Relations

Dec. 2023-present

- Assist the Office of the County Executive with the coordination and promotion of legislative initiatives, intergovernmental and community relations.
- Facilitate/liaison relationship between the Office of County Executive and the Onondaga County Legislature, City, State & Federal Government, other County, City, Town, & Village offices.
- Monitor legislation that impact the Onondaga County activities.

Office of Economic Development

Jan. 2020-Dec.-2023

Economic Development Specialist III /Secretary Onondaga County Industrial Development Agency (OCIDA)

- Execute, manage, and monitor all functions, materials, and obligations of the OCIDA Board.
- Assist businesses seeking financial assistance through the IDA application process, cost benefit.
- Monitor and report on federal and state legislative and funding matters that are critical to economic development in our area.
- Monitor Agency compliance with NYS Authorities Budget Office requirements and documents.

U. S. Consumer Product Safety Commission

2013- 2019

Chief of Staff to Acting Chairman

2017-2019

- Primary strategic policy advisor to the Acting Chairman on all product safety regulatory matters before the Commission with attention to the economic impact to industry and the economy.
- Responsible for the oversight and day-to-day projects and tasks of the Chairman's office and management of policy, workflow, budget, communication, performance evaluations, and operational support.

Special Assistant to Commissioner

2013- 2017

- Provided Commissioner with advice and assistance on key product safety regulatory issues and actions before the Commission.
- Analyzed and researched policy issues, drafted policy statements and speeches with a focus on the impact of regulations on the business community and economic growth.
- Established liaisons with D.C. lobbyists, federal regulators, and Congressional leaders on matters of agency policy and regulations focusing on impact to small business.

United States House of Representatives

2011- 2013

District Director NY 25 Congressional District

- Responsible for the oversight of all staff and operations, for three district offices across four counties and managing a budget of \$1 million.

- Developed and implemented strategy for legislation, communications, district outreach and constituent service, focusing on the economy, small business, healthcare, environment, agricultural, and veterans' affairs.

Education and Human Services

Hear 2 Learn/Children First

Special Education Teacher

2004- 2011

- Early Intervention case management, staff supervision, training, mentoring and community relations.

Onondaga County Health Dept. Special Children's Service

2000- 2004

Special Education Teacher

- Provided high quality special instruction to children ages birth to three years old, addressing cognitive, social, and adaptive needs while establishing quality relationships with families to promote a positive educational program.

Jowonio School

1996- 2004

Special Education Teacher

Jowonio School/ Bellevue Heights Nursery School Collaboration; Community & Home-based Programs

- Developed, designed, and supervised quality inclusive collaboration.

Vera House, Inc.

1982-1990

Programs Director, Domestic Violence Coalition Coordinator, Senior Counselor

- Supervised 24 bed shelter and staff.
- Programs, budget, volunteer oversight

Education

Syracuse University

Master of Science, School of Education

Bachelor of Science, School of Education

Bishop Colette Matthews-Carter

Visionary Leader

PROFESSIONAL SUMMARY

Executive-level leader with successful experience in community & economic development, public administration, program & staff development, facilitation, pastoral leadership, and DEI training. Also has extensive board experience and community organizing. Soft skills include adaptability, resiliency, communication, and organization.

CAREER HIGHLIGHTS

Director El Hindi Center for Dialogue & Action (Trainer, Dialogue Facilitator, Community Development)

- InterFaith Works Central New York - Syracuse NY • 2021-Present

Senior Pastoral Leadership (Pastoral Care, Counseling, Inspirational Speaking, Leadership Development)

- Zion Hill World Harvest Baptist Church - Syracuse NY • 2012-2024
- New Covenant Baptist Church - Syracuse NY • 2005-2012
- United Baptist Church - Syracuse NY • 1999-2003

Director of Development (Fund Development for CNY Health Care Systems)

- Clarion Productions LLC - Liverpool NY • 2006-2010

Project Coordinator (County Funded Foster Care & Adoption Program)

- Dunbar Association Inc.- Syracuse NY • 2002-2005

Project Manager (HUD Affordable Housing Project, On-Air Talent “The Home Show”)

- Urban League of Rochester Economic Development Corporation - Rochester NY • 2000-2002

Deputy Commissioner City of Syracuse (Housing, MWBE Compliance, Urban Planning)

- Department of Community Development - Syracuse NY • 1994-2000

AWARDS & SPECIAL COMMENDATIONS

- Alliance of Communities Transforming Syracuse 2021 Clergy Leadership Award (• Syracuse NY)
- City and State Publication “2021 Upstate New York Power 100” (• Central NY)
- Interdenominational Ministerial Alliance 2021 Presidents Award (• Syracuse NY)
- New York State Association of Counties (NYSAC) Chaplain 2021-Present (• Albany NY)
- Citizen of the Year (Omega Psi Phi • Syracuse NY)
- Community Impact Award (Constitution Newspaper • Syracuse NY)
- NYS Senate Woman of Distinction Leadership Award (• Albany NY)
- Marjorie Dowdell Fortitude Award (Delta Sigma Theta Sorority • Syracuse NY)
- Women of Central New York (WTVH-5 • Syracuse NY)
- Woman of Achievement (Pride Newspaper • Syracuse NY)
- Leadership Greater Syracuse Alumni (City of Syracuse • Syracuse NY)
- Mayor’s Transition Team (• Syracuse NY)

BOARD EXPERIENCE

- Rosamond Gifford Zoo, Board Member (**present**)
- YMCA Central New York, Board Member (**Board Chair, present**)
- Alliance of Communities Transforming Syracuse, Board Member (past vice-president)
- Dunbar Association Inc., Board Member (past)
- Fair Housing Council of Monroe County, Board Member (past)
- Girl Scouts Council of CNY, Board Member (past)
- Hope for Bereaved Inc., Board Member (past)
- InterFaith Works of CNY, Board Member (past)
- Jubilee Homes Inc., Board Member (past)
- Literacy Volunteers of CNY, Board Member (past)
- NAACP Syracuse Onondaga County, Board Member (**Immediate Past President**)
- National Heritage Academies South Side Charter School, Board Member (past)
- Onondaga County Health Advisory, Board Member (past)
- PEACE Inc., Board Member (past)
- Spiritual Renewal Center, Board Member (past)
- Syracuse Model Neighborhood Facility Inc., Board Member (past)
-

EDUCATION

Maxwell School of Citizenship and Public Affairs
Syracuse University • Syracuse NY
Bachelor of Arts Political Science

Colgate Rochester Crozer Divinity School
Theological Studies • Rochester NY

CREDENTIALS

Diversity and Inclusion Certificate (2022)
Cornell University – Ithaca, NY

Real Estate License (2016)
New York State Department of State (NYDOS) – Albany, NY

Office of Bishop (2018)
Covenant Fellowship of Churches Inc. - Syracuse NY

License of Ordination (2000) License of Ministry (1997)
Northeastern District Baptist Association Inc. –Syracuse NY

Bishop Colette Matthews-Carter
Baldwinsville, New York
colettematthewscarter@gmail.com
315-706-5596

Hon. John V. Centra(Ret.)

Mediation and Dispute Resolution

Impeccable reputation for resolving
complex litigation disputes.
Driving reasonable compromise while
maintaining collegiality.

Retired Appellate Justice with 33 years of judicial experience

- **Lynn Law Firm** – Of Counsel, plaintiff personal injury and insurance coverage litigation
- **Cambareri Brenneck** – Of Counsel, criminal appeals and motions

Experience

- **Justice of the Appellate Division, Fourth Department** 2006-2022
 - *Presided over 10,000 appeals and 50,000 motions*
 - One of a handful of Appellate Division Justices asked by the Chief Judge of the Court of Appeals to sit on the highest court in the state to hear a case, *Nomura Home Equity Loan, Inc., Series 2006-FM2 v Nomura Credit & Capital, Inc.*, 30 NY3d 572 [2017].
- **Onondaga Supreme Court Judge** 1999-2006
 - Deputy Administrative Judge for the Fifth Judicial District
 - Chairman of the Onondaga County Jury Board
 - Judicial Delegation to the Association of Justices of the Supreme Court of the State of New York
- **Town of Dewitt Judge** 1988-1999
- **Private Practice:** Carni, Centra & Rose; Primo, Primo & Centra; Primo, Primo, Centra & Kirwan
- **Onondaga County District Attorney's Office** - Assistant District Attorney: Felony Trial, DWI

Distinctions and Involvement

- **Ruger Award – Onondaga County Bar Association**
 - One of only 10 recipients since the award's inception in 1975, awarded to judicial officers who demonstrate singularly outstanding achievement in devotion to principles of our system of justice
- Former President of the Onondaga County Magistrates Association
- National Business Institute – Lecturer
- Former Trustee – Syracuse Landmark Theater

Education

- Ohio Northern Law School
- State University of New York at Buffalo

Contact

The Lynn Law Firm
(315) 474-1267 – JCentra@LynnLaw.com
333 West Washington Street, Suite 100
Syracuse, NY 13202



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Mary Beth Primo
Deputy County Executive, Physical Services

March 4, 2024

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Article XXV, Section 25.05, of the Onondaga County Administrative Code, I have reappointed/ appointed, subject to confirmation of the County Legislature, the following individuals to serve as members of the Onondaga County Public Library Board of Trustees:

REAPPOINTMENT:

Sam Edelstein
1326 Cumberland Avenue
Syracuse, NY 13210

TERM EXPIRES:

December 31, 2028

APPOINTMENTS:

Mary Bilbo Coughlin
14 Thistlewood Lane
Fayetteville, New York 13066

TERM EXPIRES:

December 31, 2029

Esteban M. Gonzalez
61 Chaucer Circle
Baldwinsville, NY 13027

December 31, 2029

Svetlana Dyer
8158 Rizzo Drive
Clay, NY 13041

December 31, 2029

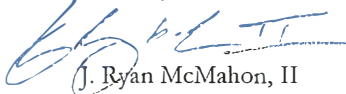
Desaree Dixie
147 South Avenue
Syracuse, NY 13204

December 31, 2028

Ms. Dixie will replace Ms. Eddda Kassis

Your confirmation of these reappointment/appointments would be greatly appreciated.

Sincerely,


J. Ryan McMahon, II
County Executive

cc: Ben Yaus, Esq., Law Department
Jamie Mc Jamara, County Legislature
Dawn Marmor Library Executive Director
Legislator Deb Cody, Chair, County Facilities Committee

Contact

sam.i.edelstein@gmail.com

www.linkedin.com/in/samedelstein
(LinkedIn)

samedelstein.com (Personal)

innovatesyracuse.com (Company)

Top Skills

Report Writing

Writing

HTML

Sam Edelstein

Chief Data Officer at City of Syracuse
Syracuse, New York

Summary

Sam Edelstein serves as the City of Syracuse's first Chief Data Officer. During his time in the position, he has been responsible for the development and implementation of the City's first Open Data Policy, Data Privacy Policy, and Open Data Portal - DataCuse. Additionally, he spearheaded the creation of a Performance Management Office and dashboard that measures the effectiveness of the City's operations and creates transparency and accountability. Through efforts like these, and thanks to the leadership of Mayor Ben Walsh, the City of Syracuse uses data to inform decision making and engage the community - including predicting water main break risk, likelihood illegally parked cars will block snow plows and emergency vehicles, and several hackathons that aimed to resolve real challenges the City faced.

Prior to his work with the City of Syracuse, he was responsible for data analysis, communications, and marketing for the Office of Alumni Relations at Syracuse University. This included building processes for collecting and combining data, analyzing, and then making recommendations about effective ways to reach alumni and predicting registration and turnout at events.

Edelstein has also done marketing and communications work for Cultural Tourism DC, a non-profit in Washington, DC, where I ran social media accounts and published a weekly e-newsletter. He analyzed the data from all forms of communication to fine-tune messages and scheduling. He also worked for ICF International and consulted with federal government agencies, making recommendations about effective ways to train and manage employees.

Edelstein have a Masters Degree in Information Management from the School of Information Studies at Syracuse University and a Bachelors Degrees in Economics and Policy Studies from The Maxwell School at Syracuse University.

Skills: R, Python, Tableau, Microsoft Office Suite, SSIS, SQL

Experience

City of Syracuse - Mayor's Office

Chief Data Officer

March 2016 - Present

Syracuse, New York Area

- Serve as the City of Syracuse's first Chief Data Officer, responsible for helping the City use data as an asset for making better operational decisions.
- Wrote the City's first Open Data Policy, and launched its first Open Data Portal, DataCuse, available at data.syr.gov
- Spearheaded the creation of the City's Performance Management Dashboard, available at dashboards.syr.gov
- Created an internal data users group of staff members that meets monthly and shares best practices
- Managed the development of a risk model for water infrastructure that helps the Water, Public Works, and Engineering Departments plan their maintenance work based on where assets are most likely to fail, saving the city more than \$1.5 million
- Worked with the Fire and Water Departments to collect fire hydrant data and built a model to predict water flow rates for all fire hydrants in the city, allowing the department to choose the best hydrant when responding to a fire incident
- Developed programs to automate collection of data from workers in the field, including counting the number of potholes filled, which allows the city to track performance and identify trends
- Supervise the build out of a data warehouse that automated the extraction of data from various sources, transforms and loads the data into a central repository, and allows departments to have easy access to information
- Negotiate and supervise the sharing of data both internal to the city and externally to the public
- Consult on procurement of technical systems, especially regarding access to data that the systems will create or hold
- Build partnerships with Syracuse University and local non-profit organizations to solicit help on City projects, target larger grant opportunities, and ensure City data is being used by groups who need it

Museum of Science and Technology

Board Member

January 2019 - Present

Syracuse, New York

Syracuse University

Adjunct Professor

August 2017 - Present

Syracuse, New York Area

- Teach data science to students at the iSchool's Information Management and Advanced Analytics programs
- Make connections between real world application and technical data skills
- Teach students to build predictive analytic models to solve problems
- Offer guidance on best practices for visualizing data

City of Syracuse - Mayor's Office

Department of Innovation - Analytics

May 2015 - March 2016 (11 months)

- Built a data model designed to better apply maintenance to local streets in the City of Syracuse, which is now being used to determine where resources are spent when it comes to fixing roads in the city. This model was mentioned in the mayor's State of the City address, and should help to extend the lifespan of city roads by years, ultimately saving the city millions of dollars.
- Developed a road closure notification map that allows the public to see where upcoming road closures will occur.
- Collected, cleaned, analyzed, and visualized data both spatially and graphically to recommend parts of the City of Syracuse most in need of infrastructure rehabilitation.
- Analyzed personnel usage data to recommend optimal staffing levels for different city departments.

