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LOCAL LAW NO. ____-2015

A LOCAL LAW CREATING AN ONONDAGA COUNTY JUSTICE CENTER OVERSIGHT COMMITTEE

BE IT ENACTED BY THE ONONDAGA COUNTY LEGISLATURE OF THE COUNTY OF ONONDAGA AS FOLLOWS:

Section 1. Purpose and Intent

Persons confined to the Onondaga County Justice Center (“Justice Center”) are to be treated in a manner consistent with the United States Constitution, and all other laws, rules and regulations. To this end, a Special Legislative Committee shall be established by the Legislature to review incidents that occur in the Justice Center, as well as complaints from inmates and other interested parties, and, further, to make recommendations to the Onondaga County Sheriff (“Sheriff”) and the Onondaga County Legislature based on such review. The Committee’s review should assist the Legislature to effectively direct resources with the goal of promoting policy, practices and training to prevent future incidents within the Justice Center. Such committee is further intended to provide a mechanism for community members to assist the legislature in furthering this goal.

Section 2. Establishment and Jurisdiction

There shall be established an Onondaga County Justice Center Oversight Committee, independent of the Sheriff’s Department. The Committee may investigate and review incidents, and receive, investigate and review complaints that derive from incidents that occur within the Justice Center, and may make recommendations as it deems appropriate to the Sheriff and the Onondaga County Legislature.

For the purposes of this law, the Committee shall have access to written reports, records, statements, reviews, audio and video recordings, policies, procedures and training materials of the Sheriff’s Department that the Committee determines are necessary for review of a matter within the jurisdiction of the Committee in a manner consistent with law.

For the purposes of this law the Committee, and its Administrator, shall be granted reasonable access to the Justice Center and to inmates held within the Justice Center, or those inmates temporarily transferred to Jamesville Penitentiary who nevertheless remain under the custody of the Justice Center, and in a manner consistent with law and within reasonable safety procedures and policies of the Sheriff’s Department.

Section 3. Definitions

For the purposes of this law, the terms listed herein shall have the following meanings:

- (a) an “incident” shall include, but not be limited to, situations involving:

Assault (including, but not limited to: inmate/inmate, inmate/personnel, inmate/visitor, personnel/inmate, visitor/inmate, inmate group/gang, and/or visitor assault as described in the Reportable Incident Manual of the New York State Commission of Corrections;

Sexual Offense (including, but not limited to: inmate/inmate, inmate/personnel, inmate/visitor, personnel/inmate, visitor/inmate sexual offenses as described in the Reportable Incident Manual of the New York State Commission of Corrections;

Serious Injury or death of a prisoner in custody;

Serious injury or death of Justice Center personnel on the job;

Inmate Suicide, Attempted Suicide or Self-Inflicted injury requiring medical treatment;

Inmate Accidental Injury requiring medical treatment;

Arson or other occurrence of fire within the Justice Center;

Hostage Situation;

Use of force against a prisoner by non-SERT personnel;

Use of force by SERT personnel if a serious injury or death should occur;

Medical emergency requiring response from facility medical personnel, response from emergency medical responders from outside the Justice Center, or emergency transport to a facility outside the Justice Center.

- (b) a "complaint" shall mean any written report that alleges harm caused to an inmate while in custody in the Justice Center, harmful conditions of confinement in the Justice Center, or misconduct by Justice Center personnel, including, but not limited to, allegations of the following:

Active Misconduct;

Passive Misconduct;

Denial of Medical Treatment related to an injury or to an acute or chronic condition;

Serious Injuries and Deaths in custody or arising directly from conditions or circumstances of custody;

Suicide and Suicide Attempts in Custody;

Truthfulness in Reporting;

Compliance with Policy Directives and Training;

Access to Medical Evaluation and Treatment;

Assessment, Treatment, and Accommodation for Prisoners with Disabilities;

Allegations that Statements or Actions Have Been Motived by Bias;

Use of Excessive Force;

Application of Excessive Penalties, including, but not limited to, Placement in or Extension of Placement in a Segregated Housing Unit or Lockdown Status for more than 10 days;

Unsanitary or Unsafe Housing Conditions;

Arbitrary or Willful Destruction or Denial of Permitted Personal Property;

