



County of Onondaga
Office of Diversity and Inclusion

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J. Ryan McMahon, II
County Executive

Monica Williams
Chief Diversity Officer

HUMAN RIGHTS COMMISSION MINUTES

December 21, 2022 HUMAN RIGHTS COMMISSION MEETING

*****Draft: pending approval*****

- MEMBERS:**
- | | |
|-----------------------------|---------------------|
| _ Hassina Adams | _ Agnes McCray |
| _ Bishop H. Bernard Alex | _ Liban Mohammed |
| _ Mbonimpa Banabas | _ Al-amin Muhammad |
| _ Rev. Roosevelt Baums | _ Liam O'Connor |
| _ Rasheada Caldwell (Chair) | _ Lauren Rosenstein |
| _ Chris Gilkes | _ John Rushing, III |
| _ Nodesia Hernandez | _ Leo Sanchez |
| _ Barbara Johnson | _ Mia Wade |

Commissioners Absent: Chris Gilkes, Nodesia Hernandez, Liban Mohammed, Lanessa Chaplin, Barbara Johnson, Al-amin Muhammad, Mbonimpa Banabas

County staff: CDO Monica Williams, Exec. Director HR Montanette Murphy, and Human Rights Specialist Johanna Sellers

Opening: Meeting began at 5:37

Greetings and Welcome

Executive Director of Human Rights Montanette Murphy welcomes new Commissioner Hassina Adams. Commissioner Hassina Adams introduces herself to the commission. Commissioners introduce themselves to her as well.

Chair's Report

Chair Rasheada Caldwell suggested coming up with steps to take on how the Commission can do better for the year 2023 and what can Rasheda do, as Chair, for the Commission. Chief Diversity Officer Monica Williams spoke about the importance of the face of the commission to the community. Things to consider are your reasons for being on the commission and what do you want to accomplish.

Administrator's Report

Executive Director of Human Rights Montanette Murphy announces that Lanessa Chaplin will be leaving the Human Rights Commission. Executive Director of Human Rights Montanette Murphy announces that Barbara Johnson and John Rushing III terms have ended.

New Business

Commissioner Bishop Alex discussed how the Commission get involved with complaints that come from within the city, county, or state and involve employer to employee discrimination

Old Business

Commissioner John Rushing III suggested having meetings at events. This may be more convenient for everyone to come together.

Discussion:

Commissioners discussed imperative relationship dynamics in the community such as landlord to tenant relationships, and employer to employee relationships. Commissioners discussed how many time a year they should meet moving forward. Everyone agreed no less than 6.

Meeting ended at 6:46 p.m.

Minutes submitted by Human Rights Specialist Johanna Sellers on December 21, 2022.