Syracuse University

Assistant Director of Alumni Relations

July 2012 - May 2015 (2 years 11 months)

Syracuse, NY

- Created models to analyze email effectiveness and made recommendations about how to better send emails, including through list segmentation and mobile-friendly design, resulting in higher open and click-through rates

- Use alumni data to determine who is most likely to attend future events and what characteristics are common among different alumni segments, including donors and volunteers
- Presented to senior staff on best practices for email metrics and post-event surveys which resulted in more strategic emails and increased information collected about alumni
- Supervised employee responsible for, and resulting in, improved accuracy in database records
- Managed potential vendors with IT and data solutions for alumni relations work and made recommendations for products worth pursuing based on the needs of the office

Cultural Tourism DC

Communications Associate - New Media

August 2011 - July 2012 (1 year)

- Served as the deputy project manager where I helped develop and track the scope and budget for a mobile website design that resulted in a successful, on time, project launch
- Acted as the online voice for the organization both using social media and email newsletters, using A/B tests to help create the most effective messaging
- Worked across business units to help fulfill respective goals, which ultimately helped the organization
- Developed a database for volunteers to remotely update an online event calendar on the organization's website

Sacandaga Consulting and Communications

Project and Operations Manager

January 2011 - July 2012 (1 year 7 months)

- Developed program evaluation tools and metrics to help client organizations better measure the impact of their work
- Created, through extensive research, a database of potential classroom and library contacts in developing countries for an education foundation to offer its free educational resources

- Assisted in writing proposals to solicit work, including brainstorming the organization's approach and developing the budget
- Managed project and organizational budgets and billing for work completed, and ensure smooth administrative operation of organization, including compliance with state and federal tax regulation

Ichung Middle School

English teacher

October 2009 - October 2010 (1 year 1 month)

- Taught English language skills to large classes of students as well as in individual settings
- Lived and worked in a new culture and learned to assimilate with many of its customs, especially in a professional setting

ICF International

Research Assistant

June 2007 - June 2009 (2 years 1 month)

- Developed a tool to match mentors and mentees based on their core competencies and career goals that resulted in mentoring relationships with positive feedback
- Served as one of the key contacts for federal government clients in the Bureau of Economic Analysis and Federal Aviation Administration
- Served as deputy project manager with the Bureau of Economic Analysis as a client, which included drafting project scope, coordinating with subject matter experts to ensure work could be done, and tracking budget expenditures
- Assisted in focus group design, facilitation, and data collection
- Designed surveys and wrote reports based on results that were delivered to functional managers at several federal government agencies where recommendations for future project changes were adopted

Daily Orange

Assistant News Editor/Reporter

August 2003 - December 2004 (1 year 5 months)

Evanston RoundTable

Reporter

June 2003 - August 2004 (1 year 3 months)

Evanston, Illinois

Education

Syracuse University

Master's Degree, Information Management · (2013 - 2015)

Syracuse University

Certificate of Advanced Study, Data Science · (2013 - 2015)

Syracuse University

Bachelor of Arts, Economics, Policy Studies, minor in Political Science · (2003 - 2007)

Evanston Township High School (ETHS)

· (1999 - 2003)

Mary Bilbo Coughlin, Ed.D.

14 Thistlewood Lane, Fayetteville, NY 13066
mcoughlin123@gmail.com
(315) 491.2252

SKILLS	Executive educational leader with a broad range of experience in public and higher education and a focus on equity and excellence, leadership, and professional learning.	
EXPERIENCE	Consultant, Self-Employed , Fayetteville, New York <i>Educational Leadership and Instructional Design</i>	2023-present
	Fayetteville-Manlius School District , Manlius, New York <i>Assistant Superintendent for Instruction</i>	2008-2023
	St. John Fisher University , Pittsford, New York <i>Dissertation Chairperson and Committee Member</i>	2018-present
	Fayetteville-Manlius School District , Manlius, New York <i>Principal, Eagle Hill Middle School, Enders Rd. Elementary School</i>	1999-2008
	Syracuse City School District , Syracuse, New York <i>Principal, Assistant Principal, Edward Smith Elementary School</i>	1990-1999
	Syracuse City School District , Syracuse, New York <i>Assistant Principal, Administrative Intern, Teacher</i>	1982-1990
EDUCATION	St. John Fisher University , Pittsford, New York <i>Doctorate, Executive Leadership</i> "School boards and team learning: A phenomenological study of the beliefs of school board presidents in Central New York" (2017). <i>Education Doctoral</i> . Paper 301. https://fisherpub.sjfc.edu/education_etd/301	2017
	Syracuse University , Syracuse, New York <i>Certificate of Advanced Study, Educational Administration</i>	1988
	Syracuse University , Syracuse, New York <i>Master of Science, Urban Education</i>	1982
	Syracuse University , Syracuse, New York <i>Bachelor of Science, Special Education</i>	1981
AFFILIATIONS	AASA Learning 2025: Student-Centered, Equity-Focused Education Association for Supervision and Curriculum Development New York State Association for Computers and Technologies in Education	
REFERENCES	Available upon Request	

ESTEBAN M. GONZALEZ

**61 Chaucer Circle
Baldwinsville, NY 13027**

Office (315) 435-3516

Work Cell (315) 480-5268

Home Cell (315) 572-5200

estebanmgonzalez@ongov.net

emgonzalez2022@gmail.com

Esteban M. Gonzalez

Resume

61 Chaucer Circle
Baldwinsville, NY 13027
(315) 572-5200

Professional Experience:

Office of the County Executive, Onondaga County – January 2023 – present

- **Deputy Director of Strategic Initiatives** – January 2023 - present

Onondaga County Sheriff's Office – August 1994 – December 2022

- **Chief Deputy** – December 2012 – December 2022
-Custody Department Commander
Chief Deputy – June 2019 – July 2019, April 2022 –Dec. 2022
-Correction Department Commander
- **Deputy Sheriff Captain** – May 2006 – December 2012
-Support Services Division Commander
- **Deputy Sheriff Lieutenant** – July 2003 – May 2006
-Research and Development Division Commander: October 2003 – May 2006
-General Housing/Watch Commander: July 2003 – October 2003
- **Deputy Sheriff Sergeant** – March 1999 – July 2003
-Staff Development Supervisor: May 2000 – July 2003
-Control Unit/SERT Supervisor: June 1999 – May 2000
-General Housing Supervisor: March 1999 – June 1999
- **Deputy Sheriff** – August 1994 – March 1999
-Programs/Classification Deputy: January 1996 – March 1999
-General Housing Deputy: August 1994 – January 1996

Corrections Consulting/Instruction – 2001 – 2022

- **National Criminal Justice and Organizational Leadership Consultant**
-American Jail Association – 2001 – 2018
-Compet, Callisto and Private Consulting – 2001 - 2019

Dale Carnegie Inc. of Central New York – 2008 – 2015

- **Certified Dale Carnegie Instructor**
-Effective Communications and Human Relations Course/12 weeks
-Leadership Training for Managers/7 weeks

US Army National Guard – 1987 – 1993 – Infantry soldier and Dragon gunner

Volunteer Board Experience/Community Groups

- **American Jail Association** – 2006 – 2015, President 2013-2014
- **Access CNY** – 2014 – 2017
- **Leadership Greater Syracuse** – 2013 – 2016
- **Syracuse West End Republican Club member** – 2022
- **Onondaga County Fire Police member** – 2022
- **Erie Canal Museum Board** - 2024

Professional Certifications/Associations/Affiliations

- **Certified Master Instructor** – NYS Division of Criminal Justice Services
- **International Association of Chiefs of Police** – member 2022
- **Central New York Association of Chiefs of Police** – member, 2013
- **Onondaga County Chapter Chiefs of Police**- member, 2018
- **Contributing Author** – American Jails magazine, Corrections Managers Report
- **American Jail Association** – lifetime member
- **American Correctional Association** – past member
- **International Association of Correctional Training Personnel** – past member
- **NYS County Correctional Instructors Association** – past member
- **NYS Incarcerated Education Programs Association** – past member
- **New York Women in Law Enforcement/NYWLE** – past member/2017
- **Onondaga Citizens League** – 2013 – present
- **Certified Jail Manager/CJM** – American Jail Association/2002
- **Certified Correctional Trainer/CCT** – American Jail Association/2010
- **Certified Correctional Health Professional/CCHP**- NCCHC/2016
- **Honorary Deputy, Lubbock Co. Sheriff's Office** – Texas, 2008
- **District Attorney's Advisory Council** – board member, 2022

Awards/Recognition

- **American Jail Association** – 2013-2014, **President**
- **American Jail Association** – 2012 Presidents Award
- **American Jail Association** – 2008 Presidential Recognition Award
- **American Jail Association** – 2004 Presidents Award
- **Onondaga County Sheriff's Office** – 1998 Certificate of Merit
- **Onondaga County EMS** – 1995 Lifesaving Award

Education

- **Columbia College** – October 2004, BA in General Studies
- **Columbia College** – May 2002, Associate in General Studies
- **Columbia College** – 5 of 12 courses completed for an MBA

Esteban M. Gonzalez

Curriculum Vitae

OBJECTIVE

- To utilize my education, employment history, and life experiences to continue to have a positive and lasting impact on an expanding community.

STRENGTHS

- Outstanding interpersonal and public relations skills
- Highly motivated and future oriented with evolving vision and goals
- Excellent communication skills and academic background
- Extensive leadership experience at local, state, national and international levels

EXPERIENCE

- **Deputy Director of Strategic Initiatives** – January 2023 – present
Responsible for advising the County Executive on public safety issues where they effect the county population, as it increases with Amazon, JMA Wireless and Micron. Chairman of E9-PROC. Additional responsibilities include administrative support for the Director to develop, implement, manage, and report on various strategic and community leadership initiatives.
- **Chief Custody Deputy** – December 2012 – December 2022
Management of the Onondaga County Justice Center, a 665 bed Direct Supervision correctional facility with staff of approximately 280 and a 40M budget. Responsible for oversight of Security and Support Services Divisions, first facility infirmary. Facility accreditation through the American Correctional Association, the NYS Sheriff's Association, and the National Commission on Correctional Health Care. Reported directly to the Sheriff and Undersheriff.
- **Support Services Division Commander** – May 2006 – December 2012
Duties included oversight of the Custody Administration, Programs, Transport and Research & Development Sections. Daily coordination with the Chief, Assistant Chief, and the Security & Operations Captain, to ensure effective management of the Justice Center. Additional responsibilities included Custody Department recruitment and budget oversight.
- **Research & Development Division Commander** – October 2003- May 2006
Responsible for the management of the OCSO R&D Division. Duties included research for various OCSO projects, oversight of the Staff Development Section (Police and Custody Academies, In-Service Training), the Policy and Procedure Section, preparation of the Sheriff's Office Annual Reports and approval of all OCSO forms. Responsible for complete revision of FTO program and manual.

- **Custody Housing Unit Commander** – July 2003 – October 2003
Watch Commander/Lieutenant responsible for the overall management of the Justice Center on the C-Watch. Duties included scheduling of staff, direct supervision of supervisors/general supervision of all staff, overtime resource allocation, and coordination between all outside agencies/providers with Justice Center Staff.
- **Custody Training Supervisor**- May 2000- July 2003: Responsibilities included management of the CNY Regional Correctional Law Enforcement Academy, the Field Training Officer Program, creation of operational policies, oversight of overtime budget, in-service training, Correctional Supervision Schools, Field Training Officer Academies, Civil Service Test Preparation Classes, Civilian Orientation, scheduling outside training (AJA, NIC) and SERT Academy instruction.
- **Control Unit Supervisor**- June 1999 – May 2000: Reported to the Control Section Commander and the on-duty Watch Commander. Responsibilities included oversight of Control Section Staff, Segregation Housing Units, Central Control, Kitchen, Laundry, Contact Visitation, the Main Lobby, roll call coordination, facility schedules, coordination of leave time for employees, SERT supervision and facility emergencies.
- **General Housing Supervisor**- March 1999 – June 1999: Operational responsibilities included General Housing tours, facility and staff inspections, staff scheduling, inmate discipline and coordination with other Security/Operations Sections and the Support Services Division for facility safety and security.
- **Programs/Classification Deputy**- January 1996 – March 1999 Responsibilities included facility inmate classification, inmate educational/vocational program security and coordination of inmate work programs. Also served as a Spanish interpreter for Custody, Police and Civil Departments, health services and outside agencies. Assigned as an interpreter on 2 narcotics wire investigations for a CNY drug task force.
- **General Housing Deputy**- August 1994 – January 1996
Squad leader and salutatorian in academy class. Responsible for managing the inmate population in the linear Public Safety Building Jail and then the Direct Supervision housing pods in the Justice Center beginning in May 1995. Assigned to provide safety and security, monitor and address inmate daily needs, activities, and behavior, while reinforcing positive behavior and disciplining negative behavior.