Retaliation against an Inmate or Family Member subsequent to a Grievance or Complaint being made;

- (c) "Active Misconduct" shall mean behavior which is alleged by any individual to be inappropriately aggressive, abusive, injurious or intrusive, ranging from excessive physical force to harassment and slurs or insults.
- (d) "Passive Misconduct" shall mean a failure to intervene appropriately, including untimely response, refusal to provide information about how to file a grievance or complaint, refusal to provide forms required to do so, refusal to notify a superior officer of an inmate's request to file such a grievance or complaint, as well as refusal to provide information about how to seek medical attention or to provide forms required to do so.
- (e) "Serious Injury" shall mean a personal injury which results in one or more of the following: death; dismemberment; disfigurement that is more than superficial; a fracture; loss of or injury to a fetus; temporary or permanent loss of use of a body organ, member, function or system; or a medically determined injury or impairment of a non-permanent nature which either requires extended medical treatment or results in treatment by a medical professional outside the facility, or that prevents the injured person from performing significant material acts which constitute such person's usual and customary daily activities.
- (f) "Excessive force" shall be defined as physical force used against an inmate beyond that what is reasonably necessary to control, subdue, or restrain an inmate, or physical force used against an inmate beyond what is reasonably necessary to control an inmate after they have been placed in restraints.

Section 4. Committee Composition

- (a) The Committee shall be comprised of nine members, whose minimum age will be eighteen (18) years old at the time of their appointment. A "quorum" of the Committee shall consist of no less than five (5) members, however a vote on matters described in Sections 4, 6 and 7 shall require a simple majority of the entire Committee.

- (b) Members of the Committee shall be residents of Onondaga County and should reflect the County's demographically and geographically diverse community.
- (c) Members of the Committee or members of their immediate family shall not be employed by the Sheriff's Office or any local, state or federal law enforcement agency during the period of service on the Committee.
- (d) Members of the Committee shall not be members of the immediate family of any incumbent elected official of Onondaga County or the City of Syracuse.
- (e) No practicing attorney or member of his or her law firm, or the immediate family of an attorney or member of his or her family who represents a plaintiff or defendant in a Sheriff misconduct lawsuit initiated against the Onondaga County Sheriff's Office or the Sheriff, or a plaintiff or any family member of a plaintiff in such case, shall be a member of the Committee.
- (f) The members of the Committee shall serve without compensation for service on the Committee.

Section 5. Appointment; Term Limits, Vacancy, Removal

(a) Appointments

Appointments to the Committee shall be made as follows:

- (i) Six (6) members shall be recommended by the Chair of the County Legislature for appointment, and confirmed by majority vote of the County Legislature. Two (2) of those members shall have prior experience in law enforcement, and at least two shall be representatives from the Onondaga County community who have experience in civil rights and/or civil liberties issues or advocacy. At least one (1) of the six (6) members recommended for appointment by the Chair of the County Legislature shall be considered at the suggestion of the minority leader of the County Legislature.
- (ii) Two (2) members shall be recommended by the County Executive and confirmed by a majority vote of the County Legislature.
- (iii) One member shall be recommended by the Mayor of the City of Syracuse and confirmed by majority vote of the County Legislature.

(b) Notice of Vacancy

Within seven (7) to ten (10) business days, the Committee will provide written notice of Committee vacancies to the Chair of the Legislature as well as to the Majority and Minority Leaders of this body, to the County Executive, and to the Mayor of Syracuse. Within seven (7) to ten (10) subsequent business days, the Committee shall provide public notice of Committee vacancies for the purpose of giving qualified citizens an opportunity to apply for membership, both in the seating of the first full

Committee and for all subsequent Committee vacancies as they occur. "Public notice" shall mean information published in a conspicuous manner as to attract citizen attention and interest in the various media outlets, including but not limited to newspapers, television, radio or online.

(c) Removal of members

Upon good cause or a change in qualifications under Section 4, the Committee, by a simple majority vote of the entire Committee, may request that the Legislature act to remove a Committee member. Not later than five (5) business days after such Committee vote, the Committee shall provide written notice of such request to the Chair of the Legislature, with copies to the Majority and Minority Leaders of that body, as well as to the County Executive and the Mayor of Syracuse. Should a sitting member of the Committee, come under any of the categories in 4 (b) through 4 (e) above, that member shall promptly notify the Chair of the Committee.

