



County of Onondaga  
**Office of Diversity and Inclusion**

John H. Mulroy Civic Center, 15th Floor  
421 Montgomery Street, Syracuse, New York 13202

Phone: 315.435.3565  
Human Rights: 315.435.3565  
MWBE: 315.435.5065

[www.ongov.net](http://www.ongov.net)

**J. Ryan McMahon, II**  
*County Executive*

**Monica Williams**  
*Chief Diversity Officer*

## **HUMAN RIGHTS COMMISSION MEETING MINUTES**

December 20, 2023 ONONDAGA COUNTY/SYRACUSE HRC MEETING

**\*Draft meeting minutes: pending approval\***

**\_Hassina Adams**  
**\_Agnes McCray**  
**\_Samia Al-Fareh**  
**\_Liam O'Connor**  
**\_Lauren Rosenstein**  
**\_Leo Sanchez**  
**\_Ryan Smith**

**\_Chris Gilkes**  
**\_Mia Wade**  
**\_Roosevelt Baums**  
**\_Paul Harvey**  
**\_H. Bernard Alex**  
**\_M. Banabas**  
**\_Rasheada C.**

**Absent:** Mbonimpa Banabas, Samia al-Fareh, Rev. Roosevelt Baums, Rasheada Caldwell, Ryan Smith

**Present (in-person):** Hassina Adams, Bishop H. Bernard Alex, Chris Gilkes, Paul Harvey, Agnes McCray, Liam O'Connor, Lauren Rosenstein, Leo Sanchez, Mia Wade

**County staff present:** CDO Monica Williams and Exec. Dir. of HR Montanette Murphy

**Community Members present:** SU Professor Anni Bellows and SU grad student Trinity Benton

**Opening:** Meeting began at 5:40 p.m. – Meeting was in person at Beauchamp Branch Library

**Introductions and Welcome:** Office of Diversity and Inclusion staff – CDO was not in attendance

**Chair's report:** N/A

**Administrator's report:** There will be changes made to the local law governing the Human Rights Commission. Among a few of the changes: making fewer the number of commissioners and attendance. Also discussed electing an HRC chair; Commissioners discussed upcoming events in 2024; Publishing the 2022 Annual Report.

### **Discussion:**

Commissioners would like to meet with J-E officials regarding the racial harassment and bullying of two, young students of color who attend school at J-E CSD. The three dates that were proposed were: 1/17, 1/24, or 1/31. Montanette will contact J-E officials for a date to meet with Commissioners.

**More Discussion:** Commissioners would like to further discuss the content of the meeting with J-E officials. That discussion can take place prior to meeting with J-E officials.

Talking points:

- Data from J-E and the state that can help the Commissioners to assist J-E officials
- Update and discussion of J-E's Diversity Equity and Inclusion manual
- Remediation
- What happens next?
- Commissioners talked about various other subjects and ideas to discuss with J-E officials relating to the school incident.

**Meeting ended at 7 p.m**

*Minutes submitted by Montanette Murphy on December 20, 2023*