ADDITIONAL EXPERIENCE

International:

Ontario Direct Supervision Symposium – 4/8-4/9/14
Subject Matter Expert/Speaker
Toronto Ontario, Canada

National:

Congressional PREA Review Panel Testimony - 2014
President/American Jail Association – 2013 - 2014
3rd V.P.- President Elect/AJA – 2010-2013
AJA Service: 2001 – 2015:
Board and Committee Member, Conference Chair,
Conference Speaker, Program Chair, Track Manager,
Training Consultant

NYS/Agency:

OCSO Academy P.T. Instructor - 1998
Training Director Course/NIC - 2000
CNY Regional Correctional Academy Supervisor 2000-2003
OCSO V.A Benefits Coordinator - 2002
CNY Regional Academy Commander 2003-2006
CNY Political Leadership Institute, graduate - 2020

Certifications:

GED Alternate Examiner (**State**) - 1998
General Topics Instructor/MPTC (**State**) – 1998
Correctional Supervision (**State**) - March 1999
SERT Academy (Agency) (**Local**) - July 2000
Chemical Agents Aerosol (**State**) - July 2000
Staff Sexual Misconduct (**State**) -- 2001
SSM/Administration Implications (**State**) – 2001
Sexual Harassment Prevention (**State**) – 2002
Facilitation Skills (**State**) – 2002
Certified Jail Manager/CJM (**National**) - 2002
DCJS Master Instructor (**State**) – 2007
Dale Carnegie Instructor (**International**) - 2008
Certified Community Leader/LGS (**Regional**) - 2009
Certified Correctional Trainer/CCT (**National**) – 2010
Certified Correctional Health Professional (**National**) - 2016

Awards:

Salutatorian, Basic Corrections Academy – November 1994
Onondaga County EMS Lifesaving Award/Local - May 1995
Certificate of Merit/Narcotics Investigation/Local - 1998
AJA Presidents Award/**National** – April 2004
AJA Presidential Recognition Award/**National** – May 2008
AJA Presidents Award/**National** – April 2012

**Speaker/Public
Presentations:**

AJA Conference – Columbus, Ohio
Developing Diversity Training for Direct Supervision, 2001
Compet Consulting – Memphis, Tennessee
Direct Supervision/Transition Training, 2001-2002 (6-8x)
AJA Conference–Albuquerque NM
The Principles & Dynamics of DS, 2003
AJA Conference – Birmingham AL
The Principles & Dynamics of DS, 2004
NYS County Correctional Instructors Association – CNY
Staff Retention, 2005
AJA Conference –Kansas City MO
Field Training Officer Program, 2005
AJA Seminar – Denver, Colorado
Organizational Leadership in the 21ST Century, 2005
AJA Conference – Salt Lake City, Utah
The Changing Demographics of IMS in DS – 2006
AJA Seminar – Reno, NV
Field Training Programs – 2006
AJA Seminar – Las Cruces, NM
Developing a Field Training Program 2008, 2011 (2x)
AJA Seminar – Ft. Lauderdale, FL (2), Riverside, CA, Denver, CO, Rancho Cucamonga, CA, Pascagoula MS
Religious Programming Issues in Jails 2006 – 2019 (9x)
AJA Conference- Nashville, TN
Direct Supervision & Program Services, 2007
AJA Conference – Sacramento, CA
The Time-Tested Principles & Dynamics of DS, 2008
AJA Seminar – Stockton, California
Executive Leadership & Succession Planning, 2008
AJA Seminar – Lubbock, Texas
Training for Line Supervisors in DS Jails, 2008
AJA Seminar – Reno, Nevada/Charleston SC
Jail Management & Leadership Symposium 2008, 12-15 (5x)
AJA Conference – Louisville, KY
Managing a Direct Supervision Facility, 2009
AJA Seminar – Red Lake, Minnesota
Correctional Officer In-service Training/BIA, 2011
AJA Seminar – Seattle, Washington
BIA Tribal Corrections Supervisor Training 2012
AJA Seminar - Nashville TN, Las Vegas NV, Ft. Myers, FL
Lasting Leadership, 2012 – 2014 (3x)
University College/S.U – Syracuse, NY
The Onondaga County Justice Center and the State of Corrections in America – 2014
New York State Sheriff's Association – Albany, NY
AJA Initiatives/Updates, 2014

AJA Seminar – Grand Rapids, Michigan
 The **Management Principles of Direct Supervision**, April 2014
AJA Seminar – Scottsdale, Arizona
Enhancing Your Leadership and Management Sept 2015
VARJLI – Regional Virginia Jails
Leadership Philosophy and Styles/Intro to Critical Thinking
 2015 - 2017 (4x)
Onondaga Community College – Syracuse, NY
Leadership Forum/Communication - 2016
Leadership Greater Syracuse – Syracuse, NY
Innocent Until Proven Guilty – 2016
AJA Seminar – Reno NV
How to Manage One of the Best Jails in America – Nov. 2016
IRP – Institute for Retired Professionals – Syracuse, NY
The Corrections Landscape – Feb. 2018
New York State Sheriff's Association – Albany, NY
New Sheriffs Seminar – County Jail – Dec 2018-2019 (2x)
New York State Sheriff's Association – Saratoga, NY
PCP in Jails: Onondaga Co. Response – Sept 2019
Political Campaign – Onondaga County
Onondaga County Sheriff 2022
 Presented to dozens of groups, endorsed by 4 political parties, 6 labor unions, 5 Sheriffs, 2 Police Chiefs, 4 law enforcement organizations, 2 County Executives, Congressman John Katko, America's Most Wanted TV Host John Walsh and the Post Standard editorial board.

Consultant: Westchester County DOC, NY – Facility and Staffing Analysis
 Callisto Consulting – 2006

Ontario County Sheriff's Office facility assessment – 7/29-7/30/19
 NYSSA Reaccreditation

Steuben County Sheriff's Office facility assessment – 10/17-10/18/19
 NYSSA Reaccreditation

Monroe County Sheriff's Office facility assessment – 6/2021
 NYSSA Reaccreditation

Author: Four Steps to Corrections Success-Part I, April 2004 published in the Corrections Managers Report (CMR)
Four Steps to Corrections Success – Part II, June 2004 (CMR)
Project 2015 - Onondaga County Sheriff's Office designee
Safe and Secure Worship – American Jails, July/Aug 2012
We're Building that Better Jail – American Jails, May/June 2013
Our Mini City – American Jails, July/August 2013
Catch Someone Doing Something Right – American Jails Sept/Oct 2013

Prescription for Affordable Care – American Jails, Nov/Dec 2013
Female...And Not in Jail – American Jails, Jan/Feb 2014
Corrections Tapestry – American Jails, March/April 2014
My Parting Thoughts – American Jails, May/June 2014

OCSO Committees

- OCSO Protective Vest Committee – chair, 2008
- Onondaga County Project 2015 - 2005
- Minor Housing Unit Review Committee – chair, July 2003
- Administrative Segregation Review Committee- member, January 2003
- Custody Recruitment Committee- founder, Spring 2000, OCSO 2002
- Onondaga County Wellness Committee- member, Spring 2001
- Use of Force Review Committee- member, Summer 1998
- Custody Interview Board- member, September 1997, chair, February 2001
- Cultural/Gender Awareness Committee- member, 1997

PROFESSIONAL MEMBERSHIPS/BOARD SERVICE

- International Association of Correctional Training Personnel - 2000
- New York State County Correctional Instructors Association - 2000
- American Jail Association – 2001, Life – 2014, B. of Directors – 2006 -2014
- American Correctional Association – Member 2001
- NYS Incarcerated Education Programs Association – 2006
- Onondaga Sheriff's Captain's Association – 2006, Vice President 2010-2012
- Leadership Greater Syracuse – 2009, Board of Directors – 2014 - 2017
- Onondaga Citizens League – Jan 2013
- CNY Association of Chiefs of Police – 2013
- Access CNY – 2013 – 2017
- New York Women in Law Enforcement/NYWLE – member 2017
- Onondaga Co. Chapter Chief of Police/OCCCOP – member 2021
- District Attorney's Advisory Council – Board member, 2023
- Erie Canal Museum Board - 2024

EXPERIENCE: Outside/Corporate

Dale Carnegie Training – Dale Carnegie Instructor – certified 2008: Instructed hundreds of students from more than 80 CNY organizations representing advertising, architecture, automotive, banking, colleges and universities, construction, defense systems, engineering, grocery, funeral services, insurance, law enforcement, legal, medical care, manufacturing, religion, restaurants, retailing, shipping, telecommunications, trucking and youth groups.

- 12 Week Effective Communications and Human Relations Course
- 12 Week DC/Leadership Training for Managers Course
- 2 Day High Impact Presentations Course

EDUCATION

- **Columbia College** – Hancock Field, Syracuse, NY
 - Associate in General Studies (A.A. – GPA 3.7) – 05/11/02
 - Bachelor of Arts/General Studies (B.A. – GPA 3.68) – 10/09/04
 - Partial completion of an MBA
- **Ithaca College** – Ithaca, NY Aug. 1986 – Dec.1987 – Music major
 - Scholarships – Ithaca College, Emerson and New York State Field Band Conference

MILITARY

- **U.S. Army National Guard** – 1/108th Mech. Infantry - Cortland, NY 1987-1993
 - Primary Leadership Development Course Ft Indian Town Gap, PA 1992
 - Dragon Gunner School – Fort Drum, NY 1990 and 1991
 - Advanced Infantry Training – Sand Hill, Ft. Benning GA 1988
 - Basic Training – Harmony Church, Ft. Benning GA 1987
 - Inactive Ready Reserve (IRR) 1993 - 1995

Esteban M. Gonzalez

Biography

Esteban M. Gonzalez is the Deputy Director of Strategic Initiatives for Onondaga County, appointed in January 2023 by County Executive McMahon. Previously, he was a Certified Jail Manager (CJM), Certified Correctional Trainer (CCT), Certified Correctional Health Professional (CCHP), serving as the Chief Custody Deputy for the Onondaga County Sheriff's Office in Syracuse, New York where he was employed from August 1994 to December 2022. He was appointed Chief Deputy in December 2012 and was responsible for the management of the Justice Center, a 665 bed Direct Supervision correctional facility with a staff of approximately 280. During his tenure, the facility opened an infirmary, was awarded ACA accreditation for the first time, and implemented a safe cell program in 2016 which resulted in millions of dollars saved for the County. Additionally, he is a Past President of the American Jail Association (AJA) and is also a lifetime, certified Master Instructor for the NYS Division of Criminal Justice Services. He has traveled nationally as a corrections training consultant, delivering training on jail management and operations, executive leadership and succession planning, religious programming in jails, field training programs, direct supervision and transition training for AJA and various private consulting firms. He has provided curriculum review for the National Institute of Corrections, is the author of numerous articles published in the Corrections Managers Report, American Jails magazine and appeared in the Wall Street Journal and on Fox News in 2013 regarding U.S. jails becoming the largest mental health institutions in the nation. In January 2014, he testified before the Congressional Prison Rape Elimination Act (PREA) Review Panel, to provide a national perspective on sexual victimization in jails. He was invited to address the first Canadian Direct Supervision Symposium in Toronto, Ontario during April 2014. Gonzalez is a Bachelor of Arts graduate in General Studies and a past guest lecturer at Columbia College. Beyond the world of corrections, he was a certified trainer for Dale Carnegie of Central New York, a franchise of Dale Carnegie and Associates, Inc., a global training, and development corporation with over 111 years in business and international offices in over 80 countries worldwide. He has instructed hundreds of students from more than 80 CNY organizations, representing all employment fields. He has served as a member of the Board of Directors of the American Jail Association, Leadership Greater Syracuse, Access CNY and the District Attorney's Advisory Council. He has sung the national anthem at the NYS Special Olympics Winter Games, at dozens of academy graduations and promotion ceremonies, the DAAC Luncheon, the NYS Association of Chiefs of Police, the NYS Police, the NYS Fair for Law Enforcement Day and opening day for the Syracuse Mets at NBT stadium. From 1987 to 1993, he served in the US Army National Guard, assigned to a mechanized infantry unit in Cortland, NY.

Esteban has been married for 30 years and has a 29-year-old son and a 27-year-old daughter. He and his wife live in Baldwinsville with their adult son. He is an avid, lifelong reader and he won gold at the 1998 Law Enforcement Games in the Bench Press (420 lbs., 202 lb. bodyweight). He has personal bests of 24:27 in a 5K, 48:43 in a 10K and 1:46:49 in a ½ marathon. In 2012, at the age of 44, he completed the Empire State Marathon.

References

Kevin E. Walsh, Ret. Sheriff
Onondaga County Sheriff's Office
407 South State Street
Syracuse, New York 13202
61st OCSO Sheriff

Warren R. Darby, Ret. Undersheriff
Onondaga County Sheriff's Office
407 South State Street
Syracuse, New York 13202
(315) 480-4798

Richard E. Carbery, Ret. OCSO Chief
4983 Adah Drive
Manlius, New York 13104
(315) 380-8159

Anthony Callisto Jr., Ret. Sen. V.P.
Syracuse University
33 Regatta Row
Syracuse, New York 13209
(315) 380-8160

Peter Perroncello, Corrections Consultant
Retired Superintendent
Norfolk County Sheriff's Office
Pembroke, MA 02359
(781) 686-4054

Leslie English, Ret. President
Dale Carnegie of Central New York
P.O. Box 308
Syracuse, NY 13209
(315) 457-1300

Robert Kasabian, Ret. Executive Director
American Jail Association
1135 Professional Court
Hagerstown, Maryland 21740-5853
(301) 790-3930

Eugene Conway, Ret. Sheriff
Onondaga County Sheriff's Office
407 South State Street
Syracuse, New York 13202
(315) 435-3044

Jason Cassalia, Ret. Undersheriff
Onondaga County Sheriff's Office
407 South State Street
Syracuse, New York 13202
(315) 435-3044

John Balloni, Ret. OCSO Chief
Director of Communications
Volusia Co. Sheriff's Office, Fla.
(386) 248-1770

Bill Fitzpatrick/District Attorney
Onondaga County
Criminal Courthouse, 4th Floor
Syracuse, NY 13202
(315) 435-2470

Pam Brunet, Executive Director
Leadership Greater Syracuse
5703 Enterprise Parkway
East Syracuse, New York 13057
(315) 422-5471

Tim Cowin, Ret. Commissioner
Onon Co Dept of Corrections
6660 E Seneca Turnpike
Jamesville, NY 13078
(315) 685-5240

Svetlana Dyer, MBA

8158 Rizzo Dr. Clay NY 13041 • lanadyer01@gmail.com • (315)447-2988

EDUCATION

Master's Degree - Business Administration
Monroe College – New Rochelle, NY

November 2017

Bachelor's Degree - Business Administration
Keuka College - Keuka, NY

June 2014

EXPERIENCE

ONONDAGA COUNTY OFFICE OF ECONOMIC DEVELOPMENT- Syracuse, New York

January 2023-Present

Economic Development Specialist III

- Devise and manage, prepare, offer, and implement economic development incentive packages to businesses.
- Determine feasibility and potential value of proposed development opportunities and make recommendations regarding economic development options.
- Ability to deal effectively with public and private economic development organizations with real estate, legal, government, legislative and planning.
- Board Secretary for OCIDA, OCDC and CRT.