(d) Terms

- (i) Members shall be appointed for three year terms. The initial members confirmed by the County Legislature shall have staggered terms as follows: for an initial one year term—one recommended by the County Executive and one by the Chair of the County Legislature; for an initial two year term—three recommended by the Chair of the County Legislature; and for an initial three year term—one recommended by the County Executive and two by the Chair of the County Legislature. Thereafter, appointments shall be made for a full three year term.
- (ii) A term shall start on January 1st of the first year of that term and shall end on December 31st of the last year of that term. If a person is appointed to complete the unexpired term of a former Committee member, the newly appointed Committee member shall be eligible to be appointed to serve two (2) successive three (3) year terms.
- (iii) In order to provide more people with an opportunity to participate on the Committee, members shall be limited to serving no longer than six consecutive years, but may be reappointed after a break in service of no less than twelve (12) months.
- (iv) Committee members shall continue to serve until their successors have been appointed.

Section 6. Committee Officers; Duties

- (a) The Committee shall elect a Committee Chair, Vice Chair and Secretary, and such election should occur at the Committee's inaugural meeting and annually thereafter. Such officers should serve in the position for a term of one year. In order to provide more people with an opportunity to participate on the Committee, an individual should not serve in such a position for more than two consecutive terms, but may be re-elected to such position after a break in service of no less than twelve months.
- (b) The duties of the Chair shall include, but not be limited to:

Facilitating Committee meetings;

Establishing sub-committees as necessary;

Working with the Administrator on all Committee matters; and

Any other duties as deemed necessary by the Committee.

- (c) The duties of the Vice Chair and Secretary shall be determined by the Committee at the first meeting.

Section 7. Committee Administration

- (a) The Committee shall receive administrative services from the Onondaga County/Syracuse Commission on Human Rights, and the Executive Director of such Commission is referred to as the "Administrator" within this local law. The Administrator may be assisted by such human rights specialists as may be employed by the County.

- (b) The Administrator shall respond to requests from the Committee, but may be called upon to respond to inquiries from the County Legislature and the County Executive.

- (c) The duties of the Administrator shall include, but not be limited to:

Maintaining the Committee files;

Representing the Committee in public settings, meetings and events, and, in consultation with the Committee Chair, in discussions with county officials;

Being available to individuals to provide information about the processes of complaint and incident review of the Committee;

Preparing the required Committee annual reports;

Conducting the investigations of incidents and complaints, in service to the Committee.

Creating and maintaining any such forms, documents, and processes that may be necessary to carry out the purpose of the Committee;

Summarizing the findings of complaint and incident investigations for presentation to the Committee and the County Legislature;

Communicating regularly with the Chair of the Committee, the Chair of the Onondaga County Legislature and the Chair of its Public Safety Committee;

Assisting the Committee with its public education efforts;

Any other tasks deemed necessary by the Committee.

- (g) Within the annual County budget adoption process and subject to appropriations, the Administrator will be provided with appropriate office space, phone and computer equipment, a dedicated phone number and voice mail, email account, and website hosting, as well as the essential supplies, budget with technical assistance necessary to establish and support the operations of the Committee.

Section 8. Committee Powers and Duties

- (a) Meetings

The Committee shall meet as often as it deems necessary, but in any case not less than ten (10) times per year in the Chairman's Room, located in the Onondaga County Courthouse, 401 Montgomery Street, 4th Floor, Syracuse, NY 13202. Meetings shall be open to the public. Committee members may choose to enter into Executive Session to discuss the results of investigation into specific complaints or incidents, or to speak with related witnesses, when such closed session is convened consistent with Open Meetings Law and any other applicable laws.

- (b) Training for Committee Members

The Committee shall educate and train its members and Administrator in a manner it deems appropriate. The Sheriff's Department is encouraged to assist the Administrator and Committee in orienting members of the Committee to the Justice Center facility and to its policies and procedures.

- (c) Public Meetings and Information

The Committee and its Administrator may hold public meetings as it deems appropriate, but in any case not less than two (2) times per year, where such meetings shall invite public input or comment, and will provide education about the Committee process. At least one meeting shall be held within the City of Syracuse limits.

