

OCTOBER 6, 2020 SESSION

LOCAL LAWS

- A. A LOCAL LAW AMENDING THE CHARTER TO ESTABLISH AN ANTI-NEPOTISM POLICY (Sponsored by Mr. Bush)

20 SEP 25 PM 3:43

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OHONDAGA COUNTY  
LEGISLATURE

A.

LOCAL LAW NO. \_\_\_\_ - 2020

A LOCAL LAW AMENDING THE CHARTER TO ESTABLISH AN ANTI-NEPOTISM POLICY

BE IT ENACTED BY THE COUNTY LEGISLATURE OF THE COUNTY OF ONONDAGA,  
AS FOLLOWS:

Section 1. Findings.

To ensure the continued trust of the community, this body deems it necessary to establish an anti-nepotism policy within the Onondaga County Charter.

Section 2. Establishing a new Charter Section 2108, which shall read as follows:

(a) For the purpose of this section—

(1) “agency” means—

(A) an Executive agency;

(B) an office, agency, or other establishment in Onondaga County government;

(2) “public official” means an officer (including the County Executive and a Member of the Legislature), an employee and any other individual, in whom is vested the authority by law, rule, or regulation, or to whom the authority has been delegated, to appoint, employ, promote, or advance individuals, or to recommend individuals for appointment, employment, promotion, or advancement in connection with employment in an agency; and

(3) “relative” means, with respect to a public official, an individual who is related to the public official as father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, or half-sister.

(b) A public official may not appoint, employ, promote, advance, or advocate for appointment, employment, promotion, or advancement, in or to a position in the agency in which he is serving or over which he exercises jurisdiction or control any individual who is a relative of the public official. An individual may not be appointed, employed, promoted, or advanced in or to a position in an agency if such appointment, employment, promotion, or advancement has been advocated by a public official, serving in or exercising jurisdiction or control over the agency, who is a relative of the individual.

(c) An individual appointed, employed, promoted, or advanced in violation of this section is not entitled to pay, and money may not be paid by the Comptroller as pay to an individual so appointed, employed, promoted, or advanced.

Section 3. Effective Date.

This local law shall take effect immediately, upon filing, consistent with the provisions of the Municipal Home Rule Law.

LL-Anti-Nepotism  
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