CROUSE HOSPITAL - Syracuse, New York

June 2022 - January 2023

Patient and Guest Relations and Logistics Department—Supervisor

- Planning and evaluating departmental activities, including financial and processes management.
- Responsible for scheduling, payroll, staff evaluations and ordering.
- Maintain adequate staffing, while enhancing the patient experience and safe patient transport.
- Collaborate with Sr. Leadership, management, medical staff, nursing staff, patients and families.
- Lead a hospital department to successfully support the hospital's mission and vision and values.
- Member of the Diversity & Inclusion Committee and Patient Experience Performance Council.

CROUSE HOSPITAL - Syracuse, New York

April 2019 –June 2022

Patient and Guest Relations- Team Leader

- First line representative in managing/resolving hospital patient and guest issues and concerns.
- Conduct interviews into patient complaints, investigate and document findings to provide recommendations.
- Prepare reports and memoranda documenting patient needs.
- Recommend adjustment to hospital policy and procedures to address repeat complaints.
- Continually review hospital policies and recommend changes based on patient feedback.
- Manage department employees, interview and train new hires.
- Design PowerPoint presentations for multidisciplinary committees.

FURREVER FRIENDS – Liverpool, New York & Manlius, New York

January 2014 - Present

Owner

- Built a company from the ground up, developing sales and operations strategy and client acquisition/retention.
- Promoted products and services on multiple channels, including social media, online ad campaigns, and word-of-mouth initiatives.
- A business owner with 10 years' experience specializing in entrepreneurship with two locations serving the local central NY area.

CONTINUED EDUCATION & AFFILIATIONS

CROUSE FUTURE LEADERS PROGRAM

March 2020 - September 2021

- Continued learning program offered by Crouse, designed to prepare a select few individuals for the responsibilities that come with leading an organization. Finished program with advanced knowledge of hospitals operations.

BOARD DIRECTOR- Sarah's Guest House

January 2023- Present

- Contribute expertise for non-for-profit operations and expansion.
- Working with board members to approve strategic plan for continued growth and success.
- Serving on planning subcommittee, providing content for strategic donor operations and financial performance.

CERTIFICATION

- Notary Public, Onondaga County
New York State Department of State. Issued January 2022

DESAREE DIXIE
Syracuse, NY 13204
E-mail: dedi1181@gmail.com

COMPETENCIES

COMMUNICATION

- Designed organizational and operational documents for distribution to employees.
- Developed a more effective approach to client and consultant relationships by utilizing vast knowledge and open-mindedness.
- Provided counseling for clients – credit, home repairs, homeownership, foreclosure prevention, workforce development programming, finance & budgeting.
- Provided well thought strategic counsel/communication for target market.
- Developed marketing and press kits for programs and events.
- Developed and maintained relationships between local, state, and federal representatives for constituent outreach, client services and development of programming.
- Provided excellent customer service by handling high volumes of calls and walk-ins for non-profit and government agencies.
- Responsible for day-to-day oversight of employees included conducting HR duties in compliance with agency, state and federal laws.

ACCOUNTING

- Developed comprehensive budgets for housing, workforce development and educational programs for State and Not for Profit Agencies.
- Responsible for auditing, data entry, and expense allocation for all expenses incurred by company.
- Utilized comprehensive numerical and demographic data to create and maintain targeted spreadsheet.
- Prepared and generate financial weekly, monthly, annual budget reports for Executive Director and Board
- Monitored all budgets versus actual expenditures for agency
- Investigated discrepancies or inaccuracies on all accounts and budgets
- Prepared payroll and monthly reimbursed for CDBG, CHDO, HOUSING, SURA and New York State and Federal Funding
- Worked with Auditors on year end reports
- Researched accounts payable and supplies for company to find best options which has saved agency over \$10,000 per a year

LEADERSHIP/MANAGEMENT

- Functioned seamlessly in high-stress work environment.
- Utilized leading online data management program to create reports and monitor data.
- Designed, executed, managed and evaluated field plan for eight counties
- Responsible hiring, training, supervision and evaluation volunteers and employees.
- Developed Credit, Housing, Workforce Development and Budget programs and workshops for City of Syracuse and Onondaga County Residents.
- Manage construction and rehab of homes, clients and contractors for Housing Development for non-profit agency.
- Provided oversight to ensure compliance for CDBG, CHDO, NYS Dept. of Labor and County Grants
- Prepared and submitted quarterly reports for CDBG, CHDO, NYS Dept. of Labor and Onondaga County grants

EXPERIENCE

<u>Program Director-</u> Jubilee Homes of Syracuse, Inc.	Syracuse, NY	5/2014-Present
<u>Housing Director-</u> Jubilee Homes of Syracuse, Inc.	Syracuse, NY	2/2005-4/2014
<u>Fiscal Manager-</u> Jubilee Homes of Syracuse, Inc.	Syracuse, NY	5/2003-2/2005

SKILL

Computers: Microsoft Access, Excel, Publisher, Word & PowerPoint. Microsoft Outlook
Certifications- Homebuyers Education, Homeownership Counseling for Program Managers/Directors and Foreclosure Prevention, and Human Resources (Neighborworks Training Institute)

EDUCATION

University @ Albany – S.U.N.Y.	Albany, NY	1999-2003	B.A. English/Criminal Justice
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Onondaga County Legislature

Christopher J. Ryan

Minority Leader

401 Montgomery Street · Court House · Room 407 · Syracuse, New York 13202

Phone (315) 435-2070 · Fax (315) 435-8434

March 5, 2024

To: Tim Burtis, Chairman

FROM: Chris Ryan, Minority Floor Leader

RE: Reappointment to Onondaga County Justice Center Oversight Committee

Submitted for your consideration is the reappointment of Casandra Jones Ingram to the Onondaga County Justice Center Oversight Committee. It is important to note that Ms. Jones-Ingram is fulfilling this board's provision of an appointee with prior law enforcement experience.

Ms. Jones-Ingram's resume is included for your review. This appointment will require full confirmation by the Legislature at the April 2, 2024, session.

REAPPOINTMENT:

Casandra Jones Ingram
156 Hancock Drive
Syracuse, New York 13207

TERM EXPIRES:

December 31, 2026

cc: Jamie McNamara, Clerk
Legislators

Cassandra Jones Ingram

156 Hancock Dr.
SYRACUSE, NY 13207
315-422-8427
cingram5@hotmail.com

Education

Nottingham High School, June 1975

Syracuse, NY

Leponto's School of Cosmetology 1977-1978

Syracuse, NY

PROFESSIONAL EXPERIENCE

SOLE PROPRIETOR OF ENGEDI FRAGRANCE AND DESIGN

Syracuse, NY

- Creator of Fragrances and Body Butters
- Retailer of Designer Fragrances and Vintage Costume Jewelry
- Retailer and Designer of Crocheted Clothing
- Vendor of various events
- Nov 2016 -Dec 2017 Retailed Business at Shoppingtown Mall

Dewitt, NY

SYRACUSE HOUSING AUTHORITY

Syracuse, NY

- 2003-2004- Security
- 2005-2012- Worked at Toomey Abbott Towers Front Desk

SYRACUSE POLICE DEPARTMENT

Syracuse, NY

- Police Officer- 1981-2001
- **Patrol Division**
- Road Patrol
- Eastside Community Storefront,
- **Community Relations Division**
- Officer Friendly in 18 Public and Parochial Schools, D.A.R.E.-Drug Abuse Resistance Education Instructor
- **Criminal Investigation Division**-Missing Persons
- **Records Division**-Accident Records
- Community Service Officer- CSO 1980-1981

MERELEE'S MAGIC MIRRORS HAIR SALON

- 1978-1980 Cosmetologist/Hair Stylist

UPSTATE HOSPITAL

- 1974-1976 Dietary

SEARS AND ROBUCK,

Fayetteville, NY

- 1972-1974 Cafeteria

ACTIVITIES/PROGRAMS

- **Empire Missionary Baptist Association**, Young Peoples Department 1984-1996
- 2nd Vice President
- 1 Vice President
- Assistant Director
CAMP 415, 1998-2014

AWARDS

- Spirit of American Women, Girl Inc. Jan 1995
- Marjorie Dowdell Fortitude, Delta Sigma Theta, May 2004
- Pat Washington, The Civil Rights Committee, MAY 2004
- Community Service, ZETA PHI BETA, March 2004
- Community Service, F.O.C.U.S 2001
- Community Service, CAMP 415 2001
- Professional Service, Syracuse Police Department 2001

SKILLS

- Public speaking
- Microsoft Word
- Quicken software

REFERENCES

- Upon Request



Onondaga County Legislature

Timothy T. Burtis
Chairman

401 Montgomery Street • Court House • Room 407 • Syracuse, New York 13202
Cell: 315.396.3300 • Leg: 315.435.2070 • Email: timburtis@ongov.net

March 5, 2024

TO: Dave Knapp, Chair
Planning & Economic Development Committee Members

FROM: Tim Burtis, Chairman

RE: Appointments to Board of Directors of the Onondaga County Civic Development Corporation

Submitted for your consideration is the appointment of Christopher Daniel and reappointments for Michael LaFlair and Kimberly Townsend to the Board of Directors of the Onondaga County Civic Development Corporation.

Resumes for Mr. Daniel, Mr. LaFlair and Ms. Townsend are attached for your review. These appointments require confirmation by the full Legislature at the April 2, 2024, session.

APPOINTMENT:

Christopher Daniel
8081 Pickett Lane
Cicero, New York 13039

TERM EXPIRES:

October 6, 2027

REAPPOINTMENTS:

Michael LaFlair
221 Horan Road
Solvay, New York 13209

TERM EXPIRES:

October 6, 2026

Kimberly Townsend
4408 Dolomite Drive
Syracuse, New York 13215

October 6, 2025

cc: Jamie McNamara, Clerk
Legislators

Christopher Daniel, CPA

8081 Pickett Lane • Cicero, NY 13039 • (315) 430-5915 • cdaniel78@me.com

Professional Experience:

Chief Financial Officer • East Hill Medical Center • Auburn, NY • 11/2021 – Present

- Responsible for all aspects of the financial operations of the organization
- Review proposed strategic and operational plans for conformity with organization finance and accounting practices; identifies situations requiring change or amendment of current practices
- Direct, analyze and contribute to the development of new practices and procedures to maximize financial results
- Develop and maintain efficient and cost-effective relationships with financial institutions, stakeholders, and community organizations
- Monitor spending and allocation of grant and contractual reimbursements, ensuring that all requirements are met in accordance with regulatory and contractual requirements

Zoning Board of Appeals Member (Ad hoc) • Town of Cicero • Cicero, NY • 2/2021 – Present

- Review use and area variance applications
- Interpret rulings of the Director of Code Enforcement

Manager, Accounting & Finance • ProNexus, LLC • Rochester, NY • 11/2018 – 11/2021

- Interim CFO roles in healthcare, not-for-profit, and manufacturing sectors
- Support global and local teams to prepare annual report for large multi-national, multi-divisional company
- Develop and deploy tools to gather and consolidate data for inclusion in IFRS audited financial statements
- Partner with leadership on initiatives and processes to create controls and remediate control deficiencies
- Manage teams through goal setting, coaching, and creating individual development plans

Adjunct Faculty • Bryant & Stratton College • Liverpool, NY • 9/2018 – 12/2019

- Developed and taught semester-long, credit bearing Payroll Procedures and Administration course
- Developed and taught semester-long, credit bearing Financial Analysis course
- Developed and taught semester-long, credit bearing Accounting Principles course

Senior Associate • Dermody, Burke & Brown, CPAs, LLC • Syracuse, NY • 1/2015 – 5/2018

- Planned, scheduled, and organized client projects to ensure timely completion
- Assigned, coached, and supervised staff to produce quality work products

Staff Accountant • Dannible & McKee, LLP • Syracuse, NY • 6/2013 – 1/2015

- Prepared corporation, partnership, and individual tax returns
- Corresponded with Federal and State tax authorities on behalf of clients

Graduate Assistant • SUNY Oswego, Institutional Research • Oswego, NY • 8/2012 – 5/2013

- Assisted with the compilation and reporting of institutional data
- Maintained electronic filing system for data retrieval

Professional License & Memberships:

- Certified Public Accountant
- Member – New York State Society of Certified Public Accountants (NYSSCPA)
- Member – American Institute of Certified Public Accountants (AICPA)

Civic Affiliations & Activities:

- Young Leaders Advisory Council – The Salvation Army
- Finance Committee – Leadership Greater Syracuse
- 2017 Graduate – Leadership Greater Syracuse

Education:

M.B.A. • SUNY Oswego • Oswego, NY

B.S. Accounting • SUNY Oswego • Oswego, NY

- Summa Cum Laude

Michael W. La Flair

▪ 221 Horan Road, Solway, New York 13209 ▪
▪ (315)488-5349(h) ▪ (315)706-8803(c) ▪ mwlaflair@aol.com ▪

EDUCATION:

2019 Tax Credit Compliance Professional (C3P)

2016 Marsellus Executive Development Program

12/2008 Masters in Business Administration (MBA)
Le Moyne College – Syracuse, N.Y.