The Committee and its Administrator shall create and distribute one or more brochures or fliers describing the Committee's mission, contact information, how to submit a complaint, and the Committee's procedures to review incidents and complaints. The Committee shall also work with County officials to place similar information on an appropriate website location.

- (d) Reports

The Committee and its Administrator will produce at least an annual written report that is published on the Committee website and is made available to the public in writing at meetings of the Committee or otherwise upon written request. Copies of these reports shall be provided to the County Executive, the Sheriff, the Chair of the County Legislature and the Chair of the County Legislature Public Safety Committee.

Additional copies of these reports will also be sent to the Mayor of the City of Syracuse and to the President, Majority and Minority leaders of the Syracuse Common Council. Within any such published reports, the Committee shall protect the confidentiality of those persons related to complaints, unless written consent is obtained from each such person. Confidentiality should include redaction of names and identifying individual characteristics, however reports will include summaries of aggregated demographic information where appropriate.

(e) Receipt of Complaints

- (i) The Committee and its Administrator shall create and maintain mechanisms for receiving, documenting, and responding to complaints.
- (ii) The Committee and its Administrator shall consider complaints submitted in writing by Justice Center inmates or other interested parties, including an inmate's legal representatives or family members, representatives of community groups, or County officials and employees working in the Justice Center.
- (iii) Complaints may be accepted by the Administrator at any time; however, the Committee may exercise its own discretion to refuse consideration of complaints that are two or more years old.
- (iv) Copies of all complaints accepted by the Administrator shall be sent to the Sheriff or his/her designee, and to the County Attorney, or his/her designee, within five (5) business days after receipt by the Administrator.
- (v) The Committee and its Administrator shall establish a standard complaint form with clear instructions for completion, including the provision of a notarized signature, and for submission of the form to the Committee and its Administrator. The Committee shall accept notarized complaints whether submitted using this complaint form or through other written format. The Committee may accept complaints transmitted via fax, mail, or email or received by hand-delivery, however the Administrator shall take steps to confirm the identity of a complainant who submits a complaint using a format other than the standardized complaint form created by the Committee.

(f) Investigation of Incidents & Complaints; Obtaining Documents & Materials for Use in Pursuing Such Investigations

- (i) The Committee and its Administrator shall create mechanisms for documenting the investigation of complaints it receives and incidents that are brought to its attention, and for reviewing the results of such investigations.
- (ii) The Committee and its Administrator shall immediately cease its investigation or review of a complaint or incident upon receipt of a written request from the County Attorney, which shall be based on the initiation of a lawsuit or receipt of a notice of claim by a related complainant as per Section 50-e of the General Municipal Law of New York State.
- (iii) The Committee or its Administrator shall pursue investigation of complaints received and of incidents that come to their attention, utilizing investigatory techniques including, but

not limited to, interviewing complainants and witnesses, examining recorded audio or video, and reviewing all policies, procedures and reports the Committee or its Administrator deems to be relevant.

- (iv) The Committee or its Administrator shall seek to obtain documents it deems relevant for use in its investigation and review of a complaint or incident, including but not limited to, recordings, including audio and visual formats, and written documents, including reports, records, statements, reviews, training materials, and policies and procedures of the Sheriff's Department. The Committee, its Chair or its Administrator shall make a formal written request for copies of such recordings and documents from the Sheriff or the designated records custodian for the Sheriff's Department, and such documents shall be disclosed in a manner consistent with law, where such laws include applicable provisions of the New York State Public Officers Law and Civil Rights Law Section 50-a.
- (v) The Committee shall comply with any statutory requirements for maintaining the confidentiality of documents and information received by the Committee in the course of its duties.

