

**YES** – For hospitals, based on NY State Department of Health regulations.

**YES** – For service organizations that receive any kind of government funding.

- New York State Human Rights Law also prohibits discrimination based on national origin in employment, housing and public accommodations. A public accommodation is a location or service available to the public at large. So if a service organization, or a doctor or lawyer or other professional, provides services to clients drawn from the community, they should not deny or restrict their services only to people who can read, write, speak or understand English. They should take reasonable steps to ensure that persons who are LEP have meaningful and equal access to their services. However, a doctor or other health care provider who accepts government-funded insurance programs (Medicare or Medicaid) must do so.