08/2005 B. S. Business Administration/Concentration in Leadership
Le Moyne College - Syracuse, N.Y. (Deans List)

Delta Mu Delta – National Honor Society for Business Administration
Omicron Delta Epsilon – International Honor Society for Economics

EXPERIENCE:

2018 - Present

Housing Visions Unlimited – Syracuse, New York

Director of Community & Government Relations

Responsible for providing strategic leadership while executing a multifaceted approach to increasing the visibility and revenues of Housing Visions; development and implementation of a coordinated and comprehensive marketing, public relations and communications strategy that positions the agency as a valued community partner; plan and organize fundraising events to support the organizations overall mission, strategic plan and provide for continued organizational growth; Manage grant writing and ensure oversight of grant compliance. Oversight of all commercial leasing as well as facilitating and education on legislative advocacy issues across 15 municipalities in New York and Pennsylvania.

2013 - 2018

Northeast Hawley Development Association, Inc. (NEHDA) – Syracuse, New York

Executive Director

As Executive Director my responsibilities included the development and monitoring of program (Community, Economic and Housing Development) and organizational budgets including protocols/procedures resulting in approximately 30% operational cost savings. Well versed in strategic planning and facilitation by translating mission and goals into operating plans with clear benchmarks and objectives. This has allowed us to refocus our efforts with tangible results. My experience with development and grants management allowed us to respond to municipal request in minimal time. Restructured organizational development and capacity building for staffing, volunteers and BOD members. This enabled all stakeholders to be a part of the rebuilding process more efficiently in the expanded census tracts service area. Extensive advocacy work and constituency building by articulating issues on behalf of residents and stakeholders as they relate to community, economic and social development. This led to a greater awareness of the NEHDA brand and allowed us to be recognized as the “go to” agency on the North side for any community engagement situation. In addition, it allowed us to leverage our work resulting in a 95% increase in funding and further revenue producing agreements.

2011 - 2013

Onondaga County – Syracuse, New York

Comptroller's Office – Special Assistant to the Comptroller

As part of the Consolidation, Shared Services and Integration tax force, I assisted local government officials in managing resources efficiently and effectively and help provide accountability for tax dollars spent to support government operations. I supervised fellow employees and project partners in auditing financial reports/statements, edit reports/studies, and review contractual and financial relationships among municipalities, quasi-government entities and not-for-profits. I also assisted and participated with these same groups in the preparation of Grant applications and public presentations.

Administrative Intern – Metropolitan Water Board

I performed duties that were normally overseen by the Fiscal Officer; assisting in planning & directing financial & accounting activities, providing accurate & timely information on fiscal, forecasting, budgetary and all other financial reports fully reconciled with the Comptroller's Office, the Executive Director and BOD including a \$9 mil. Operating Budget and

Capital Projects exceeding \$34 mil. Recording and analyzing of all departmental A/R and A/P. I reestablished internal processes for inventory, purchasing & budgetary accounting with programs utilized through QuickBooks.

2008 - 2010

Housing Visions Unlimited – Syracuse, New York

Development Project Manager

Responsible for applying and securing funding through federal, state and local agencies, as well as private banks to develop quality affordable housing projects ranging from \$7 million to \$12 million. Coordinated and interacted with project partners including other key Housing Visions staff, state and local government officials, architects, general contractor, financial institutions and investing members; developed and strengthened partnerships with local communities to solidify collaborative relationships to ensure success of multi-million dollar capital projects. I Supervised and managed project partners to meet construction timeline, budget parameters and compliance with government regulations and investor requirements. Primary lead on projects totaling \$29.7 mil. yielding 108 rental units & an office bldg./garage, as well as secondary lead on projects totaling \$50 mil. yielding 232 rental units.

2006 - 2008

The Bank of New York Mellon – East Syracuse, New York

Senior Investment Manager Liaison/Assistant Team Leader - PIMCO Team

Originally hired to work with domestic clients, I was promoted to a team dedicated to a single client – PIMCO. Responsible for Global portfolios; executing foreign exchanges, lines of credit and income collection, securities lending and corporate actions. Daily monitoring of STIF investments, overdrafts, sale-fails and credit exceptions, timely and accurate settlements of stocks, bonds, currencies, credit default Swaps, futures and option transactions. Answer all customer inquiries and maintain all records. A member of the initial team that was instrumental in the migration of the Investment Support Services Group to Syracuse.

2005

Fresno's Southwest Restaurant & Bar – N. Syracuse, New York

General Manager

Responsible for the managing of a \$2 million/63 employee restaurant including the development and growth of people, sales and profits. Managed the restaurant in accordance with established company standards, policies and procedures. Optimized profits by controlling food, beverage and labor cost by an average decrease of 2.3%. Increased sales by 8.7% through ensuring guest satisfaction and prompt problem resolution. Staffed, trained and developed restaurant managers and hourly employees through orientations, ongoing feedback, establishment of performance expectations and by conducting performance reviews.

COMMUNITY SERVICE:

00/2020-Present Syracuse-Onondaga County Planning Agency
01/2019-Present Greater Syracuse Land Bank – Board of Directors (Treasurer)
01/2016-Present Neighborhood Preservation Coalition of NYS – Board of Directors Upstate Vice-President
02/2016-Present Onondaga County Civic Development Corporation – Board of Directors (Chair)
09/2015-Present Onondaga Citizens League – Board of Directors
06/2012-Present NYS Licensed Notary Public – Onondaga County
01/2012-Present Town of Camillus – Town Councilor
02/2015-04/2020 Syracuse Northeast Community Center – Board of Directors
04/2015-10/2017 Erie Canal Museum – Board of Trustees
01/2010-01/2017 FOCUS Greater Syracuse – Board of Directors
05/2009-09/2011 Syracuse 20/20 – Government Modernization Committee
01/2009-12/2011 Town of Camillus – Board of Zoning Appeals
10/2004-12/2010 40 Below – Member of the Re-Adaptive/Re-Use & Marketing Comm.

- NYS DOT I-81 Section 106 Consulting Party
- Project Advisory Committee – City of Syracuse Comprehensive Zoning Ordinance Revision
- City of Syracuse Stadium Task Force
- City of Syracuse ReZone Syracuse – Task Force
- Onondaga County Neighborhood Initiative
- Continuing Education – Over 185 hrs. in Grant Funding, Building Science, Energy Efficiency, Urban Planning and Tax Credits programs.
- NYSDOT/SMTC I-81 Challenge Panel, Community Resource Committee & Cultural Impact Committee
- MDA of Syracuse & CNY LandBank/National Vacant Properties Campaign

KIMBERLY TOWNSEND
MBA MPA JD EdD CPA GPHR FACHE
4408 Dolomite Dr. Syracuse, NY 13215
3804 Bayside Dr. Bradenton, FL 34210
315-481-1312 kmtownsend63@gmail.com

HEALTH CARE EXECUTIVE

- Health System Leadership
- Health Policy Strategist

BOARD CHAIR

- Board Governance
- Government Advocacy

STRATEGIST

- Author
- Speaker

EXPERIENCE

LORETTO MANAGEMENT CORPORATION (<http://www.loretto-cny.org>)

2004-Present

Founded in 1926 as the first Diocesan home for the aged in North America, Loretto is a non-profit post-acute care health system which employs 2,500 caregivers who serve 10,000 individuals at 19 sites. Loretto spans the continuum of care: skilled nursing, assisted living and affordable housing, home health, rehabilitation, PACE (dual eligible managed care) and specialized programs for complex medical care, specialized rehabilitation, behavioral and mental health, palliative care, and Alzheimer's disease and other dementias. An organization with \$200 million in gross revenue in 2018.

President and Chief Executive Officer

2014-Present

Responsible for providing overall organizational leadership and direction to ensure the achievement of Loretto's mission, vision, and strategy. Represents the organization to the health care industry and is responsible for developing high value partnerships to enhance existing business unit service lines. Oversees the planning, development and execution of partnerships, programs and policies to achieve successful financial performance as set by the Board, while ensuring compliance with all legal and third party regulatory agencies.

- Expanded skilled nursing beds by 25 percent over a 15 month timeframe, while expanding housing and service footprints, creating greater access to needed housing and services in the community.
- Led efforts to reactivate an abandoned \$14.4 million HEAL grant to close an aged, urban skilled nursing facility and to replace it with a person-centered, small homes care model which will serve the frailest elders in a community-like setting.
- At the request of New York State, led efforts to execute a \$19.9 million HEAL grant to merge two failing facilities, renovate a 240 bed skilled nursing tower, and build a new 60 bed rehabilitation wing.
- Grew revenue by 33 percent over 4 years, while improving the cash position and profitability.

Chair, Board of Trustees

2011-2014

Leading the organization through a time of great change by focused attention on operational excellence, expansion of the organization's care portfolio, and development of collaborations across the continuum of care, thus enabling financial and strategic sustainability well into the future.

- Led efforts to engage Healthcare Management Partners to provide restructuring assistance, resulting in \$14 million cash on hand at the end of 2012, versus a \$7 million loss in 2011.
- Facilitated a community-wide health care, housing and service dialogue with St. Joseph's Hospital Health Center, Catholic Charities and Christopher Communities regarding the creation of an integrated, comprehensive system of care for frail individuals and elders in the Central New York region.

WELCH ALLYN, Skaneateles, NY (<http://www.welchallyn.com/>)

2000-2013

A privately-held, leading global provider of medical diagnostic devices, software and systems solutions used by caregivers in doctors' offices, hospitals, and emergency response settings. A \$700 million in sales company in 2014 with sales in over 100 countries.

Associate General Counsel and Senior Director, Government Affairs

Progression of responsibility from Attorney to Associate General Counsel and Senior Director. Responsible for all legal matters for a \$90 million subsidiary operating in the highly regulated defense and nuclear industries until its sale to General Electric in 2005. Then led global legal affairs, advising on all facets of the international commercial business, which included closing two of the most successful acquisitions in the company's history. Currently responsible for driving global policy and strategy through market identification, sales facilitation, and customer and partner development. Appointee to the CEO's Program Management Office as one of seven global leads who will guide and direct global corporate restructuring activities through 2013.

- Identified and facilitated growth of Community Health Center market, achieving 40% sales growth over nine month period and creating company's fastest growing US emerging market segment.
- Negotiated multi-agency agreements with a state government resulting in 25% grant support of a multimillion dollar company project.
- Coordinated large sales opportunities with public and private buyers in Mexico (Seguro Popular, Instituto de Carlos Slim); India (Nova Health Systems); China (Sichuan and Shenzhen Provincial and District Health Authorities); South Africa (Momentum Group); Nigeria (Ministry of Health); the United States; and the United Kingdom (Anchor Trust).
- Brokered collaborations with industry, foundation and academic partners to develop advanced technologies, including Cisco (China); Qualcomm; Instituto de Carlos Slim; State University of New York; West Wireless; Soliton, Intellimed and Oregon State University.

SYRACUSE UNIVERSITY, Syracuse, NY Adjunct Professor**2001-2011**

Taught international business and law courses at both undergraduate and graduate levels in university's Whitman School of Management and College of Law.

- | | | |
|--|---------------------------|---|
| ➤ SOM 354 Managing in a Global Setting | ➤ LAW 811 General Counsel | ➤ INB 769 International Business Management |
|--|---------------------------|---|

ERNST & YOUNG LLP, Syracuse, NY Tax Consultant**1999-2000**

Analyzed state and federal taxation issues affecting private and publicly traded business clients.

PRICEWATERHOUSECOOPERS LLP, Syracuse, NY Scheduling Administrator**1998**

Managed the engagements of 70 staff in Business Assurance Services, and coordinated post-merger integration training for Northeast region.