(g) Committee Recommendations

- (i) The Committee shall create a mechanism for reviewing incidents and complaints, considering the results of investigations and for making recommendations on policy, procedure, or training.
- (ii) Deliberations of the Committee necessary to make such recommendations shall be confidential and shall not be open to the public. Such deliberations shall not be recorded verbatim by any means or method.
- (iii) The Committee may make recommendations as deemed appropriate about policies, procedures, practices or other systematic concerns existing at the Justice Center. Such Committee recommendations may address matters of policy, procedure and training aimed to prevent future occurrences and to improve policies, procedures and training within the Justice Center and may seek to identify and make recommendations related to patterns and systemic issues.
- (iv) Within any such recommendations, the Committee shall protect the confidentiality of those persons related to complaints, unless written consent is obtained from such person. Confidentiality should include redaction of names and identifying individual characteristics, however recommendations can include summaries of aggregated demographic information where appropriate.
- (v) The Committee or Administrator shall take steps to notify complainants of recommendations made, if any, in writing within 10 business days of the Committee's final vote in relation to their complaint. The Committee shall subsequently provide copies of any such recommendations to the Sheriff, County Executive, Chair of the Onondaga County Legislature, Chair of the Onondaga County Legislature's Public Safety Committee, as well as the Majority and Minority Leaders of the Legislature.

- (vi) No action of the Committee shall preclude action by the judicial system, nor a complainant's ability to pursue other available avenues of administrative or legal redress. No recommendation of the Committee shall have any collateral effect upon a subsequent administrative or judicial proceeding. Additionally, the Committee or its Administrator shall make this clear to each complainant upon accepting a complaint, and also upon communicating the findings and recommendations of the Committee.

Section 9. Cooperation of County Officials

- (a) Nothing herein shall be read or construed to abolish, transfer, or curtail the power and duties of any elected official. Further, nothing herein shall be read or construed to alter any rights of employees under any applicable agreement or statute.
- (b) County officials shall use good faith efforts to cooperate with the Committee and its Administrator and shall comply with any applicable laws. Such cooperation should include providing the Committee with requested documents and recordings and allowing the Committee and its Administrator reasonable access to the Justice Center to conduct investigations, and to the Jamesville Penitentiary to speak to inmates who are temporarily transferred to this facility but remain under the official custody of the Justice Center.
- (c) Heads of County Departments whose staff work or are present in the jail on a regular basis are strongly encouraged to designate a liaison from their department to the Committee to act as a resource to the Committee on matters of information regarding related policies, procedures and training, and to meet periodically with the Administrator and Chair of the Committee as requested or on a mutually agreed upon schedule.
- (d) County officials and employees should promptly make reports and/or complaints to the Committee of alleged misconduct and incidents falling within the Committee's jurisdiction. County officials and employees should make all efforts to ensure the preservation of related recordings and documents.
- (e) When the Sheriff, Undersheriff, Chief of the Jail or the Commander of the Office of Professional Standards within the Sheriff's Department learns of an incident that may fall within the jurisdiction of the Committee, the Sheriff or his designee is strongly encouraged to provide written notice of this incident to the Administrator of the Committee within five (5) business days, and make all efforts to ensure the preservation of related recordings and documents.
- (f) County officials should receive and review recommendations of the Committee and take such action as may be appropriate in response to such recommendations.

Section 10. Retaliation Prohibited

No County official or employee shall retaliate in any way against an inmate, family member, or other interested party for making a complaint to the Committee or otherwise participating in any way with the Committee's investigation or review of an incident or complaint.

No County official or employee shall be retaliated against for making a report or complaint as in Section 8 (d) above, or engaging in communication with the Committee or its Administrator in the course of their investigation or review of an incident or complaint within the jurisdiction of the Committee.

Section 11. Legislature Review of Reports and Recommendations from the Committee

The Administrator shall, in consultation with the Committee Chair, communicate regularly to the Chair of the Onondaga County Legislature and the Chair of its Public Safety Committee. Such communications shall include, but shall not be limited to, reporting recommendations in relation to both incidents and complaints.

Upon receiving any report from the Committee that includes recommendations related to policy, procedure, or training, as well as any related responses received from the Sheriff's Department, the Legislature Chair shall request that the Chair of the Legislature Public Safety Committee place a related item or items on the agenda of the next meeting of the Public Safety Committee, and the content of such discussions will be included in the minutes of this Committee.

Section 12. Severability.

If any clause, sentence, paragraph, section or part of this local law shall be adjudged by a court of competent jurisdiction to be invalid, the judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, section or part thereof directly involved in the controversy in which the judgment shall have been rendered.

Section 13. Effective Date.