EDUCATION

Doctor of Education in Executive Leadership, St. John Fisher College, Rochester, NY

Executive Masters of Public Administration, Syracuse University, Syracuse, NY

Juris Doctor, Magna Cum Laude, Syracuse University College of Law, Syracuse, NY

Masters of Business Administration, Summa Cum Laude, Syracuse University, Syracuse, NY

B.S. Business Administration, Summa Cum Laude, Syracuse University, Syracuse, NY

PROFESSIONAL DEVELOPMENT, CERTIFICATIONS & ACCREDITATIONS

Admitted to New York, New Jersey and Washington D.C. Bars
Fellow of the American College of Healthcare Executives
Certified Public Accountant
SHRM Certified: Global Professional Human Resources
2019 Women Who Make America Award
2018 WellCare Champion
2018 Nonprofit Career Achievement Award
2010 President's Award-Customer First, Welch Allyn, Inc.
Harvard School of Public Health, Measurement, Design and Analysis Methods for Health Outcomes Research
Harvard School of Public Health, Leadership Strategies for Evolving Health Care Executives

PROFESSIONAL & BOARD AFFILIATIONS

Governor's Appointee, New York State Workforce Investment Board
Trustee, 1199SEIU League TUF, JSF, LMI and Grant Corp Fund Board
Board Member and Executive Committee Member, H-CAP
Board Member and Chair Emeritus, Central New York Care Collaborative
Board Member, LeadingAge NY
Board Member, Business Council of New York State
Board of Trustees and Chair, PACE CNY
Member, Syracuse Diocese Finance Council
Board Member, Manlius Pebble Hill School
Board Member, HealtheConnections
Board Member and Member of the Compensation and Benefits Committee, CenterState CEO
Member, Advisory Board, WISE
Member, Council of Advisors, St. Joseph's Hospital Health Center, Syracuse, New York
Go Red Campaign Executive Leadership Team Member 2012-2018, American Heart Association
Go Red Campaign Chair 2015-2016, American Heart Association
Former Member, Women Presidents Organization, Local and Platinum V Chapters
Former Board Member and Investment Committee Chair, United Way of Central New York
Former Board Member, School Based Health Alliance
Former Member, Advisory Board of Onondaga/Madison Area Health Education Center
Former Board Member and Ad Hoc Committee Chair, Cayuga Community College Foundation
Former Member, Steering Committee of MACNY Political Action Committee
Former Member, Steering Committee of Health Care Products Coalition
Former Board Ethics Officer and Grants and Strategic Initiatives Chair, United Way of New York State
Former Chair, Governance and Government and Public Affairs Committees, MedTech
Former Director, Women's Bar Association, Central New York
Former Director, Greater Syracuse Chamber of Commerce
Member, American Bar Association
Member, American College of Health Care Executives
Member, American Corporate Counsel Association
Member, New York State Bar Association
Member, Society for Human Resource Professionals
Member, Beta Gamma Sigma Honor Society
Member, Delta Kappa Pi Honor Society

PUBLICATIONS AND INTERVIEWS

- Interview, Central New York Business Journal, pending.
- Interview, WAER NPR Affiliate, December 12, 2018.
- Interview, “Q&A with Dr. Kimberly Townsend, President and CEO of Loretto,” Syracuse Woman Magazine, December 3, 2018.
- Interview, “Loretto Preps for Future Dementia Care with \$11 Million Project,” Central New York Business Journal, November 22, 2018.
- Book Review, “Creating Dynamic Leadership: CNY Books and Authors,” Syracuse.com, November 16, 2018.
- Interview, Bridge Street, Newschannel 9, October 23, 2018.
- Interview, “Loretto Announces \$5 Million Expansion,” Newsmakers, Newschannel 9, October 20, 2018.
- Interview, Spectrum News, October 19, 2018.
- Interview, CNY Central News, October 19, 2018.
- Interview, “Auburn Facility CEO Releases New Book,” Auburn Citizen, October 12, 2018.
- Interview, “Provider Tries Everything from Diaper Giveaways to Car Purchasing Program to Boost Its Staffing Ranks,” McKnights Long Term Care News, October 8, 2018.
- Interview, “Loretto Getting \$5 Million Expansion,” Newschannel 9, October 8, 2018.
- Interview, “Setting the Pace for Senior Care,” 55 Plus Magazine, September 18, 2018.
- Interview, “WellCare Champion,” Amy Robbins Show, 93Q, August 6, 2018.
- Interview, “The Interview with BJNN,” Central New York Business Journal, June 11, 2018.
- Viewpoint, “The State of the Long-Term Care Industry in 2018,” Central New York Business Journal, February 26, 2018.
- Book, *Lifecircle Leadership: How Exceptional People Make Every Day Extraordinary*, Forbes/Advantage Media Group, release date October 2018.
- Interview, “Is CNY Ready for Baby Boomers’ Health Needs?” Oswego County Business, August/September 2017.
- Interview, Syracuse Chiefs Wall of Fame Day, July 30, 2017.
- Interview, “Fifty-five and Older: Baby Boomers Aging,” Oswego Business Journal, June 29, 2017.
- Interview, Impact of Medicaid Changes on Long Term Care, Channel 3 and 5, June 28, 2017.
- Interview, “Aging Well Series,” Spectrum TWC, April 22, 2017.
- Interview, “CNY Health Care Leaders on the Changing ‘State of the Healthcare,’ WAER/NPR, April 22, 2017.
- Interview, “Listen to Loretto CEO Talk about Medicaid Changes,” WSYR, March 26, 2017.
- Interview, “Repeal of ACA,” CNY Central, Channel 10 and Channel 9, March 20, 2017.
- “State of the Long-Term Care Industry,” Business Journal News Network, February 22, 2017.
- Interview, “In Her Own Words,” Syracuse Woman Magazine, January/February 2017.
- Interview, “Leading through Historic Changes in Health Care,” The Post-Standard, October 9, 2016.
- Interview, “Cherishing Every Opportunity,” Women of Upstate New York Magazine, October 2016.
- Interview, “A Path out of Poverty: How a Syracuse Matchmaker United 100 People with an Employer,” Syracuse.com, March 24, 2016.
- Interview, Channels 9 and 10, American Heart Association Go Red Luncheon, October 27, 2016.
- Interview, as American Heart Association Go Red Chair, The Ted and Amy Show, October ___, 2016
- Interview, Bridge Street on Channel 9, as American Heart Association Go Red Chair, February 5, 2016
- Interview, as American Heart Association Go Red Chair, The Ted and Amy Show, February ___, 2016.
- Interview, “Cover Story: Kimberly Townsend,” Syracuse Woman Magazine, January/February 2016.

- Volume to Value: The Impact of Payment Changes under the Affordable Care Act on Clinical Research, *SoCRA Source*, February 2016.
- Interview, Laura Hand, Long Term Care Options, October 2015.
- “Make Your Path to Leadership an Adventure,” interview for *The Corner Office, a Realm publication*, December 2014.
- The Impact of Health Care Reform on Clinical Trials: Creating an Evidence Generation Strategy, *SoCRA Source*, May 2013.
- Featured Profile, SUNY Graduate Studies Website, interview on October 9, 2012.
- Interview video for President’s Welcoming Address, SUNY Oswego, August 31, 2012.
- “Health Care Reform: Welch Allyn Poised to Meet Challenges of Changing System,” *Frontline*, May 2012.
- The Impact of Comparative Effectiveness Research on the Medical Device Industry, *SoCRA Source*, May 2011.
- “Tales of the Transformation,” interview Spring/Summer 2009, www.capitalthinkingmagazine.com
- Good Medicine: Encouraging Neglected Disease Research, *Journal of Development and Social Transformation*, 5, 63-70 (2008).

EXTERNAL PRESENTATIONS

- Facilitator, 28 Hours for Me, April 8-9, 2019.
- Presenter, LaunchPad at Syracuse University, March 22, 2019.
- Co-presenter, Women United, “Leading the Charge, Inspiring the Change,” February 28, 2019.
- Keynote Speaker, Association of Fundraising Professionals, January 28, 2019, Pragmatic Altruism: Doing Good Is Good for Business.
- Keynote Speaker, WE Series Recognition Luncheon, January 24, 2019.
- Presenter, “Changes in Nursing Homes and Skilled Nursing Facilities: What Are the Workforce Impacts?” H-CAP Spring Conference, March 15, 2008.
- Presenter, “The Role of Women in Philanthropy and the Economy,” Women United, February 6, 2018.
- Panelist, “Behavioral Health: Focus on Skills for Frontline Healthcare Workforce,” H-CAP COWS conference of SEIU, October 24, 2017.
- Presenter, “Connecting the Dots: A Forum Concerning Issues Facing Women,” Thursday Morning Roundtable, October 5, 2017.
- Panelist, “Though Leaders on the Big C’s of Healthcare: Consolidation, Convenience, and Care Continuum. Health Industry Distributors Association Executive Conference, March 29, 2017.
- Panelist, “The Treatment of the Whole Person: The Role of Behavioral Health,” H-CAP COWS conference of SEIU, March 7, 2017.
- Panelist, “Target Occupations in Health Care: Long Term Care,” Healthcare Apprenticeship Accelerator, H-CAP conference of SEIU, March 8, 2017.
- Speaker, “Post-Acute Care’s Growing Role in Integrated Health Care Delivery,” Health Industry Distributors Association Extended Market Conference, May 3, 2016.
- Mentor, “Mentoring Monday,” Sponsored by Syracuse Media Group, April 4, 2016.
- Panelist, “Women Leaders in CNY—What Glass Ceiling?” 12th Annual Law-Medicine Dinner, March 31, 2016.
- Panelist, “Mission Preservation through Change,” Catholic Leaders Symposium, November 1, 2015.
- Panelist, “Sub-Acute Institutions Providing Long Term and Rehabilitative Care: How Are These Institutions Changing and What Does That Mean for Jobs, Skills, and Training?” H-CAP COWS conference of SEIU, July 9, 2015.

- Speaker, “Volume to Value: What Payment Changes under ACA Mean to You,” Society of Clinical Research Associates regional meeting, November 7, 2014.
- Speaker, “Volume to Value: What Payment Changes under ACA Mean to You,” Society of Clinical Research Associates, September 20, 2014.
- Speaker, “Congress, the Administration and Kids: A Policy Snapshot,” The Sheikh Zayed Institute for Pediatric Surgical Innovation Children's National Medical Center First Annual Pediatric Surgical Innovation Symposium, June 11, 2013.
- Plenary Speaker, “Impact of Health Care Reform on Clinical Trials,” Society of Clinical Research Associates, September 25, 2011.
- Panelist, “Workforce Trends,” State of Upstate New York Conference, June 9, 2011.
- Panelist, “The China Market for Upstate Businesses: Seizing the Opportunity,” UVANY Syracuse Capital Forum, June 7, 2011.
- Panelist, “What Health Care Reform Really Means,” Annual Meeting, MedTech, October 4, 2010.
- Speaker, “The Impact of Comparative Effectiveness Research on the Medical Device Industry,” Annual Meeting, Society of Clinical Research Associates, May 20, 2010.
- Speaker, “HITECH: Reaching Meaningful Use,” St. Joseph’s Hospital Health Center Practice Management, February 2, 2010.
- Panelist, “Health Care Reform,” University of Rochester Simon School, November 18, 2009.
- Speaker, “The Impact of Comparative Effectiveness Research on the Medical Device Industry,” Annual Meeting, Society of Clinical Research Associates, September 26, 2009.
- Panelist, 2009 NYS Economic Development Council Sustainability and Green Buildings Conference, August 19, 2009.
- Speaker, “Advocacy 101,” MedTech , April 30, 2009.
- Speaker, Women Igniting the Spirit of Entrepreneurship Symposium, April 2005.
- Panelist, “In the Boardroom: Understanding the Duties and Responsibilities of the Non Profit Board,” 40 Below Annual Meeting, October 4, 2005.

References are available upon request.



County of Onondaga
Office of the County Executive

John H. Mulroy Civic Center, 14th Floor
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3516 Fax: 315.435.8582

www.ongov.net

J. Ryan McMahon, II
County Executive

Ann Rooney
Deputy County Executive, Human Services

Brian J. Donnelly
Deputy County Executive

Mary Beth Primo
Deputy County Executive, Physical Services

March 11, 2024

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to the New York State Fish and Wildlife Management Act, Section 11-0501 of the Fish and Wildlife Law, I have appointed, subject to confirmation of the County Legislature, the following individual as a member of the Region 7 Fish & Wildlife Management Board:

APPOINTMENT:

Nodesia Hernandez
1626 Salt Springs Road
Syracuse, NY 13214

TERM EXPIRES:

December 31, 2025

Your confirmation of this appointment would be greatly appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. McMahon", is written over a horizontal line.

J. Ryan McMahon, II
County Executive

cc: Legislator Julie Abbott, Chair, Environmental Protection Committee
Ben Yaus, Law Department
Jamie McNamara, Clerk, County Legislature



County of Onondaga
Office of the County Executive

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J. Ryan McMahon II
County Executive

Ann Rooney
Deputy County Executive, Human Services

Brian J. Donnelly
Deputy County Executive

Mary Beth Primo
Deputy County Executive, Physical Services

March 14, 2024

TO THE HONORABLE MEMBERS OF THE ONONDAGA COUNTY LEGISLATURE:

Pursuant to Section 1903 of the Onondaga County Charter, and Article III, Section 3.13 of the County Administrative Code, I have appointed, subject to confirmation of the County Legislature, the following individual to serve as member of the Onondaga County Fire Advisory Board.

APPOINTMENT:

Joseph M. Nemier
1 State Street
P.O. Box 193
Tully, NY 13159

TERM EXPIRES:

December 31, 2025

Your confirmation of this appointment would be greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "J. McMahon", is written over a horizontal line.

J. Ryan McMahon, II
County Executive

cc: Mark Olson, Public Safety Committee
Ben Yaus, Law Department
Jamie McNamara, County Legislature
Dan Wears, Commissioner, Emergency Management

Joseph M. Nemier

1 State Street • Tully, NY 13159 • Phone (315) 256-5398

P.O. Box 193

E-mail jnemier@twcnny.rr.com

AREAS OF KNOWLEDGE

- Customer Service
- Inventory Systems
- Microsoft Office
- Instructor / Training
- DOT Medical Requirements
- Electronic Logging Devices
- DOT Stops & Regulations
- Legal Standards and Laws
- Fire Protection
- Fire & Life Safety Education
- Fire Behavior & Control
- Research & Development

CAREER HISTORY:

McNeil and Company

3/23-Present

Risk Management Training Specialist

Responsible for providing clients and agents with crucial information designed to make their operations safer and more efficient by using and promoting all of the Risk Management services and resources. Also, responsible of assisting with the overall operation, development, and execution of all resources and training programs offered by McNeil & Co including in-person courses, virtual webinars, E-Learning online classes and other curriculums. These programs and trainings are developed in direct response to the losses reported to us by our clients.

Usherwood Office Technology, Syracuse, NY

12/11-3/23

Delivery Driver

Travels throughout the Northeast (VT, Mass, NH, RI, NY, PA) Overnight stays are sometimes required. Ensures safe operation of a delivery truck; (12'-24' Box Truck no CDL required) to ensure timely arrival and delivery of copier equipment; complete with set-up, installation, and network connectivity. Verify and checks all inventory prior to loading equipment. Complete and document all delivery paperwork and driving logs. Supports warehouse staff if there is downtime also is responsible for expense reports, and doing scrap and trash runs.

Rapid Response Monitoring, Syracuse, NY

5/07-11/11

Call Center Specialist:

Security Industry Association (SIA) Certified call Center Specialist, Also held a Secret Security Clearance. Was responsible for processing inbound alarm signals. These include High Priority: Fire, Burglary, and Medical activations. Environmental Signals: High/Low Water or Temperature Levels, Low Priority Signals: Low Battery, Power Failures Communication Faults, Fail to Test. Provided Customer Service to all walks of life; average customer to celebrities and government officials. Was responsible for taking after hours messages for alarms service dealers and forwarding the information to available on-call representative if the situation was an emergency; was also responsible for directing customer calls to the appropriate department such as sales, service, or billing.

CXtec- North Syracuse, NY**8/05 – 5/07**

Custodian/Rescue Squad Leader: Maintain and clean all floor surfaces, including sweeping, mopping, scrubbing, or vacuuming. Clean, monitor and maintain restrooms, corridors, and entrance areas. Replenish paper products and sanitary supplies. Responsible for organizing, and communicating with a group of peers from three offices to form one Rescue Squad team. Coordinated quarterly meetings including video conferences with members of the North Syracuse, Syracuse, and Buffalo Offices. Responsible for coordinating and scheduling biannual First Aid/CPR/AED training and certification for all members. Maintaining an inventory of rescue squad medical supplies.

Maines Food and Party Warehouse – North Syracuse, NY**6/3-8/05**

Assistant Frozen Foods Manager: Responsible for Resetting store products and materials to maintain fresh appearance and maintained inventory levels. Assisted in food demonstrations and promotions within the store. Provided customer service to customers that needed help or had questions. Organized sale specials and holiday season displays and promotions.

Kinney Drugs – Tully, NY**2009-2014**

Store Clerk/Cashier – Part Time: Responsible for ringing out each customer's purchases while ensuring total customer satisfaction. Assist in the implementation of Kinney Standard of Presentation (Merchandising). General housekeeping duties necessary to maintain a professional and clean check out area. Assist in the maintenance of general store cleanliness including restrooms, break rooms, backrooms, and entry ways-responsible for daily store standards

EDUCATION

Onondaga Community College (AAS) Associates Degree - Fire Protection Technology

Graduated: 2005

Major: Fire Science - GPA 3.42 Dean's List: 2002

ACTIVITIES:

Volunteer Firefighter – **Nedrow, NY** 2000-2008

Volunteer Firefighter - **Tully, NY** 2008-Present: **Currently** holds the rank of Fire Captain

Director for the Onondaga County Volunteer Firefighter's Association 2019-Present

New York State Association of Fire Safety Educators: Central Region Director & President

Onondaga County Underwater Search & Rescue Dive Team 2010 - 2015

Recreational Open Water Scuba Diver - Certified 2005

Scheduled Ambulance Driver from 2009-2016 (First Aid/CPR/AED trained and certified)

Ambulance Driver 2022 – Present

References Available upon Request

AWARDS: Tully Hose Co.#1

2009 – Rescue of the Years	2011 – Firefighter of the Year	2012 – Rescue of the Year	2013 – OCVFA Red Jacket Distinction Award
2014 – Shawn Kays Memorial Award	2018 – Firefighter of the year	2020 – OCVFA Certificate & Metal of Merit Award	2022 - Officer of the Year
Top 10 Responder every year since 2008 (Tully)	Top 10 Responder 2002-2008 (Nedrow)		



Onondaga County Volunteer Firemen's Association, Inc
DBA Onondaga County Volunteer Firefighter's Association

ORGANIZED 1899

RECEIVED

JAN 05 2024

December 28, 2023

Dear Daniel Wears,

This letter is written to recommend Joe Nemier for a first term as OCVFA representative on the Fire Advisory Board.

Attached is his resume showing his local training, his Fire Experience and his work experience.

I feel he will be an asset to the Onondaga County Fire Advisory Board for the next 2 years and beyond.

Thank you in advance for your consideration of Joe for this position.

Sincerely,

Martin Pine

Martin Pine, OCVFA Pres

ASSOCIATE MEMBERS

Amber	Camillus	DeWitt	Fairmount	Lakeside	Minoa	Onondaga Nation	South Onondaga
Apulia	Caughdenoy	East Syracuse	Fayetteville	Liverpool	Mottville	Phoenix	Southwood
Baldwinsville	Chittenango	Victory Hook	Hinsdale	Lyncourt	Moyers Corners	Pompey Hill	Spafford
Borodino	Cicero	and Ladder Co.	Howlett Hill	Lysander	Navarino	Preble	Taunton
Brewerton	Clay	C.C. Baggs	Jamesville	Manlius	Nedrow	Sentinel Heights	Tully
Belgium-	C.N.Y. SPAAMFFA	Hose Co.	Jordan	Mattydale	North Syracuse	Solvay	Warners Memphis
Cold Springs	Cody	Elbridge	Kirkville		Onondaga Hill	South Bay	
Bridgeport	Delphi Falls	Fabius	LaFayette				

March 5, 2024

Motion Made By Ms. Gunnip

RESOLUTION NO. _____

CONFIRMING APPOINTMENTS TO THE ONONDAGA COUNTY BOARD OF ETHICS

WHEREAS, J. Ryan McMahon, II, Onondaga County Executive, has duly appointed/reappointed and designated the following individuals to serve as members of the Onondaga County Board of Ethics:

APPOINTMENTS:

Bishop Colette Mathews-Carter
Interfaith Works of CNY
1010 James Street
Syracuse, New York 13202

TERM EXPIRES

December 31, 2028

Hon. John V. Centra (Ret.)
333 West Washington Street, Suite 100
Syracuse, New York 13202

December 31, 2028

Nancy Lowery
107 Dorset Road
Syracuse, New York 13210

December 31, 2028

REAPPOINTMENT:

George Dooher, Jr.
209 Dixon Drive
Syracuse, New York 13219

TERM EXPIRES

June 5, 2025

WHEREAS, such appointments are made pursuant to Local Law No. 5-2023, subject to confirmation by the Onondaga County Legislature; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the appointments/reappointment of the above individuals to serve as members of the Onondaga County Ethics Board for the term specified above or until subsequent action by the County Executive.

April 2, 2024

Motion Made By Ms. Gunnip

RESOLUTION NO. _____

APPROVING AND DIRECTING THE CORRECTION OF CERTAIN ERRORS ON TAX BILLS

WHEREAS, the following named property owner has filed an application with the County Director of Real Property Tax Services for the correction of errors on the tax roll relative to their premises for tax year 2024; and

WHEREAS, the County Director of Real Property Tax Services, acting as agent of this Legislature, which is the tax levying body of this County, has investigated the circumstances of the claimed errors and has submitted his recommendation that the applications for the corrections be approved; and

WHEREAS, Section 554 of the Real Property Tax Law prescribes the procedure for correction of clerical errors, errors in essential fact, and certain unlawful entries on tax rolls; and

WHEREAS, Section 556 of the Real Property Tax Law prescribes the manner in which refunds shall be charged back to appropriate municipality; now, therefore be it

RESOLVED, that the report of the County Director of Real Property Tax Services be and the same hereby is accepted; and, be it further

RESOLVED, that the Chairman of this Legislature be and he hereby is authorized and directed to mail a notice of approval to each applicant and order the collecting officers of the appropriate Towns or the Commissioner of Finance, as the case may be, to correct the respective taxes as follows:

<u>NAME AND ADDRESS OF APPLICANT</u>	<u>TAX MAP NUMBER</u>	<u>AMOUNT OF TAX BILLED</u>	<u>CORRECTED TAX</u>
<u>TOWN VARIOUS</u>	WEP Sewer Corrections (See Attached)	\$62,695.68	\$15,250.38

April 2, 2024

Motion Made By Ms. Cody

RESOLUTION NO. _____

CONFIRMING APPOINTMENTS BY THE COUNTY EXECUTIVE TO THE ONONDAGA COUNTY
PUBLIC LIBRARY BOARD OF TRUSTEES

WHEREAS, pursuant to Article XXV, Section 25.05, of the Onondaga County Administrative Code, J. Ryan McMahon, II, Onondaga County Executive, duly appointed and designated, subject to confirmation of the County Legislature, the following individuals to serve as members of the Onondaga County Public Library Board of Trustees:

REAPPOINTMENT:

Sam Edelstein
1326 Cumberland Avenue
Syracuse, New York 13210

TERM EXPIRES:

December 31, 2028

APPOINTMENTS:

Mary Bilbo Coughlin
14 Thistlewood Lane
Fayetteville, New York 13066

TERM EXPIRES:

December 31, 2028

Esteban M. Gonzalez
61 Chaucer Circle
Baldwinsville, New York 13027

December 31, 2028

Svetlana Dyer
8158 Rizzo Drive
Clay, New York 13041

December 31, 2028

Desaree Dixie
147 South Avenue
Syracuse, New York 13204

December 31, 2028

and

WHEREAS, it is the desire of this Legislature to confirm said appointments; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the appointments of the above named individuals to serve as members of the Onondaga County Public Board of Trustees for the term specified above.

April 2, 2024

Motion Made By Ms. Abbott

RESOLUTION NO. _____

AMENDING THE 2024 ONONDAGA COUNTY BUDGET TO ACCEPT GRANT FUNDS FROM
THE NEW YORK STATE DEPARTMENT OF ENVIRONMENTAL CONSERVATION OFFICE OF
CLIMATE CHANGE

WHEREAS, the New York State Department of Environmental Conservation (NYSDEC) Office of Climate Change has awarded the County of Onondaga funding in the amount of \$100,000 for its Climate Smart Communities Greenhouse Gas Inventory and Climate Action Plan Update; and

WHEREAS, it is necessary to include such funds in the Onondaga County Office of the Environment's 2024 budget and authorize the execution of agreements; now, therefore be it

RESOLVED, that the County Executive is authorized to execute agreements and such other documents as may be reasonably necessary to implement the intent of this resolution; and, be it further

RESOLVED, that the 2024 County budget be amended as follows:

REVENUES:

In Admin Unit 3600000000	
Office of the Environment	
Speed Type #191015	
Project 721007	
Climate Smart Communities	
In Acct. 590028	
St Aid – Home & Comm Svc	\$100,000

APPROPRIATIONS:

In Admin Unit 3600000000	
Office of the Environment	
Speed Type #191015	
Project 721007	
Climate Smart Communities	
In Acct. 694080	
Professional Services	\$100,000

April 2, 2024

Motion Made By Ms. Abbott

RESOLUTION NO. _____

**APPROVING AN AMENDMENT TO THE CURRENTLY EFFECTIVE SCHEDULE OF RATES TO
BE CHARGED FOR WATER AND WATER SERVICE PROVIDED BY THE ONONDAGA
COUNTY WATER DISTRICT**

WHEREAS, by Resolution No. 215 adopted June 6, 1966, the Board of Supervisors confirmed, ratified and approved, pursuant to the provisions of Section 266 of the County Law, a Schedule of Rates to be Charged for Water and Water Service to be Provided by the Onondaga County Water District, as recommended by the Metropolitan Water Board, the administrative head for said District, which Schedule of Rates was thereafter amended by the following resolutions: No. 158-1969, 163-1970, 614-1974, 625-1980, 172-1984, 187-1993, 105-2002, 230-2003, 261-2004, 245-2005, 288-2006, 289-2008, 293-2010, 501-2011, 217-2013, 238-2014, and 169-2016, and, as thus amended, such Schedule of Rates is currently in full force and effect; and

WHEREAS, said Metropolitan Water Board has advised by letter dated December 8, 2023, that it has adopted an amendment to said Schedule of Rates and Charges, as hereinafter more fully set forth, and requests confirmation of the proposed amendment in the manner required by law; and

WHEREAS, pursuant to Resolution No. 41-2024, a public hearing has been conducted this day in compliance with the rules for conducting such a hearing, as set forth in the Order of the Board of Supervisors, contained in Resolution No. 174, adopted May 2, 1966, to consider the amended Schedule of Rates, at which public hearing the Metropolitan Water Board appeared through its authorized representatives and offered testimony in support of the amended Schedule of Rates and all persons desiring to be heard on the subject were, in fact, heard; and

WHEREAS, the Onondaga County Legislature has given due consideration to the amended Schedule of Rates and the evidence and testimony submitted during legislative program committees and at the public hearing, and now desires to approve the Schedule of Rates and Charges as provided herein; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby approve, pursuant to the provisions of Section 266 of the County Law, the amendment of the currently effective Schedule of Rates to be Charged for Water and Water Service Provided by the Onondaga County Water District, as provided herein, to the end that, effective May 1, 2024, the Schedule of Rates to be Charged for Water and Water Service Provided by the Onondaga County Water District shall read as follows:

SCHEDULE NO. 2: For the City of Syracuse the charge for water and water service will be at the rate of \$3.63 per thousand gallons actually consumed as measured by the meter at the point of connection to the District system (meter to be read and bill to be rendered monthly); PROVIDED, however, that the City will pay a minimum annual charge (calendar year) of \$50,000 in equal monthly installments, for which the City may take 13,774,105 gallons of water in that year; for any water consumed in excess of this quantity during such year an additional charge will be made at the rate of \$3.63 per thousand gallons of excess. The rate shall be automatically adjusted annually to remain equivalent to the rate charged by the City for water it provides to the Southern Branch system.

and, be it further

RESOLVED, that, except as herein and hereby amended, the currently effective Schedule of Rates to be Charged for Water and Water Service Provided by the Onondaga County Water District, as heretofore confirmed, ratified, amended, and approved by action of this County Legislature shall remain in full force and effect.

April 2, 2024

Motion Made By Mr. Ryan

RESOLUTION NO. _____

CONFIRMING REAPPOINTMENT TO THE ONONDAGA COUNTY JUSTICE CENTER
OVERSIGHT COMMITTEE

WHEREAS, pursuant to Local Law No. 4 - 2015, Timothy T. Burtis, Chairman of the Onondaga County Legislature, has duly reappointed the individual listed below to serve as a member of the Onondaga County Justice Center Oversight Committee, subject to the confirmation of this Legislature:

REAPPOINTMENT:

Casandra Jones-Ingram
156 Hancock Drive
Syracuse, New York 13207
(Minority Leader's suggestion)

TERM EXPIRES:

December 31, 2026

WHEREAS, it is the desire of this Legislature to confirm such reappointment; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm such reappointment of the above named individual, effective immediately.