This Local Law shall take effect 180 days after its enactment. Complaints will not be accepted until such date. Administrator

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LOCAL LAW NO. ____ - 2015

A LOCAL LAW REGARDING THE ONONDAGA COUNTY/SYRACUSE COMMISSION ON HUMAN RIGHTS

BE IT ENACTED BY THE ONONDAGA COUNTY LEGISLATURE OF THE COUNTY OF ONONDAGA, AS FOLLOWS:

Section 1. Purpose and Intent

Historically, Onondaga County has collaborated with the City of Syracuse in administering a Human Rights Commission for the purposes of, among other things, furthering harmony, understanding, and mutual respect among all persons within the diverse communities that comprise the County and the City. By Resolution No. 330-1997, the Onondaga County/Syracuse Commission on Human Rights ("Commission") was established. This body was tasked with performing a number of activities, including conducting studies, investigating incidents, and providing education around human rights issues to the community.

From time to time, it is necessary to examine the roles of public agencies within the context of current community needs. The Commission must be renewed and strengthened to meet such needs. Specifically, this local law is intended to formalize the relationship that Onondaga County's human rights specialists have with the jail and to provide for administrative involvement in connection with federal civil rights legislation, including the Americans with Disabilities Act, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended.

Section 2. Commission Appointment, Structure, and Functions.

- (a) The Commission exists to foster the growth and development within Onondaga County in the field of human rights and to examine the ways in which various groups of persons within the community relate to each other. The goal is to facilitate communication among such groups, creating a climate in which citizens can understand and respect each other, resulting in the elimination of conditions leading to discrimination against members of any such groups.

The Commission shall be continued for the purposes found within the provisions of General Municipal Law Article 12-D, Executive Law Articles 15 and 15-A, and related provisions of federal civil rights legislation, including the Americans with Disabilities Act, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended.

- (b) Appointments to the Commission shall be as stated in Resolution No. 330-1997, as amended.
- (c) In furtherance of such purposes stated herein, the Commission shall be empowered to perform the following acts:
 - 1. Foster mutual respect and understanding among members of various groups in the community.

2. Make such studies in any field of human rights in the community as in the judgment of the Commission will aid in effectuating its general purposes and, where desirable, to make the results of such studies public.
 3. Inquire into incidents of tension and conflict among or between members of various groups, and to take such action as may be designed to alleviate such tensions and conflict.
 4. Conduct and recommend such educational programs as, in the judgment of the Commission, will increase goodwill among inhabitants of the community and open new opportunities into all phases of community life for all inhabitants.
 5. Recommend to such elected officials as may be appropriate such legislation as the Commission deems necessary or desirable in carrying out the purposes for which the Commission was appointed.
 6. Submit an Annual Report to the County Executive, the Mayor, the County Legislature, and the Common Council.
 7. Make written reports to the County Executive, the Mayor, the County Legislature, and the Common Council setting forth the facts found by it and its recommendations after the completion of any public hearing.
 8. Perform such other and related duties as shall be required or delegated by the County Executive or County Legislature.
 9. Employ such attorneys, experts and employees as may be necessary, within the amount made available within the annual budget process.
 10. Receive, accept and use and expend public grants and private gifts, donations or bequests and other payments, goods and services, notwithstanding any other provision of law, to the extent permitted by General Municipal Law.
- (d) Within annual appropriations made therefor, the County may employ an executive director, human rights specialists and other personnel as may be needed to perform work for the Commission on behalf of the County, with such personnel being responsible for assisting the Commission with accomplishing its duties, as stated herein. In the event that appropriations are made available for an executive director, such official shall be appointed by and serve at the pleasure of the County Executive, subject to confirmation by the County Legislature.
- (e) The executive director, human rights specialists, and other personnel shall provide administrative assistance to any committee investigating conditions for inmates held within the County's jail, as such may be created from time to time. Further, any such human rights specialists shall provide administrative assistance to County personnel in connection with federal civil rights legislation, including the Americans with Disabilities Act, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended.

Section 3. Severability

If any clause, sentence, paragraph, section or part of this local law shall be adjudged by a court of competent jurisdiction to be invalid, the judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, section or part thereof directly involved in the controversy in which the judgment shall have been rendered.

Section 4. Effective Date

This Local Law shall take effect immediately upon filing and in a manner consistent with Municipal Home Rule Law.

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