April 2, 2024

Motion Made By Mr. Olson

RESOLUTION NO. _____

CONFIRMING APPOINTMENT TO THE ONONDAGA COUNTY FIRE ADVISORY BOARD

WHEREAS, J. Ryan McMahon, II, Onondaga County Executive, has appointed and designated the following individual to serve as a member of the Onondaga County Fire Advisory Board, consistent with the Section 1903 of the Onondaga County Charter and Sections 3.12 and 3.13 of the Onondaga County Administrative Code:

APPOINTMENT:

Joseph M. Nemier
1 State Street
P.O. Box 193
Tully, New York 13159

TERM EXPIRES:

December 31, 2025

WHEREAS, such appointment is subject to confirmation by the Onondaga County Legislature; now, therefore be it

RESOLVED, that the Onondaga County Legislature does confirm the appointment of the above individual to serve as a member of the Onondaga County Fire Advisory Board for the term specified above or until subsequent action by the County Executive.

April 2, 2024

Motion Made By Mr. Olson

RESOLUTION NO. _____

**AUTHORIZING EXECUTION OF AN INTERGOVERNMENTAL AGREEMENT WITH THE
UNITED STATES POSTAL INSPECTION SERVICE CONCERNING THE CENTRAL NEW YORK
CONTRABAND INTERDICTION TEAM**

WHEREAS, the United States Postal Inspection Service (USPIS) and Onondaga County Sheriff's Office desire to engage in a joint cooperative law enforcement effort, referred to as the Central New York Contraband Interdiction Team (CNYCIT), for the purpose of facilitating cooperation and coordination with federal, state, and local law enforcement agencies to assist in investigative and prosecutorial efforts concerning criminal offenses involving the trafficking of controlled substances and money laundering; and

WHEREAS, in exchange for the services to be provided by the Sheriff's Office to the CNYCIT, USPIS has agreed to reimburse certain Sheriff's Office overtime expenses and provide a monthly vehicle stipend; and

WHEREAS, it is in the best interest of Onondaga County to establish such collaborative law enforcement partnership with USPIS for purposes of public safety and protection; now, therefore be it

RESOLVED, that the County Executive is authorized to enter into agreements and execute such other documents as may be reasonably necessary to implement the intent of this resolution; and, be it further

RESOLVED that the 2024 County budget be amended as follows:

REVENUES:

In Admin Unit 7900000000

Sheriff's Office

In Speed Type #410020

In Project 782222

CNYCIT

In Account 590042-Oth Pub Safety Oth Govts

\$30,041

APPROPRIATIONS:

In Admin Unit 7900000000

Sheriff's Office

In Speed Type #410020

In Project 782222

CNYCIT

In Account 671500 – Automotive Equipment

\$10,200

In Admin Unit 7900000000

Sheriff's Office

In Speed Type #410020

In Project 782222

CNYCIT

In Account 641020 – Overtime Wages

\$19,841

April 2, 2024

Motion Made By Mr. Knapp

RESOLUTION NO. _____

BOND RESOLUTION

A RESOLUTION AUTHORIZING THE ISSUANCE OF AN ADDITIONAL \$15,500,000 BONDS OF THE COUNTY OF ONONDAGA, NEW YORK, TO PAY COSTS RELATED TO THE RENOVATION OF THE FORMER CENTRAL HIGH SCHOOL FOR USE AS A STEAM HIGH SCHOOL IN AND FOR SAID COUNTY

THEREFORE, BE IT RESOLVED, by the affirmative vote of not less than two-thirds of the total voting strength of the County Legislature of the County of Onondaga, New York, as follows:

Section 1. For the specific object or purpose of paying the increased costs related to the renovation of the former central high school for use as a STEAM high school, as authorized pursuant to Chapter 56 of the Laws of the State of New York for 2020, including incidental costs in connection therewith, in and for said County, there are hereby authorized to be issued an additional \$15,500,000 bonds of said County pursuant to the provisions of the Local Finance Law.

Section 2. The plan for the financing of the \$89,500,000 maximum estimated cost thereof shall be as follows:

- (i) By the issuance of the \$74,000,000 bonds of said County authorized by a bond resolution dated May 5, 2020; and
- (ii) By the issuance of \$15,500,000 bonds of said County herein authorized.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid specific objects or purposes is twenty-five years pursuant to subdivision 12(a)(1) of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. The faith and credit of said County of Onondaga, New York, are hereby irrevocable pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all the taxable real property of said County a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the Chief Fiscal Officer of such County. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said Chief Fiscal Officer, consistent with the provisions of the Local Finance Law.

Section 6. All other matters except as provided herein relating to the serial bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue serial bonds with substantially level or declining annual debt service, shall be determined by the Chief Fiscal Officer, the chief fiscal officer of such County. Such bonds shall contain

substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the Chief Fiscal Officer shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

- 1) Such obligations are authorized for an object or purpose for which said County is not authorized to expend money, or
- 2) The provisions of law which should be complied with the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- 3) Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. The County Executive is authorized to enter into contracts to implement the intent of this resolution. In the event that General Fund Operating Surplus Funds are available at the end of the fiscal year, and if the Chief Fiscal Officer of Onondaga County deems it fiscally advantageous to use surplus funds rather than borrowing, all or a portion of the cost of the improvements authorized herein shall be paid using such surplus funds. Further, in the event that General Fund Operating Surplus Funds are so utilized, then the authorization to issue bonds provided within this resolution is hereby rescinded accordingly, reduced by the amount of funds utilized.

Section 9. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 10. This resolution, which takes effect immediately, shall be published in summary form in the *Syracuse Post Standard*, the official newspaper of said County, together with a notice of the Clerk of the County Legislature in substantially the form provided in Section 81.00 of the Local Finance Law.

ADOPTED: _____AYES: _____NAYS: _____ABSENT: _____

Dated: _____

Approved: _____
County Executive, Onondaga County

LEGAL NOTICE OF ESTOPPEL

The bond resolution, summary of which is published herewith, has been adopted on April 2, 2024, and the validity of the obligations authorized by such resolution may be hereafter contested only if such obligations were authorized for an object or purpose for which the County of Onondaga, New York, is not authorized to expend money, or if the provisions of law which should have been complied with as of the date of publication of this notice were not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of publication of this notice, or such obligations were authorized in violation of the provisions of the Constitution.

A complete copy of the resolution summarized herewith is available for public inspection during regular business hours at the Office of the Clerk of the County Legislature for a period of twenty days from the date of publication of this Notice.

Dated: Syracuse, New York,

April __, 2024.

Clerk, County Legislature

BOND RESOLUTION DATED APRIL 2, 2024.

A RESOLUTION AUTHORIZING THE ISSUANCE OF AN ADDITIONAL \$15,500,000 BONDS OF THE COUNTY OF ONONDAGA, NEW YORK, TO PAY COSTS RELATED TO THE RENOVATION OF THE FORMER CENTRAL HIGH SCHOOL FOR USE AS A STEAM HIGH SCHOOL IN AND FOR SAID COUNTY

Objects or purposes:	Renovation of the former central high school for use as a STEAM high school
Maximum estimated cost:	\$89,500,000
Period of probable usefulness:	Twenty-five years
Amount of additional obligations:	\$15,500,000 bonds/\$74,000,000 bonds previously authorized

April 2, 2024

Motion Made By Dr. Kelly

RESOLUTION NO. _____

PERSONNEL RESOLUTION

WHEREAS, it is necessary for the County to provide for various changes to personnel; now, therefore be it

RESOLVED, that the Onondaga County Salary Plan be amended to reallocate the salary grade for Principal Employment Counselor from Grade 31, \$60,548 - \$80,266 to Grade 32, \$66,352 - \$87,961; and, be it further

RESOLVED, that the reallocation shall be effective the first full pay period after April 2, 2024; and, be it further

RESOLVED, that the Commissioner of Personnel is authorized to make any administrative corrections as may be reasonably needed to effectuate the intent of this resolution.

April 2, 2024

Motion Made By Mr. May, Ms. Abbott

RESOLUTION NO. _____

2024 TRANSFER RESOLUTION

RESOLVED, that the following transfer be made:

<u>FROM:</u>	<u>TO:</u>	<u>AMOUNT:</u>
Admin Unit 3600000000	Admin Unit 3600000000	
Office of the Environment	Office of the Environment	
Speed Type #191007	Speed Type #191007	
Acct. 666500	Acct. 668720	
Contingent Account	Transfer to Grant Expenditures	\$75,000

April 2, 2024

Motion Made By Mr. May

RESOLUTION NO. _____

AUTHORIZING THE COUNTY EXECUTIVE TO ENTER INTO A LEASE AGREEMENT

WHEREAS, Radisson Community Association, Inc., the owner of real property in the Town of Lysander commonly known as the Oberon Community Center, Radisson, is desirous of having police presence at the Community Center; and

WHEREAS, Radisson has offered to continue to provide office space at the Community Center to be used by the Onondaga County Sheriff's Office (OCSO), free of charge, and as originally authorized by Resolution No. 69-2014; and

WHEREAS, OCSO desires to continue to use the space due to the convenience and exposure that it provides; now, therefore be it

RESOLVED, that the County Executive is hereby authorized to enter into a new one-year lease agreement with four (4) one-year renewals, at the option of the County, for space at the Oberon Community Center, Radisson, for a consideration of \$1.00, payment waived; and, be it further

RESOLVED, that the County Executive is hereby authorized to enter into contracts to implement this resolution.

April 2, 2024

Motion Made By Mr. Burtis

RESOLUTION NO. _____

CONFIRMING APPOINTMENT TO THE REGION 7 FISH AND WILDLIFE MANAGEMENT
BOARD

WHEREAS, J. Ryan McMahon II, Onondaga County Executive, has duly appointed and designated, pursuant to the New York State Fish and Wildlife Management Act and Section 11 – 0501 of the Environmental Conservation Law, subject to confirmation by the Onondaga County Legislature, the following individual to serve as a member of the Region 7 Fish and Wildlife Management Board:

APPOINTMENT:

Nodesia Hernandez
1626 Salt Springs Road
Syracuse, New York 13214

TERM EXPIRES:

December 31, 2025

now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the appointment of the above individual to serve as a member of the Region 7 Fish and Wildlife Management Board for the term specified above.

April 2, 2024

Motion Made By Mr. Burtis

RESOLUTION NO. _____

RECOMMENDING APPOINTMENTS TO THE CENTRAL NEW YORK REGIONAL
TRANSPORTATION AUTHORITY

WHEREAS, pursuant to Public Authorities Law Section 1328, the Central New York Regional Transportation Authority was created by the State of New York; and

WHEREAS, pursuant to said law, the Onondaga County Legislature is required to submit a list of names of persons recommended for appointment by the Governor of the State of New York, with advice and consent of the Senate, where such list must recommend two individuals for each appointment to said authority; and

WHEREAS, currently there exists one vacancy on the Central New York Regional Transportation Authority due to Brain M. Schultz, whose term expires July 31, 2024, becoming Executive Director; and

WHEREAS, the terms of appointment for Louella Williams and Tina M. Fitzgerald expired on July 31, 2018, and the terms of appointment for Robert F. Cuculich and Joseph A. Hardick expired on July 31, 2019; now, therefore be it

RESOLVED, that this County Legislature does hereby recommend for reappointment and appointment to the Central New York Regional Transportation Authority the following individuals:

Theresa Wheatley
2335 Milton Avenue, Syracuse, New York 13209

Mike Becallo
6161 Diffin Road, Cicero, New York 13039

Matthew Cushing
109 Jewell Drive, Liverpool, New York 13088

Greg Popps
135 Skyview Terrace, New York 13219

Robert F. Cuculich
4965 Nestling Duck Road, Liverpool, New York 13090

Louella Williams
200 Onondaga Avenue, Syracuse, New York 13207

Joseph A. Hardick
302 Summit Avenue, Syracuse, New York 13207

Colette Matthews-Carter
86 Cross Country Drive, Baldwinsville, New York 13027

James Beebe
409 Ferndale Lane, Minoa, New York 13116

Tina M. Fitzgerald
116 Roxboro Road, Syracuse, New York 13211

RESOLVED, the Clerk of this Onondaga County Legislature is directed to cause a certified copy of this resolution to be transmitted to the Governor of New York State and to the Secretary of the Central New York Regional Transportation Authority.

April 2, 2024

Motion Made By Mr. Burtis

RESOLUTION NO. _____

**CONFIRMING APPOINTMENTS BY THE CHAIRMAN OF THE ONONDAGA COUNTY
LEGISLATURE TO THE BOARD OF DIRECTORS OF THE ONONDAGA CIVIC DEVELOPMENT
CORPORATION**

WHEREAS, the Chairman of the Onondaga County Legislature has duly appointed and designated, subject to confirmation by the Onondaga County Legislature, the following individuals to serve as the Chairman's appointees to the Board of Directors of the Onondaga Civic Development Corporation:

APPOINTMENT:

Christopher Daniel
8081 Pickett Lane
Cicero, New York 13039

TERM EXPIRES:

October 6, 2024

REAPPOINTMENTS:

Michael LaFlair
221 Horan Road
Solvay, New York 13209

TERM EXPIRES:

October 6, 2026

Kimberly Townsend
4408 Dolomite Drive
Syracuse, New York 13215

October 6, 2025

and

WHEREAS, it is the desire of this Legislature to confirm said appointments; now, therefore be it

RESOLVED, that the Onondaga County Legislature does hereby confirm the appointments of the above individuals to serve as the Chairman's appointees to the Board of Directors to the Onondaga Civic Development Corporation.